

# STATISTICAL RELEASE

# ZR10

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**Salaries and wages statistics**

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## Average salaries and wages per employee, April 2020

Average gross salaries and wages calculated for April 2020 amounted to 81 486 RSD, while average net salaries and wages amounted to 58 932 RSD.

Increase of gross salaries and wages in the period January – April 2020, relative to the same period last year amounted to 9.8% in nominal terms, i.e. 8.2% in real terms. Simultaneously, net salaries and wages increased by 9.6% in nominal terms and by 8.0% in real terms.

Compared with the same month last year, average gross salaries and wages for April 2020 increased by 8.0% in nominal terms and by 7.4% in real terms, while average net salaries and wages increased by 7.8% in nominal terms and by 7.2% in real terms.

Median net salaries and wages for April 2020 amounted to 44 129 RSD, meaning that 50% of employees realised wages and salaries up to the mentioned amount.

### 1. Average salaries and wages, April 2020

RSD

	Gross		Net	
	IV 2020	I–IV 2020	IV 2020	I–IV 2020
<b>Republic of Serbia – total</b>	<b>81 486</b>	<b>81 734</b>	<b>58 932</b>	<b>59 173</b>
Salaries and wages of employees with indefinite or fixed-term employment contract	81 803	82 124	59 176	59 473
Salaries and wages of employees in temporary or occasional employment	54 988	54 202	38 539	37 989
Salaries and wages of employees in legal entities	86 440	86 757	62 648	62 914
Salaries and wages of entrepreneurs and their employees	45 836	44 892	32 191	31 731
Salaries and wages in public sector	94 801	93 557	68 085	67 222
Salaries and wages in non - public sector	75 569	76 427	54 866	55 560

### 2. Indices of salaries and wages

	Gross				Net			
	$\frac{IV\ 2020}{III\ 2020}$	$\frac{IV\ 2020}{\varnothing\ 2019}$	$\frac{IV\ 2020}{IV\ 2019}$	$\frac{I-IV\ 2020}{I-IV\ 2019}$	$\frac{IV\ 2020}{III\ 2020}$	$\frac{IV\ 2020}{\varnothing\ 2019}$	$\frac{IV\ 2020}{IV\ 2019}$	$\frac{I-IV\ 2020}{I-IV\ 2019}$
Nominal indices	99,0	107,5	108,0	109,8	98,7	107,3	107,8	109,6
Real indices	99,0	105,9	107,4	108,2	98,7	105,7	107,2	108,0

## Methodological explanations

### Data source

The survey on salaries and wages is based on data from the Tax return as regards tax deduction (form PPP-PD). Average salaries and wages are calculated on the basis of amounts of computed salaries and wages for the referent month and number of employees, expressed as full-time equivalent – FTE.

### Coverage

Included are all business entities that submitted completed electronic form to the Tax Administration, i.e. the form on tax report PPP-PD, with calculated salaries and wages.

Encompassed are all categories of employees for which employers, i.e. business entities delivered to the Tax Administration the completed electronic form on tax report PPP-PD, with calculated salaries and wages.

### Definition of salaries and wages

In accordance with the Labour Law and Personal Income Tax Law, in the survey on salaries and wages, encompassed are all salaries and wages paid to employees and subject to taxes and contributions.

Salaries and wages comprise:

- Salaries and wages of employees with indefinite or fixed-term employment contract, including on-call duty, night-and shift-work, work on Sundays and holidays, food allowances during work and for non-executed hours of work (annual vacation, paid leave, holidays, sick leave up to 30 days, absence due to professional development, work failure not caused by workers' guilt), holiday refund, awards, bonuses etc.;
- Remuneration for work of employees in temporary or occasional employment (based on contract for performing temporary and occasional jobs).

Salaries and wages are not considered to be payments under the service contract, sick-leave benefits longer than 30 days, compensation of public transport costs for commuting to and from work, for the time spent on business trip in the country and abroad, accommodation and food allowances during work and work in the field, retirement gratuity or benefits to those for whose work the need was terminated, one-time fees in accordance with the social program, compensation of funeral expenses and compensation for occupational disease or injury, jubilee prizes, solidarity aid, as well as other revenues not subject to taxes and contributions payment.

Starting from 1999 the Statistical Office of the Republic of Serbia has not at disposal and may not provide available certain data relative to AP Kosovo and Metohija and therefore these data are not included in the coverage for the Republic of Serbia (total).