

STATISTICAL RELEASE

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Salaries and wages statistics

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Average salaries and wages per employee, June 2020

Average gross salaries and wages calculated for June 2020 amounted to 82 572 RSD, while average net salaries and wages amounted to 59 740 RSD.

Increase of gross salaries and wages in the period January – June 2020, relative to the same period last year amounted to 9.5% in nominal terms, i.e. 8.0% in real terms. Simultaneously, net salaries and wages increased by 9.4% in nominal terms and by 7.9% in real terms.

Compared with the same month last year, average gross salaries and wages for June 2020 increased by 11.6% in nominal terms and by 9.8% in real terms, while average net salaries and wages increased by 11.4% in nominal terms and by 9.6% in real terms.

Median net salaries and wages for June 2020 amounted to 45 500 RSD, meaning that 50% of employees realised wages and salaries up to the mentioned amount.

1. Average salaries and wages, June 2020

RSD

	Gross			Net		
	VI 2020	I-VI 2020	II quarter	VI 2020	I-VI 2020	II quarter
Republic of Serbia – total	82 572	81 830	81 843	59 740	59 222	59 190
Salaries and wages of employees with indefinite or fixed-term employment contract	82 957	82 213	82 194	60 036	59 516	59 460
Salaries and wages of employees in temporary or occasional employment	55 069	54 349	54 756	38 596	38 092	38 377
Salaries and wages of employees in legal entities	87 944	86 917	86 971	63 729	63 012	63 021
Salaries and wages of entrepreneurs and their employees	44 972	45 057	45 522	31 823	31 821	32 056
Salaries and wages in public sector	93 803	93 675	94 206	67 386	67 302	67 667
Salaries and wages in non - public sector	77 635	76 548	76 384	56 379	55 618	55 447

2. Indices of salaries and wages

	Gross				Net			
	$\frac{VI\ 2020}{V\ 2020}$	$\frac{VI\ 2020}{\emptyset\ 2019}$	$\frac{VI\ 2020}{VI\ 2019}$	$\frac{I-VI\ 2020}{I-VI\ 2019}$	$\frac{VI\ 2020}{V\ 2020}$	$\frac{VI\ 2020}{\emptyset\ 2019}$	$\frac{VI\ 2020}{VI\ 2019}$	$\frac{I-VI\ 2020}{I-VI\ 2019}$
Nominal indices	101,4	108,9	111,6	109,5	101,4	108,8	111,4	109,4
Real indices	100,8	106,9	109,8	108,0	100,8	106,8	109,6	107,9

Methodological explanations

Data source

The survey on salaries and wages is based on data from the Tax return as regards tax deduction (form PPP-PD). Average salaries and wages are calculated on the basis of amounts of computed salaries and wages for the referent month and number of employees, expressed as full-time equivalent – FTE.

Coverage

Included are all business entities that submitted completed electronic form to the Tax Administration, i.e. the form on tax report PPP-PD, with calculated salaries and wages.

Encompassed are all categories of employees for which employers, i.e. business entities delivered to the Tax Administration the completed electronic form on tax report PPP-PD, with calculated salaries and wages.

Definition of salaries and wages

In accordance with the Labour Law and Personal Income Tax Law, in the survey on salaries and wages, encompassed are all salaries and wages paid to employees and subject to taxes and contributions.

Salaries and wages comprise:

- Salaries and wages of employees with indefinite or fixed-term employment contract, including on-call duty, night-and shift-work, work on Sundays and holidays, food allowances during work and for non-executed hours of work (annual vacation, paid leave, holidays, sick leave up to 30 days, absence due to professional development, work failure not caused by workers' guilt), holiday refund, awards, bonuses etc.;
- Remuneration for work of employees in temporary or occasional employment (based on contract for performing temporary and occasional jobs).

Salaries and wages are not considered to be payments under the service contract, sick-leave benefits longer than 30 days, compensation of public transport costs for commuting to and from work, for the time spent on business trip in the country and abroad, accommodation and food allowances during work and work in the field, retirement gratuity or benefits to those for whose work the need was terminated, one-time fees in accordance with the social program, compensation of funeral expenses and compensation for occupational disease or injury, jubilee prizes, solidarity aid, as well as other revenues not subject to taxes and contributions payment.

Starting from 1999 the Statistical Office of the Republic of Serbia has not at disposal and may not provide available certain data relative to AP Kosovo and Metohija and therefore these data are not included in the coverage for the Republic of Serbia (total).

Contact: cmilja.ivkovic@stat.gov.rs Phone: 011 2412-922, ext. 376

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Phone: +381 11 2412922 (telephone exchange) • Fax: +381 11 2411260 • www.stat.gov.rs

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