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### BULLETIN

## LABOUR FORCE SURVEY IN THE REPUBLIC OF SERBIA, 2024





### Republic of Serbia Statistical Office of the Republic of Serbia

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# LABOUR FORCE SURVEY IN THE REPUBLIC OF SERBIA, 2024

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#### Bulletin – Labour Force Survey in the Republic of Serbia, 2024

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The Statistical Office of the Republic of Serbia (SORS) has announced the results of the Labour Force Survey for 2024 in this publication.

The Survey has been implemented as a continuous research in the Republic of Serbia since 2015, and the SORS has adopted a new, redesigned methodology of the Survey in 2021, in accordance with the new Regulation of the European Parliament and the Council. International recommendations and definitions were used in defining the basic labour force contingents; therefore, the information obtained from this survey is the most important source of data in the field of labour statistics, and its contents and methodology can be compared to similar data from other countries.

Since 2023, results have been based on the current demographic assessments based on the 2022 Population, Household and Dwelling Census.

Data in this survey are intended for a wide range of users in the country, and they are provided to numerous international organizations, at their request.

The Bulletin consists of several parts. Part 1 contains the basic labour market indicators trend at interannual level (year of 2023/2024). Part 2 provides the basic indicators of the population aged 15+ (rates and absolute values). Part 3 presents the basic indicators of employed population aged 15-89. Part 4 contains basic indicators of unemployed population (aged 15-74), and indicators related to population outside the labour force and potentially active population can be found in Part 5. Methodology explanations and the sample design are given at the end of the Bulletin.

Belgrade, 2025

Acting Director

Branko Josipović

### Q CONTENTS

PREFACE	3
ANNUAL ANALYSIS OF LABOUR FORCE SURVEY RESULTS, 2024	9
POPULATION AGED 15+	
Table 1.1. Basic labour force contingents trend by age group, 2024/2023	13
Table 1.2. Activity, employment, unemployment and outside the labor force rates by age groups, 2024/2023	13
Table 1.3. Population by working status, age groups, region and type of settlement, 2024	14
Table 1.4. Male population by working status, age group, region and type of settlement, 2024	16
Table 1.5. Female population by working status, age group, region and type of settlement, 2024	17
Table 1.6. Population by age groups, sex and working status, 2024 (in thous.)	18
Table 1.7. Population (aged 15-89) by education, sex and working status, 2024 (in thous.)	19
Table 1.8. Person (aged 15-89) status by subjective opinion, sex, region and type of settlement, 2024 (in thous.)	20
Table 1.9. Activity, employment, unemployment and outside the labour force rates (aged 15 +) by district, 2024 (in %)	22
EMPLOYED	
Table 2.1. Employed by age group, sex, region and type of settlement, 2024 (in thous.)	27
Table 2.2. Employed by level of education, sex, region and type of settlement, 2024 (in thous.)	28
Table 2.3. Employed (aged 15-89 and 15-64) by professional status, sex, region and type of settlement, 2024 (in thous.)	29
Table 2.4. Employed by usual working hours, sex, region and type of settlement, 2024 (in thous.)	30
Table 2.5. Employed by usual working hours and professional status, 2024 (%)	31
Table 2.6. Employed by usual working hours and major occupation groups, 2024 (%)	31
Table 2.7. Employed by usual working hours and sector of activity, 2024 (%)	32
Table 2.8. Employed (aged 15-89 and 15-64) by ownership, work hours, sex and region, 2024 (in thous.)	34
Table 2.9. Employed (aged 15-89 and 15-64) by sector of activity, sex and region, 2024 (in thous.)	36
Table 2.10. Employed by sector of activity and age groups, 2024 (in thous.)	38
Table 2.11. Employed (aged 15-89 and 15-64) by occupation, sex and region, 2024 (in thous.)	40
Table 2.12. Employed by sector of activity and major occupation groups, 2024 (in thous.)	41
Table 2.13. Employed by employment formality, age groups, professional status, sex and region, 2024 (in thous.)	44
Table 2.14. Employed working from home, at weekends, in the evening or at night by major occupation groups, 2024 (%)	44
Table 2.15. Employed working from home, at weekends, in the evening or at night by sector of activity, 2024 (%)	44
Table 2.16. Employed by search of another job, sex and region, 2024 (in thous.)	45
Table 2.17. Employees by type of a written agreement and employment rights, sex, region and type of settlement, 2024 (in thous.)	47
Table 2.18. Employees by industry sector, sex, region and type of settlement, 2024 (in thous.)	49
Table 2.19. Employees by occupation, sex, region and type of settlement, 2024 (in thous.)	51
Table 2.20. Employees (aged 15-89 and 15-64) by type of employment, sex, region and type of settlement, 2024 (in thous.)	53
Table 2.21. Employees (aged 15-89 and 15-64) by ownership, sex, region and type of settlement, 2024 (in thous.)	55

UNEMPLOYED	
Table 3.1. Unemployed by age group, sex, region and type of settlement, 2024 (in thous.)	59
Table 3.2. Unemployed by highest completed education level, sex, region and type of settlement, 2024 (in thous.)	59
Table 3.3. Unemployed by duration of employment search, sex, region and type of settlement, 2024 (in thous.)	61
Table 3.4. Unemployed by having previous experience, professional status at previous job, sex, region and type of settlement, 2024 (in thous.)	62
Table 3.5. Unemployed (aged 15-65) according to the National Employment Service records, sex, region and type of settlement, 2024 (in thous.)	64
POPULATION OUTSIDE THE LABOUR FORCE	
Table 4.1. Population outside the labour force by age group, sex, region and type of settlement, 2024 (in thous.)	67
Table 4.2. Population outside the labour force (aged 15-89) by education, sex, region and type of settlement, 2024 (in thous.)	67
Table 4.3. Population outside the labour force (aged 15-74), by willingness and employment opportunities, sex and region, 2024 (in thous.)	68
Table 4.4. Population outside the labour force (aged 15-89) by previous work experience, sources of income, sex and region, 2024 (in thous.)	69
Table 4.5. Underutilized and potential labour force, aged 15–74, 2024 (in thous.)	71
METHODOLOGY EXPLANATIONS	
GRAPHS	
Graph 1. Working status of persons aged 15–24, for 2024 (in %)	14
Graph 2. Employed, unemployed and outside the labor force by regions, 2024 (in %)	15
Graph 3. Employed, unemployed and outside the labor force by sex, 2024 (in %)	15
Graph 4. Employed, unemployed and outside the labor force structure according to the highest completed level of education, 2024 (in %)	21
Graph 5. Employed by reason of absence from work the whole day or part of the day, by sex, 2024 (in thous.)	33
Graph 6. Employed by reasons of part-time employment, by sex, 2024 (in %)	33
Graph 7. Self-employed and unpaid family workers by decision-makers on their working hours, 2024 (%)	35
Graph 7a. Employees by decision-makers on their working hours, 2024 (%)	35
Graph 8. Employed by sector of activity and age groups, 2024 (in %)	39
Graph 9. Formally/informally employed by sector of activity, 2024 (in thous.)	43
Graph 10. Employed by specific types of work hours, 2024 (in thous.)	45
Graph 11 Professional status at additional job, 2024 (in %)	46
Graph 12. Self-employed by occupation and sex, 2024 (in %)	46
Graph 13. Employees obliged to inspect the work of other workers, by sex, 2024 (in %)	50
Graph 14. Structure of employees by paid and unpaid overtime work hours, 2024 (in %)	50
Graph 15. Structure of employees by occupation and sex, 2024 (in %)	52
Graph 16. Employees by duration of temporary work (temporary, seasonal or occasional) in thousands, 2024	54
Graph 17. Employees by reason of temporary, seasonal or occasional employment, 2024 (in %)	54

Graph 18. Main reasons of employment termination of the unemployed who stopped working in the past seven years, by sex, 2024 (in thous.)	60
Graph 19. Unemployed according to the National Employment Service records, 2024 (%)	60
Graph 20. Unemployed by the employment search methods, 2024 (in thous.)	61
Graph 21. Unemployed by occupation at previous job, and sex (in %), 2024	63
Graph 22. Major reasons of employment termination of population outside the labour force, who stopped working in the past seven years, by sex, 2024 (in thous.)	70
MAPS	
Map 1. Employment rate by district, 2024	23
Map 2. Unemployment rate by district, 2024	24

### ANNUAL ANALYSIS OF LABOUR FORCE SURVEY RESULTS, 2024

#### **Basic indicators**

According to the Labour Force Survey, the number of the people aged 15+ in 2024 has dropped by 0.5% compared to 2023, and it amounted to 5 638 800. The employed population amounted to 2 897 500 and has increased by 2.0%, while the unemployed populations noted a slight drop by 8.1% compared to the previous year, amounting to 271 800. Population outside the labour force noted a drop by 2.3% compared to 2023, and in 2024 amounted to 2 469 500.

The employment rate in 2024 amounted to 51.4%, which makes an increase by 1.2 percentage points (pp) compared to 2023. Unemployment and population outside the labour force rates have dropped by 0.8 pp. Unemployment rate in the amounted to 8.6%, and population outside the labour force rate amounted to 43.8%.

Total number of formally employed in 2024 amounted to 2 548 800 and, compared to 2023, it increased by 61 600 whereas number of formally unemployed amounted to 348 700 and it decreased by 6000 persons. Such flows resulted in drop of informal employment rate compared to 2023 by 0,5 pp, and therefore it amounted to 12.0% in the observed year.

### Labour market trends per regions

In 2024 the employment rate recorded an increase compared to the previous year in all regions, and the most in the Region Južne i Istočne Srbije (by 2.3 pp) and it amounted to 47.0%. The smallest increase of employment rate was recorded in Beogradski region (0.4 pp), whereas Vojvodina Region and Region Šumadija i Zapadna Srbija recorded an increase of 1.0 pp and 1.3 pp respectively. Thus, the employment rates in 2024 in Beogradski region amounted to 55.9%, 51.3% in Vojvodina Region and 50.7% in Region Šumadija i Zapadna Srbija.

Compared to 2023, a drop in unemployment rate was recorded in all regions, out of which the highest in Šumadija Region i Zapadna Srbija Region, where this rate was decreased by 1.3 pp and it amounted to 8.5%. In Beogradski region the unemployment rate is less by 0.9 pp and it amounted to 6.2%, whereas in Vojvodina Region the decrease amounts to 0.6 pp, with the rate value of 8.4%, while the Region Južna i Istočna Srbija recorded the decrease of 0.7 pp and the unemployment rate amounted to 12.1%.

The rate of population outside the labour force in interannual comparison recorded the increase only in Beogradski region, by an insignificant 0.2 pp, whereas in 2024 such rate amounted to 40.4%. In other regions a decrease in this rate was recorded, i.e. in Region Južna i Istočna Srbija the decrease of 2.2 pp, in Vojvodina Region 0.8 pp and in Šumadija Region Region Zapadna Srbija the decrease of 0.6 pp. Therefore, in the observed year the rate of population outside the labour force in Region Južna i Istočna Srbija amounted to 46.5%, in Vojvodina Region 44.0% and in Region Šumadija i Zapadna Srbija 44.7%.

### Position of young people at the labour market

The contingent of young people aged from 15 to 24, recorded in 2024 shows a slight decrease compared with 2023, by 0.2%. The youth population in 2024 amounted to 671 300.

In interannual period, in population of young people (aged 15-24), the number of employed increased by 6 700, and therefore the number of employed young people amounted to 167 400, whereas the employment rate amounted to 24.9% in 2024, representing the increase of 1.0 pp. The rate of young people employment, as in the previous year, records the highest value in Vojvodina Region (27.7%) while the highest increase of this rate was recorded in Region Južna i Istočna Srbija and it amounted to 3.6 pp, whereby the employment rate in this region reached the value of 24.2%.

The number of unemployed aged 15-24 recorded the decrease of 3500 compared to the previous year, amounting to 50 100. The unemployment rate amounted to 23.0%, representing the decrease of 2.0 pp. Young

**Bulletin** 

people unemployment decreased compared to the previous year in all regions, except in Beogradski region, where it remained almost unchanged. The biggest decrease was recorded in Region Južna i Istočna Srbija and it amounted to 3.2 pp, whereas this region recorded the value of unemployment rate of 29.6%, which is at the same time the highest among the regions. In 2024, the lowest unemployment rate was recorded in Vojvodina Region and it amounted to 20.0%.

Population of young people outside the labour force recorded a slight decrease of 0.5 pp, and in 2024 it amounted to 67.6% while population outside the labour force amounted to 453 800. The highest decrease of this rate was recorded in Region Južna i Zapadna Srbija (3.8 pp), with a value of 65.6%. Same as 2023, the lowest rate of population outside the labour force was recorded in Vojvodina Region with 65.3%, whereas the highest value in 2024 was recorded in Beogradski region (69.8%).

The NEET rate, representing the share of people aged 15–24 who are not employed, and are not undergoing education or training in the total population of the said age, amounted to 12.9% in 2024, and it has increased by 0.5 pp compared to 2023.

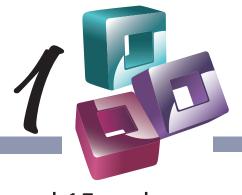
The "Early school leavers" indicator, which represents a percentage of young people aged 18 to 24 who have completed at most the primary school and did not continue further schooling (did not attend school or training in the past four weeks), amounted to 6.2% in 2024, and it is higher by 0.4 pp compared to 2023.

### Labour market trends, per gender

Trends at the labour market in interannual period show an increase in female population by 30 900 and by 24 600 in male population, whereas employment rate increased by 1.3 pp and 1.2 pp, respectively. In 2024, the number of employed women was 1 317 000, while the number of employed men was 1 580 500. The employment rate in the female population was 45.1%, while the male employment rate in 2024 was 58.2%.

Compared to 2023, the unemployment rate records a drop by 1.1 pp in female and 0.6 pp in male population. These rates amounted to 8.8% in female and 8.4% in male population in 2024, while the number of unemployed women was 127 400, and 144 400 men.

The outside the labour force population contingent in 2024 recorded a drop in both sexes, i.e. by 32 100 in female population and 26 600 in male population, compared to the previous year. Thus, the rate of population outside the labour force recorded a decrease in 2024, amounting to 50.6% for women and 36.5% for men, which represents a decrease of 0.8 pp in both sexes.



Population aged 15 and over

#### **Rounding rules**

The Labour Force Results are published rounded to thousands, with one decimal place.

Total values (summaries) are not always in agreement with the sums of individual data values considering that the results provided in statistical publications are calculated with use of unrounded numbers (providing more accurate data).

Table 1.1. Basic labour force contingents trend by age group, 2024/2023

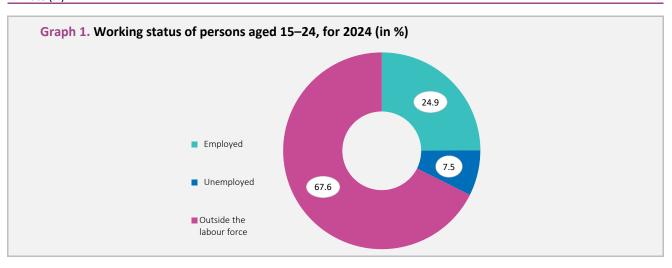
	2024	2024 2023		Changes against previous year		
			(thous.)	%		
Active	3169.2	3137.8	31.4	1.0		
Employed	2897.5	2842.0	55.5	2.0		
Unemployed	271.8	295.8	-24.0	-8.1		
Outside the labor force	2469.5	2528.1	-58.6	-2.3		
Youth population (15-24)	671.3	672.5	-1.2	-0.2		
Active	217.5	214.3	3.2	1.5		
Employed	167.4	160.7	6.7	4.2		
Unemployed	50.1	53.6	-3.5	-6.7		
Outside the labor force	453.8	458.2	-4.4	-0.9		
Working-age population (15–64)	4147.0	4189.2	-42.2	-1.0		
Active	3016.8	3002.7	14.1	0.5		
Employed	2747.9	2710.9	37.0	1.4		
Unemployed	268.9	291.8	-22.9	-7.9		
Outside the labor force	1130.2	1186.6	-56.4	-4.7		

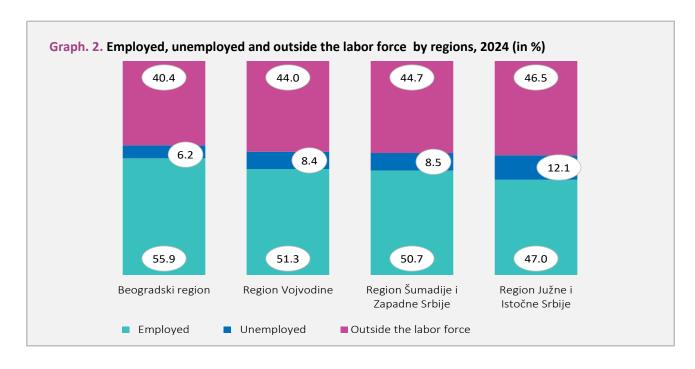
Table 1.2. Activity, employment, unemployment and outside the labor force rates by age groups, 2024/2023

	2024	2023	Changes against the previous year
	%	%	in percentages, points
Population aged 15+			
Activity rate	56.2	55.4	0.8
Employment rate	51.4	50.2	1.2
Umemployment rate	8.6	9.4	-0.8
Outside the labor force rate	43.8	44.6	-0.8
Youth population (15–24)			
Activity rate	32.4	31.9	0.5
Employment rate	24.9	23.9	1.0
Umemployment rate	23.0	25.0	-2.0
Outside the labor force rate	67.6	68.1	-0.5
Working-age population (15-64)			
Activity rate	72.7	71.7	1.0
Employment rate	66.3	64.7	1.6
Umemployment rate	8.9	9.7	-0.8
Outside the labor force rate	27.3	28.3	-1.0

Table 1.3. Population by working status, age groups, region and type of settlement, 2024

				Republic o	f Serbia			
		SRBIJA	- SEVER	9	SRBIJA - JUG		Type of Se	ttlement
	Total	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Population aged 15+ (in thous.)	5638.8	1426.2	1472.4	1542.0	1198.2		3467.4	2171.4
Active	3169.2	849.9	824.8	853.4	641.1		1960.4	1208.8
Employed	2897.5	797.0	755.7	781.1	563.6		1790.2	1107.3
Unemployed	271.8	52.9	69.1	72.3	77.5		170.2	101.6
Outside the labor force	2469.5	576.3	647.5	688.6	557.1		1507.0	962.6
Activity rate (%)	56.2	59.6	56.0	55.3	53.5		56.5	55.7
Employment rate (%)	51.4	55.9	51.3	50.7	47.0		51.6	51.0
Unemployment rate (%)	8.6	6.2	8.4	8.5	12.1		8.7	8.4
Outside the labor force rate (%)	43.8	40.4	44.0	44.7	46.5		43.5	44.3
Youth population (15–24) (in thous.)	671.3	163.9	176.8	190.0	140.7		409.8	261.5
Active	217.5	49.5	61.3	58.3	48.4		114.9	102.6
Employed	167.4	39.0	49.0	45.3	34.1	•••	86.6	80.8
Unemployed	50.1	10.5	12.3	12.9	14.3		28.3	21.8
Outside the labor force	453.8	114.4	115.5	131.7	92.3		294.9	158.9
Activity rate (%)	32.4	30.2	34.7	30.7	34.4		28.0	39.2
Employment rate (%)	24.9	23.8	27.7	23.9	24.2		21.1	30.9
Unemployment rate (%)	23.0	21.3	20.0	22.2	29.6		24.6	21.2
Outside the labor force rate (%)	67.6	69.8	65.3	69.3	65.6		72.0	60.8
Working-age population (in thous.) (15–64)	4147.0	1080.9	1089.4	1114.3	862.3		2584.7	1562.3
Active	3016.8	825.1	792.7	791.5	607.5		1909.6	1107.2
Employed	2747.9	773.2	724.0	720.0	530.7		1741.7	1006.2
Unemployed	268.9	51.9	68.6	71.5	76.9		167.9	100.9
Outside the labor force	1130.2	255.9	296.8	322.8	254.8		675.1	455.1
Activity rate (%)	72.7	76.3	72.8	71.0	70.5		73.9	70.9
Employment rate (%)	66.3	71.5	66.5	64.6	61.5		67.4	64.4
Unemployment rate (%)	8.9	6.3	8.7	9.0	12.7		8.8	9.1
Outside the labor force rate (%)	27.3	23.7	27.2	29.0	29.5		26.1	29.1





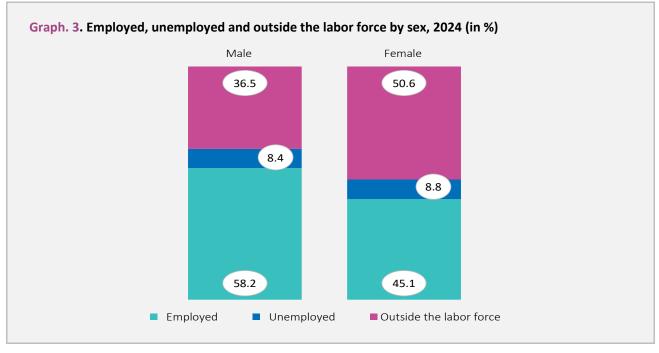


Table 1.4. Male population by working status, age group, region and type of settlement, 2024

				Republic o	of Serbia			
		SRBIJA	- SEVER	9	SRBIJA - JUG		Type of S	ettlement
	Total	Beogradsk i region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Population aged 15+ (in thous.)	2716.0	663.1	709.1	753.7	590.0		1616.7	1099.3
Active	1724.9	433.7	455.5	476.4	359.3		1020.8	704.0
Employed	1580.5	406.0	418.0	437.5	318.9		934.3	646.2
Unemployed	144.4	27.7	37.5	38.9	40.3		86.5	57.9
Outside the labor force	991.1	229.4	253.6	277.4	230.8		595.8	395.3
Activity rate (%)	63.5	65.4	64.2	63.2	60.9		63.1	64.0
Employment rate (%)	58.2	61.2	58.9	58.0	54.1	•••	57.8	58.8
Unemployment rate (%)	8.4	6.4	8.2	8.2	11.2		8.5	8.2
Outside the labor force rate (%)	36.5	34.6	35.8	36.8	39.1		36.9	36.0
Youth population (15-24) (in thous.)	344.1	83.1	90.5	97.9	72.7		204.7	139.4
Active	135.6	28.6	39.3	38.2	29.7		69.4	66.3
Employed	104.4	22.0	30.9	30.0	21.6		51.5	52.9
Unemployed	31.2	6.6	8.4	8.1	8.1		17.9	13.3
Outside the labor force	208.5	54.5	51.2	59.8	43.0	•••	135.3	73.2
Activity rate (%)	39.4	34.4	43.4	39.0	40.8	•••	33.9	47.5
Employment rate (%)	30.4	26.5	34.1	30.7	29.7	•••	25.2	38.0
Unemployment rate (%)	23.0	23.0	21.3	21.3	27.4	•••	25.8	20.1
Outside the labor force rate (%)	60.6	65.6	56.6	61.0	59.2		66.1	52.5
Working-age population (15–64) (in thous.)	2072.0	522.6	547.8	562.2	439.3		1257.2	814.7
Active	1628.8	418.5	434.3	438.1	337.9		989.1	639.7
Employed	1486.0	391.5	396.9	399.7	297.9		903.8	582.2
Unemployed	142.8	27.0	37.4	38.3	40.0		85.3	57.5
Outside the labor force	443.2	104.1	113.5	124.1	101.4		268.1	175.0
Activity rate (%)	78.6	80.1	79.3	77.9	76.9		78.7	78.5
Employment rate (%)	71.7	74.9	72.5	71.1	67.8		71.9	71.5
Unemployment rate (%)	8.8	6.5	8.6	8.7	11.8		8.6	9.0
Outside the labor force rate (%)	21.4	19.9	20.7	22.1	23.1		21.3	21.5

Table 1.5. Female population by working status, age group, region and type of settlement, 2024

				Republic o	f Serbia			
		SRBIJA - SEVER SRBIJA - JUG				Type of S	Settlement	
	Total	Beograds ki region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Population aged 15+ (in thous.)	2922.8	763.1	763.3	788.3	608.2		1850.7	1072.1
Active	1444.4	416.2	369.3	377.0	281.8		939.6	504.8
Employed	1317.0	391.0	337.7	343.5	244.7		855.9	461.1
Unemployed	127.4	25.2	31.6	33.5	37.2		83.7	43.7
Outside the labor force	1478.4	346.9	394.0	411.3	326.3		911.2	567.3
Activity rate (%)	49.4	54.5	48.4	47.8	46.3		50.8	47.1
Employment rate (%)	45.1	51.2	44.2	43.6	40.2		46.2	43.0
Unemployment rate (%)	8.8	6.0	8.5	8.9	13.2		8.9	8.7
Outside the labor force rate (%)	50.6	45.5	51.6	52.2	53.7		49.2	52.9
Youth population (15-24) (in thous.)	327.2	80.8	86.3	92.1	68.0		205.1	122.1
Active	81.9	21.0	22.1	20.1	18.7		45.5	36.3
Employed	63.0	17.0	18.1	15.3	12.5		35.1	27.8
Unemployed	18.9	4.0	3.9	4.8	6.2		10.4	8.5
Outside the labor force	245.3	59.9	64.2	72.0	49.3	•••	159.6	85.8
Activity rate (%)	25.0	26.0	25.6	21.8	27.5	•••	22.2	29.7
Employment rate (%)	19.2	21.0	21.0	16.6	18.4	•••	17.1	22.8
Unemployment rate (%)	23.1	18.9	17.8	23.8	33.1		22.8	23.3
Outside the labor force rate (%)	75.0	74.0	74.4	78.2	72.5		77.8	70.3
Working-age population (15–64) (in thous.)	2075.0	558.3	541.6	552.1	423.0		1327.5	747.5
Active	1388.0	406.6	358.3	353.5	269.6		920.5	467.4
Employed	1261.9	381.7	327.1	320.3	232.8		837.9	424.0
Unemployed	126.1	24.9	31.2	33.2	36.8		82.7	43.4
Outside the labor force	687.1	151.7	183.2	198.7	153.4		407.0	280.1
Activity rate (%)	66.9	72.8	66.2	64.0	63.7		69.3	62.5
Employment rate (%)	60.8	68.4	60.4	58.0	55.0		63.1	56.7
Unemployment rate (%)	9.1	6.1	8.7	9.4	13.7		9.0	9.3
Outside the labor force rate (%)	33.1	27.2	33.8	36.0	36.3		30.7	37.5

Table 1.6. Population by age groups, sex and working status, 2024 (in thous.)

	Total	Active	Employed	Unemployed	Outside the labor force
Total	5638.8	3169.2	2897.5	271.8	2469.5
15–19 years	330.6	39.3	26.0	13.3	291.3
20–24	340.7	178.2	141.4	36.8	162.6
25–29	356.0	293.0	257.1	35.9	63.0
30–34	388.6	345.4	311.3	34.1	43.2
35–39	432.2	387.5	355.3		44.7
40–44	467.9	416.5	389.6	26.9	51.4
45–49	478.8	415.9	389.6	26.3	62.9
50–54	454.9	375.2	350.6	24.6	79.7
55–59	441.6	326.2	301.2	25.0	115.4
60–64	455.8	239.6	225.8	13.8	216.2
65–69	467.1	80.6	78.2	2.3	386.6
70–74	452.8	52.0	51.4	/	400.8
75 +	571.9	19.9	19.9	-	552.0
Male	2716.0	1724.9	1580.5	144.4	991.1
15–19 years	170.0	26.6	18.0	8.6	143.4
20–24	174.1	109.0	86.5	22.6	65.1
25–29	181.7	158.9	140.5	18.4	22.8
30–34	197.2	185.7	168.6	17.2	11.5
35–39	218.7	203.7	187.9	15.8	15.0
40–44	236.1	222.3	209.1	13.1	13.9
45–49	240.4	218.3	205.5	12.8	22.1
50–54	225.0	198.0	184.7	13.3	27.1
55–59	213.7	173.4	160.2	13.2	40.3
60–64	214.9	133.0	125.2	7.8	81.9
65–69	214.9	47.7	46.5	1.2	167.2
70–74	200.1	35.8	35.4	/	164.3
75 +	228.9	12.5	12.5	-	216.4
Female	2922.8	1444.4	1317.0	127.4	1478.4
15–19 years	160.6	12.7	8.1	4.6	147.9
20–24	166.6	69.1	54.9	14.2	97.5
25–29	174.3	134.1	116.6	17.5	40.1
30–34	191.4	159.6	142.7	16.9	31.7
35–39	213.5	183.8	167.4	16.4	29.6
40–44	231.8	194.2	180.5	13.7	37.6
45–49	238.4	197.6	184.1	13.5	40.8
50–54	229.9	177.3	165.9	11.3	52.6
55–59	227.8	152.8	141.0	11.8	75.1
60–64	240.9	106.6	100.6	6.0	134.2
65–69	252.2	32.8	31.7	/	219.3
70–74	252.7	16.2	16.0	/	236.4
75 +	343.0	7.4	7.4	-	335.6

Table 1.7. Population (aged 15-89) by education, sex and working status, 2024 (in thous.)

	Total	Active	Employed	Unemployed	Outside the labo
Persons (aged 15-89)	5612.1	3169.2	2897.5	271.8	2442.9
No formal education	34.2	3.5	1.9	1.6	30.8
Primary	1338.5	400.8	354.0	46.8	937.7
Secondary	2952.6	1807.7	1646.2	161.5	1144.8
Higher	1286.8	957.3	895.4	61.9	329.5
Early school leavers (aged 18-24), in thous. 1)	29.5	17.2	10.4	6.9	12.2
Early school leavers rate (aged 18-24), (%) 2)	6.2	8.2	6.4	14.2	4.7
NEET- Persons age 15–24 not in employed, education or training (in thous.)	86.5	42.2	-	42.2	44.3
NEET rate (Share of people aged 15–24 not in employed, education or training) (%) 3)	12.9	19.4	-	84.4	9.8
Male (aged 15-89)	2706.3	1724.9	1580.5	144.4	981.4
No formal education	7.9	/	/	/	7.0
Primary	559.5	231.3	204.3	27.0	328.2
Secondary	1569.1	1073.7	982.3	91.4	495.5
Higher	569.7	419.0	393.4	25.7	150.7
Early school leavers (aged 18-24), in thous. 1)	16.1	12.7	8.1	4.5	3.5
Early school leavers rate (aged 18-24), (%) 2)	6.8	9.6	8.0	15.0	3.2
NEET- Persons aged 15–24 not in employed, education or training (in thous.)	45.2	26.8	-	26.8	18.4
NEET rate (Share of people aged 15–24 not in employed, education or training) (%) 3)	13.1	19.8	-	85.9	8.8
Female (aged 15-89)	2905.8	1444.4	1317.0	127.4	1461.5
No formal education	26.4	2.6	1.3	1.3	23.7
Primary	778.9	169.4	149.6	19.8	609.5
Secondary	1383.4	734.1	664.0	70.1	649.4
Higher	717.1	538.3	502.0	36.2	178.9
Early school leavers (aged 18-24), in thous. 1)	13.3	4.6	2.2	2.3	8.8
Early school leavers rate (aged 18-24), (%) 2)	5.7	5.7	3.6	12.8	5.7
NEET- Persons aged 15–24 not in employed, education or training (in thous.)	41.3	15.4	-	15.4	25.9
NEET rate (Share of people aged 15–24 not in employed, education or training) (%) 3)	12.6	18.9	-	81.8	10.5

 $<sup>^{1)}</sup>$  Persons aged 18 to 24 who have completed at most the primary school, not attending education or training.

<sup>&</sup>lt;sup>2)</sup> Share of people aged 18 to 24 who have completed at most the primary school, not attending education or training in the total population of the given age.

<sup>3)</sup> NEET rate includes share of persons aged 15–24 who are not employed, nor are in education or training in the total population of the given age.

Table 1.8. Person (aged 15-89) status by subjective opinion, sex, region and type of settlement, 2024 (in thous.)

2024 (in thous.)				Republic	of Serbia			
		SRBIJA	- SEVER	<u>.</u>	SRBIJA - JUG		Type of S	Settlement
	Total	Beogradsk i region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Persons (aged 15-89)	5612.1	1419.8	1467.0	1535.0	1190.3		3451.7	2160.4
Employed	2462.8	733.9	649.5	620.1	459.3	•••	1647.1	815.7
Unemployed	728.1	136.6	177.4	216.9	197.2		396.4	331.7
Retired	1568.2	364.4	404.9	444.2	354.7		949.6	618.6
Person unable to work due to long-term health problem	67.6	13.5	19.1	17.6	17.5		33.2	34.5
Pupil/student, postgraduate student, unpaid interns	481.2	125.3	124.3	137.7	93.9		320.4	160.8
Person doing housework in their household (househusband, housewife)	286.4	40.2	88.4	96.1	61.7		96.5	189.9
Other	15.6	5.1	2.8	2.1	5.6		6.9	8.7
Volunteer	2.1	/	/	/	/		1.5	/
Male (aged 15- 89)	2706.3	660.7	707.8	751.4	586.5	•••	1610.9	1095.3
Employed	1329.6	369.3	352.7	352.8	254.7		847.7	481.9
Unemployed	388.9	68.8	101.5	114.5	104.1		195.0	193.9
Retired	695.3	150.5	179.1	201.4	164.4		395.7	299.6
Person unable to work due to long-term health problem	38.3	8.7	9.9	10.4	9.3		18.2	20.1
Pupil/student, postgraduate student, unpaid interns	220.9	58.6	56.8	61.1	44.4		146.5	74.4
Person doing housework in their household (househusband, housewife)	23.2	1.5	5.6	9.8	6.2		3.5	19.7
Other	9.1	2.9	1.7	1.4	3.0		3.7	5.4
Volunteer	/	/	/	-	/		/	/
Female (aged 15-89)	2905.8	759.1	759.3	783.6	603.9		1840.8	1065.1
Employed	1133.3	364.6	296.8	267.3	204.6		799.5	333.8
Unemployed	339.2	67.8	76.0	102.3	93.1	•••	201.5	137.8
Retired	872.9	213.9	225.8	242.8	190.4	•••	554.0	319.0
Person unable to work due to	29.3	4.8	9.2	7.2	8.2		15.0	14.4
long-term health problem	29.5	4.0	9.2	7.2	0.2	•••	15.0	14.4
Pupil/student, postgraduate student, unpaid interns	260.3	66.7	67.5	76.6	49.5		173.9	86.4
Person doing housework in their household	263.2	38.7	82.7	86.3	55.4		93.0	170.1
(househusband, housewife)	203.2	30.7	02.7	00.0				
(househusband, housewife) Other	6.5	2.2	/	/	2.5		3.2	3.4

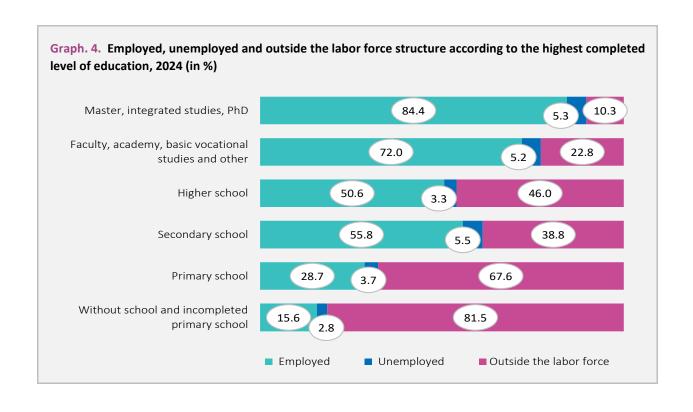
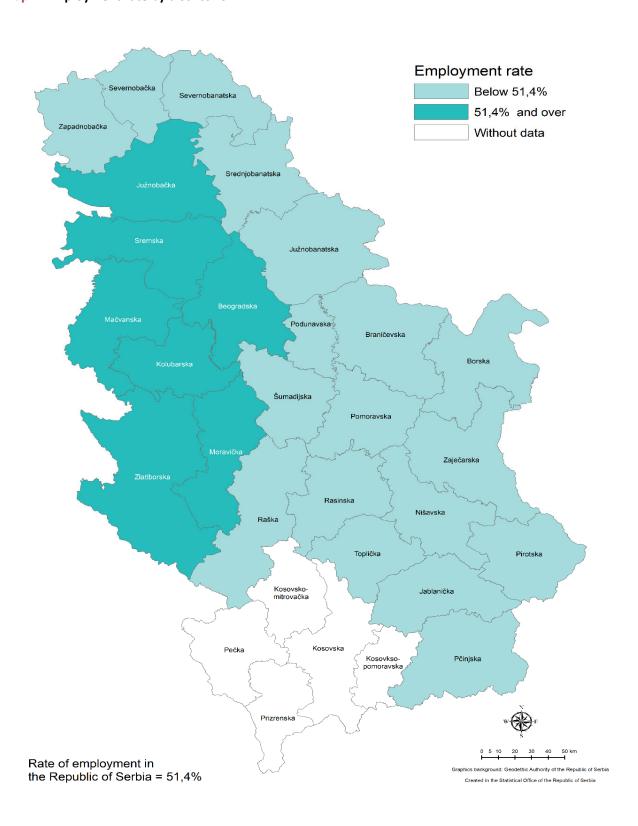


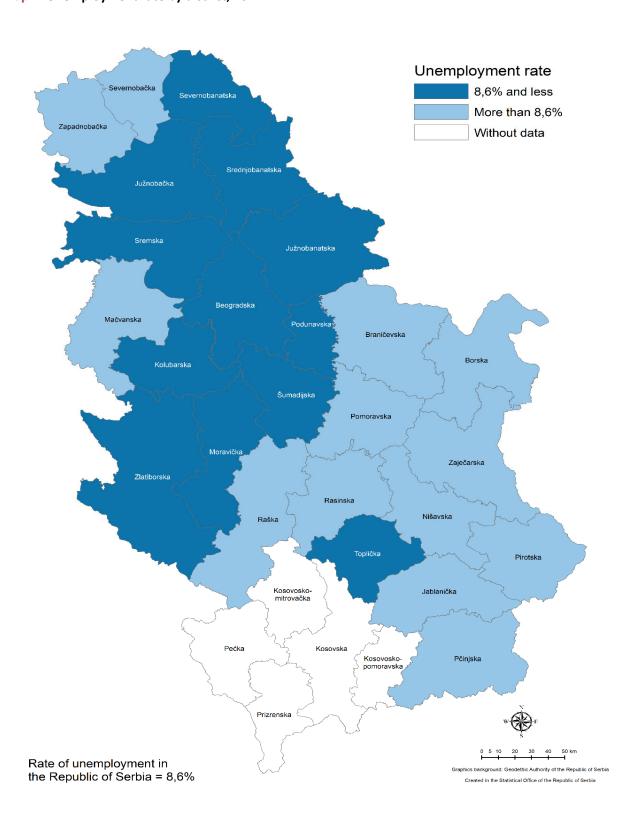
Table 1.9. Activity, employment, unemployment and outside the labor force rates (age 15 +) by district, 2024 (in %)

	Activity rate	Employment rate	Unemployment rate	Outside the labor force rate
Grad Beograd	59.6	55.9	6.2	40.4
Severnobačka oblast	54.4	49.6	8.8	45.6
Srednjobanatska oblast	54.5	50.5	7.4	45.5
Severnobanatska oblast	53.4	49.4	7.4	46.6
Južnobanatska oblast	52.8	48.4	8.3	47.2
Zapadnobačka oblast	53.6	47.0	12.2	46.4
Južnobačka oblast	59.1	54.2	8.2	40.9
Sremska oblast	56.6	52.4	7.5	43.4
Mačvanska oblast	60.3	54.2	10.2	39.7
Kolubarska oblast	59.3	55.3	6.8	40.7
Podunavska oblast	54.6	50.0	8.4	45.4
Braničevska oblast	50.6	46.2	8.8	49.4
Šumadijska oblast	55.3	51.0	7.8	44.7
Pomoravska oblast	53.8	48.5	9.8	46.2
Borska oblast	48.3	42.8	11.4	51.7
Zaječarska oblast	52.0	45.8	12.0	48.0
Zlatiborska oblast	57.1	53.5	6.3	42.9
Moravička oblast	58.4	55.2	5.5	41.6
Raška oblast	46.4	40.9	11.8	53.6
Rasinska oblast	55.1	50.1	8.9	44.9
Nišavska oblast	54.2	49.3	9.0	45.8
Toplička oblast	50.9	46.6	8.5	49.1
Pirotska oblast	49.8	43.5	12.6	50.2
Jablanička oblast	54.6	48.8	10.7	45.4
Pčinjska oblast	58.6	43.7	25.4	41.4

Map 1. Employment rate by district 2024



Map 2. Unemployment rate by district, 2024





Employed

Table 2.1. Employed by age group, sex, region and type of settlement, 2024 (in thous.)

				Republi	c of Serbia			
		SRBIJA	- SEVER		SRBIJA - JUG		Type of S	ettlement
	Total	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Employed (15-89)	2897.5	797.0	755.7	781.1	563.6		1790.2	1107.3
15–24 years	167.4	39.0	49.0	45.3	34.1		86.6	80.8
25–34	568.3	170.5	148.4	138.0	111.5		377.7	190.6
35–44	744.9	223.5	193.4	190.6	137.4		496.1	248.9
45–54	740.2	207.3	193.5	194.1	145.3		473.7	266.5
55–64	527.0	132.9	139.7	152.0	102.4		307.5	219.5
65 +	149.6	23.9	31.7	61.0	33.0		48.5	101.1
Male	1580.5	406.0	418.0	437.5	318.9	•••	934.3	646.2
15–24 years	104.4	22.0	30.9	30.0	21.6		51.5	52.9
25–34	309.0	85.2	80.8	78.1	64.9		198.9	110.1
35–44	397.0	113.8	105.5	102.4	75.3		253.3	143.7
45–54	390.2	104.0	103.1	105.6	77.4		242.1	148.0
55–64	285.4	66.5	76.7	83.5	58.7		157.9	127.5
65 +	94.5	14.5	21.1	37.8	21.1		30.5	63.9
Female	1317.0	391.0	337.7	343.5	244.7	•••	855.9	461.1
15–24 years	63.0	17.0	18.1	15.3	12.5		35.1	27.8
25–34	259.3	85.3	67.6	59.9	46.6		178.8	80.5
35–44	347.9	109.7	87.9	88.2	62.1		242.8	105.2
45–54	350.0	103.2	90.4	88.5	67.9		231.6	118.5
55–64	241.6	66.5	63.0	68.4	43.7		149.6	92.0
65 +	55.1	9.4	10.6	23.2	11.9		18.0	37.1

Table 2.2. Employed by level of education, sex, region and type of settlement, 2024 (in thous.)

				Republic of	Serbia			
		SRBIJA	- SEVER		SRBIJA - JUG		Type of Settle	
	Total	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Employed (15–89)	2897.5	797.0	755.7	781.1	563.6		1790.2	1107.3
No formal education	1.9	/	/	/	/		/	1.2
Primary	354.0	38.4	101.8	138.2	75.6		95.4	258.6
Secondary	1646.2	382.6	448.5	469.4	345.7		941.0	705.2
Higher	895.4	375.7	204.9	172.8	142.0		753.2	142.2
Male	1580.5	406.0	418.0	437.5	318.9		934.3	646.2
No formal education	/	-	/	/	/		/	/
Primary	204.3	20.1	63.2	77.1	44.0		54.7	149.6
Secondary	982.3	224.1	265.3	283.8	209.1		549.7	432.6
Higher	393.4	161.7	89.2	76.6	65.8		329.8	63.6
Female	1317.0	391.0	337.7	343.5	244.7		855.9	461.1
No formal education	1.3	/	/	/	/		/	/
Primary	149.6	18.3	38.6	61.2	31.6		40.6	109.0
Secondary	664.0	158.5	183.2	185.7	136.6		391.3	272.6
Higher	502.0	214.0	115.7	96.1	76.2		423.4	78.6

Table 2.3. Employed (aged 15-89 and 15-64) by professional status, sex, region and type of settlement, 2024 (in thous.)

				Republic	of Serbia			
		SRBIJA	- SEVER		SRBIJA - JUG		Type of S	ettlement
	Total	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Employed (aged 15-89)	2897.5	797.0	755.7	781.1	563.6		1790.2	1107.3
Self-employed with employees	105.0	32.1	26.0	26.4	20.5		73.6	31.4
Self-employed w/o employees	371.1	80.6	89.8	124.9	75.8		167.6	203.5
Employees	2256.8	674.8	610.9	540.5	430.5		1528.6	728.2
Unpaid family worker	164.6	9.5	29.0	89.3	36.8		20.4	144.2
Working-age population (aged 15–64)	2747.9	773.2	724.0	720.0	530.7		1741.7	1006.2
Self-employed with employees	98.8	30.2	24.1	25.3	19.1		68.9	29.9
Self-employed w/o employees	301.0	72.4	78.1	91.8	58.7		150.7	150.3
Employees	2227.6	663.9	600.1	536.5	427.1		1507.9	719.6
Unpaid family worker	120.6	6.7	21.7	66.4	25.8		14.1	106.4
Male								
Employed (aged 15–89)	1580.5	406.0	418.0	437.5	318.9		934.3	646.2
Self-employed with employees	72.5	21.1	17.0	19.6	14.8		48.8	23.6
Self-employed w/o employees	292.5	56.8	68.3	106.6	60.8		119.6	172.9
Employees	1167.6	324.7	321.4	289.9	231.6		757.9	409.8
Unpaid family worker	47.9	3.3	11.4	21.4	11.8		8.1	39.9
Working-age population (aged 15–64)	1486.0	391.5	396.9	399.7	297.9		903.8	582.2
Self-employed with employees	68.3	19.9	15.8	18.8	13.7		46.0	22.3
Self-employed w/o employees	232.7	50.8	58.2	77.5	46.2		106.5	126.2
Employees	1150.0	318.5	314.9	287.3	229.3		745.8	404.1
Unpaid family worker	35.1	2.3	8.1	16.1	8.6		5.5	29.6
Female								
Employed (aged 15–89)	1317.0	391.0	337.7	343.5	244.7		855.9	461.1
Self-employed with employees	32.5	10.9	9.1	6.8	5.7		24.7	7.8
Self-employed w/o employees	78.6	23.8	21.5	18.3	15.1		48.0	30.6
Employees	1089.1	350.1	289.5	250.6	198.9		770.7	318.4
Unpaid family worker	116.7	6.3	17.6	67.8	25.0		12.4	104.3
Working-age population (aged 15–64)	1261.9	381.7	327.1	320.3	232.8		837.9	424.0
Self-employed with employees	30.5	10.3	8.3	6.5	5.4		23.0	7.6
Self-employed w/o employees	68.3	21.6	19.9	14.3	12.4		44.2	24.1
Employees	1077.6	345.4	285.2	249.2	197.8		762.1	315.5
Unpaid family worker	85.5	4.4	13.7	50.3	17.2		8.7	76.8

Table 2.4. Employed by usual working hours, sex, region and type of settlement, 2024 (in thous.)

				Republic o	of Serbia			
		SRBIJA	- SEVER	:	SRBIJA - JUG		Type of S	ettlement
	Total	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Employed (aged 15-89)	2897.5	797.0	755.7	781.1	563.6		1790.2	1107.3
1–14 hours	14.1	3.6	4.3	3.9	2.4		8.4	5.8
15–35	91.2	23.9	27.3	22.4	17.6		49.7	41.5
36–48	2231.8	670.4	590.2	543.4	427.8		1521.3	710.5
49–59 hours	110.9	20.7	22.9	45.6	21.7		40.0	70.9
More than 60 work hours	104.4	17.4	21.2	49.6	16.3		32.7	71.7
Usual working hours varying week by week	345.0	61.0	90.0	116.2	77.8		138.1	206.9
Male	1580.5	406.0	418.0	437.5	318.9		934.3	646.2
1–14 hours	5.8	1.6	1.7	1.5	1.0		3.2	2.5
15–35	38.6	10.2	11.6	8.3	8.6		19.8	18.8
36–48	1148.4	323.9	306.6	288.9	229.0		757.0	391.4
49–59 hours	73.3	15.3	17.2	26.4	14.4		29.4	43.8
More than 60 work hours	80.6	14.1	16.9	37.3	12.4		27.2	53.5
Usual working hours varying week by week	233.8	41.1	64.0	75.2	53.6		97.8	136.1
Female	1317.0	391.0	337.7	343.5	244.7		855.9	461.1
1–14 hours	8.4	2.0	2.6	2.4	1.4		5.1	3.2
15–35	52.5	13.7	15.7	14.1	9.0		29.9	22.6
36–48	1083.5	346.5	283.6	254.5	198.9		764.4	319.1
49–59 hours	37.6	5.5	5.6	19.2	7.3		10.5	27.1
More than 60 work hours	23.8	3.3	4.3	12.3	3.9		5.6	18.2
Usual working hours varying week by week	111.2	20.0	25.9	41.0	24.2		40.4	70.8

Table 2.5. Employed by usual working hours and professional status, 2024 (%)

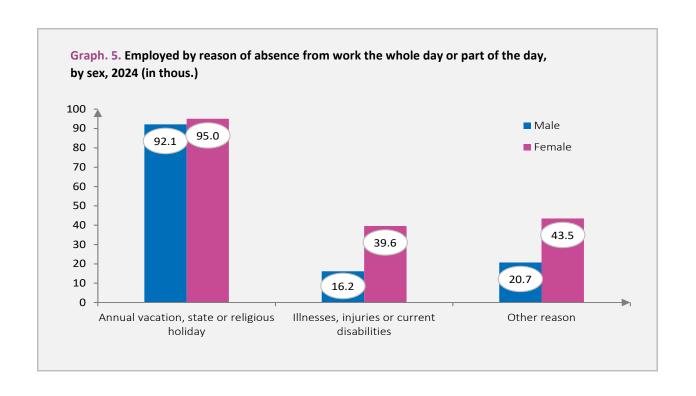
	1–14 hours	15–35	36–48	49–59 hours	More than 60 work hours	Usual working hours varying week by week
Employed by professional status (aged 15-89)						
Self-employed with employees	/	2.0	59.7	10.5	9.0	18.5
Self-employed w/o employees	1.0	6.8	22.6	10.6	11.8	47.2
Employees	0.3	2.0	91.7	1.6	1.4	3.0
Unpaid family worker	2.4	11.3	9.0	14.7	12.4	50.2

Table 2.6. Employed by usual working hours and major occupation groups, 2024 (%)

	1–14 hours	15–35	36–48	49–59 hours	More than 60 work hours	Usual working hours varying week by week
Managers (directors), officials and legislators	/	2.2	71.7	5.8	5.7	14.2
Professional and art experts	0.6	3.2	89.6	1.1	0.6	4.8
Engineers, professional associates and technicians	/	2.6	91.7	0.8	0.7	3.9
Administrative workers	/	1.4	95.6	0.8	0.6	1.5
Service and trade occupations	0.4	3.3	86.0	2.5	2.0	5.7
Farmers, foresters, fisherman and related	1.2	7.4	8.2	15.3	16.6	51.2
Craft workers and related	/	1.5	78.4	4.6	4.0	11.3
Machine and plant operators, fitters and drivers	/	0.9	88.9	2.5	2.5	5.3
Simple occupations	1.3	5.7	68.7	4.1	2.8	17.5
Military occupations	-	-	98.0	/	/	/

Table 2.7. Employed by usual working hours and sector of activity, 2024 (%)

	1–14 hours	15–35	36–48	49–59 hours	More than 60 work hours	Usual working hours varying week by week
Agriculture, forestry and fishing	1.2	7.3	13.9	13.9	14.8	48.8
Mining and quarrying	-	-	98.3	-	/	/
Processing industry	/	1.0	92.6	1.6	1.3	3.4
Electricity, gas and vapor supply	-	/	99.1	/	/	1
Water supply, waste water management	-	/	90.5	/	/	6.0
Construction	/	2.3	59.1	9.6	9.1	19.7
Wholesale and retail trade; repair of motor vehicles	/	2.6	87.1	2.9	1.5	5.6
Transportation and storage	/	1.4	82.2	3.7	3.3	9.3
Accommodation and catering services	/	3.3	80.7	4.7	3.1	7.7
Information and communication	/	2.0	89.1	1.9	1.3	5.6
Financial and insurance activities	/	3.0	93.5	/	/	/
Real estate activities	/	/	78.0	-	/	17.6
Professional, scientific, innovation and technical activities	/	4.1	82.3	1.5	1.5	9.9
Administrative and supporting service activities	/	4.6	79.8	/	/	11.7
Public administration, defence and compulsory social insurance	/	/	97.4	/	/	1.0
Education	0.9	5.2	92.0	/	/	1.7
Health and social protection	/	2.8	93.9	0.7	1.1	1.3
Arts, entertainment and recreation	/	7.6	64.2	2.1	2.5	22.0
Other service activities	/	4.7	72.6	3.0	/	17.3
Activities of households as employers	/	38.0	/	/	/	38.7
Activity of extraterritorial organizations and bodies	-	-	/	-	-	/



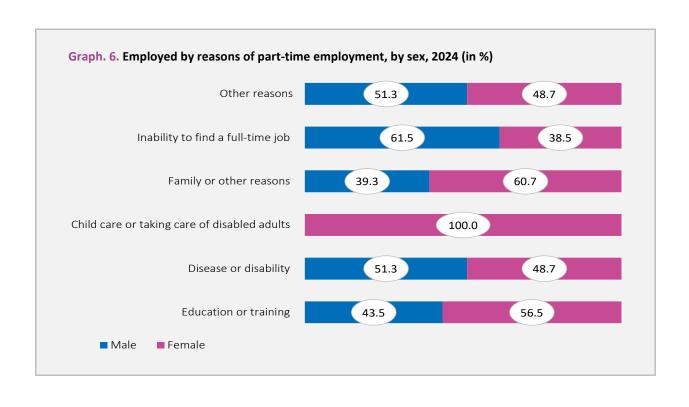
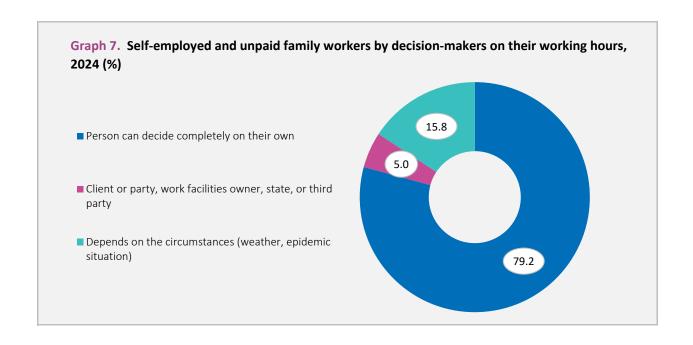


Table 2.8. Employed (aged 15-89 and 15-64) by ownership, work hours, sex and region, 2024 (in thous.)

	Republic of Serbia							
		Sex		SRBIJA - SEVER		SRBIJA - JUG		
	Total	Male	Female	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija
Employed (aged 15–89)	2897.5	1580.5	1317.0	797.0	755.7	781.1	563.6	
Private ownership	2133.3	1235.3	898.0	548.7	578.0	602.2	404.4	
Full-time	1959.8	1147.9	811.9	509.9	525.7	555.8	368.4	
Part-time	173.5	87.5	86.1	38.9	52.3	46.4	35.9	
State ownership	738.0	328.4	409.6	238.3	172.7	173.9	153.1	
Full-time	722.5	323.2	399.3	234.1	168.7	169.7	150.0	
Part-time	15.5	5.1	10.3	4.1	4.0	4.3	3.1	
Other forms of ownership 1)	26.2	16.8	9.4	10.0	5.1	4.9	6.2	
Full-time	17.3	11.2	6.1	6.4	3.2	4.3	3.4	
Part-time	8.9	5.6	3.3	3.6	1.9	/	2.8	
Working-age population (aged 15–64)	2747.9	1486.0	1261.9	773.2	724.0	720.0	530.7	
Private ownership	1991.0	1144.4	846.6	528.3	548.4	542.1	372.3	
Full-time	1865.3	1082.5	782.8	497.1	508.8	511.4	348.0	
Part-time	125.8	61.9	63.8	31.2	39.6	30.7	24.2	
State ownership	732.5	325.6	406.9	236.0	170.8	173.3	152.4	
Full-time	718.1	320.9	397.2	232.3	167.3	169.2	149.4	
Part-time	14.4	4.7	9.7	3.7	3.5	4.2	3.0	
Other forms of ownership 1)	24.4	16.1	8.3	8.9	4.8	4.7	6.0	
Full-time	16.6	10.9	5.7	6.0	3.1	4.1	3.3	
Part-time	7.8	5.2	2.7	2.9	1.7	/	2.7	

<sup>&</sup>lt;sup>1)</sup> Other forms of ownership include joint ownership, ownership in business entities where privatisation has not been completed, and ownership in an organization without the form of ownership.



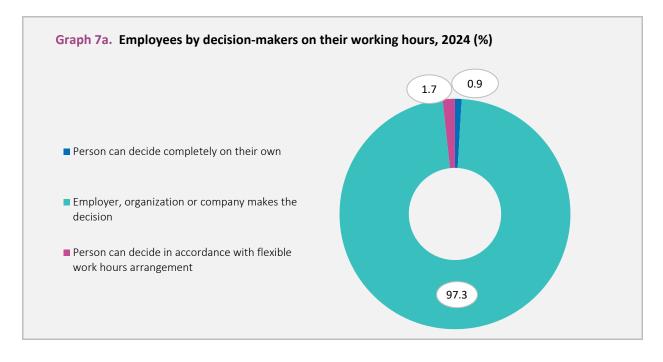


Table 2.9. Employed (aged 15-89 and 15-64) by sector of activity, sex and region, 2024 (in thous.)

	Republic of Serbia								
		S	ex	SRBIJA -	SEVER		SRBIJA - JU	G	
	Total	Male	Female	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	
Employed (aged 15-89)	2897.5	1580.5	1317.0	797.0	755.7	781.1	563.6	•••	
No reply	-	-	-	-	-	-	-		
Agriculture, forestry and fishing	371.9	227.1	144.7	17.6	94.5	179.5	80.3		
Mining and quarrying	37.7	32.3	5.4	11.2	3.7	7.9	15.0		
Processing industry	555.1	326.8	228.4	79.8	177.6	177.0	120.7		
Electricity, gas and vapor supply	35.9	26.6	9.4	12.5	6.5	6.8	10.2		
Water supply, waste water management	38.3	29.4	8.8	6.5	12.9	10.1	8.7		
Construction	173.3	154.6	18.7	43.1	46.3	50.3	33.5		
Wholesale and retail trade; repair of motor vehicles	385.9	176.2	209.7	124.3	102.3	88.0	71.3		
Transportation and storage	160.2	125.3	34.9	55.4	35.8	41.2	27.7		
Accommodation and catering services	106.8	50.3	56.5	34.0	23.8	28.5	20.5		
Information and communication	125.9	80.7	45.3	69.6	33.0	11.0	12.3		
Financial and insurance activities	52.3	18.9	33.4	29.9	10.8	7.5	4.2		
Real estate activities	8.8	4.5	4.3	4.7	2.4	/	/		
Professional, scientific, innovation and technical activities	125.9	61.3	64.6	66.7	26.6	15.5	17.1		
Administrative and supporting service activities	67.9	36.0	31.8	29.9	17.9	8.4	11.6		
Public administration, defence and compulsory social insurance	153.4	83.1	70.2	49.1	33.2	32.1	39.0		
Education	197.4	48.0	149.4	58.7	55.0	47.5	36.2		
Health and social protection	175.7	39.8	135.9	56.7	42.1	42.3	34.7		
Arts, entertainment and recreation	59.5	34.3	25.2	23.7	13.9	12.1	9.9		
Other service activities	55.5	22.7	32.8	20.4	13.5	13.2	8.4		
Activities of households as employers	8.6	2.1	6.5	2.0	3.8	/	1.7		
Activity of extraterritorial organizations and bodies	1.4	/	/	/	/	-	-		

Table 2.9. Employed (aged 15-89 and 15-64) by sector of activity, sex and region, 2024 (in thous.) (continued)

				Republic	of Serbia			
		S	ex	SRBIJA -	SEVER		SRBIJA - JU	G
	Total	Male	Female	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija
Working-age population (aged 15–64)	2747.9	1486.0	1261.9	773.2	724.0	720.0	530.7	•••
No reply	-	-	-	-	-	-	-	
Agriculture, forestry and fishing	271.7	164.3	107.5	12.1	77.8	127.2	54.6	
Mining and quarrying	37.6	32.3	5.4	11.2	3.7	7.9	14.9	•••
Processing industry	547.3	321.1	226.2	78.1	174.8	175.0	119.4	
Electricity, gas and vapor supply	35.7	26.5	9.2	12.4	6.4	6.7	10.2	
Water supply, waste water management	37.9	29.1	8.8	6.4	12.6	10.1	8.7	
Construction	169.2	150.9	18.3	42.0	45.0	49.6	32.6	
Wholesale and retail trade; repair of motor vehicles	378.6	171.3	207.2	121.9	100.4	86.5	69.7	
Transportation and storage	157.1	122.5	34.6	54.4	34.3	40.9	27.5	
Accommodation and catering services	104.5	49.5	55.0	33.3	23.4	27.9	20.0	
Information and communication	124.4	79.6	44.8	68.9	32.2	11.0	12.3	
Financial and insurance activities	52.0	18.7	33.3	29.6	10.8	7.4	4.1	
Real estate activities	8.4	4.2	4.2	4.4	2.4	/	/	
Professional, scientific, innovation and technical activities	119.1	56.6	62.4	64.1	25.1	13.7	16.2	
Administrative and supporting service activities	63.6	34.3	29.4	27.7	16.5	8.2	11.2	
Public administration, defence and compulsory social insurance	152.1	82.5	69.6	48.5	32.9	32.0	38.6	
Education	195.6	46.6	149.0	57.6	54.6	47.3	36.2	
Health and social protection	172.7	38.9	133.8	55.5	41.2	41.8	34.3	
Arts, entertainment and recreation	57.6	32.8	24.8	22.6	13.6	11.7	9.7	
Other service activities	54.0	22.2	31.8	19.6	13.1	13.1	8.3	
Activities of households as employers	7.3	1.8	5.5	1.6	3.1	/	1.6	
Activity of extraterritorial organizations and bodies	1.4	/	/	/	/	-		

Table 2.10. Employed by sector of activity and age groups, 2024 (in thous.)

	15–34 years	35–54	55 +
Total	735.8	1485.1	676.6
Agriculture, forestry and fishing	51.0	122.2	198.7
Mining and quarrying	11.5	20.5	5.7
Processing industry	152.0	302.2	100.9
Electricity, gas and vapor supply	4.5	21.8	9.6
Water supply, waste water management	4.8	23.4	10.1
Construction	44.6	93.8	34.9
Wholesale and retail trade; repair of motor vehicles	109.8	218.8	57.3
Transportation and storage	35.1	91.3	33.8
Accommodation and catering services	44.5	47.1	15.2
Information and communication	55.4	58.9	11.6
Financial and insurance activities	15.6	30.2	6.6
Real estate activities	1.3	3.6	3.9
Professional, scientific, innovation and technical activities	36.4	65.7	23.8
Administrative and supporting service activities	16.7	33.2	18.0
Public administration, defence and compulsory social insurance	35.4	90.3	27.7
Education	34.4	110.0	53.1
Health and social protection	43.2	89.8	42.7
Arts, entertainment and recreation	22.1	27.9	9.6
Other service activities	17.0	29.4	9.1
Activities of households as employers	/	3.7	4.3
Activity of extraterritorial organizations and bodies	-	1.2	/

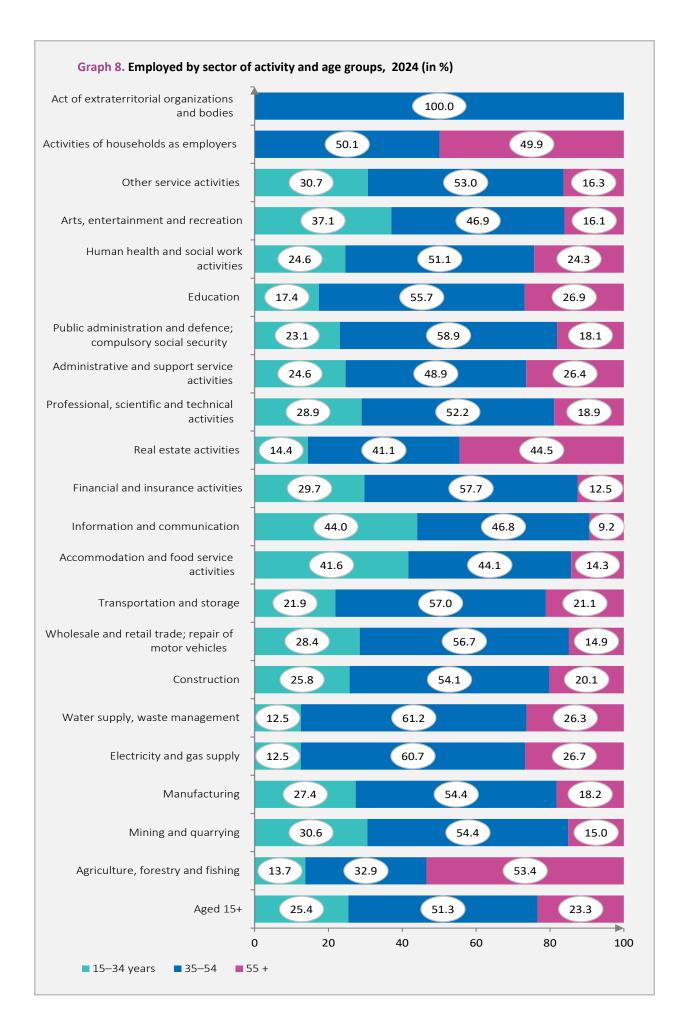


Table 2.11. Employed (aged 15-89 and 15-64) by occupation, sex and region, 2024 (in thous.)

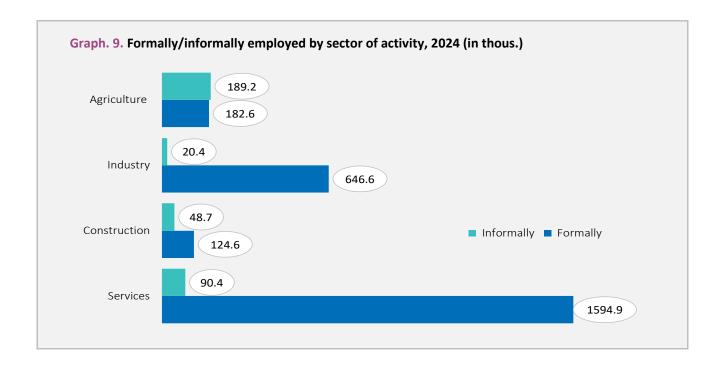
				Republi	c of Serbia			
		S	ex	SRBIJA -	SEVER		SRBIJA - JU	G
	Total	Male	Female	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija
Employed (aged 15-89)	2897.5	1580.5	1317.0	797.0	755.7	781.1	563.6	
Managers (directors), officials and legislators	115.5	77.7	37.8	43.8	33.7	23.1	14.9	
Professional and art experts	511.8	216.7	295.1	231.7	123.2	85.2	71.8	
Engineers, professional associates and technicians	358.4	157.2	201.2	125.2	95.7	77.1	60.4	
Administrative workers	249.8	104.8	145.0	103.6	51.4	51.0	43.8	
Service and trade occupations	432.6	184.0	248.6	118.9	110.7	108.1	95.0	
Farmers, foresters, fisherman and related	325.5	195.0	130.5	14.1	69.1	170.3	71.9	
Craft workers and related	326.7	271.2	55.6	61.1	91.8	107.7	66.1	
Machine and plant operators, fitters and drivers	329.1	245.0	84.1	45.9	104.1	96.8	82.3	
Simple occupations	231.8	114.4	117.4	48.1	74.2	58.0	51.4	
Military occupations	16.3	14.6	1.7	4.7	1.7	3.8	6.0	
Working-age population (aged 15–64)	2747.9	1486.0	1261.9	773.2	724.0	720.0	530.7	
Managers (directors), officials and legislators	112.2	75.2	36.9	42.5	33.0	22.4	14.3	
Professional and art experts	501.5	209.9	291.5	227.0	120.1	83.5	70.9	
Engineers, professional associates and technicians	353.0	153.8	199.3	123.4	94.5	75.6	59.6	
Administrative workers	247.8	103.7	144.1	102.5	51.1	50.5	43.7	
Service and trade occupations	421.0	176.7	244.4	114.3	107.0	106.6	93.1	
Farmers, foresters, fisherman and related	226.8	132.9	94.0	8.7	52.8	118.8	46.6	
Craft workers and related	320.1	265.7	54.4	59.5	90.0	106.0	64.6	
Machine and plant operators, fitters and drivers	325.7	241.9	83.8	44.8	102.6	96.5	81.8	
Simple occupations	223.6	111.7	111.9	45.7	71.4	56.3	50.2	
Military occupations	16.2	14.5	1.7	4.7	1.7	3.8	5.9	

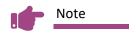
Table 2.12. Employed by sector of activity and major occupation groups, 2024 (in thous.)

	Managers (directors), officials and legislators	Professio nal and art experts	Techni- cians and profe- ssional associ-ates	Admini- strative workers	Service and trade occupations	Farmers, foresters, fisherman and related	Craft workers and related	Machine and plant operators, asse-mblers and drivers	Simple occupa- tions	Military occupa- tions
Total	115.5	511.8	358.4	249.8	432.6	325.5	326.7	329.1	231.8	16.3
No reply	-	-	-	-	-	-	-	-	-	-
Agriculture, forestry and fishing	/	2.3	4.9	2.1	1.8	325.0	2.5	6.6	26.0	-
Mining and quarrying	/	3.4	5.3	2.8	1.8	-	7.7	13.0	3.2	-
Processing industry	22.8	38.4	55.2	35.0	17.9	/	164.0	177.9	43.9	-
Electricity, gas and vapor supply	1.5	6.1	6.8	4.0	/	-	8.9	4.2	3.2	-
Water supply, waste water management	1.6	3.1	5.1	5.0	2.2	-	5.1	5.4	10.7	-
Construction	11.2	13.0	13.1	8.1	2.3	-	75.3	16.4	33.9	-
Wholesale and retail trade; repair of motor vehicles	18.1	21.0	39.3	39.5	212.0	-	28.6	15.5	11.7	-
Transportation and storage	7.0	7.3	12.7	40.2	5.1	-	7.4	74.2	6.2	-
Accommodation and catering services	9.4	3.6	4.3	5.3	63.0	-	2.6	/	17.6	-
Information and communication	5.6	78.8	19.4	10.6	2.4	-	6.0	/	2.4	-
Financial and insurance activities	3.6	15.0	13.2	18.5	1.5	-	-	/	/	-
Real estate activities		/	2.6	1.5	2.0	-	/	/	/	-
Professional, scientific, innovation and technical activities	9.3	66.9	28.5	14.5	1.4	-	3.5	/	/	-
Administrative and supporting service activities	5.1	5.6	5.0	11.8	14.7	/	2.2	2.6	20.7	-
Public administration, defence and compulsory social insurance	5.4	34.5	30.0	24.7	34.0	-	1.5	2.6	4.5	16.3
Education	5.1	137.9	8.3	4.2	16.7	-	/	/	24.3	-
Health and social protection	2.4	51.0	82.5	6.2	17.2	-	1.7	4.1	10.5	-
Arts, entertainment and recreation	2.7	16.6	17.4	12.8	4.9	-	1.5	/	2.9	-
Other service activities	2.6	6.7	4.5	2.7	26.7	-	7.4	2.0	2.9	-
Activities of households as employers	-	-	-	-	3.6	-			4.8	-
Activity of extraterritorial organizations and bodies	/	/	/	/	/	-	-	/	/	-

Table 2.13. Employed by employment formality, age groups, professional status, sex and region, 2024 (in thous.)

2024 (in thous.)								
				Republic	of Serbia			
		S	ex	SRBIJA -	SEVER		SRBIJA - JU	G
	Total	Male	Female	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija
Employed (aged 15-89)	2897.5	1580.5	1317.0	797.0	755.7	781.1	563.6	
Formally employed	2548.8	1399.7	1149.1	739.8	669.9	653.2	486.0	•••
aged 15–24	132.7	79.7	53.0	31.5	40.0	33.7	27.5	
25–54	1875.0	994.0	881.0	569.9	488.2	463.4	353.5	
55–64	454.0	256.2	197.8	123.0	121.7	122.2	87.1	
65+	87.0	69.8	17.2	15.4	20.0	33.9	17.8	•••
By professional status								
Self-employed with employees	103.6	71.1	32.5	31.5	25.6	26.2	20.3	
Self-employed w/o employees	280.5	221.3	59.2	57.2	66.7	103.5	53.1	
Employees	2164.6	1107.3	1057.3	651.1	577.6	523.5	412.5	
Unpaid family workers	-	-	-	-	-	-	-	
Informally employed	348.7	180.8	167.9	57.3	85.9	127.9	77.7	
aged 15–24	34.7	24.7	10.0	7.5	9.0	11.6	6.5	
25–54	178.5	102.2	76.3	31.3	47.1	59.3	40.7	
55–64	73.0	29.2	43.8	9.9	18.0	29.8	15.2	
65 +	62.5	24.7	37.9	8.5	11.7	27.1	15.2	
By professional status (in thous.)								
Self-employed with employees	1.4	1.4	-	/	/	/	/	
Self-employed w/o employees	90.6	71.2	19.4	23.4	23.1	21.4	22.7	
Employees	92.1	60.3	31.8	23.8	33.3	17.1	18.0	
Unpaid family workers	164.6	47.9	116.7	9.5	29.0	89.3	36.8	
Informal employment rate (%)	12.0	11.4	12.7	7.2	11.4	16.4	13.8	





The agriculture sector includes Agriculture, forestry and fishing.

**The industry sector** includes Ore mining, Processing industry, Power, gas and vapor supply and Water supply and waste water management.

The construction sector includes only Construction.

The services sector includes Wholesale and retail, Traffic and storage, Accommodation and catering services, Information and communication, Financial and insurance activities, Real estate business, Expert, scientific, innovative and technical activities, Administrative and supporting service activities, Public administration and compulsory social insurance, Education, Health and social care, Art, entertainment and recreation, Other service activities, Household activity as an employer, Activity of extraterritorial

Table 2.14. Employed working from home, at weekends, in the evening or at night by major occupation groups, 2024 (%)

	Work from home	Saturdays	Sundays	In the evening	At night
Managers (directors), officials and legislators	9.0	3.2	2.7	2.8	2.1
Professional and art experts	53.1	7.6	7.1	11.6	7.6
Engineers, and technicians	12.5	9.9	9.7	10.0	14.7
Administrative workers	9.0	5.2	3.9	4.9	5.7
Service and trade occupations	4.5	21.3	24.3	22.4	22.7
Farmers, foresters, fisherman and related	7.6	17.9	26.8	17.4	4.6
Craft workers and related	2.5	12.5	6.8	8.4	9.1
Machine and plant operators, assemblers and drivers	0.9	13.3	10.5	14.9	26.9
Simple occupations	0.7	8.5	7.1	6.9	4.6
Military occupations	/	0.7	1.0	0.7	2.0

Table 2.15. Employed working from home, at weekends, in the evening or at night by sector of activity, 2024 (%)

	Work from home	Saturdays	Sundays	In the evening	At night
Agriculture, forestry and fishing	8.0	19.8	28.8	18.5	5.4
Mining and quarrying	/	1.4	1.9	1.6	4.2
Processing industry	8.5	18.4	10.3	18.8	28.4
Electricity, gas and vapor supply	/	0.8	1.0	0.8	1.8
Water supply, waste water management	/	1.0	1.0	0.7	1.0
Construction	1.7	6.6	3.3	2.4	1.3
Wholesale and retail trade; repair of motor vehicles	9.0	16.3	13.7	14.5	4.7
Transportation and storage	3.5	5.7	6.1	6.2	11.5
Accommodation and catering services	0.9	5.4	7.3	5.8	7.6
Information and communication	24.9	2.4	2.6	2.7	2.8
Financial and insurance activities	4.2	0.7	0.3	0.6	/
Real estate activities	0.7	0.3	0.4	0.3	/
Professional, scientific, innovation and technical activities	15.9	2.4	2.0	2.3	1.5
Administrative and supporting service activities	3.3	2.1	2.2	2.1	3.0
Public administration, defence and compulsory social nsurance	1.8	3.5	4.8	3.9	9.7
Education	9.7	1.6	0.9	5.8	0.4
Health and social protection	2.0	6.4	7.7	7.4	11.6
Arts, entertainment and recreation	2.3	2.6	3.6	2.9	3.5
Other service activities	2.3	2.3	1.8	2.1	0.7
Activities of households as employers	/	0.3	0.4	0.3	/
Extraterritorial organizations and bodies	/	/	/	/	/

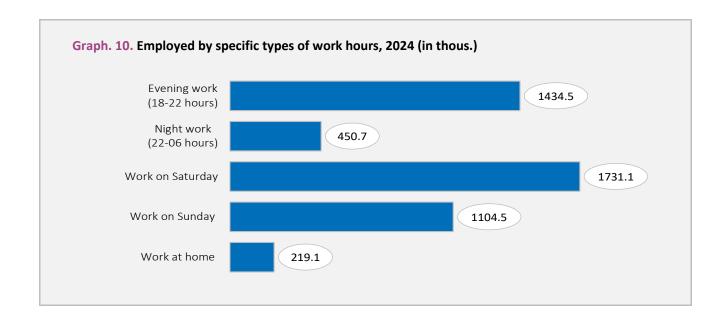
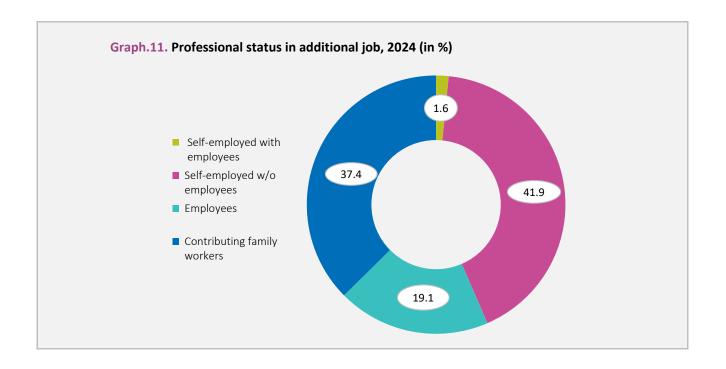


Table 2.16. Employed by search of another job, sex and region, 2024 (in thous.)

				<u> </u>				
		S	ex	SRBIJA -	SEVER		SRBIJA - JUO	ì
	Total	Male	Female	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija
Employed (aged 15–89)	2897.5	1580.5	1317.0	797.0	755.7	781.1	563.6	
Employed searching for another job in the previous four weeks	145.6	87.0	58.6	42.0	36.1	34.6	33.0	
Employed not searching for another job in the previous four weeks	2751.9	1493.5	1258.4	755.1	719.7	746.4	530.6	



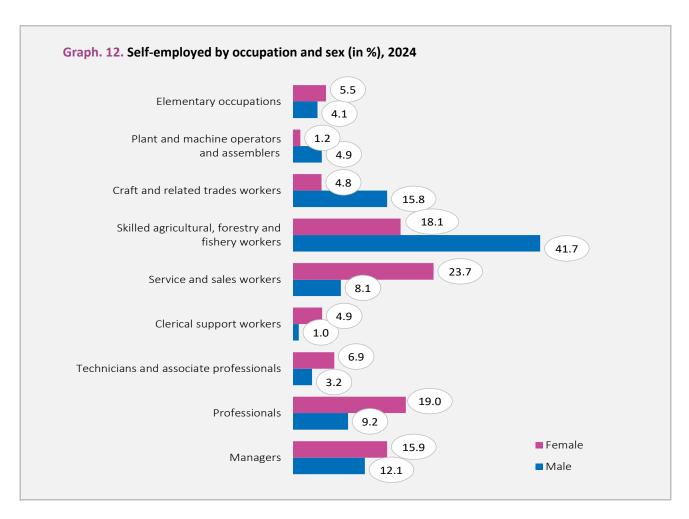


Table 2.17. Employees by type of a written agreement and employment rights, sex, region and type of settlement, 2024 (in thous.)

			F	Republic of	Serbia			
		SRBIJA -	- SEVER	S	RBIJA - JU	G	Type of Se	ettlement
	Total	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Employees (aged 15-89)	2256.8	674.8	610.9	540.5	430.5		1528.6	728.2
Employees by contract								
Based on written employment agreement	2164.6	651.1	577.6	523.5	412.5		1478.8	685.8
Based on oral employment agreement	92.1	23.8	33.3	17.1	18.0		49.8	42.4
Employment rights								
Right to pension insurance	2153.9	647.6	574.8	521.5	410.0		1471.8	682.1
No right to pension insurance	101.3	27.0	35.7	18.8	19.7		55.9	45.4
Don't know whether they are entitled to pension insurance (only for persons working abroad)	1.6	/	/	/	/		/	/
Right to health insurance	2152.7	646.6	573.6	522.3	410.2		1470.3	682.4
Right to paid sick leave	102.2	28.1	36.7	18.1	19.3		57.2	45.0
Don't know whether they are entitled to health insurance (only for persons working abroad)	1.9	/	/	/	1.0		/	/
Right to paid sick leave	2116.8	635.3	561.4	515.2	405.0		1444.3	672.6
No right to paid sick leave	136.3	39.3	48.2	24.8	24.1		82.3	54.0
Don't know whether they are entitled to paid sick leave (only persons working abroad)	3.6	/	1.4	/	1.5		2.1	1.6
Right to paid annual leave	2118.5	635.9	562.2	515.5	404.9		1445.5	673.0
No right to paid annual leave	135.0	38.9	47.6	24.3	24.2		81.4	53.6
Don't know whether they are entitled to paid annual leave (only for persons working abroad)	3.3	/	1.1	/	1.4		1.7	1.5
Male	1167.6	324.7	321.4	289.9	231.6	•••	757.9	409.8
Employees by contract								
Based on written								
employment agreement	1107.3	309.7	299.4	279.1	219.1	•••	725.9	381.4
Based on oral employment agreement	60.3	15.0	22.0	10.7	12.6		31.9	28.4
Employment rights								
Right to pension insurance	1100.9	308.3	297.8	277.5	217.4		722.2	378.8
No right to pension insurance	65.6	16.3	23.3	12.2	13.8	•••	34.9	30.6
Don't know whether they are entitled to pension insurance (only for persons	/	/	/	/	/		/	/
Right to health insurance	1100.1	307.0	297.1	278.2	217.7	•••	721.0	379.1
Right to paid sick leave	66.3	17.6	24.0	11.5	13.3	•••	36.0	30.3
Don't know whether they are entitled to health insurance (only for persons working abroad)	1.3	/	/	/	/		/	/

Table 2.17. Employees by type of a written agreement and employment rights, sex, region and type of settlement, 2024 (in thous.) (continued)

	Republic of Serbia								
		SRBIJA -	SEVER	S	RBIJA - JU	G	Type of Se	ettlement	
	Total	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other	
Right to paid sick leave	1082.0	302.2	290.7	274.2	214.9		708.5	373.5	
No right to paid sick leave	83.0	22.3	29.8	15.2	15.7		47.8	35.2	
Don't know whether they are entitled to paid sick leave (only persons working abroad)	2.6	/	/	/	1.0		1.6	/	
Right to paid annual leave	1083.0	302.3	291.3	274.2	215.2		709.3	373.7	
No right to paid annual leave	82.3	22.4	29.3	15.2	15.5		47.3	35.0	
Don't know whether they are entitled to paid annual leave (only for persons working abroad)	2.3	/	/	/	0.9		1.2	/	
Female	1089.1	350.1	289.5	250.6	198.9		770.7	318.4	
Employees by contract									
Based on written employment agreement	1057.3	341.3	278.2	244.3	193.5		752.9	304.4	
Based on oral employment agreement	31.8	8.7	11.3	6.3	5.5		17.8	14.0	
Employment rights									
Right to pension insurance	1053.0	339.3	277.0	244.0	192.6		749.7	303.3	
No right to pension insurance	35.7	10.8	12.4	6.6	5.9		20.9	14.8	
Don't know whether they are entitled to pension insurance (only for persons working abroad)	/	-	-	-	/		/	/	
Right to health insurance	1052.6	339.5	276.5	244.0	192.5		749.4	303.3	
Right to paid sick leave	35.9	10.5	12.7	6.6	6.0		21.1	14.7	
Don't know whether they are entitled to health insurance (only for persons working abroad)	/	-	/	-	/		/	/	
Right to paid sick leave	1034.9	333.0	270.7	241.0	190.1		735.8	299.1	
No right to paid sick leave	53.3	17.0	18.4	9.6	8.3		34.4	18.8	
Don't know whether they are entitled to paid sick leave (only persons working abroad)	/	/	/	/	/		/	/	
Right to paid annual leave	1035.5	333.6	270.9	241.3	189.7		736.2	299.3	
No right to paid annual leave	52.7	16.5	18.3	9.2	8.7		34.1	18.6	
Don't know whether they are entitled to paid annual leave (only for persons working abroad)	/	-	/	/	/		/	/	

Table 2.18. Employees by sector of activity, sex, region and type of settlement, 2024 (in thous.)

				Republic o	f Serbia			
		SRBIJA -	SEVER		SRBIJA - JUG	i	Type of S	ettlement
	Total	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Employees (aged 15–89)	2256.8	674.8	610.9	540.5	430.5	•••	1528.6	728.2
Agriculture	42.9	3.6	24.5	7.8	7.0		13.1	29.8
Industry	622.5	100.7	187.3	188.4	146.1		354.2	268.3
Construction	127.2	29.6	36.9	37.8	22.9		73.7	53.6
Services	1464.1	540.8	362.3	306.5	254.5		1087.7	376.4
Male	1167.6	324.7	321.4	289.9	231.6	•••	757.9	409.8
Agriculture	30.6	2.3	18.5	4.7	5.2		9.1	21.5
Industry	382.0	63.3	112.9	115.4	90.3		214.8	167.1
Construction	111.0	23.3	33.0	33.3	21.4		60.0	50.9
Services	644.1	235.9	157.0	136.5	114.7		473.9	170.2
Female	1089.1	350.1	289.5	250.6	198.9	•••	770.7	318.4
Agriculture	12.3	/	6.0	3.1	1.8		4.0	8.3
Industry	240.5	37.4	74.4	73.0	55.7		139.3	101.2
Construction	16.3	6.3	3.8	4.5	1.5		13.6	2.6
Services	820.1	304.9	205.2	170.0	139.8		613.8	206.2



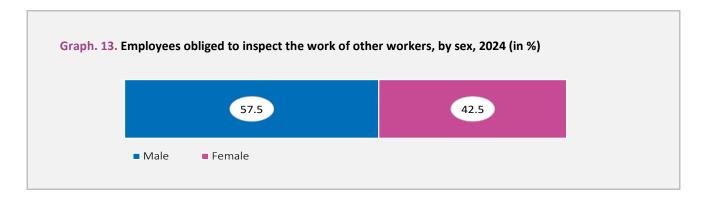
Note

The agriculture sector includes Agriculture, forestry and fishing.

**The industry sector** includes Ore mining, Procesing industry, Power, gas and vapor supply and Water supply and waste water management.

The construction sector includes only Construction.

The services sector includes Wholesale and retail, Traffic and storage, Accommodation and catering services, Information and communication, Financial and insurance activities, Real estate business, Expert, scientific, innovative and technical activities, Administrative and supporting service activities, Public administration and compulsory social insurance, Education, Health and social care, Art, entertainment and recreation, Other service activities, Household activity as an employer, Activity of extraterritorial organizations and bodies.





Refers to workers inspecting and managing the work at least of one worker (except interns), and whose supervisory function is included in their job description.

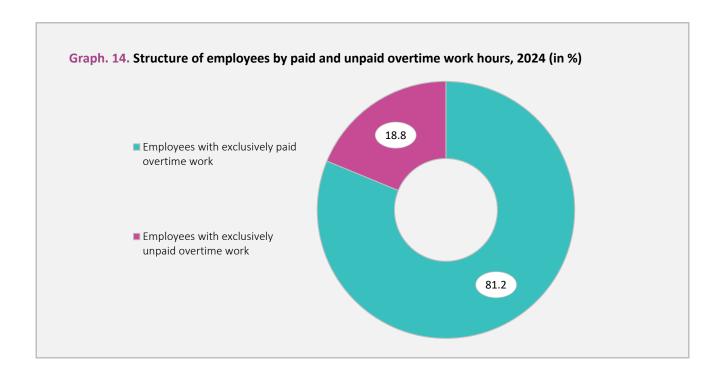


Table 2.19. Employees by occupation, sex, region and type of settlement, 2024 (in thous.)

				Republic of	f Serbia			
		SRBIJA -	SEVER		SRBIJA - JUO	3	Type of S	ettlement
	Total	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Employees (aged 15-89)	2256.8	674.8	610.9	540.5	430.5		1528.6	728.2
Managers (directors), officials and legislators	53.8	14.6	18.8	11.1	9.4		45.4	8.3
Professional and art experts	456.9	206.3	109.4	79.3	61.9		396.5	60.4
Engineers, professional associates and technicians	338.1	116.7	90.6	74.2	56.6		255.3	82.8
Administrative workers	240.3	99.8	49.8	49.2	41.5		180.0	60.3
Service and trade occupations	372.4	104.3	96.2	91.8	80.1		241.9	130.5
Farmers, foresters, fisherman and related	4.8	/	1.6	1.4	1.5		1.4	3.4
Craft workers and related	260.5	46.2	76.3	86.3	51.7		142.4	118.1
Machine and plant operators, assemblers and drivers	308.9	38.4	100.3	92.2	78.0		153.8	155.1
Simple occupations	204.8	43.5	66.4	51.2	43.7		99.7	105.1
Military occupations	16.3	4.7	1.7	3.8	6.0		12.1	4.2
Male	1167.6	324.7	321.4	289.9	231.6		757.9	409.8
Managers (directors), officials and legislators	33.6	9.1	11.2	6.4	6.9		28.2	5.3
Professional and art experts	182.9	83.4	44.5	31.1	23.9		157.0	25.9
Engineers, professional associates and technicians	145.2	54.2	37.1	28.7	25.2		109.7	35.5
Administrative workers	101.1	35.7	23.6	23.2	18.6		72.8	28.3
Service and trade occupations	152.7	44.4	37.0	37.1	34.2		104.9	47.7
Farmers, foresters, fisherman and related	3.9	/	1.3	/	1.4		/	2.8
Craft workers and related	210.9	40.5	64.7	66.8	39.0		115.8	95.1
Machine and plant operators, assemblers and drivers	226.3	35.1	70.3	66.5	54.4		115.7	110.6
Simple occupations	96.5	17.6	30.1	25.9	22.9		41.8	54.7
Military occupations	14.6	4.7	1.5	3.2	5.2		10.8	3.8
Female	1089.1	350.1	289.5	250.6	198.9		770.7	318.4
Managers (directors), officials and legislators	20.2	5.5	7.6	4.7	2.5		17.2	3.0
Professional and art experts	274.0	122.9	64.9	48.2	38.0		239.5	34.5
Engineers, professional associates and technicians	193.0	62.5	53.5	45.5	31.4		145.7	47.3
Administrative workers	139.2	64.1	26.2	26.0	22.9		107.2	32.0
Service and trade occupations	219.8	60.0	59.1	54.7	45.9		137.0	82.8
Farmers, foresters, fisherman and related	/	/	/	/	/		/	/
Craft workers and related	49.6	5.8	11.6	19.6	12.7		26.6	23.0
Nankina and plant anametana	00.6	2.2	29.9	25.7	23.7		38.1	44.5
Machine and plant operators, assemblers and drivers	82.6	3.3	29.9	23.7	23.7	•••	30.1	77.5
	108.3	25.9	36.2	25.3	20.8		57.9	50.3

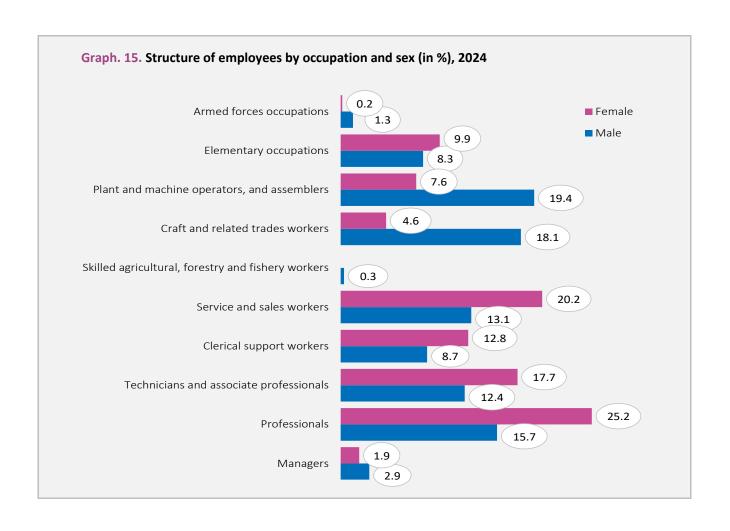
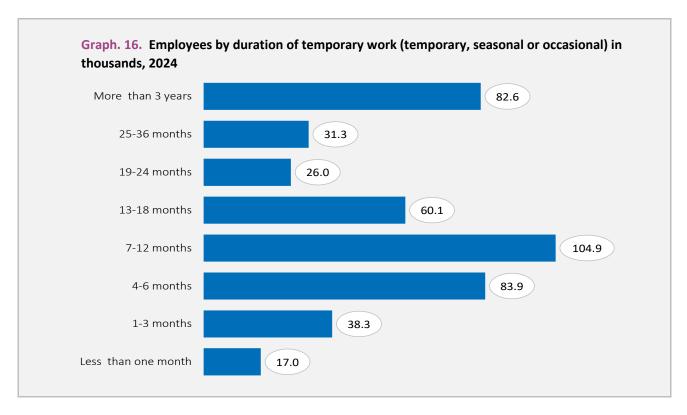


Table 2.20. Employees (aged 15-89 and 15-64) by type of employment, sex, region and type of settlement,

2024 (in thous.)

2024 (in thous.)								
				Republic o	f Serbia			
		SRBIJA -	SEVER	SRBIJA - JUG			Type of S	ettlement
	Total	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Employees (aged 15–89)	2256.8	674.8	610.9	540.5	430.5	•••	1528.6	728.2
Permanent	1812.7	562.5	474.2	442.6	333.4		1248.1	564.6
Temporary	378.9	100.3	111.2	84.1	83.3		248.1	130.9
Seasonal	23.1	/	11.6	4.7	5.5		8.5	14.6
Occasional	42.1	10.6	13.9	9.1	8.4		23.9	18.2
Working-age employees (aged 15–64)	2227.6	663.9	600.1	536.5	427.1	•••	1507.9	719.6
Permanent	1800.5	557.4	470.2	441.1	331.8		1239.5	561.0
Temporary	366.6	95.8	106.4	82.6	81.9		239.1	127.6
Seasonal	22.6	/	11.3	4.7	5.4		8.2	14.4
Occasional	37.8	9.5	12.2	8.1	8.0		21.2	16.6
Male								
Employees (aged 15–89)	1167.6	324.7	321.4	289.9	231.6		757.9	409.8
Permanent	933.9	271.1	247.6	236.5	178.7		614.4	319.6
Temporary	190.4	47.1	56.8	43.6	42.8		122.9	67.4
Seasonal	17.1		8.8	3.3	3.9		6.8	10.4
Occasional	26.2	5.4	8.2	6.5	6.1		13.8	12.4
Working-age employees (aged 15–64)	1150.0	318.5	314.9	287.3	229.3	•••	745.8	404.1
Permanent	926.6	268.1	245.2	235.6	177.7		609.2	317.4
Temporary	182.4	44.4	53.6	42.7	41.8		117.5	64.9
Seasonal	17.0	/	8.6	3.3	3.9		6.6	10.4
Occasional	24.0	4.9	7.4	5.8	5.9		12.5	11.5
Female								
Employees (aged 15–89)	1089.1	350.1	289.5	250.6	198.9		770.7	318.4
Permanent	878.7	291.4	226.6	206.1	154.7		633.8	245.0
Temporary	188.6	53.2	54.4	40.6	40.4		125.1	63.4
Seasonal	6.0	/	2.8	1.4	1.5		1.8	4.2
Occasional	15.9	5.3	5.7	2.6	2.3		10.1	5.8
Working-age employess (aged 15–64)	1077.6	345.4	285.2	249.2	197.8		762.1	315.5
Permanent	873.9	289.3	225.0	205.5	154.1		630.3	243.7
Temporary	184.2	51.4	52.8	40.0	40.1		121.5	62.6
remporary		J1.4	32.0	-0.0				
Seasonal	5.7	/	2.7	/	1.5		1.6	4.1



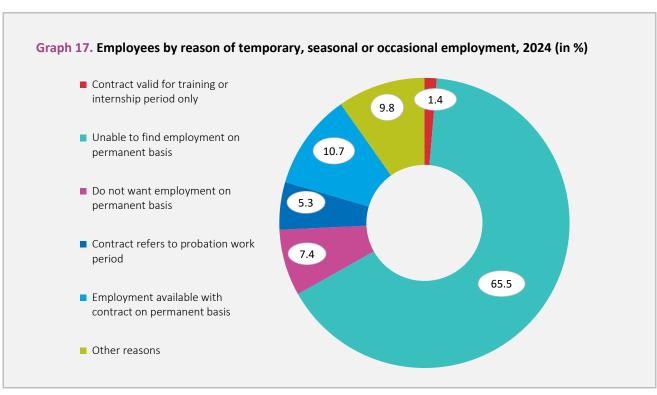


Table 2.21. Employees (aged 15-89 and 15-64) by ownership, sex, region and type of settlement, 2024 (in thous.)

				Republic	of Serbia			
		SRBIJA	- SEVER		SRBIJA - JU	G	Type of S	ettlement
	Total	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Employees (aged 15–89)	2256.8	674.8	610.9	540.5	430.5	•••	1528.6	728.2
Private ownership	1504.3	430.9	435.2	362.6	275.6		989.3	515.0
State ownership	738.0	238.3	172.7	173.9	153.1		528.7	209.2
Other 1)	14.5	5.6	3.0	4.0	1.9		10.6	4.0
Working-age eployees (15–64)	2227.6	663.9	600.1	536.5	427.1		1507.9	719.6
Private ownership	1481.5	422.8	426.5	359.4	272.8		973.3	508.1
State ownership	732.5	236.0	170.8	173.3	152.4		525.0	207.5
Other <sup>1)</sup>	13.6	5.1	2.8	3.8	1.9		9.6	4.0
Male								
Employees (aged 15-89)	1167.6	324.7	321.4	289.9	231.6	•••	757.9	409.8
Private ownership	831.0	221.9	248.6	206.0	154.4		533.4	297.6
State ownership	328.4	99.6	71.4	81.4	76.0		219.3	109.1
Other <sup>1)</sup>	8.3	3.2	1.4	2.5	1.2		5.2	3.1
Working-age employees (aged 15–64)	1150.0	318.5	314.9	287.3	229.3	•••	745.8	404.1
Private ownership	816.4	217.2	242.7	203.9	152.6		523.8	292.6
State ownership	325.6	98.2	70.8	81.1	75.5		217.1	108.5
Other 1)	8.0	3.1	1.4	2.3	1.2		5.0	3.1
Female								
Employees (aged 15-89)	1089.1	350.1	289.5	250.6	198.9	•••	770.7	318.4
Private ownership	673.3	208.9	186.6	156.6	121.2		455.9	217.4
State ownership	409.6	138.7	101.3	92.5	77.1		309.5	100.1
Other 1)	6.2	2.4	1.6	1.5	/		5.3	/
Working-age employess (aged 15–64)	1077.6	345.4	285.2	249.2	197.8		762.1	315.5
Private ownership	665.1	205.6	183.8	155.5	120.2		449.6	215.5
State ownership	406.9	137.8	100.0	92.2	76.9		307.9	99.1
Other <sup>1)</sup>	5.6	2.1	1.4	1.5	/		4.7	/

<sup>&</sup>lt;sup>1)</sup> Other forms of ownership include cooperative ownership, ownership in companies where privatization has not been completed, and ownership in organizations without forms of ownership.

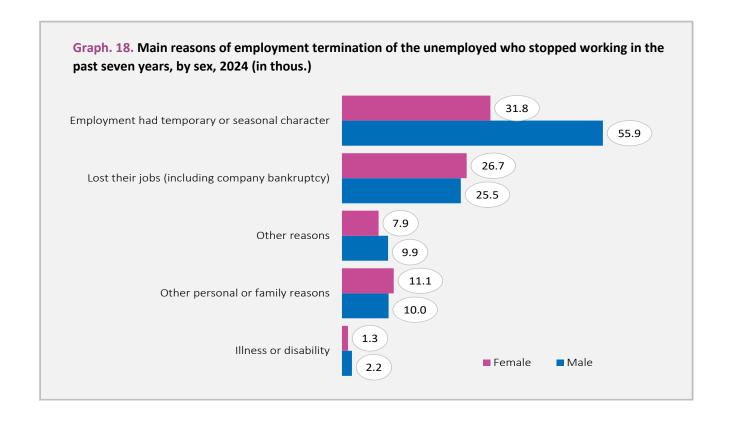


Table 3.1. Unemployed by age group, sex, region and type of settlement, 2024 (in thous.)

		Republic of Serbia										
		SRBIJA -	SEVER		SRBIJA JUG		Type of S	ettlement				
	Total	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other				
Unemployed (aged 15–74)	271.8	52.9	69.1	72.3	77.5		170.2	101.6				
15–24 years	50.1	10.5	12.3	12.9	14.3		28.3	21.8				
25–34	70.0	12.6	20.3	18.4	18.8		45.7	24.3				
35–44	59.0	11.8	15.8	14.9	16.6		37.4	21.7				
45–54	50.9	9.6	11.2	14.9	15.2		33.0	17.9				
55–64	38.8	7.4	9.0	10.4	12.0		23.6	15.2				
65 +	2.9	/	/	/	/		2.3	/				
Male (aged 15–74)	144.4	27.7	37.5	38.9	40.3		86.5	57.9				
15–24 years	31.2	6.6	8.4	8.1	8.1		17.9	13.3				
25–34	35.6	6.4	10.4	9.1	9.7		22.5	13.1				
35–44	28.9	5.3	7.1	7.8	8.6		17.8	11.1				
45–54	26.1	4.6	6.2	7.6	7.7		15.4	10.7				
55–64	21.0	4.1	5.3	5.6	5.9		11.7	9.3				
65 +	1.6	/	/	/	/		1.2	/				
Female (aged 15-74)	127.4	25.2	31.6	33.5	37.2		83.7	43.7				
15–24 years	18.9	4.0	3.9	4.8	6.2		10.4	8.5				
25–34	34.4	6.2	9.9	9.3	9.1		23.2	11.3				
35–44	30.1	6.4	8.7	7.1	7.9		19.6	10.6				
45–54	24.9	5.0	5.0	7.3	7.5		17.6	7.3				
55–64	17.8	3.3	3.7	4.7	6.0		11.9	5.9				
65 +	1.3	/	/	/	/		/	/				

Table 3.2. Unemployed by highest completed education level, sex, region and type of settlement, 2024 (in thous.)

		Republic of Serbia											
		SRBIJA -	SEVER		SRBIJA - JUG	Type of settlement							
	Total	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other					
Unemployed (aged 15-74)	271.8	52.9	69.1	72.3	77.5	•••	170.2	101.6					
No formal education	1.6	/	/	/	/	•••	/	/					
Primary	46.8	5.4	13.9	9.9	17.6		20.0	26.8					
Secondary	161.5	28.9	40.7	46.7	45.3		99.1	62.4					
Higher	61.9	18.3	13.8	15.7	14.1		50.3	11.6					
Male	144.4	27.7	37.5	38.9	40.3	•••	86.5	57.9					
No formal education	/	-	/	-	/		/	/					
Primary	27.0	3.2	8.4	6.4	9.0		10.3	16.7					
Secondary	91.4	16.1	23.4	26.7	25.2		55.5	36.0					
Higher	25.7	8.4	5.5	5.7	6.1		20.6	5.1					
Female	127.4	25.2	31.6	33.5	37.2	•••	83.7	43.7					
No formal education	1.3	/	/	/	/		/	/					
Primary	19.8	/	5.5	3.5	8.6		9.7	10.1					
Secondary	70.1	12.8	17.3	19.9	20.2		43.6	26.5					
Higher	36.2	10.0	8.3	10.0	7.9	•••	29.7	6.6					



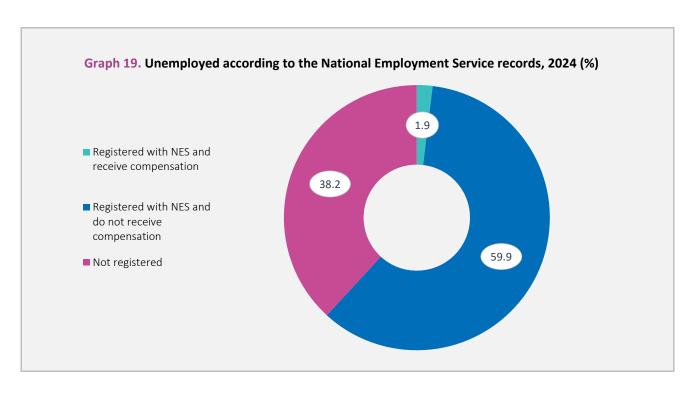


Table 3.3. Unemployed by duration of employment search, sex, region and type of settlement, 2024 (in thous.)

				Republic o	f Serbia			
		SRBIJA -	SEVER		SRBIJA - JUG	ĵ.	Type of S	ettlement
	Total	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Unemployed (aged 15–74)	271.8	52.9	69.1	72.3	77.5	•••	170.2	101.6
In search of employment less than 12 months	149.0	35.4	44.8	37.1	31.8		93.3	55.7
In search of employment 12–24 months	38.4	6.4	9.4	10.2	12.5		25.0	13.4
In search of employment 2–4 years	18.6	2.7	4.0	5.9	5.9		12.2	6.4
In search of employment more than four years	65.8	8.4	10.9	19.2	27.3		39.7	26.1
Long-term unemployment rate (%)	3.9	2.1	2.9	4.1	7.1		3.9	3.8
Male (aged 15–74)	144.4	27.7	37.5	38.9	40.3		86.5	57.9
In search of employment less than 12 months	81.3	19.2	23.6	20.9	17.5		47.5	33.8
In search of employment 12–24 months	19.4	3.2	5.0	4.9	6.3		12.6	6.8
In search of employment 2–4 years	10.4	1	2.6	3.2	3.3		6.5	3.9
In search of employment more than four years	33.3	4.0	6.3	9.9	13.2		19.9	13.4
Long-term unemployment rate (%)	3.7	1.9	3.0	3.8	6.3		3.8	3.4
Female (aged 15-74)	127.4	25.2	31.6	33.5	37.2	•••	83.7	43.7
In search of employment less than 12 months	67.7	16.2	21.2	16.2	14.3		45.8	21.9
In search of employment 12–24 months	19.0	3.2	4.3	5.3	6.2		12.4	6.6
In search of employment 2–4 years	8.2	1.5	1.4	2.7	2.6		5.7	2.5
In search of employment more than four years	32.5	4.4	4.7	9.3	14.1		19.8	12.7
Long-term unemployment rate (%)	4.1	2.2	2.8	4.6	8.1		4.0	4.3

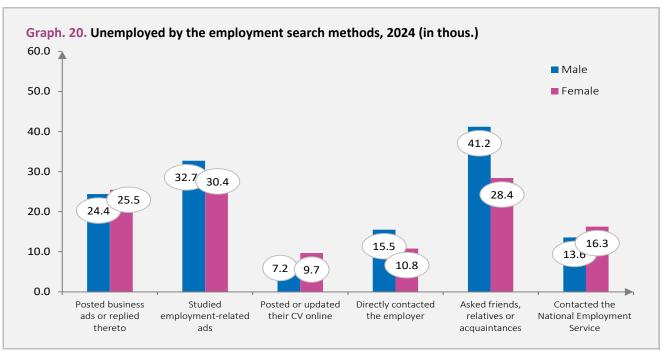


Table 3.4. Unemployed by having previous experience, professional status at previous job, sex, region and type of settlement, 2024 (in thous.)

				Republic o	f Serbia			
		SRBIJA -	SEVER		SRBIJA - JUC	j .	Type of Se	ttlement
	Total	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Unemployed (aged 15–74)	271.8	52.9	69.1	72.3	77.5		170.2	101.6
By having previous work experience								
With work experience	215.8	45.8	59.1	55.9	55.1		139.9	75.9
By professional status at the previous job								
Self-employed with employees	1.8	/	/	1	/		1.3	/
Self-employed w/o employees	15.6	3.7	4.1	4.3	3.6		9.1	6.6
Employee	163.9	37.3	47.8	39.6	39.2		107.6	56.3
Unpaid family worker	/	/	/	/	/		/	/
Without work exprience	56.0	7.1	10.0	16.5	22.5		30.3	25.7
Male	144.4	27.7	37.5	38.9	40.3		86.5	57.9
By having previous work experience								
With work experience	118.5	24.8	32.3	31.2	30.2		72.3	46.2
By professional status at the previous job 1)								
Self-employed with employees	1.3	/	/	/	/		/	/
Self-employed w/o employees	10.8	2.6	2.8	2.9	2.5	•••	5.8	5.0
Employee	90.6	20.0	25.5	23.1	22.0		56.4	34.3
Unpaid family worker	/	/	/	1	/		/	/
Without work exprience	25.9	2.9	5.2	7.7	10.1		14.2	11.7
Female	127.4	25.2	31.6	33.5	37.2	•••	83.7	43.7
By having previous work experier	nce							
With work experience	97.3	21.0	26.8	24.7	24.8		67.6	29.7
By professional status at the previous job								
Self-employed with employees	1	/	-	-	/		/	/
Self-employed w/o employees	4.9	/	1.3	1.4	1.1		3.3	1.5
Employee	73.3	17.3	22.3	16.5	17.1		51.2	22.1
Unpaid family worker	/	/	-	-	/		/	/
Without work exprience	30.1	4.2	4.8	8.8	12.3		16.1	14.0

<sup>1)</sup> Professional status at previous engagement refers to persons who terminated employment in current year or preceding seven years.

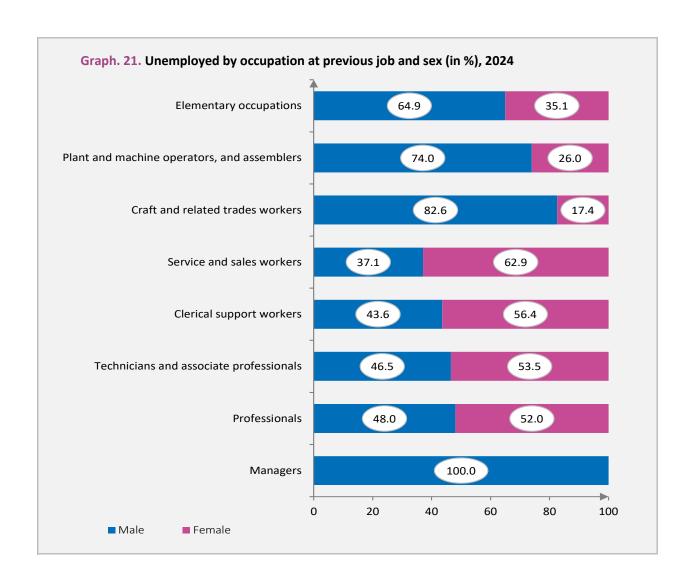
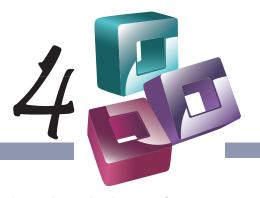


Table 3.5. Unemployed (aged 15-65) according to the National Employment Service records, sex, region and type of settlement, 2024 (in thous.)

				Republic	of Serbia			
		SRBIJA -	SEVER		SRBIJA - JU	G	Type of S	ettlement
	Total	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Unemployed	269.5	52.0	68.7	71.7	77.1	•••	168.4	101.1
According to the NES records								
Registered with NES receiving compensation	5.2	/	/	1.5	1.4		3.4	1.7
Registered with NES not receiving compensation	161.5	22.0	35.3	48.5	55.7		98.4	63.1
Not registered	102.9	28.6	32.5	21.7	20.1		66.6	36.3
Male	143.1	27.1	37.5	38.5	40.1		85.5	57.6
According to the NES records								
Registered with NES receiving compensation	2.4	/	/	/	/		1.3	1.2
Registered with NES not receiving compensation	78.6	8.6	17.1	24.9	28.0		44.9	33.7
Not registered	62.1	17.8	19.9	12.8	11.6		39.3	22.8
Female	126.4	24.9	31.2	33.2	37.0	•••	82.9	43.5
According to the NES records								
Registered with NES receiving compensation	2.7	/	/	/	/		2.1	/
Registered with NES not receiving compensation	82.8	13.3	18.2	23.6	27.7		53.5	29.4
Not registered	40.8	10.8	12.6	9.0	8.5		27.3	13.5



Population outside the labor force

Table 4.1. Population outside the labor force by age group, sex, region and type of settlement, 2024 (in thous.)

				Republic of	f Serbia			
		SRBIJA -	SEVER		SRBIJA - JUG		Type of S	ettlement
	Total	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Popularion outside the labor force, 15+	2469.5	576.3	647.5	688.6	557.1		1507.0	962.6
15–24 years	453.8	114.4	115.5	131.7	92.3		294.9	158.9
25–34	106.2	23.5	25.2	33.3	24.2		63.5	42.7
35–44	96.1	23.6	27.0	23.9	21.5		56.7	39.3
45–54	142.6	29.4	36.4	42.1	34.7		75.3	67.3
55–64	331.5	64.9	92.7	91.8	82.1		184.7	146.8
65 +	1339.3	320.4	350.8	365.8	302.3		831.9	507.5
Male, 15+	991.1	229.4	253.6	277.4	230.8		595.8	395.3
15–24 years	208.5	54.5	51.2	59.8	43.0		135.3	73.2
25–34	34.3	8.8	8.3	10.9	6.3		22.6	11.7
35–44	28.9	6.3	8.1	7.6	6.9	•••	17.8	11.1
45–54	49.2	10.3	12.5	12.7	13.7	•••	26.4	22.8
55–64	122.2	24.3	33.4	33.2	31.4		65.9	56.3
65 +	548.0	125.3	140.1	153.2	129.4	•••	327.7	220.3
Female, 15+	1478.4	346.9	394.0	411.3	326.3		911.2	567.3
15–24 years	245.3	59.9	64.2	72.0	49.3		159.6	85.8
25–34	71.9	14.7	16.9	22.4	17.9		40.8	31.0
35–44	67.2	17.3	18.9	16.4	14.6		38.9	28.3
45–54	93.4	19.2	23.9	29.4	21.0		48.8	44.5
55–64	209.3	40.7	59.3	58.6	50.7		118.8	90.5
65 +	791.4	195.1	210.7	212.6	172.9		504.2	287.2

Table 4.2. Population outside the labour force (aged 15-89) by education, sex, region and type of settlement, 2024 (in thous.)

		Republic of Serbia									
	Total	SRBIJA - SEVER			SRBIJA - JUG	Type of settlement					
		Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other			
Population outside the labor force	2442.9	569.9	642.2	681.6	549.2		1491.3	951.6			
No formal education	30.8	5.2	10.1	9.4	6.1		13.8	17.0			
Primary	937.7	140.1	250.8	298.1	248.7		430.6	507.1			
Secondary	1144.8	295.2	312.1	303.5	234.0		771.4	373.4			
Higher	329.5	129.4	69.1	70.6	60.4		275.4	54.1			
Male	981.4	227.0	252.2	275.0	227.2		590.1	391.3			
No formal education	7.0	/	2.4	2.2	1.3		2.8	4.3			
Primary	328.2	50.6	84.0	105.6	88.1		143.8	184.5			
Secondary	495.5	119.6	133.9	134.3	107.8		319.4	176.1			
Higher	150.7	55.7	32.0	32.9	30.1		124.2	26.5			
Female	1461.5	342.9	390.0	406.6	322.0		901.2	560.3			
No formal education	23.7	4.1	7.7	7.2	4.8		11.0	12.7			
Primary	609.5	89.5	166.9	192.5	160.6		286.9	322.6			
Secondary	649.4	175.7	178.2	169.2	126.2		452.1	197.3			
Higher	178.9	73.7	37.1	37.7	30.4		151.2	27.6			

Table 4.3. Population outside the labour force (aged 15-74), by willingness and employment opportunities, sex and region, 2024 (in thous.)

	Republic of Serbia								
	Total	Sex		SRBIJA - SEVER		SRBIJA - JUG			
		Male	Female	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	
Population outside the labor force	1917.6	774.7	1142.8	440.9	506.0	541.3	429.5		
By willingness and employment opportunity									
Willing and able to work	123.7	62.1	61.7	27.4	25.3	38.5	32.6	•••	
Willing but unable to work due to:	54.4	17.5	36.9	12.1	18.0	12.0	12.3		
Education or training	7.9	2.4	5.5	1.8	3.7	/	1.4		
Illness or disability	15.0	7.0	8.0	3.2	4.4	3.6	3.8		
Child or relatives care	14.0	/	13.3	3.9	4.3	2.9	2.9		
Personal and family reasons	12.5	4.8	7.7	2.6	4.3	3.1	2.6		
Other reasons	5.1	2.6	2.5	/	1.3	1.5	1.7		
Unwilling to work due to personal reasons:	1739.4	695.1	1044.3	401.3	462.7	490.8	384.6		
Education or training	429.1	198.2	230.9	109.0	108.4	126.1	85.6		
Illness or disability	263.2	116.9	146.3	56.9	73.9	69.8	62.7	•••	
Child or relatives care	74.8	4.0	70.7	15.5	22.2	20.0	17.1		
Other personal or family reasons	193.7	50.7	143.0	41.3	60.9	55.8	35.7		
Pension	705.9	301.6	404.3	166.3	183.8	195.7	160.1		
Other reasons	72.7	23.7	49.1	12.5	13.4	23.4	23.4		

Table 4.4. Population outside the labour force (aged 15-89) by previous work experience, sources of income, sex and region, 2024 (in thous.)

	Republic of Serbia								
	Total	Sex		SRBIJA - SEVER		SRBIJA - JUG			
		Male	Female	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	
Population outside the labor force	2442.9	981.4	1461.5	569.9	642.2	681.6	549.2		
By previous work experience									
With previous work experience	1750.5	752.5	998.0	432.1	472.0	456.7	389.7		
No work experience	692.3	228.9	463.4	137.8	170.2	224.9	159.5		
By main sources of income									
Salary/pension of spouse/parent/ other household members	829.3	281.5	547.7	192.3	220.4	240.5	176.0		
Support from other relatives/friends	32.6	12.6	20.1	8.0	9.2	8.3	7.2		
Own pension	1429.2	608.1	821.1	345.5	372.9	385.8	325.0		
Income from insurance in case of unemployment	5.9	3.4	2.5	/	/	2.5	1.7		
Student grant/student loan	3.0	1.3	1.7	/	/	/	/		
Occasional jobs/small agricultural production	37.2	25.1	12.1	3.8	8.2	14.2	11.0		
Welfare	73.1	31.5	41.6	10.0	21.6	19.1	22.3		
Alimony	1.3	/	/	/	/	/	/		
Revenue from rents/interest/ dividend	4.6	2.4	2.2	1.5	2.5	/	/		
Savings	9.5	6.4	3.1	3.4	2.6	2.3	1.2		
Credits or borrowings	/	-	/	-	/	-	-		
Aid from charity or religious organizations	/	/	-	/	/	-	-		
Other	16.8	8.6	8.2	4.1	1.5	7.7	3.4		

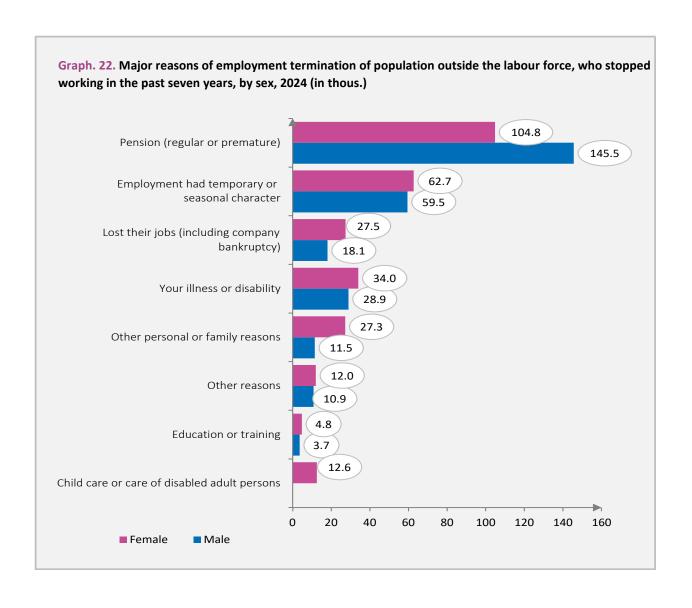


Table 4.5. Underused and potential labour force, aged 15-74, 2024 (in thous.)

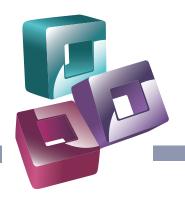
	Republic of Serbia							
	Total	Sex		SRBIJA -	SRBIJA - SEVER		SRBIJA - JUG	
		Male	Female	Beogradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija
Total (aged 15–74)	198.4	103.5	94.9	45.7	49.4	53.0	50.5	
Underused labor force <sup>1)</sup>	63.2	37.4	25.8	16.4	20.0	12.1	14.8	
Potential labor force <sup>2)</sup>	135.2	66.1	69.1	29.3	29.4	40.9	35.7	•••
In search of employment but unable to work <sup>3)</sup>	12.3	4.6	7.7	2.0	4.2	2.7	3.4	
Able to work but not in search of employment 4)	122.9	61.5	61.4	27.3	25.2	38.2	32.2	

<sup>1)</sup> Includes persons working part-time but wish and are able to work more hours.

<sup>&</sup>lt;sup>2)</sup> Includes persons outside labour force, somehow related to the labour market, i.e. persons in search of employment but unable to work, and persons able to work but not in search of employment.

<sup>&</sup>lt;sup>3)</sup> Includes persons within population outside the labour force who have already found employment but are unable to start working within two weeks, and persons who have found employment where they should start working within the period longer than three months.

<sup>&</sup>lt;sup>4)</sup> Includes persons within the population outside the labor force who are willing and able to start working within two weeks although they were not in search of employment.



Methodological explanations

# METHODOLOGY EXPLANATIONS

The Labour Force Survey (LFS) is a survey used to collect information about the main characteristics of labour force in order to evaluate the total scope of labour force in the country. The overall objective of the survey is to obtain information about three basic, mutually exclusive population contingents: employed, unemployed and population outside the labour force — on their demographic, social-economic, educational and other characteristics.

Information obtained from LFS is used for monitoring, measuring and evaluating economic and social trends both in the Republic of Serbia and for international comparison. In terms of methodology, organization, sampling, questionnaire design and definitions of employed/unemployed the LFS is implemented in compliance with standards and recommendations of the International Labour Organization (ILO) and regulations of the European Statistical Office (Eurostat), enabling the comparison of data obtained from the LFS with equivalent data from other (especially European) countries.

The survey results are published in an aggregated form, completely ensuring the confidentiality of individual information on households and individuals pursuant to the Official Statistics Law (Official Gazette of the Republic of Serbia, No. 104/09).

Since January 2021, the Labour Force Survey has been implemented based on and in compliance with the new Regulation of the European Parliament and the Council.

#### Interview unit

The interview unit is each member of a randomly selected household. The basic socio-demographic data are collected for all individuals in the selected households, while data on labour activity are collected for persons aged 15+ only.

#### Observation period

Since the year of 2015, the Labour Survey has been conducted as continuous research. Each week during a year is the observed (reference) week. Survey period lasts for two weeks following the observed week. Each sampled household has a defined survey week. Since one household appears four times in a sample, the period between two consecutive appearances in a sample, i.e. survey, may not be less than three months.

Observation period for the first quarter consisted of 13 reference weeks and it lasted from 01 January to 31 March 2024, whereas the survey period lasted from 8 January to 14 April 2024.

Observation period for the second quarter consisted of 13 reference weeks and it lasted from 01 April to 30 June 2024, whereas the survey period lasted from 8 April to 14 July 2024.

Observation period for the third quarter consisted of 13 reference weeks and it lasted from 01 July to 29 September 2024, whereas the survey period lasted from 08 July to 13 October 2024.

Observation period for the fourth quarter consisted of 13 reference weeks and it lasted from 30 September to 29 December 2024, whereas the survey period lasted from 07 October to 12 January 2025.

In Labour Survey a week is defined as seven days period, starting from Monday and ending on Sunday.

#### **Definitions**

Starting from 2021, the Labour Force Survey has been implemented on the basis of Regulation (EU) 2019/1700 of the European Parliament and of the Council of 10 October 2019, establishing a common framework for European statistics on persons and households, based on data at individual level collected from samples, amending Regulations (EC) 808/2004, (EC) 452/2008 and (EC) 1338/2008 of the European Parliament and of the Council, and repealing Regulation (EC) 1177/2003 of the European Parliament and of the Council and

Regulation (EC) 577/98, and in particular Article 7 paragraph 1, Article 8, paragraph 3 and Article 13, paragraph 6 thereof. The new Regulation (EU) 2019/1700, on which basis the Survey is conducted, is based on the application of provisions of the "Resolution on labour statistics, employment and underutilized labour", which was adopted in 2013 at the 19th International Conference of Labour Statisticians in Geneva, and recommended for use by the International Labour Organization (ILO).

#### A household is

a) any family or other community of persons who declare that: 1) they live together in the entire residential unit or in any part thereof; 2) they provide food for themselves and meet other basic needs for living; 3) they share revenue or household expenses with other household members. Sharing household revenue means contributing to or benefiting from the household revenue.

b) any persons living alone (single-member household), not having their own household in another place, living in a separate, or shared apartment as a single person or as a tenant, regardless of whether they live in the same room with another single person or the landlord's household member, not spending their revenue with them but only paying for housing services.

Collective households (student dormitories, homes for children and youth with mental and physical disabilities, homes for socially vulnerable children, homes for the elderly and infirm, homes for adults with disabilities, monasteries, etc.) are not included in the survey.

**Employed population** includes persons aged 15–89 who belonged to one of the following categories during the observation week:

- Persons who worked at least one hour for earnings or income during the observed week, including unpaid family workers;
- Persons who have a job or business from which they were temporarily absent during the entire observed week, but are related to the job, such as:
- Persons absent from work due to holidays, redistribution of working hours, sick leave, maternity leave, work-related training;
- Persons on parental leave, whether receiving earnings or benefits from work from which they are absent, or whose expected duration of parental leave is up to 3 months;
- Seasonal workers out of season, if they continue to regularly perform tasks and duties for the job or business from which they are absent, excluding the fulfilment of legal or administrative obligations;
- Persons who did not work in the observed week for some other reasons, and whose expected duration of absence is up to 3 months;
- Persons producing agricultural products, the main part of which is intended for sale or exchange (barter).

Based on the Resolution on Labour Statistics, Employment and Underutilization of Labour adopted in 2013 at the 19th International Conference of Labour Statisticians, persons producing goods for own use, volunteers, persons in unpaid training and persons involved in other forms of work, are not included in the contingent of employed based on these activities.

According to the *Professional Status Classification* of the employed, they are divided into self-employed, employees and unpaid family workers.

**Self-employed** are persons who work independently in their own company, institution, private shop or on an agricultural holding, as well as persons performing independent professional activity or another job for their own account.

**Employees** are persons working for an employer in any kind of ownership sector, regardless of whether they have a formal employment contract or work based on an oral agreement. Household members helping with family business, who are paid for their work, are considered employees.

76 LFS 2024 stat.gov.rs

**Unpaid family workers** are relatives who help with the family business or at the family holding without earnings or income. These include e.g. a son or daughter working at their parents' company / at a holding without compensation; a wife helping her husband without compensation, etc. This also includes relatives who live elsewhere but come to help with the business, e.g. during the harvest season, without payment in cash or in kind.

**Unemployed population** includes individuals aged 15-74:

- Not employed in the observed week, in accordance with the aforementioned definition of employment;
- Currently available for work, or available to start working as paid employees or self-employed within two
  weeks after the observation week;
- Actively searching for a job, whether they took activities in the previous four weeks conclusive with the observed week in order to look for paid employment or self-employment, or have found a job to start working no later than three months after the observation week.

Seasonal workers not working during the observed week (because they are out of season), expecting however to return to their seasonal work, are considered to have found a job.

Active population (labour force) consists of all the employed and unemployed persons.

#### Population outside the labour force includes:

- Persons younger than 15;
- Persons older than 89;
- Persons aged between 15 and 89 not employed or unemployed during the observed week according to the aforementioned definitions of employment and unemployment.

**Potentially active population (potential labour force)** includes population outside the labour force that is somehow related to the labour market. It consists of individuals who are actively searching for employment but cannot start working immediately (i.e. within two weeks), and person who desire and can start working immediately although they have not searched for a job.

**Subjective employment status** is the respondent's employment status according to their own opinion and not according to their actual activity in the observed week.

**Employment rate** is the share of the employed in the total observed population (population aged 15+).

**Informal employment** is considered to be work in unregistered business entities, work in registered business entities without an employment contract, and work of unpaid family workers.

**Informal employment rate** is the share of informally employed in total employment.

**Unemployment rate** is the share of the unemployed in the labour force (employed and unemployed).

**Long-term unemployment rate** is the share of individuals in the labour force (employed and unemployed) who have been unemployed for more than one year.

**NEET rate** is the share of persons aged 15-24 (or 15-29) who are who are not in employed, education or training in the total population of the said age.

**Activity rate (labour force participation)** is the share of active population in the total observed population (population aged 15+).

**Population outside the labour force rate** is the share of population outside the labour force in the total observed population (population aged 15+)

#### Classifications

The following classifications were used in coding and processing the data obtained by the survey:

- 1. Classification of Activities of the European Union (NACE rev. 2), comparable to the Classification of Activities of the United Nations (ISIC rev. 4);
- 2. International Standard Classification of Occupations (ISCO 08);
- 3. International Standard Classification of Education (ISCED 2011);
- 4. Classification of Fields of Education (ISCED-F 2013) supplementing the International Standard Classification of Education (ISCED 2011);
- 5. International Classification of Status in Employment (ICSE-93).

#### Sample design

The **basic set** includes households and persons referring to common population in the territory of the Republic of Serbia without the Region of Kosovo and Metohia. Persons in collective households (student dormitories, homes for children and youth with mental and physical disabilities, homes for socially vulnerable children, homes for the elderly and infirm, homes for adults with disabilities, monasteries, etc.) are excluded.

**Type of sample** – Two-stage stratified sample. The first stage units are enumeration areas and the second stage units are households.

Stratification – Enumeration areas as primary sampling units are stratified by the type of settlement (city and other) and by territory at the NUTS 3 level (25 districts: Beograd, Zapadna Bačka, Južni Banat, Južna Bačka, Severni Banat, Severna Bačka, Centralni Banat, Srem, Zlatibor, Kolubara, Mačva, Moravica, Pomoravlje, Rasina, Raška, Šumadija, Bor, Braničevo, Zaječar, Jablanica, Nišava, Pirot, Podunavlje, Pčinja and Toplica).

**Sampling frame** – The population census implemented in the Republic of Serbia in 2022 was used as a frame for the selection of the enumeration areas and households. It was formed by excluding all the enumeration areas with 19 or less households. The frame was therewith reduced by about 1.8% in regard to the basic set.

Sample size – The planned annual sample size amounts to 76 960 households in 7 696 enumeration areas.

**Sample allocation** – Proportional allocation according on the number of persons aged 15+ within the type of settlement and territory was slightly corrected in order to obtain better precision of evaluation at the level of districts and uniform distribution of the sample in time. Each subsample allocated for a quarter is uniformly and randomly distributed to 13 weeks for all four quarters. 52 weeks were observed in 2024.

Sample selection – The sample for 2024 includes nine independent subsamples selected according to the same sample pattern. The first stage units (enumeration areas) are selected systematically with probability proportional to the number of individuals aged 15+. Enumeration areas within each stratum were sorted according to the municipality they belong to and the ordinal number within the municipality. High level of implicit geographic stratification and effective sample distribution were secured that way with the systematic selection. The second stage units (households) were selected with equal probabilities (simply randomly).

Rotation scheme – The Labour Force Survey is based on the sample rotation panel design, which includes each household four times in a sample. The 2-2-2 rotation pattern was applied. Four subsamples (rotation groups) were allocated for each quarter. Each quarter (Q) in the sample included: one new rotation group, two rotation groups from the previous quarter (Q-1) and one rotation group from Q-3 quarter. Based on the applied rotation pattern, each household and each individual selected in the sample was interviewed 4 times within 18 months, i.e. each household and individual was surveyed in two consecutive quarters, left out from the sample for the next two quarters, and surveyed again in the next two consecutive quarters.

78 LFS 2024 stat.gov.rs

**Sample realization** – In 2024, the total of 128 022, in 50 345 households persons were interviewed. The data on working activity were collected for 112 006 persons, which makes 2.0% of the total number of population aged 15+.

**Evaluation system** – To make the sample results representative for the observed general population, each household and individual in the sample were appended a weight (expansion factor). The main weight component is the reciprocal value of the selection probability product at each stage for each stratum, representing the base weight (sample design weight). The weight second component takes into account the household non-response level. Response rates were calculated after the completion of fieldwork. These were used to correct the sample design weights for each enumeration area. The final weight for an individual and a household was calculated on the basis of the corrected weight for the household with use of the calibration method.

Calibration is a procedure used to multiply the sampling weights by factors (calibration factors) so that the obtained results agree with known totals. Calibration is a practical approach of incorporating auxiliary information in the evaluation phase, which serves to correct any deviations of certain sample contingents that cannot be avoided during field work. Data obtained on the basis of current demographic estimations are used as auxiliary information for each quarter.

Requirements that must be met in calculation of the calibration factors are as follows: population distribution according to sex (two groups), according to five-year age groups (14 groups), at the level of territory (NUTS 3 level), and household distribution according to the number of household members (six groups), at the level of district, provided that a household and each individual in the observed household have the same final weight, which assures consistent results on household basis and on individual basis.

Total, proportion and their error results are calculated for various indicators. It is not possible to publish each result with its sampling error during the publication of data. The approximate values are calculated based on the regression model to make the data sampling error available to users during the data analysis. Please find user instructions for Table 2 containing the approximate values of variation quotients for the evaluation of annual averages in this survey's methodology at: <a href="https://stat.gov.rs/en-US/istrazivanja/referentni-metapodaci#">https://stat.gov.rs/en-US/istrazivanja/referentni-metapodaci#</a>

### Symbols

= none

... = no data available

= few cases – evaluation not published

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