

BULLETIN

LABOUR FORCE SURVEY IN THE REPUBLIC OF SERBIA, 2016

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PREFACE

The Statistical Office of the Republic of Serbia communicates the results of the Labour Force Survey 2016.

Starting from 2015 the survey has been implemented as a continuous survey in the territory of the Republic of Serbia. In determining the main contingents of labour force we applied the international recommendations and definitions and therefore the data provided by this survey present the main source of labour force statistics that are internationally comparable, by their contents and regarding the applied methodology.

The data of this survey are envisaged for a wide circle of domestic users and are also forwarded to a number of international organizations (Eurostat, ILO, the World Bank, IMF, OECD, UNICEF, UNESCO, etc.).

The bulletin consists of several parts. The part one contains the methodological explanations and the sample plan. In the part two offered are the basic indicators of the population aged 15 and over (rates and absolute values). In the part three we presented the basic indicators for the employed population aged 15 and over. The part four contains the basic indicators of unemployed population, while the part five offers the indicators relative to inactive and potentially active population.

On special request we may place at disposal of our users other data of the Survey as well, according to the questionnaire and the methodological guidelines.

Certain data that are insufficiently reliable due to the sample size are specially marked.

Belgrade, 2017

Director
Dr Miladin Kovačević

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METHODOLOGICAL EXPLANATIONS

Preface

Labour Force Survey is a survey envisaged to collect the data on the main characteristics of labour force, based on which we estimate the total labour force in the country. The principal objective of the study is to provide for the data on three main, mutually exclusive and independent contingents of population: employed, unemployed and inactive persons. The collected data are used to measure and to assess the economic and social trends in the Republic of Serbia.

The survey results are given in aggregated form and in this way, pursuant the Official Statistics Law (Official gazette of RS, No 104/09), the confidentiality of individual data on households and persons is fully ensured.

Unit of interview

Unit of interview is any member of random selected household. The basic socio-demographic data were collected for all members of the selected households, however for the working activity we surveyed only persons aged 15 and over.

Period of observation

Starting from 2015, LFS is envisaged to be implemented as a continuous survey. Each week in a year is regarded as the observed, i.e. referent week. The period of interview is anticipated to last two weeks after the referent week. For each household in the sample the referent week is specified. As one household appears four times in the sample, the interval between two successive appearances in the sample, i.e. interviews, cannot be shorter than three months.

The period of observation for the first quarter included 13 referent weeks and lasted from 4 January 2016 to 3 April 2016, and the period of interviews for the whole quarter extended from 11 January 2016 to 17 April 2016.

For the second quarter the period of observation included 13 referent weeks – from 4 April to 3 July 2016. The period of surveying for the whole quarter extended from 3 July 2016. The period of surveying for the whole quarter extended from 11 April to 17 July 2016.

For the third quarter the period of observation included 13 referent weeks – from 4 July to 2 October 2016, while the period of interviews for the whole quarter extended from 11 July to 16 October 2016.

For the fourth quarter the period of observation included 13 referent weeks – from 3 October 2016 to 1 January 2017, while the period of interviews for the quarter extended from 10 October 2016 to 15 January 2017.

For the purpose of Labour Force Survey, **week** is defined as a seven-day period of time, extending from Monday to Sunday inclusive.

Definitions

In preparing the methodology for the Survey we used the definitions and recommendations published in the methodological papers of Eurostat: Council Regulation (EC) No 577/98, Regulation (EC) No 1991/2002, Council Regulation (EC) No 377/2008 and 2257/2003 of the European Parliament and of the Council, Commission Regulation (EC) No 1897/2000.

Under the term **household** we anticipate: **a)** any family or other community of persons who declare to live together and jointly spend their income for basic living support (costs of housing, food, etc.), regardless the fact whether in the time of interview all the members appear in the place where the household is situated; **b)** every person who lives on his / her own (single-person household) and is not member of any other household in some other place, a person living in a separate or divided dwelling, or as a tenant, regardless whether he/she lives in the same room with another tenant or with the members of the lessor's household; however this person does not spend income jointly with them but only pays for the housing.

Employed are the persons that in the week observed at least for an hour did some work for compensating (in money or in kind), as well as the persons with job (i.e. employed persons) who in the respective week were absent from work. Apart from the persons who contracted employment and work with enterprises, institutions or other organizations or are active within private unincorporated enterprises, here included are individual farmers, unpaid family workers/supporting household members, as well as the persons who found and made agreement (verbally or in written) on casual job conduct without contracting employment, and to whom the subject jobs were the only source of subsistence. Therefore, the Survey does not relate to the formal employment status of the surveyed persons, but the working/employment status is determined based on the real activity that interviewed persons practiced in the respective week.

Pursuant to the Classification of occupational status of employed persons, the following categories are defined: self-employed, employees and unpaid family workers.

Self-employed are the persons who work as sole proprietors of enterprises, institutions, private shops or agricultural holdings, as well as the persons who maintain individual professional practice or some other activity for their own account.

Employees are the persons who work with their employers in any ownership sector, either according to formal contract of employment or based on verbal agreement. As employees we assume household members that render their support in running family business and who are paid for their work.

Unpaid family workers (supporting household members) are the persons who provide support to another family member in running family business or agricultural holding, however receive no remuneration for this.

Unemployed persons are the persons who in the respective week did no work for remuneration, who undertook active steps to find a job during the four weeks preceding the referent week, and who were able to start working within two-week time after the referent week. Unemployed are also the persons who undertook no active steps to find a job during the previous four weeks, since they had already found a job and were about to start working after the referent week, however within the next three months latest.

Active population (labour force) includes all employed and unemployed persons.

Inactive population consists of the population aged 15 and over who were not categorized under employed or unemployed population. Inactive population encompasses students, pensioners, persons doing housework, as well as other persons who, in the respective week, did no work for remuneration, undertook no active steps to find a job, nor were able to start working within two-week time after the respective week.

Potentially active population (potential labour force) includes the persons who take active steps to find job but cannot start working at once, i.e. within two weeks, as well as the persons who can immediately start

working but do not take active steps to find job. Here included are also so called 'discouraged persons', who do not undertake steps to find job because they are convinced they cannot find one, although they could start working immediately in the case a job was offered.

Subjective employment status presents the employment status of a surveyed person according to his/her own opinion and not according to his/her actual activity in the week observed.

Activity rate presents the percentage share of active population in the total population aged 15 and over.

Employment rate presents the percentage share of employed population in the total population aged 15 and over.

Unemployment rate presents the percentage share of unemployed population in the total number of active population aged 15 and over.

Inactivity rate is the percentage share of inactive population in the total population aged 15 and over.

Informal employment rate represents the percentage share of persons working without formal contract in the total number of employment. This category includes the employed in unregistered companies, the employed in registered companies but without formal contract and without paying social and pension contributions, as well as unpaid family workers

Classifications

For coding and processing the data collected by this survey, the following classifications were used:

1. **Classification of activities of the European Union (NACE, rev. 2)**, which is comparable to the UN classification of activities, (*ISIC – rev. 4*);
2. **International standard Classification of occupations, ISCO – 08;**
3. **International Standard Clasficiation of education ISCED – 2011;**
4. **Classification of fields of education(ISCED-F – 2013)**, which complements the *International Standard Classification of education ISCED-2011*
5. **International classification of status in employment ISCE-93**

Methodological notes

Explanations of differences relative to the previous Labour Force Surveys

Labour Force Survey was carried out in our country for the first time in 1994, as a pilot survey, and from 1995 it was conducted as a regular annual survey as long as until 2008, when from Labour Force Survey was implemented twice a year (in April and in October). In 2014 the survey was conducted four times (organised as quarterly survey), and starting from 2015 the LFS has become a continuous survey.

The frame for sample selection for the surveys implemented in the period from 1994 to 2003 was 1991 Census of population, households and dwellings, and the survey sample included about 3900 households.

The frame for sample selection for 2004 Labour Force Survey was 2002 Census, and the survey was carried out on a sample of over 6500 households.

When we created the instruments for the 2004 survey, the contents of the interview form was changed and that resulted in more precise definitions of the main population contingents obtained on the basis of this survey.

In 2008 revised were the questionnaire and the methodological guidelines applicable for LFS in accordance with the current recommendations from Eurostat. From 2008 to 2016 the questionnaire is continually in the process of being harmonized in compliance with the latest Eurostat recommendations.

In 2013 the sample revision was carried out pursuant to 2011 Census.

In 2014 the sample was revised due to change to quarterly survey periodicity.

In 2015 the sample was revised due to change to continuous survey periodicity. The sample size was increased and the system of estimation was changed.

Differences appearing between data on number of employees in Labour Force Survey and in other statistical surveys

The data on registered employment provided from administrative sources are taken over from the Central Register on Social Contributions Payers (CRSCP); while the data on the number of registered unemployed persons are obtained from the National Employment Service. For this survey the formal status of an interviewed person is not considered, but his/ her working status is determined on the basis of activity which the person performed in the referent week. The data provided from these sources differ from the data collected by the Labour Force Survey due to the following reasons:

- **Method of collection** is different; in the Labour Force Survey the data are collected from the persons, i.e. members of the households selected for the sample, while the data on registered employment are of the census character;
- **Data source** for the Survey are statements of persons responding to interviewers, while the source for registered employment is the entry for a person in the Central Register on Social Contributions Payers (CRSCP);
- **Observation unit** for the Survey is each member of random selected household, while observation units for registered employment are all registered social contribution payers;
- **Period of observation** of activity for the Survey is the week preceding the interview, while the critical moment for collecting data on registered employment from the CRSCP database is the day preceding the last working day in a month;
- **Definitions of employment** are different since the data on the number of employed persons obtained from administrative sources relate **only** to the **formally employed**, the persons found in the CRSCP records and insured on the basis of employment, performing economic activity as own-account workers or undertaking an agricultural activity; however in the Labour Force Survey (according to the international ILO definition) estimated are both formal and **informal employment** of persons selected in the sample (random selected part of population).
- Apart from different definitions, these two surveys are conducted with **different periodicity**. The data on the number of employees obtained from administrative sources are collected monthly; however, starting from 2015 Labour Force Survey is implemented continuously (interviews are carried out every week in a year), and the results are published quarterly and annually.

Data on number of unemployed persons obtained from the Labour Force Survey differ from number of formally unemployed persons registered with the National Employment Service. Primarily, a person recorded in National Employment Service who in the period of four weeks preceding the interview undertook no active

steps in seeking a job and was unable to start working within the following two weeks is taken to be inactive person.

In the second case, a person not recorded in National Employment Service (a pensioner, a student, a housewife), but who undertook active steps in seeking a job during four weeks before the interview (in advertisements, through direct contact with employers and in other ways) and who was able to start working in the next two weeks is considered to be unemployed person.

Sample design

Target population - Households and persons referring to the "usual population" that reside in the territory of the Republic of Serbia without the Region of Kosovo and Metohia. Excluded are persons in collective households (students' and pupils' dormitories, homes for children and youth with disabilities, homes for socially vulnerable children, homes for pensioners, retirement nursing homes care, homes for adult disabled persons, monasteries).

Type of sample – Two-stage, stratified sampling approach. The first stage units are enumeration areas and the second stage units are households.

Stratification – Enumeration areas, as primary sampling units, are stratified by the type of settlement (urban and other) and by territory at the NUTS 3 level (25 areas: Beogradska, Zapadnobačka, Južnobačanska, Južnobačka, Severnobačanska, Severnobačka, Srednjobanatska, Sremska, Zlatiborska, Kolubarska, Mačvanska, Moravička, Pomoravska, Rasinska, Raška, Šumadijska, Borska, Braničevska, Zaječarska, Jablanička, Nišavska, Pirotka, Podunavska, Pčinjska and Toplička oblast).

Sampling frame – The 2011 Serbian Population Census frame was used for the selection of the enumeration areas and households. It was formed by excluding all enumeration areas with 19 or less households. In this way frame was reduced by about 1.5%.

Sample size – The target sample size is 68640 households in 6864 enumeration areas. The sample was increased from 2016 due to the transition to the continuous periodicity of the survey in 2015 and the requirement that the estimate precision for the quarter should be in accordance with the EU regulations.

Sample allocation – Proportional allocation based on the number of persons aged 15 and over, within the type of settlement and territory, was slightly corrected in order to ensure better precision of estimates at the level of area and uniform distribution of the sample in the time. Due to the transition to the continuous periodicity of the survey, sample distribution in time was necessary. Each subsample allocated for the quarter was randomly and uniformly distributed to 13 weeks for all four quarters in 2016. In 2016 observed are 52 weeks.

Sample selection – The sample for 2016 consists of 9 independent subsamples, selected according to the same sample scheme. The first stage units (enumeration areas) are selected systematically with probability proportional to the number of population aged 15 and over. Within each stratum enumeration areas were sorted according to the municipality they belong to and the order number within the municipality. This systematic selection provided high level of implicit geographic stratification and ensured effective sample distribution. The second stage units (households) were selected with equal probabilities (simple random selection).

Rotation scheme – Labour Force Survey is based on the rotating panel design, by which each household participate in the sample for four times. The rotating scheme 2-2-2 was applied. For each quarter four subsamples (rotating groups) are allocated. Each quarter (Q) in the sample is included: one new rotating group, two rotating groups from the previous quarter (Q-1) and one rotating group from Q-3 quarter. Based on the applied rotating scheme, each household and person selected in the sample will be interviewed 4 times within 18 months, i.e. each household and person is in the sample for two consecutive quarters, then for two quarters out of the sample and again for two consecutive quarters in the sample.

Sample realization – The total of 133704 persons were interviewed, and data on working activity were collected for 116394 persons, which makes 1.9% of the total number of population aged 15 and over.

Estimation – In order to obtain representative results of the observed general population, sample weights were appended for each household and person in the sample. The major component of the weight is the reciprocal value of the product of the probabilities of selection at every stage in each sampling stratum and represents base weight (design weight). The second component of the weight takes into account the level of non-response for the household. After the completion of fieldwork, response rates were calculated. These were used to adjust the design weights calculated for each enumeration area.

In 2016 the system of estimation was changed by introducing more conditions that need to be met when calculating final weights. The final weight for a person and household is calculated on the basis of the corrected weight for a household by calibration.

Calibration is a procedure which adjusts the sampling weights by factors (calibration factors) so that the obtained estimates agree with known totals. Calibration is a practical approach of incorporating auxiliary information in the phase of estimation, which serves to correct deviations of certain contingents of samples that cannot be avoided during field work. For every quarter, the data obtained on the basis of current demographic estimations are used as auxiliary information.

Requirements which have to be met in calculation of calibration factors are the following: distribution of population according to gender (two groups) by five-year age groups (14 groups), at the level of territory (level NUTS 3) and distribution of household according to number of household members (six groups), at the level of territory, provided that a household and each person from the relevant household have the same final weight, which assures consistent estimates on the basis of households and on the basis of persons.

Estimates of totals, proportions, as well as errors thereof, are calculated for various indicators. In the dissemination phase it is not possible to publish each estimate with its sampling error. In order to provide users to evaluate the precision of the estimate, approximate values of sampling errors have been calculated based on regression model. In methodology of this Survey, users can find on the following link <http://pod2.stat.gov.rs/ObjavljenePublikacije/G2017/pdfE/G20177069.pdf>, approximate values of coefficients of variations for quarterly estimates of totals and annual averages in tables 1 and 2, including instruction for using the tables.

Symbols:

- = No occurrence
- ... = No data available
- / = Small number phenomena – estimate not released
- ¹⁾ = Note/footnote in tables





Population aged 15 and over

1.1. Basic contingents of work source by age groups, 2016/2015

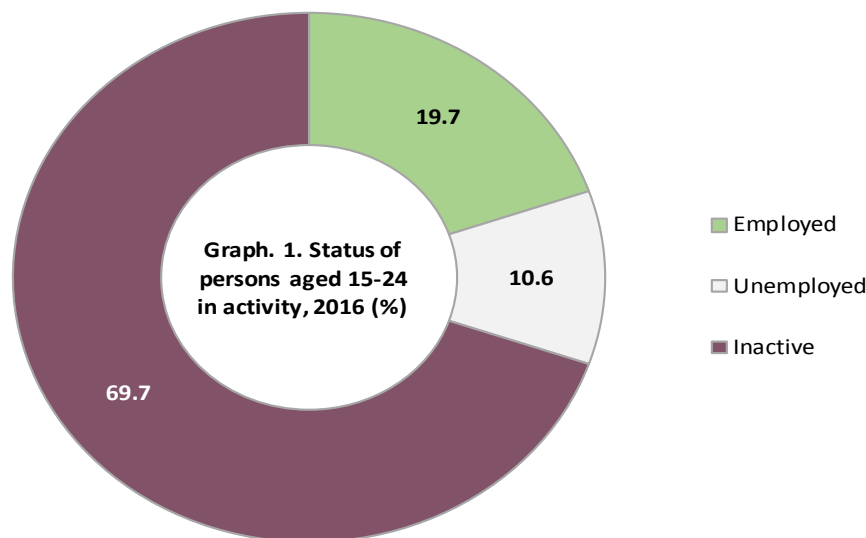
	2016	2015	Changes in relation to the previous year	
	(in thous.)	(in thous.)	(in thous.)	%
Population aged 15 and over	6017.6	6059.9	-42.3	-0.7
Active	3208.8	3126.1	82.7	2.6
Employed	2719.4	2574.2	145.2	5.6
Unemployed	489.4	551.9	-62.5	-11.3
Inactive	2808.8	2933.9	-125.1	-4.3
Young-age population (15–24)	756.9	780.0	-23.1	-3.0
Active	229.3	227.8	1.5	0.7
Employed	149.3	129.5	19.8	15.3
Unemployed	80.0	98.3	-18.3	-18.6
Inactive	527.6	552.1	-24.5	-4.4
Working-age population (15–64)	4676.9	4752.8	-75.9	-1.6
Active	3067.8	3021.7	46.1	1.5
Employed	2579.5	2470.8	108.7	4.4
Unemployed	488.3	550.9	-62.6	-11.4
Inactive	1609.1	1731.2	-122.1	-7.1

1.2. Rates of activity, employment, unemployment and inactivity by age groups, 2016/2015

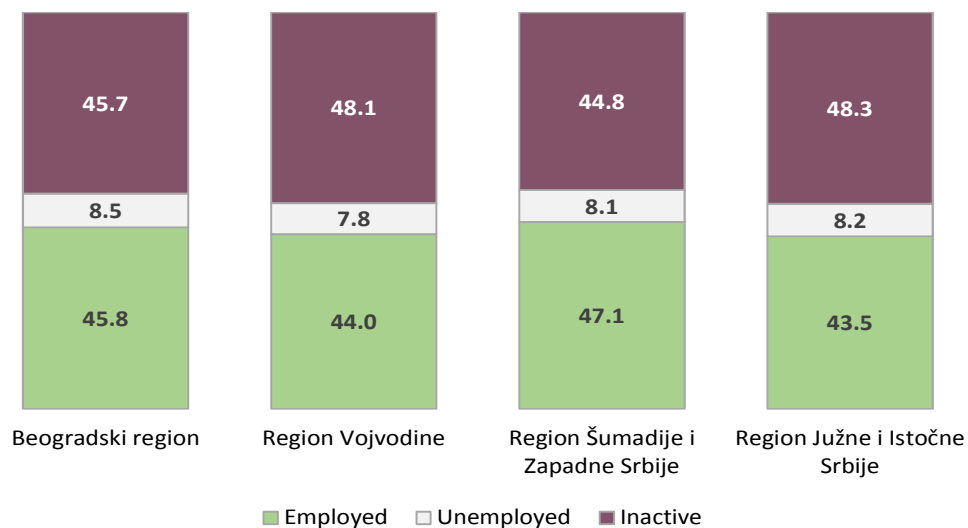
	2016	2015	Changes in relation to the previous year
	%	%	in percentages, points
Population aged 15 and over			
Active	53.3	51.6	1.7
Employed	45.2	42.5	2.7
Unemployed	15.3	17.7	-2.4
Inactive	46.7	48.4	-1.7
Young-age population (15–24)			
Rate of activity	30.3	29.2	1.1
Rate of employment	19.7	16.6	3.1
Rate of unemployment	34.9	43.2	-8.3
Rate of inactivity	69.7	70.8	-1.1
Working-age population (15–64)			
Rate of activity	65.6	63.6	2.0
Rate of employment	55.2	52.0	3.2
Rate of unemployment	15.9	18.2	-2.3
Rate of inactivity	34.4	36.4	-2.0

1.3. Population by activity status, age groups, region and type of settlement, 2016

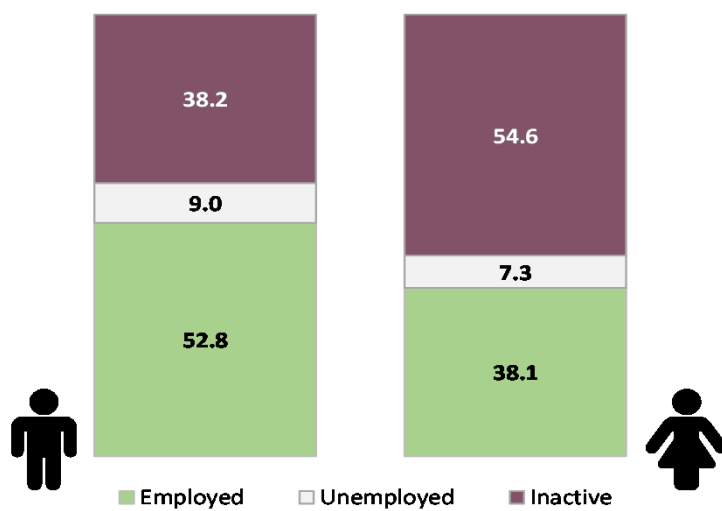
	Republic of Serbia							
	Total	Srbija – sever		Srbija – jug		Type of settlement		
		Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Population aged 15 and over (in thous.)	6017.6	1434.5	1611.9	1677.3	1294.0	...	3624.7	2393.0
Active	3208.8	778.5	836.4	925.1	668.8	...	1892.6	1316.2
Employed	2719.4	656.6	709.9	789.5	563.4	...	1559.2	1160.2
Unemployed	489.4	121.9	126.5	135.6	105.5	...	333.4	156.0
Inactive	2808.8	656.0	775.5	752.2	625.2	...	1732.1	1076.7
Rate of activity (%)	53.3	54.3	51.9	55.2	51.7	...	52.2	55.0
Rate of employment (%)	45.2	45.8	44.0	47.1	43.5	...	43.0	48.5
Rate of unemployment (%)	15.3	15.7	15.1	14.7	15.8	...	17.6	11.9
Rate of inactivity (%)	46.7	45.7	48.1	44.8	48.3	...	47.8	45.0
Young-age population (15–24) (in thous.)	756.9	166.0	205.5	218.4	166.9	...	448.3	308.6
Active	229.3	46.4	69.9	65.0	48.0	...	116.7	112.6
Employed	149.3	29.9	45.3	42.9	31.1	...	70.3	78.9
Unemployed	80.0	16.5	24.6	22.1	16.9	...	46.4	33.6
Inactive	527.6	119.6	135.6	153.4	118.9	...	331.6	196.0
Rate of activity (%)	30.3	27.9	34.0	29.8	28.8	...	26.0	36.5
Rate of employment (%)	19.7	18.0	22.1	19.6	18.7	...	15.7	25.6
Rate of unemployment (%)	34.9	35.5	35.1	34.0	35.1	...	39.8	29.9
Rate of inactivity (%)	69.7	72.1	66.0	70.2	71.2	...	74.0	63.5
Working-age population (in thous.) (15–64)	4676.9	1129.3	1269.4	1298.9	979.3	...	2854.6	1822.3
Active	3067.8	764.0	816.7	860.2	626.9	...	1859.6	1208.3
Employed	2579.5	642.7	690.4	724.7	521.6	...	1527.0	1052.5
Unemployed	488.3	121.3	126.3	135.5	105.3	...	332.6	155.8
Inactive	1609.1	365.2	452.7	438.8	352.4	...	995.1	614.0
Rate of activity (%)	65.6	67.7	64.3	66.2	64.0	...	65.1	66.3
Rate of employment (%)	55.2	56.9	54.4	55.8	53.3	...	53.5	57.8
Rate of unemployment (%)	15.9	15.9	15.5	15.7	16.8	...	17.9	12.9
Rate of inactivity (%)	34.4	32.3	35.7	33.8	36.0	...	34.9	33.7



Graph. 2. Structure of employment, unemployment and inactivity by regions, 2016 (%)



Graph. 3. Structure of employment, unemployment and inactivity by sex, 2016 (%)



1.4. Males by activity status, age groups, region and types of settlements, 2016

	Republic of Serbia							
	Total	Srbija – sever		Srbija – jug			Type of settlement	
		Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Aged 15 and over (in thous.)	2902.2	667.3	777.9	820.6	636.5	...	1704.7	1197.6
Active	1793.1	403.5	479.3	525.0	385.3	...	1010.9	782.2
Employed	1531.6	339.2	409.5	453.8	329.1	...	834.6	697.0
Unemployed	261.6	64.3	69.7	71.3	56.2	...	176.3	85.3
Inactive	1109.1	263.8	298.7	295.5	251.1	...	693.8	415.3
Rate of activity (%)	61.8	60.5	61.6	64.0	60.5	...	59.3	65.3
Rate of employment (%)	52.8	50.8	52.6	55.3	51.7	...	49.0	58.2
Rate of unemployment (%)	14.6	15.9	14.6	13.6	14.6	...	17.4	10.9
Rate of inactivity (%)	38.2	39.5	38.4	36.0	39.5	...	40.7	34.7
Young age (15–24) (in thous.)	389.4	84.5	106.0	112.3	86.6	...	232.4	157.0
Active	143.3	27.1	43.3	40.5	32.5	...	71.5	71.7
Employed	97.2	17.3	29.6	28.0	22.3	...	43.2	53.9
Unemployed	46.1	9.8	13.6	12.5	10.2	...	28.3	17.8
Inactive	246.2	57.4	62.7	71.8	54.2	...	160.9	85.3
Rate of activity (%)	36.8	32.0	40.8	36.0	37.5	...	30.8	45.7
Rate of employment (%)	24.9	20.5	28.0	24.9	25.7	...	18.6	34.3
Rate of unemployment (%)	32.2	36.1	31.5	30.9	31.4	...	39.5	24.8
Rate of inactivity (%)	63.2	68.0	59.2	64.0	62.5	...	69.2	54.3
Working age (15–64) (in thous.)	2332.3	542.0	638.0	654.3	497.9	...	1386.3	946.0
Active	1704.7	395.8	466.1	484.5	358.2	...	990.0	714.7
Employed	1443.7	331.8	396.4	413.3	302.2	...	814.2	629.5
Unemployed	260.9	64.0	69.7	71.2	56.0	...	175.8	85.1
Inactive	627.6	146.2	171.9	169.8	139.7	...	396.3	231.3
Rate of activity (%)	73.1	73.0	73.1	74.0	71.9	...	71.4	75.5
Rate of employment (%)	61.9	61.2	62.1	63.2	60.7	...	58.7	66.5
Rate of unemployment (%)	15.3	16.2	14.9	14.7	15.6	...	17.8	11.9
Rate of inactivity (%)	26.9	27.0	26.9	26.0	28.1	...	28.6	24.5

1.5. Female population by status of activity, age groups, region and type of settlements, 2016

	Republic of Serbia							
	Total	Srbija – sever		Srbija – jug			Type of settlement	
		Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Aged 15 and over (in thous.)	3115.4	767.2	834.0	856.7	657.5	...	1920.0	1195.4
Active	1415.7	375.0	357.1	400.1	283.5	...	881.7	534.0
Employed	1187.8	317.4	300.4	335.8	234.3	...	724.6	463.2
Unemployed	227.8	57.6	56.7	64.3	49.2	...	157.1	70.7
Inactive	1699.8	392.2	476.9	456.6	374.0	...	1038.3	661.4
Rate of activity (%)	45.4	48.9	42.8	46.7	43.1	...	45.9	44.7
Rate of employment (%)	38.1	41.4	36.0	39.2	35.6	...	37.7	38.8
Rate of unemployment (%)	16.1	15.4	15.9	16.1	17.4	...	17.8	13.2
Rate of inactivity (%)	54.6	51.1	57.2	53.3	56.9	...	54.1	55.3
Young age (15–24) (in thous.)	367.4	81.5	99.5	106.1	80.2	...	215.9	151.5
Active	86.0	19.3	26.6	24.6	15.5	...	45.2	40.8
Employed	52.1	12.6	15.7	14.9	8.9	...	27.1	25.0
Unemployed	33.9	6.7	10.9	9.6	6.7	...	18.1	15.8
Inactive	281.4	62.2	72.9	81.6	64.7	...	170.7	110.7
Rate of activity (%)	23.4	23.7	26.7	23.1	19.4	...	20.9	26.9
Rate of employment (%)	14.2	15.5	15.8	14.1	11.1	...	12.5	16.5
Rate of unemployment (%)	39.5	34.7	41.1	39.3	42.8	...	40.1	38.8
Rate of inactivity (%)	76.6	76.3	73.3	76.9	80.6	...	79.1	73.1
Working age (15–64) (in thous.)	2344.6	587.3	631.4	644.6	481.4	...	1468.3	876.3
Active	1363.1	368.2	350.6	375.6	268.7	...	869.5	493.6
Employed	1135.7	310.9	294.0	311.4	219.4	...	712.8	423.0
Unemployed	227.4	57.3	56.6	64.2	49.2	...	156.8	70.6
Inactive	981.5	219.1	280.8	269.0	212.7	...	598.8	382.7
Rate of activity (%)	58.1	62.7	55.5	58.3	55.8	...	59.2	56.3
Rate of employment (%)	48.4	52.9	46.6	48.3	45.6	...	48.5	48.3
Rate of unemployment (%)	16.7	15.6	16.1	17.1	18.3	...	18.0	14.3
Rate of inactivity (%)	41.9	37.3	44.5	41.7	44.2	...	40.8	43.7

1.6. Population by age groups, sex and activity, 2016 (in thous.)

	Total	Active	Employed	Unemployed	Inactive
Total	6017.6	3208.8	2719.4	489.4	2808.8
15–19 years	349.4	40.7	24.0	16.6	308.8
20–24	407.4	188.6	125.2	63.4	218.8
25–29	440.3	335.4	247.4	88.0	104.9
30–34	485.9	411.5	338.5	72.9	74.4
35–39	499.2	431.0	364.9	66.1	68.2
40–44	483.5	414.0	362.7	51.4	69.5
45–49	466.1	379.8	336.0	43.9	86.3
50–54	478.2	366.6	325.6	41.1	111.6
55–59	499.9	304.2	274.1	30.2	195.6
60–64	567.0	195.9	181.2	14.7	371.1
65–69	464.2	73.8	72.9	/	390.3
70–74	293.3	33.8	33.6	/	259.5
75 +	583.3	33.4	33.4	-	549.9
Male	2902.2	1793.1	1531.6	261.6	1109.1
15–19 years	179.7	26.3	16.4	10.0	153.3
20–24	209.8	116.9	80.8	36.1	92.9
25–29	225.3	182.6	139.0	43.6	42.7
30–34	247.1	224.5	187.0	37.5	22.7
35–39	253.4	231.9	198.1	33.8	21.6
40–44	242.9	219.5	193.1	26.4	23.4
45–49	230.8	204.1	183.0	21.1	26.6
50–54	233.3	194.7	171.8	22.8	38.6
55–59	241.1	173.1	155.3	17.7	68.0
60–64	269.0	131.1	119.1	12.0	137.9
65–69	212.5	46.2	45.7	/	166.2
70–74	127.5	20.8	20.8	/	106.7
75 +	229.9	21.4	21.4	-	208.5
Female	3115.4	1415.7	1187.8	227.8	1699.8
15–19 years	169.8	14.3	7.7	6.6	155.4
20–24	197.7	71.7	44.4	27.3	125.9
25–29	215.1	152.8	108.4	44.5	62.2
30–34	238.7	187.0	151.5	35.4	51.8
35–39	245.7	199.1	166.8	32.3	46.6
40–44	240.6	194.5	169.5	25.0	46.1
45–49	235.4	175.7	153.0	22.7	59.6
50–54	244.9	172.0	153.8	18.2	73.0
55–59	258.8	131.2	118.7	12.5	127.6
60–64	298.0	64.8	62.0	2.8	233.2
65–69	251.7	27.6	27.3	/	224.1
70–74	165.8	12.9	12.8	/	152.8
75 +	353.4	12.0	12.0	-	341.4

1.7. Population by education, sex and activity, 2016 (in thous.)

	Total	Active	Employed	Unemployed	Inactive
Total	6017,6	3208,8	2719,4	489,4	2808,8
No formal education	96,7	9,6	7,6	1,9	87,1
Low	1707,7	562,9	493,6	69,3	1144,8
Medium	3099,2	1853,3	1543,8	309,5	1245,9
High	1114,0	783,0	674,3	108,7	331,0
Early school leavers (18–24) ¹⁾	38,5	21,8	13,5	8,3	16,7
Persons aged 15–24 that are not employed and not attending educational or training courses (NEETs)	134,1	70,5	-	70,5	63,5
Males	2902,2	1793,1	1531,6	261,6	1109,1
No formal education	18,8	4,2	3,0	1,1	14,7
Low	702,1	313,0	271,2	41,9	389,1
Medium	1671,6	1121,6	948,4	173,2	550,0
High	509,6	354,3	309,0	45,3	155,3
Early school leavers (18–24) ¹⁾	20,7	14,7	9,2	5,5	6,0
Persons aged 15–24 that are not employed and not attending educational or training courses (NEETs)	67,0	41,2	-	41,2	25,7
Females	3115,4	1415,7	1187,8	227,8	1699,8
No formal education	77,8	5,4	4,6	/	72,4
Low	1005,6	249,9	222,4	27,4	755,7
Medium	1427,6	731,7	595,4	136,3	695,9
High	604,4	428,7	365,3	63,3	175,7
Early school leavers (18–24) ¹⁾	17,8	7,1	4,3	2,8	10,7
Persons aged 15–24 that are not employed and not attending educational or training courses (NEETs)	67,1	29,3	-	29,3	37,8

¹⁾The indicator consist of persons aged 18-24 whose highest level of completed education is primary education or less and who did not attend any formal or non-formal education in the last 4 weeks.

1.8. Population by marital status, sex and activity, 2016 (in thous.)

	Total	Active	Employed	Unemployed	Inactive
Total	6017,6	3208,8	2719,4	489,4	2808,8
Unmarried	1689,1	936,6	697,4	239,1	752,6
Married	3303,3	1997,4	1784,8	212,6	1305,9
Widower / widow	733,2	101,4	94,7	6,7	631,8
Divorced	292,0	173,4	142,5	30,9	118,6
Males	2902,2	1793,1	1531,6	261,6	1109,1
Unmarried	975,4	601,6	454,5	147,1	373,8
Married	1647,0	1081,2	982,2	99,0	565,8
Widower	159,0	31,8	29,5	2,3	127,2
Divorced	120,8	78,6	65,4	13,2	42,2
Married	1656,3	916,3	802,6	113,7	740,0
Widow	574,2	69,6	65,2	4,5	504,5
Divorced	171,2	94,8	77,1	17,7	76,4

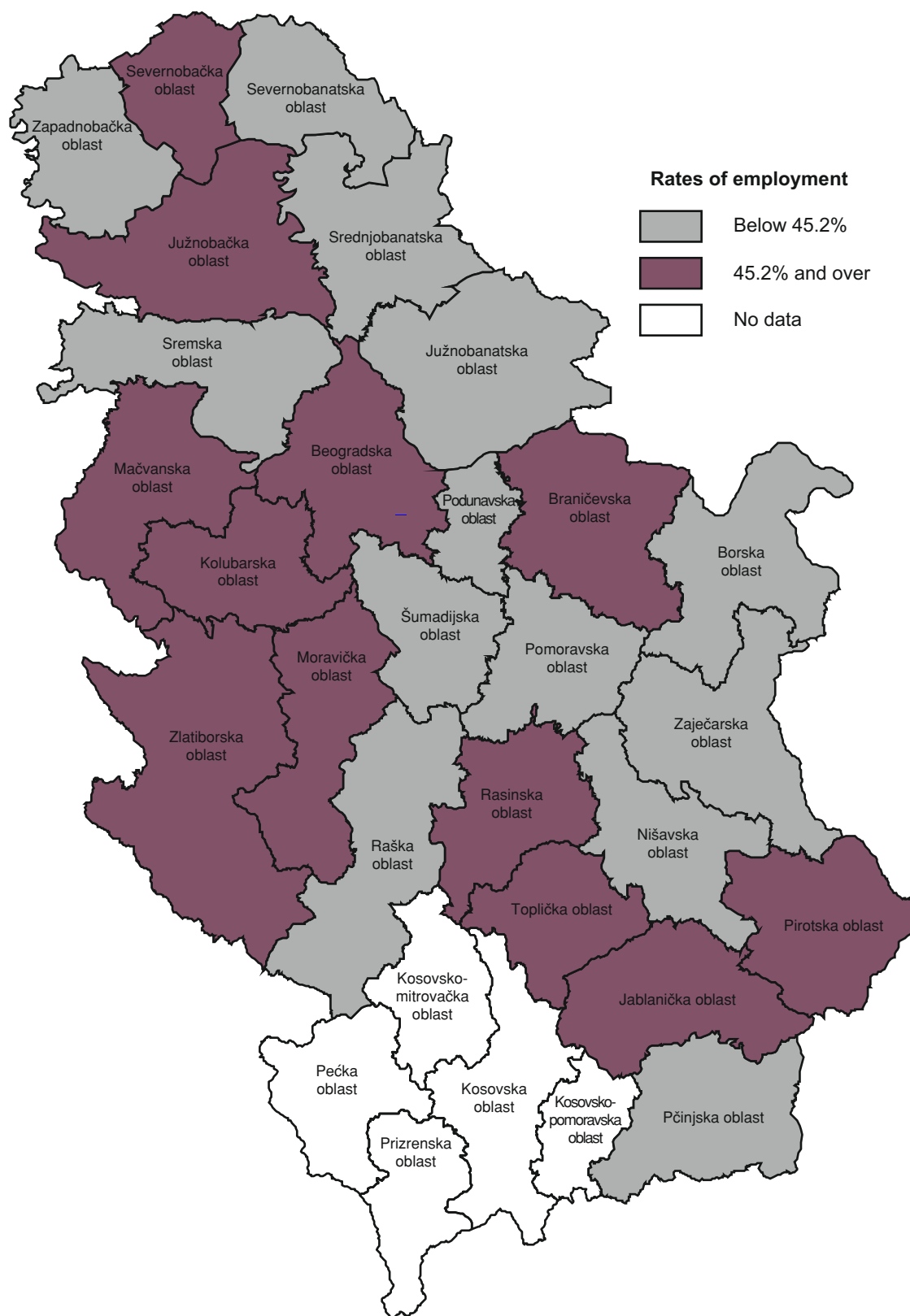
1.9. Status of persons according to the subjective opinion, sex, region and type of settlements, 2016 (in thous.)

	Republic of Serbia							
	Total	Srbija – sever		Srbija – jug		Type of settlement		
		Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Total	6017.6	1434.5	1611.9	1677.3	1294.0	...	3624.7	2393.0
Person doing job, including unpaid workers in family business and junior staff/interns and paid trainees	2133.0	585.8	583.6	561.3	402.3	...	1382.0	751.1
Unemployed	1153.4	249.6	305.4	328.2	270.1	...	675.8	477.6
Pupil/student, postgraduate student, unpaid interns	548.6	132.9	140.3	156.7	118.7	...	360.7	187.9
Pensioner	1642.9	389.3	422.0	454.3	377.3	...	997.0	645.9
Person with long-term and permanent disability who do not work	63.5	8.8	23.3	19.0	12.3	...	30.7	32.8
Person on military service	/	-	-	-	/	...	-	-
Person doing housework only	431.7	59.6	125.2	144.3	102.6	...	157.7	274.0
Other inactive persons	40.9	7.3	11.7	12.7	9.2	...	18.2	22.8
Volunteers	3.4	/	/	/	1.3	...	2.6	/
Males	2902.2	667.3	777.9	820.6	636.5	...	1704.7	1197.6
Person doing job, including unpaid workers in family business and junior staff/interns and paid trainees	1211.6	300.8	335.8	335.2	239.8	...	731.1	480.5
Unemployed	658.0	133.2	178.8	187.9	158.1	...	366.1	292.0
Pupil/student, postgraduate student, unpaid interns	263.0	65.1	65.3	76.4	56.1	...	176.0	87.0
Pensioner	703.0	157.4	176.9	201.0	167.7	...	403.3	299.6
Person with long-term and permanent disability who do not work	35.2	5.3	12.6	10.8	6.3	...	16.0	19.2
Person on military service	/	-	-	-	/	...	-	-
Person doing housework only	11.1	1.6	2.5	3.4	3.6	...	2.9	8.3
Other inactive persons	19.0	3.3	5.9	5.5	4.3	...	8.2	10.8
Volunteers	1.3	/	/	/	/	...	1.1	/
Females	3115.4	767.2	834.0	856.7	657.5	...	1920.0	1195.4
Person doing job, including unpaid workers in family business and junior staff/interns and paid trainees	921.5	285.0	247.9	226.1	162.5	...	650.9	270.6
Unemployed	495.4	116.5	126.7	140.3	112.0	...	309.8	185.6
Pupil/student, postgraduate student, unpaid interns	285.6	67.8	75.0	80.3	62.6	...	184.7	101.0
Pensioner	939.9	231.9	245.1	253.3	209.6	...	593.7	346.3
Person with long-term and permanent disability who do not work	28.3	3.5	10.7	8.2	6.0	...	14.7	13.6
Person on military service	-	-	-	-	-	...	-	-
Person doing housework only	420.6	58.0	122.7	140.9	99.0	...	154.8	265.8
Other inactive persons	22.0	4.1	5.8	7.1	4.9	...	10.0	12.0
Volunteers	2.1	/	/	/	1.0	...	1.5	/

1.10. Rates of activity, unemployment and inactivity for population aged 15 and over by area, 2016 (%)

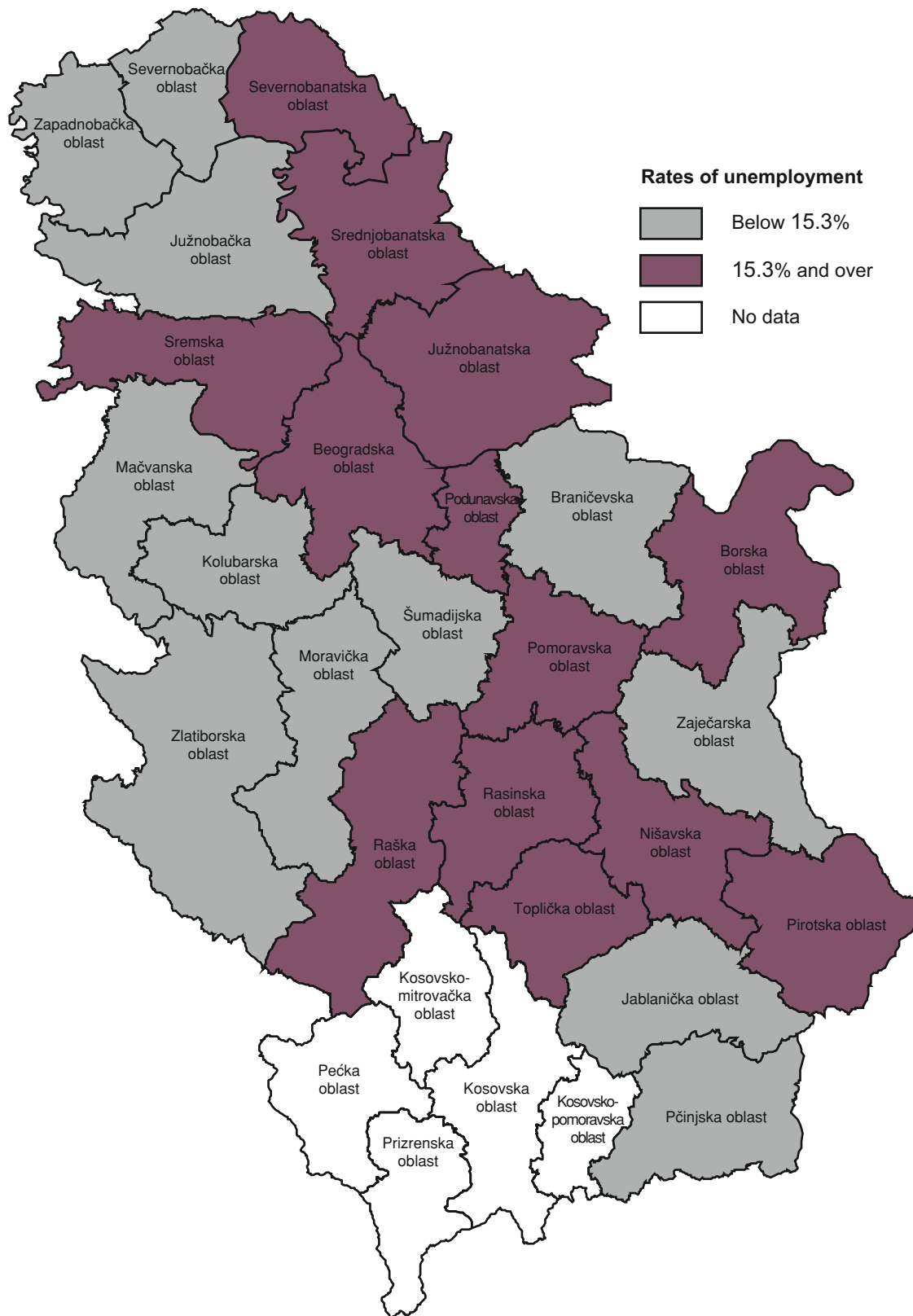
	Rate of activity	Rate of employment	Rate of unemployment	Rate of inactivity
Grad Beograd	54.3	45.8	15.7	45.7
Severnobačka oblast	52.9	45.7	13.5	47.1
Srednjobanatska oblast	49.2	41.3	16.0	50.8
Severnobanatska oblast	51.1	43.0	15.9	48.9
Južnobanatska oblast	49.4	40.9	17.1	50.6
Zapadnobačka oblast	50.4	43.2	14.3	49.6
Južnobačka oblast	54.9	47.1	14.2	45.1
Sremska oblast	50.5	42.5	16.0	49.5
Mačvanska oblast	58.3	50.2	13.8	41.7
Kolubarska oblast	60.3	54.3	10.1	39.7
Podunavska oblast	50.8	42.2	17.0	49.2
Braničevska oblast	53.9	49.3	8.6	46.1
Šumadijska oblast	52.1	44.6	14.5	47.9
Pomoravska oblast	49.7	40.3	19.0	50.3
Borska oblast	48.5	38.8	20.2	51.5
Zaječarska oblast	49.6	43.9	11.6	50.4
Zlatiborska oblast	55.8	49.7	11.0	44.2
Moravička oblast	58.6	53.5	8.7	41.4
Raška oblast	52.5	40.6	22.6	47.5
Rasinska oblast	55.6	46.4	16.6	44.4
Nišavska oblast	52.8	42.6	19.4	47.2
Toplička oblast	56.2	46.8	16.8	43.8
Pirotska oblast	55.2	46.2	16.3	44.8
Jablanička oblast	53.5	45.4	15.2	46.5
Pčinjska oblast	44.5	38.6	13.3	55.5

Rate of employment by areas, 2016



Rate of employment in the Republic of Serbia = 45.2%

Rate of unemployment by areas, 2016



Rate of unemployment in the Republic of Serbia = 15.3%





Employed

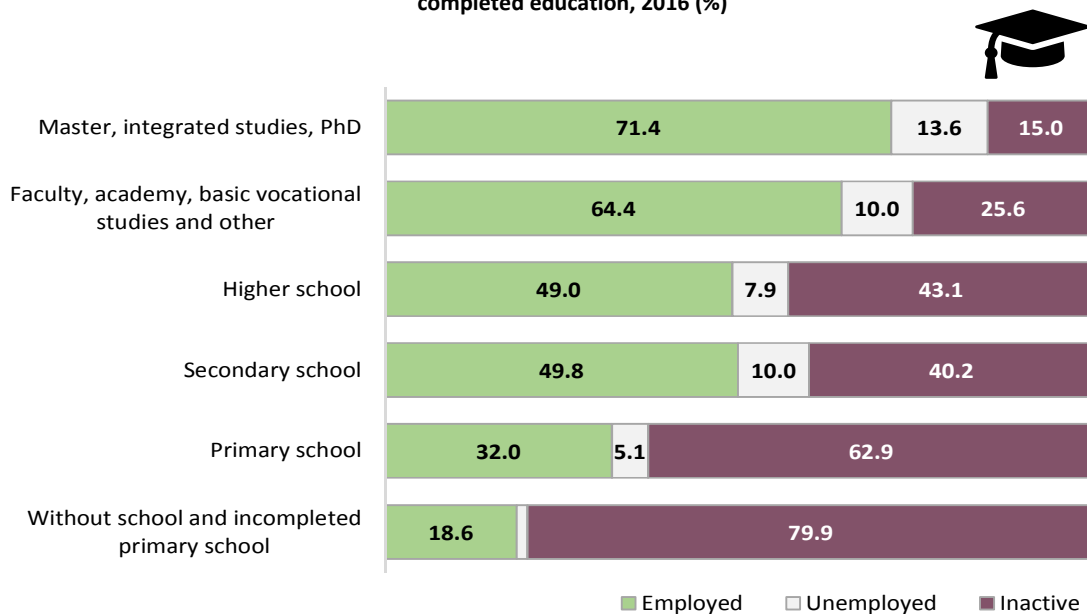
2.1. Employed by age groups, sex, region and type of settlements, 2016 (in thous.)

	Republic of Serbia							Type of settlement	
	Srbija – sever			Srbija – jug			Urban		
	Total	Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija		...	
Total	2719.4	656.6	709.9	789.5	563.4	...	1559.2	1160.2	
15–24 years	149.3	29.9	45.3	42.9	31.1	...	70.3	78.9	
25–34	585.9	166.6	162.2	148.4	108.6	...	368.2	217.7	
35–44	727.5	198.0	196.8	193.1	139.6	...	467.3	260.2	
45–54	661.6	154.8	176.7	186.9	143.1	...	388.8	272.8	
55–64	455.2	93.4	109.4	153.4	99.2	...	232.3	222.9	
65 +	139.9	13.9	19.5	64.8	41.8	...	32.2	107.7	
Male	1531.6	339.2	409.5	453.8	329.1	...	834.6	697.0	
15–24 years	97.2	17.3	29.6	28.0	22.3	...	43.2	53.9	
25–34	326.0	84.1	92.1	87.3	62.5	...	193.0	133.0	
35–44	391.2	100.7	109.5	103.5	77.5	...	243.0	148.2	
45–54	354.9	77.8	95.3	102.8	79.0	...	196.2	158.7	
55–64	274.5	51.9	69.9	91.7	61.0	...	138.7	135.8	
65 +	87.8	7.4	13.1	40.4	26.9	...	20.4	67.4	
Female	1187.8	317.4	300.4	335.8	234.3	...	724.6	463.2	
15–24 years	52.1	12.6	15.7	14.9	8.9	...	27.1	25.0	
25–34	259.9	82.5	70.1	61.2	46.1	...	175.2	84.7	
35–44	336.3	97.3	87.4	89.6	62.1	...	224.3	112.0	
45–54	306.7	77.0	81.4	84.1	64.2	...	192.6	114.1	
55–64	180.8	41.5	39.5	61.6	38.2	...	93.6	87.2	
65 +	52.1	6.5	6.4	24.4	14.9	...	11.8	40.3	

2.2. Employed by level of education, sex, region and type of settlements, 2016 (in thous.)

	Republic of Serbia							Urban	Other
	Total	Srbija – sever		Srbija – jug			Type of settlement		
		Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija			
Total	2719.4	656.6	709.9	789.5	563.4	...	1559.2	1160.2	
No formal education	7.6	/	2.0	3.7	1.2	...	1.8	5.8	
Low	493.6	40.3	114.2	209.0	130.1	...	110.2	383.4	
Medium	1543.8	359.9	426.8	437.7	319.4	...	882.2	661.6	
High	674.3	255.6	166.9	139.2	112.6	...	564.9	109.4	
Males	1531.6	339.2	409.5	453.8	329.1	...	834.6	697.0	
No formal education	3.0	/	1.1	1.2	/	...	1.0	2.0	
Low	271.2	20.5	69.0	113.6	68.1	...	60.0	211.2	
Medium	948.4	208.4	261.9	274.5	203.7	...	519.0	429.4	
High	309.0	110.0	77.6	64.4	56.9	...	254.7	54.3	
Females	1187.8	317.4	300.4	335.8	234.3	...	724.6	463.2	
No formal education	4.6	/	/	2.6	/	...	/	3.8	
Low	222.4	19.9	45.2	95.4	62.0	...	50.2	172.2	
Medium	595.4	151.6	164.9	163.2	115.8	...	363.3	232.2	
High	365.3	145.6	89.3	74.7	55.7	...	310.3	55.1	

Graph. 4. Structure of employment, unemployment and inactivity by level of the highest completed education, 2016 (%)



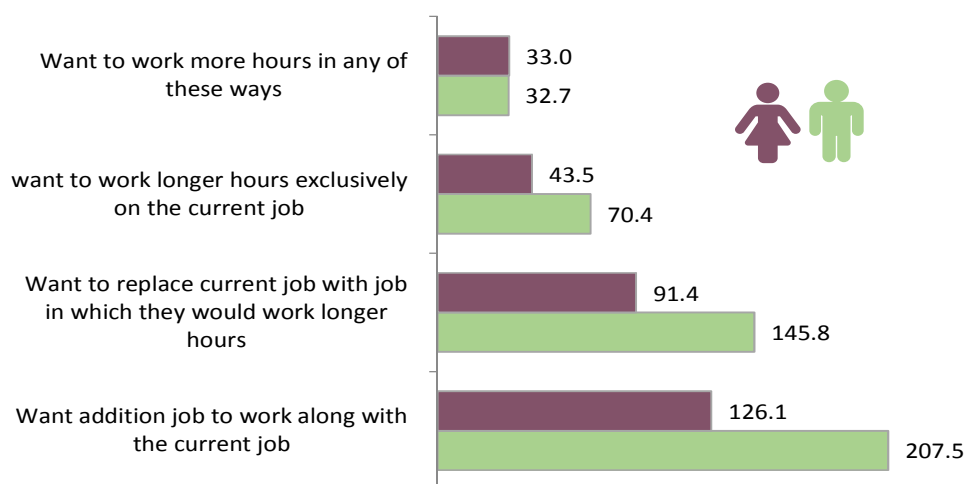
2.3. Employed by professional, status, sex, region and type of settlements, 2016 (in thous.)

	Republic of Serbia							Type of settlement	
	Srbija – sever			Srbija – jug			Urban		
	Total	Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija			
Aged 15 and over	2719.4	656.6	709.9	789.5	563.4	...	1559.2	1160.2	
Self-employed with employees	92.9	28.3	25.9	23.3	15.4	...	68.0	25.0	
Self-employed w/o employees	550.3	77.8	126.0	209.9	136.5	...	189.9	360.4	
Employees	1858.3	539.9	525.4	441.0	351.9	...	1274.4	583.9	
Contributing family workers	217.9	10.6	32.5	115.3	59.5	...	27.0	191.0	
Working age (15–64)	2579.5	642.7	690.4	724.7	521.6	...	1527.0	1052.5	
Self-employed with employees	89.8	27.7	25.2	22.4	14.5	...	66.0	23.8	
Self-employed w/o employees	457.3	70.4	113.5	165.9	107.6	...	171.9	285.4	
Employees	1849.4	536.0	522.6	439.7	351.1	...	1266.9	582.5	
Contributing family workers	183.0	8.7	29.1	96.7	48.4	...	22.2	160.8	
Males									
Aged 15 and over	1531.6	339.2	409.5	453.8	329.1	...	834.6	697.0	
Self-employed with employees	69.7	20.3	19.8	18.1	11.6	...	49.3	20.4	
Self-employed w/o employees	405.6	48.2	95.9	162.1	99.3	...	132.7	273.0	
Employees	991.6	266.3	282.1	242.7	200.5	...	643.5	348.1	
Contributing family workers	64.6	4.4	11.7	30.8	17.8	...	9.1	55.5	
Working age (15–64)	1443.7	331.8	396.4	413.3	302.2	...	814.2	629.5	
Self-employed with employees	67.5	20.0	19.3	17.3	10.9	...	48.1	19.4	
Self-employed w/o employees	334.6	44.0	86.0	127.7	77.0	...	119.0	215.6	
Employees	986.4	264.1	280.6	241.8	199.8	...	639.1	347.3	
Contributing family workers	55.3	3.7	10.6	26.5	14.5	...	8.0	47.3	
Females									
Aged 15 and over	1187.8	317.4	300.4	335.8	234.3	...	724.6	463.2	
Self-employed with employees	23.2	8.0	6.1	5.2	3.8	...	18.6	4.6	
Self-employed w/o employees	144.6	29.5	30.1	47.8	37.2	...	57.2	87.4	
Employees	866.7	273.6	243.3	198.3	151.5	...	630.9	235.8	
Contributing family workers	153.3	6.2	20.8	84.5	41.8	...	17.8	135.5	
Working age (15–64)	1135.7	310.9	294.0	311.4	219.4	...	712.8	423.0	
Self-employed with employees	22.3	7.6	6.0	5.0	3.7	...	17.8	4.4	
Self-employed w/o employees	122.7	26.4	27.5	38.2	30.6	...	53.0	69.8	
Employees	863.0	271.9	242.0	198.0	151.2	...	627.8	235.2	
Contributing family workers	127.7	5.0	18.6	70.2	33.9	...	14.2	113.5	

2.4. Employed with the usual working hours, sex, region and type of settlements, 2016 (in thous.)

	Republic of Serbia							
	Total	Srbija – sever		Srbija – jug			Type of settlement	
		Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Total	2719.4	656.6	709.9	789.5	563.4	...	1559.2	1160.2
1–14 hours	16.6	3.6	5.1	4.8	3.2	...	8.6	8.0
15–35	107.9	18.7	27.2	42.7	19.4	...	47.3	60.6
36–48	1720.6	505.8	460.9	428.1	325.7	...	1184.6	535.9
49–59	151.0	27.5	37.9	60.4	25.3	...	72.0	79.0
More than 60 work hours	141.4	23.4	38.0	58.1	22.0	...	58.0	83.4
Varying usual work hours per week	581.9	77.7	140.8	195.5	167.9	...	188.6	393.3
Males	1531.6	339.2	409.5	453.8	329.1	...	834.6	697.0
1–14 hours	6.5	1.4	1.7	2.2	1.2	...	3.5	3.0
15–35	46.5	6.0	13.2	18.3	8.9	...	19.2	27.3
36–48	898.4	246.4	241.0	228.5	182.4	...	590.8	307.6
49–59	98.9	18.2	24.5	40.2	16.0	...	46.9	52.0
More than 60 work hours	109.4	17.3	31.6	44.0	16.5	...	45.7	63.7
Varying usual work hours per week	372.0	49.9	97.5	120.5	104.1	...	128.5	243.4
Females	1187.8	317.4	300.4	335.8	234.3	...	724.6	463.2
1–14 hours	10.1	2.1	3.4	2.6	2.0	...	5.1	5.0
15–35	61.5	12.6	13.9	24.4	10.5	...	28.2	33.3
36–48	822.2	259.4	219.9	199.7	143.3	...	593.8	228.3
49–59	52.1	9.3	13.4	20.2	9.2	...	25.1	27.0
More than 60 work hours	32.0	6.1	6.4	14.1	5.5	...	12.3	19.8
Varying usual work hours per week	209.9	27.8	43.3	74.9	63.8	...	60.1	149.8

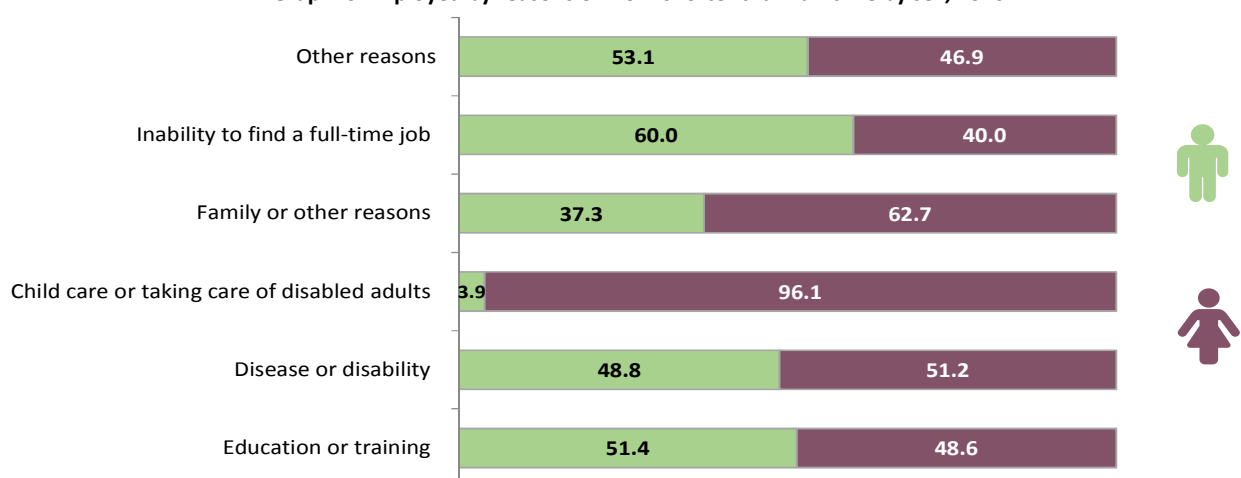
Graph. 5. Employed who want to work longer hours, by sex, 2016 (in thous.)



2.5. Employed by ownership, working hours, sex and region, 2016 (in thous.)

	Republic of Serbia							
	Total	Sex		Srbija – sever		Srbija – jug		
		Male	Female	Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija
Aged 15 and over	2719.4	1531.6	1187.8	656.6	709.9	789.5	563.4	...
Private ownership registered	1636.5	959.7	676.8	384.1	463.3	481.7	307.5	...
Full-time job	1480.3	881.8	598.4	360.4	420.1	428.4	271.3	...
Part-time job	156.2	77.8	78.4	23.6	43.1	53.3	36.2	...
Private ownership not registered	319.9	196.0	123.8	37.8	63.1	122.9	96.1	...
Full-time job	155.2	105.7	49.6	15.3	26.5	67.9	45.5	...
Part-time job	164.6	90.4	74.3	22.5	36.6	55.0	50.6	...
State ownership	726.3	352.3	374.0	223.0	172.4	177.2	153.6	...
Full-time job	706.8	344.4	362.5	218.2	167.0	172.1	149.6	...
Part-time job	19.4	7.9	11.5	4.9	5.4	5.1	4.1	...
Other	36.8	23.5	13.2	11.7	11.2	7.7	6.1	...
Full-time job	23.6	15.2	8.4	8.4	5.9	5.6	3.7	...
Part-time job	13.2	8.3	4.9	3.4	5.3	2.1	2.4	...
Working age (15–64)	2579.5	1443.7	1135.7	642.7	690.4	724.7	521.6	...
Private ownership registered	1554.6	905.5	649.1	377.1	451.5	439.8	286.3	...
Full-time job	1430.9	846.1	584.7	356.8	413.3	401.8	258.9	...
Part-time job	123.7	59.3	64.4	20.3	38.2	37.9	27.3	...
Private ownership not registered	266.4	165.3	101.1	33.4	56.3	100.7	76.0	...
Full-time job	136.5	92.7	43.9	14.1	24.9	59.1	38.4	...
Part-time job	129.9	72.7	57.2	19.3	31.4	41.6	37.6	...
State ownership	723.4	350.1	373.3	221.4	171.8	176.8	153.4	...
Full-time job	704.5	342.6	361.9	216.6	166.7	171.8	149.4	...
Part-time job	19.0	7.5	11.5	4.8	5.2	5.0	4.1	...
Other	35.1	22.8	12.2	10.9	10.8	7.5	5.9	...
Full-time job	22.6	14.8	7.9	7.7	5.9	5.5	3.5	...
Part-time job	12.4	8.1	4.4	3.2	4.9	2.0	2.3	...

Graph. 6 Employed by reasons of work shorter than full-time by sex, 2016



2.6. Employed by sector of activity, sex and region, 2016 (in thous.)

	Republic of Serbia							
	Total	Sex		Srbija – sever		Srbija – jug		
		Male	Female	Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija
Aged 15 and over	2719.4	1531.6	1187.8	656.6	709.9	789.5	563.4	...
No response	/	/	-	-	/	-	-	...
Agriculture, forestry and fishing	506.1	314.2	192.0	17.1	127.8	243.7	117.5	...
Mining and quarrying	29.4	24.6	4.8	10.3	3.5	9.2	6.3	...
Manufacturing	448.7	287.2	161.5	68.8	146.4	137.4	96.1	...
Electricity and gas supply	33.3	24.9	8.5	10.2	5.3	7.3	10.5	...
Water supply, waste management	36.9	29.0	7.9	6.8	10.2	11.4	8.5	...
Construction	115.9	105.1	10.8	28.9	35.7	28.3	22.9	...
Wholesale and retail trade; repair of motor vehicles	376.4	179.1	197.3	121.3	102.6	91.2	61.2	...
Transportation and storage	132.0	105.8	26.2	48.1	32.1	26.4	25.4	...
Accommodation and food service activities	87.4	44.8	42.6	28.1	22.8	20.6	16.0	...
Information and communication	61.7	40.9	20.8	37.0	12.8	6.7	5.1	...
Financial and insurance activities	45.1	16.6	28.4	22.0	9.7	6.7	6.7	...
Real estate activities	3.5	1.7	1.7	2.0	/	/	/	...
Professional, scientific and technical activities	89.0	41.7	47.4	44.5	22.2	12.4	9.8	...
Administrative and support service activities	52.3	30.0	22.4	26.4	13.6	5.8	6.5	...
Public administration and defence; compulsory social security	143.1	84.0	59.1	41.7	34.4	36.0	31.0	...
Education	163.4	43.5	119.9	46.4	44.7	40.9	31.4	...
Human health and social work activities	160.3	38.9	121.4	43.1	41.5	39.8	36.0	...
Arts, entertainment and recreation	46.7	27.6	19.0	19.3	12.1	7.5	7.8	...
Other service activities	46.9	22.7	24.2	16.8	12.4	10.4	7.3	...
Activities of households as employers	139.9	68.7	71.3	16.7	19.3	47.1	56.7	...
Act of extraterritorial organizations and bodies	1.3	/	/	/	/	-	-	...

2.6. Employed by sector of activity, sex and region, 2016 (in thous.) (continued)

	Republic of Serbia							
	Total	Sex		Srbija – sever		Srbija – jug		
		Male	Female	Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija
Working age (15–64)	2579,5	1443,7	1135,7	642,7	690,4	724,7	521,6	...
No response	/	/	-	-	/	-	-	...
Agriculture, forestry and fishing	424,2	260,7	163,6	14,5	116,9	198,1	94,8	...
Mining and quarrying	29,4	24,6	4,8	10,3	3,5	9,2	6,3	...
Manufacturing	446,0	285,0	161,1	68,1	145,9	136,4	95,6	...
Electricity and gas supply	33,2	24,8	8,5	10,2	5,2	7,3	10,5	...
Water supply, waste management	36,7	28,9	7,8	6,7	10,0	11,4	8,5	...
Construction	114,9	104,3	10,6	28,4	35,5	27,9	22,9	...
Wholesale and retail trade; repair of motor vehicles	373,5	177,3	196,3	120,4	101,8	90,6	60,7	...
Transportation and storage	131,2	105,0	26,2	47,7	32,1	26,2	25,1	...
Accommodation and food service activities	86,2	44,1	42,2	28,0	22,3	20,0	15,8	...
Information and communication	61,2	40,6	20,6	36,8	12,8	6,6	5,1	...
Financial and insurance activities	45,0	16,6	28,4	21,9	9,7	6,7	6,7	...
Real estate activities	3,4	1,7	1,7	1,9	/	/	/	...
Professional, scientific and technical activities	85,6	39,1	46,5	42,8	21,5	12,1	9,2	...
Administrative and support service activities	51,9	29,8	22,1	26,3	13,5	5,8	6,4	...
Public administration and defence; compulsory social security	142,6	83,5	59,1	41,4	34,4	35,9	30,9	...
Education	162,4	42,9	119,6	45,8	44,6	40,8	31,2	...
Human health and social work activities	158,9	38,3	120,7	42,5	40,9	39,6	36,0	...
Arts, entertainment and recreation	46,4	27,4	19,0	19,1	12,0	7,4	7,8	...
Other service activities	45,4	22,1	23,2	16,1	11,8	10,2	7,2	...
Activities of households as employers	99,8	46,6	53,2	12,7	15,0	31,8	40,2	...
Act of extraterritorial organizations and bodies	1,3	/	/	/	/	-	-	...

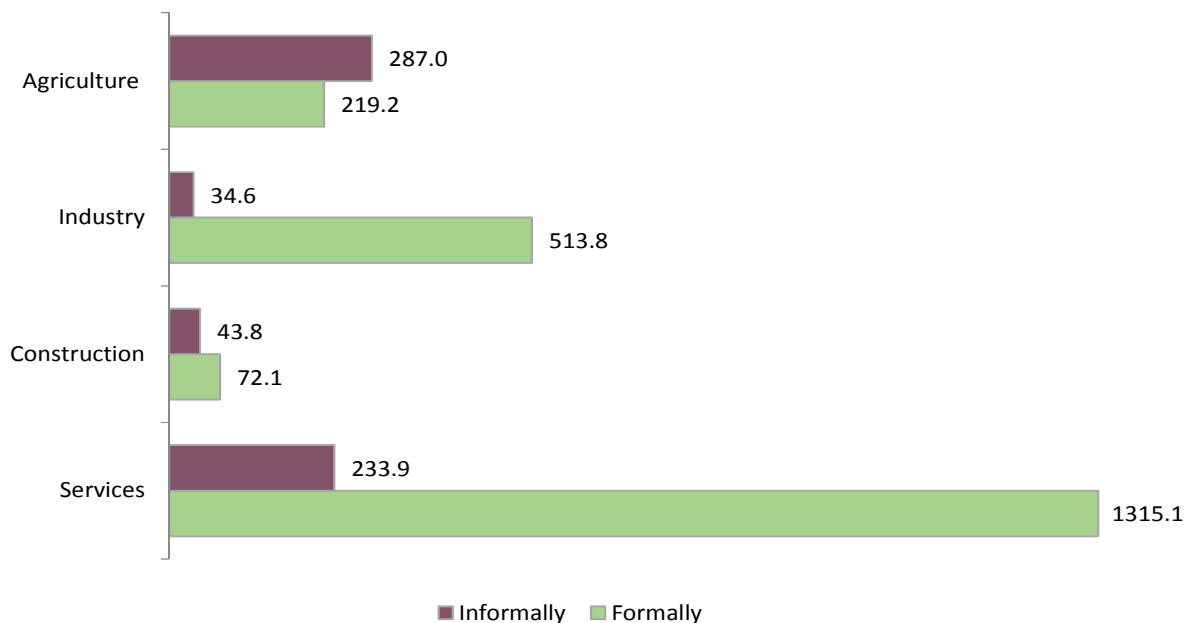
2.7. Employed by occupation, sex and region, 2016 (in thous.)

	Republic of Serbia							
	Total	Sex		Srbija – sever		Srbija – jug		
		Male	Female	Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija
Aged 15 and over	2719.4	1531.6	1187.8	656.6	709.9	789.5	563.4	...
Legislators, administrative officials and managers	91.6	64.7	26.9	28.6	27.8	19.7	15.5	...
Professional and art experts	358.1	146.9	211.2	147.5	90.3	70.4	49.9	...
Engineers, professional associates and technicians	309.9	140.1	169.8	114.8	80.0	60.9	54.2	...
Civil and other servants	183.5	72.6	110.9	64.4	48.0	41.1	30.0	...
Service and trade assistants	414.8	189.6	225.2	119.3	113.7	102.7	79.0	...
Qualified workers in agriculture, forestry and fishing	552.6	325.9	226.6	25.2	93.5	270.4	163.4	...
Craftsmen and other	317.7	259.7	58.1	63.7	92.5	95.7	65.8	...
Machine operators and assemblers	237.6	197.0	40.6	41.4	76.6	66.8	52.8	...
Basic/manual labourers	235.4	117.9	117.5	47.9	84.1	57.5	46.0	...
Military occupations	18.1	17.1	1.1	3.8	3.3	4.2	6.7	...
Working age (15–64)	2579.5	1443.7	1135.7	642.7	690.4	724.7	521.6	...
Legislators, administrative officials and managers	89.3	62.8	26.6	27.6	27.2	19.4	15.2	...
Professional and art experts	352.0	142.7	209.3	144.4	88.9	69.7	49.1	...
Professional associates and technicians	308.2	139.2	169.0	113.7	79.8	60.7	54.0	...
Civil and other servants	182.9	72.2	110.7	64.3	47.8	41.0	29.8	...
Service and trade assistants	411.3	188.2	223.0	118.4	112.8	101.7	78.5	...
Qualified workers in agriculture, forestry and fishing	433.6	251.4	182.2	18.9	79.7	210.6	124.4	...
Craftsmen and other	315.1	257.6	57.6	63.1	91.8	94.9	65.4	...
Machine operators and assemblers	236.3	195.7	40.6	41.0	76.4	66.0	52.8	...
Basic/manual labourers	232.7	116.9	115.7	47.6	82.8	56.6	45.7	...
Military occupations	18.1	17.1	1.1	3.8	3.3	4.2	6.7	...

2.8. Employed in formal or informal employment, by groups of age, professional status, sex and region, 2016 (in thous.)

	Republic of Serbia							
	Total	Sex		Srbija – sever		Srbija – jug		
		Male	Female	Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija
Total	2719.4	1531.6	1187.8	656.6	709.8	789.6	563.3	...
Formally employed aged 15 and over	2120.2	1210.5	909.7	581.9	576.1	555.6	406.5	
15–24 years	93.9	59.2	34.7	21.4	29.0	24.9	18.5	...
25–54	1642.0	887.5	754.5	472.5	451.7	406.8	310.9	...
55–64	326.5	215.5	111.0	80.3	86.3	96.6	63.5	...
65 and over	57.8	48.3	9.5	7.7	9.1	27.3	13.6	...
By employment status								
Self-employed with employees	90.4	67.4	23.0	27.8	25.1	22.4	15.1	...
Self-employed w/o employees	304.4	237.0	67.4	45.0	75.1	121.5	62.8	...
Employees	1725.4	906.1	819.3	509.1	475.9	411.6	328.7	...
Contributing family workers	-	-	-	-	-	-	-	...
Informally employed aged 15 and over	599.2	321.1	278.1	74.7	133.7	234.0	156.8	...
15–24 years	55.3	38.0	17.4	8.4	16.3	17.9	12.6	...
25–54	333.0	184.6	148.4	47.0	84.0	121.7	80.4	...
55–64	128.7	59.0	69.8	13.1	23.1	56.8	35.7	...
65 and over	82.1	39.6	42.6	6.1	10.3	37.6	28.1	...
By employment status								
Self-employed with employees	2.5	2.3	/	/	/	0.9	/	...
Self-employed w/o employees	245.9	168.6	77.3	32.8	50.9	88.4	73.8	...
Employees	132.9	85.5	47.4	30.8	49.5	29.4	23.2	...
Contributing family workers	217.9	64.6	153.3	10.6	32.5	115.3	59.5	...
Informal employment rate	22.0	21.0	23.4	11.4	18.8	29.6	27.8	...

Graph. 7. Formally/informally employed by sector of activities, 2016 (in thous.)



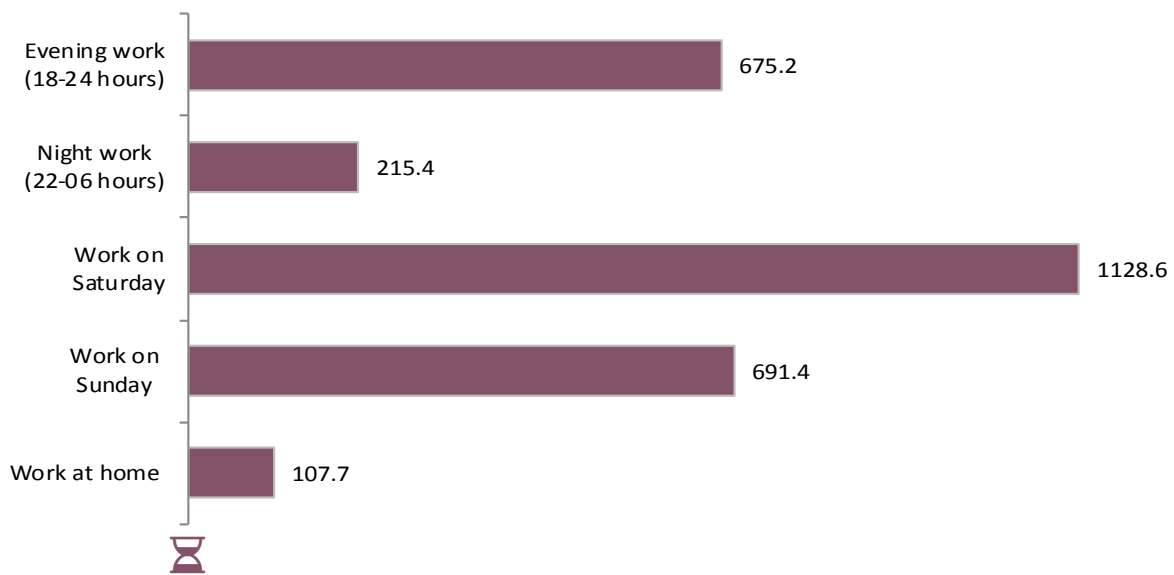
Sector of agriculture includes agriculture, forestry and fishing.

Sector of industry includes mining and quarrying, manufacturing, electricity and gas supply, water supply and waste management.

Sector of construction includes only construction.

Sector of services includes wholesale and retail trade, transportation and storage, accommodation and food service activities, information and communication, financial and communication activities, financial and insurance activities, real estate activities, professional, scientific and technical activities, administrative and support service activities, public administration and compulsory social security, arts, entertainment and recreation, other service activities, activities of households as employers, activities of extraterritorial organizations and bodies.

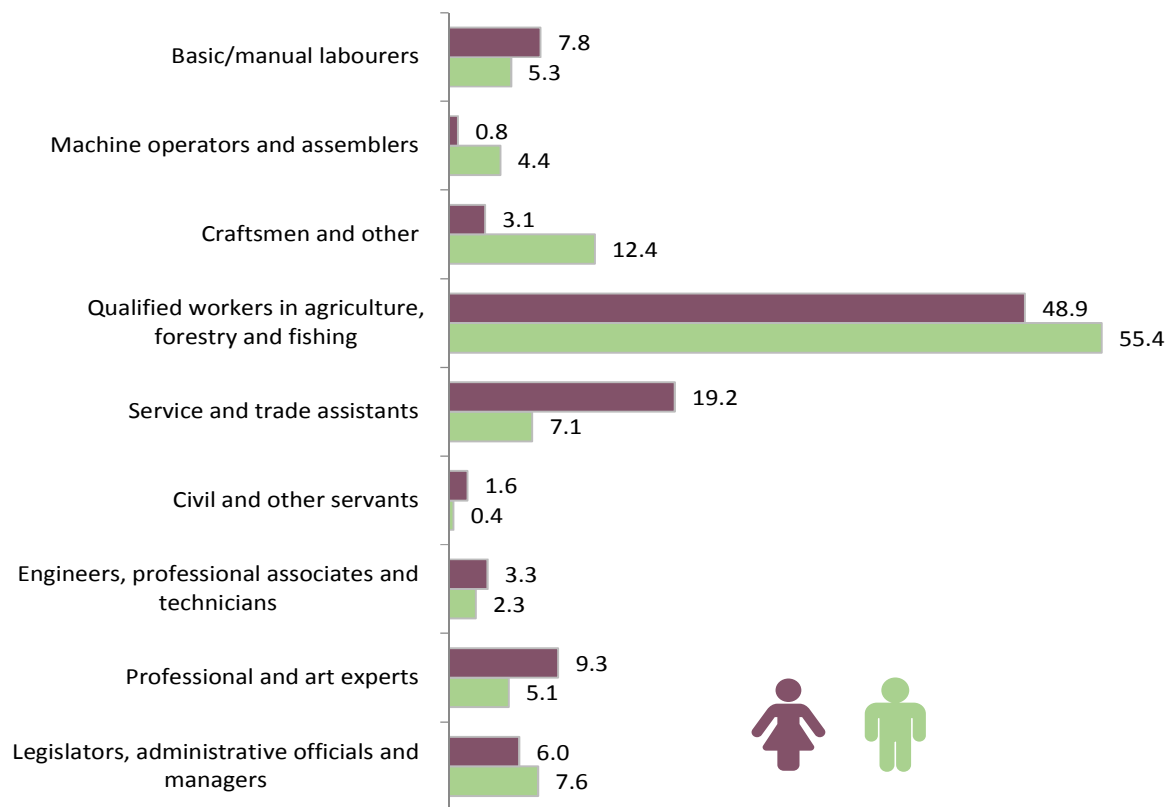
Graph. 8. Employed by specific types of working hours



2.9. Employed according to whether they seek another job, reasons for seeking another job, sex and region, 2016. (in thous.)

	Republic of Serbia							
	Total	Sex		Srbija – sever		Srbija – jug		
		Male	Female	Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija
Total	2719.4	1531.6	1187.8	656.6	709.9	789.5	563.4	...
Employed which didn't seek job in the last four weeks	2538.5	1417.9	1120.6	611.7	660.7	741.2	524.8	...
Employed which were seeking job in the last four weeks reason:	180.9	113.7	67.3	44.9	49.2	48.4	38.5	...
There is a risk of losing present job, or the work being performed is of limited duration	9.1	5.6	3.4	2.9	2.9	1.3	2.0	...
Present work is accepted as temporary	62.8	41.8	21.0	9.9	18.0	21.5	13.5	...
Search of extra job that would be performed in addition to current job	9.4	5.9	3.5	2.2	1.3	3.1	2.8	...
Desire to find a job with better conditions (higher wages, more convenient working hours or transport, the ability to better express their own abilities)	93.0	55.9	37.1	28.4	25.7	21.6	17.3	...
Other	6.7	4.4	2.3	1.6	1.3	/	2.9	...

Graph. 9. Self-employed by occupation and sex, 2016 (%)



2.10. Employees by type of contract and employment rights, sex, region and type of settlements, 2016 (in thous.)

	Republic of Serbia							
	Total	Srbija – sever			Srbija – jug		Type of settlement	
		Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Total	1858.3	539.9	525.4	441.0	351.9	...	1274.4	583.9
Employees by contract on employment								
Written contract on employment	1725.4	509.1	475.9	411.6	328.7	...	1200.3	525.0
Verbally agreed employment	132.9	30.8	49.5	29.4	23.2	...	74.0	58.9
Entitlements from employment								
Entitlement to pension insurance	1689.9	497.4	468.1	402.9	321.4	...	1175.9	514.1
No entitlement to pension insurance	168.4	42.5	57.3	38.1	30.5	...	98.5	69.8
Entitlement to health insurance	1690.2	497.2	468.1	403.2	321.7	...	1175.8	514.4
No entitlement to health insurance	168.1	42.7	57.3	37.8	30.3	...	98.6	69.5
Entitlement to paid sick leave	1620.5	466.0	453.2	389.9	311.4	...	1128.0	492.5
No entitlement to paid sick leave	237.8	73.9	72.2	51.1	40.6	...	146.4	91.4
Entitlement to annual paid leave	1623.0	472.4	452.8	387.3	310.5	...	1132.2	490.9
No entitlement to annual paid leave	235.2	67.5	72.6	53.7	41.4	...	142.2	93.0
Males	991.6	266.3	282.1	242.7	200.5	...	643.5	348.1
Employees by contract on employment								
Written contract on employment	906.1	247.3	251.2	223.2	184.3	...	598.0	308.0
Verbally agreed employment	85.5	19.0	30.9	19.5	16.2	...	45.5	40.1
Entitlements from employment								
Entitlement to pension insurance	885.6	241.3	246.0	218.2	180.1	...	584.2	301.4
No entitlement to pension insurance	106.0	25.0	36.1	24.5	20.4	...	59.3	46.7
Entitlement to health insurance	885.7	241.3	245.8	218.3	180.4	...	584.3	301.4
No entitlement to health insurance	105.9	25.0	36.3	24.4	20.1	...	59.1	46.7
Entitlement to paid sick leave	847.6	225.6	237.0	211.2	173.7	...	559.5	288.1
No entitlement to paid sick leave	144.0	40.7	45.1	31.5	26.7	...	84.0	60.0
Entitlement to annual paid leave	848.7	228.6	236.7	210.2	173.1	...	561.0	287.7
No entitlement to annual paid leave	142.9	37.7	45.3	32.5	27.3	...	82.5	60.4

2.10. Employees by type of contract and employment rights, sex, region and type of settlements, 2016 (in thous.) (continued)

	Republic of Serbia							
	Total	Srbija – sever		Srbija – jug			Type of settlement	
		Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Females	866.7	273.6	243.3	198.3	151.5	...	630.9	235.8
Employees by contract on employment								
Written contract on employment	819.3	261.8	224.7	188.4	144.5	...	602.3	217.0
Verbally agreed employment	47.4	11.8	18.6	9.9	7.0	...	28.6	18.8
Entitlements from employment								
Entitlement to health insurance	804.4	255.9	222.4	184.9	141.3	...	591.4	213.0
No entitlement to health insurance	62.3	17.8	20.9	13.4	10.2	...	39.5	22.8
Entitlement to paid sick leave	772.9	240.4	216.3	178.6	137.6	...	568.5	204.4
No entitlement to paid sick leave	93.8	33.2	27.1	19.7	13.9	...	62.4	31.4
Entitlement to annual paid leave	774.3	243.8	216.1	177.0	137.4	...	571.2	203.2
No entitlement to annual paid leave	92.4	29.8	27.2	21.3	14.1	...	59.8	32.6

2.11. Employees by sector of activity, sex, region and type of settlements, 2016 (in thous.)

	Republic of Serbia							
	Total	Srbija – sever		Srbija – jug			Type of settlement	
		Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	gradsko	ostalo
Total	1858.3	539.9	525.4	441.0	351.9	...	1274.4	583.9
Agriculture	59.0	3.9	36.0	12.3	6.8	...	19.9	39.1
Industry	499.4	83.2	152.0	148.3	116.0	...	294.8	204.6
Construction	79.9	19.6	25.2	19.5	15.7	...	46.1	33.8
Services	1219.8	433.3	312.1	260.9	213.5	...	913.5	306.4
Males	991.6	266.3	282.1	242.7	200.5	...	643.5	348.1
Agriculture	43.1	2.4	26.1	9.0	5.6	...	14.0	29.2
Industry	328.3	57.7	95.7	99.0	75.9	...	190.4	137.8
Construction	69.6	15.1	22.4	18.0	14.1	...	38.2	31.4
Services	550.6	191.1	137.8	116.7	104.9	...	400.8	149.8
Females	866.7	273.6	243.3	198.3	151.5	...	630.9	235.8
Agriculture	15.9	1.5	9.9	3.3	1.2	...	6.0	10.0
Industry	171.1	25.5	56.3	49.3	40.1	...	104.4	66.8
Construction	10.3	4.5	2.8	1.5	1.6	...	7.9	2.4
Services	669.3	242.2	174.3	144.3	108.5	...	512.7	156.6

Sector of agriculture includes agriculture, forestry and fishing.

Sector of industry includes mining and quarrying, manufacturing, electricity and gas supply, water supply and waste management.

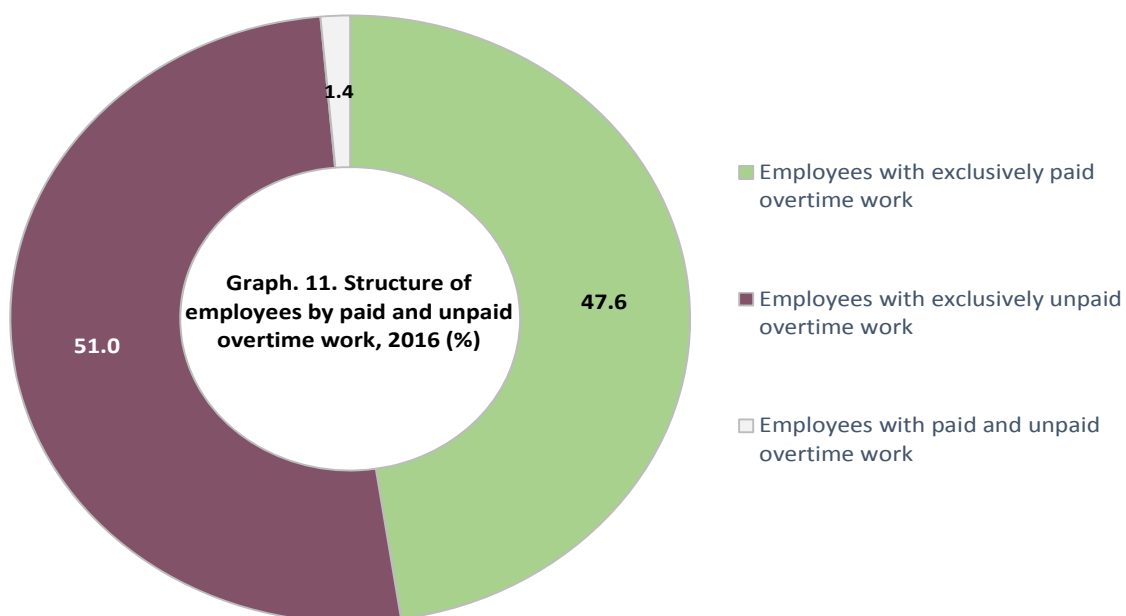
Sector of construction includes only construction.

Sector of services includes wholesale and retail trade, transportation and storage, accommodation and food service activities, information and communication, financial and communication activities, financial and insurance activities, real estate activities, professional, scientific and technical activities, administrative and support service activities, public administration and compulsory social security, arts, entertainment and recreation, other service activities, activities of households as employers, activities of extraterritorial

Graph. 10. Employees who are obliged to control the work of other employees, by sex 2016 (%)



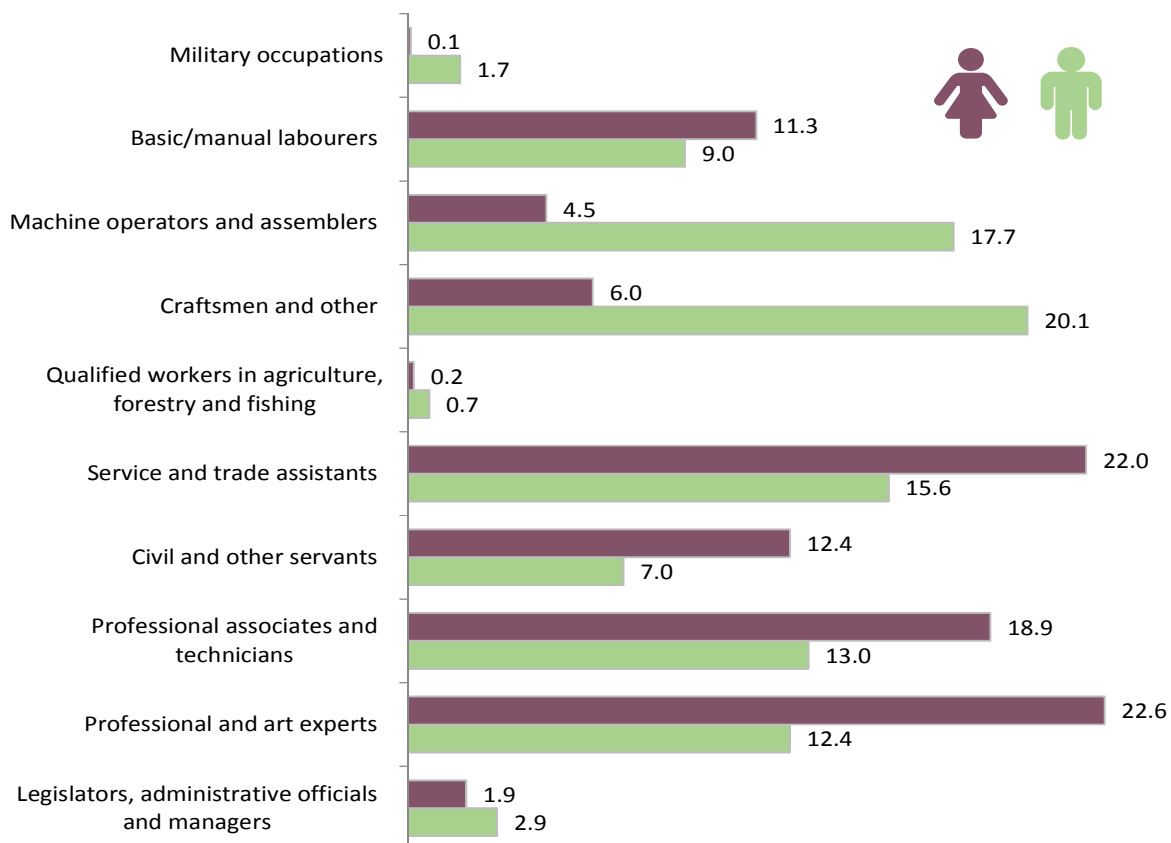
Refers to the employee that controls and manages the operation of at least one employee (other than an apprentice) and whose control function is in description of his/her work



2.12. Employees by occupation, sex, region and type of settlements, 2016 (in thous.)

	Republic of Serbia							
	Total	Srbija – sever		Srbija – jug			Type of settlement	
		Beo-gradski region	Region Vojvodine	Region Šuma-dije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Total	1858.3	539.9	525.4	441.0	351.9	...	1274.4	583.9
Legislators, administrative officials and managers	45.4	11.6	14.6	10.1	9.1	...	38.1	7.3
Professional and art experts	318.1	128.4	81.1	64.1	44.4	...	274.9	43.2
Professional associates and technicians	292.5	107.8	75.1	57.8	51.8	...	231.4	61.0
Civil and other servants	177.2	62.6	46.0	39.5	29.0	...	133.0	44.2
Service and trade assistants	345.2	102.3	94.7	82.9	65.3	...	229.6	115.6
Qualified workers in agriculture, forestry and fishing	8.3	/	3.0	2.7	1.7	...	2.6	5.7
Craftsmen and other	252.0	48.9	72.3	74.5	56.2	...	139.7	112.3
Machine operators and assemblers	214.0	33.4	70.9	60.1	49.7	...	116.9	97.1
Basic/manual labourers	187.5	40.1	64.3	45.1	38.1	...	95.5	92.1
Military occupations	18.1	3.8	3.3	4.2	6.7	...	12.8	5.4
Males	991.6	266.3	282.1	242.7	200.5	...	643.5	348.1
Legislators administrative officials and managers	28.6	8.2	8.7	6.0	5.6	...	23.8	4.8
Professional and art experts	122.5	47.1	32.9	23.8	18.7	...	105.0	17.5
Professional associates and technicians	128.4	48.9	30.5	25.6	23.4	...	101.6	26.9
Civil and other servants	69.8	22.5	20.0	14.4	12.9	...	49.6	20.2
Service and trade assistants	154.5	45.0	42.1	35.3	32.0	...	101.6	52.8
Qualified workers in agriculture, forestry and fishing	6.7	/	2.3	2.5	1.4	...	1.8	4.9
Craftsmen and other	199.7	43.2	58.2	56.4	41.8	...	109.3	90.3
Machine operators and assemblers	175.1	31.0	52.5	51.6	40.0	...	95.8	79.3
Basic/manual labourers	89.2	16.4	31.5	22.9	18.4	...	43.0	46.2
Military occupations	17.1	3.6	3.2	4.0	6.2	...	11.9	5.2
Females	866.7	273.6	243.3	198.3	151.5	...	630.9	235.8
Legislators administrative officials and managers	16.8	3.4	5.8	4.0	3.5	...	14.3	2.6
Professional and art experts	195.6	81.3	48.2	40.3	25.7	...	169.8	25.7
Professional associates and technicians	164.0	58.9	44.6	32.2	28.4	...	129.9	34.1
Civil and other servants	107.3	40.1	26.1	25.0	16.1	...	83.3	24.0
Service and trade assistants	190.7	57.3	52.6	47.6	33.3	...	128.0	62.7
Qualified workers in agriculture, forestry and fishing	1.6	/	/	/	/	...	/	/
Craftsmen and other	52.3	5.7	14.1	18.1	14.4	...	30.3	22.0
Machine operators and assemblers	39.0	2.4	18.3	8.5	9.7	...	21.1	17.9
Basic/manual labourers	98.3	23.7	32.7	22.2	19.6	...	52.4	45.8
Military occupations	1.1	/	/	/	/	...	/	/

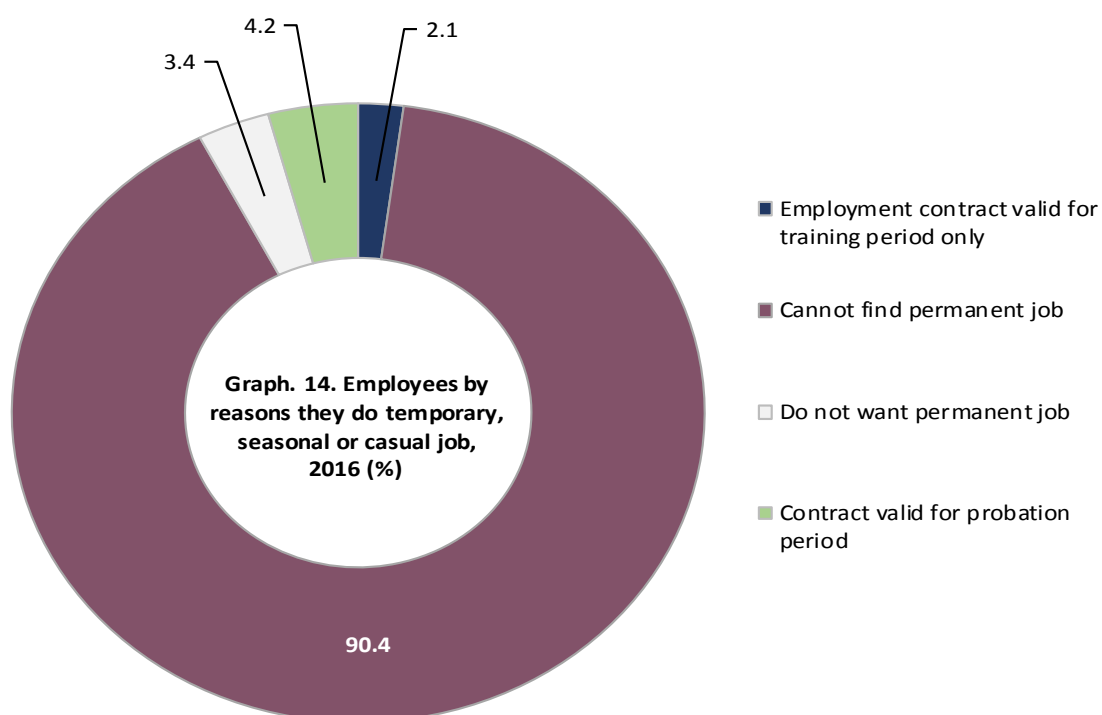
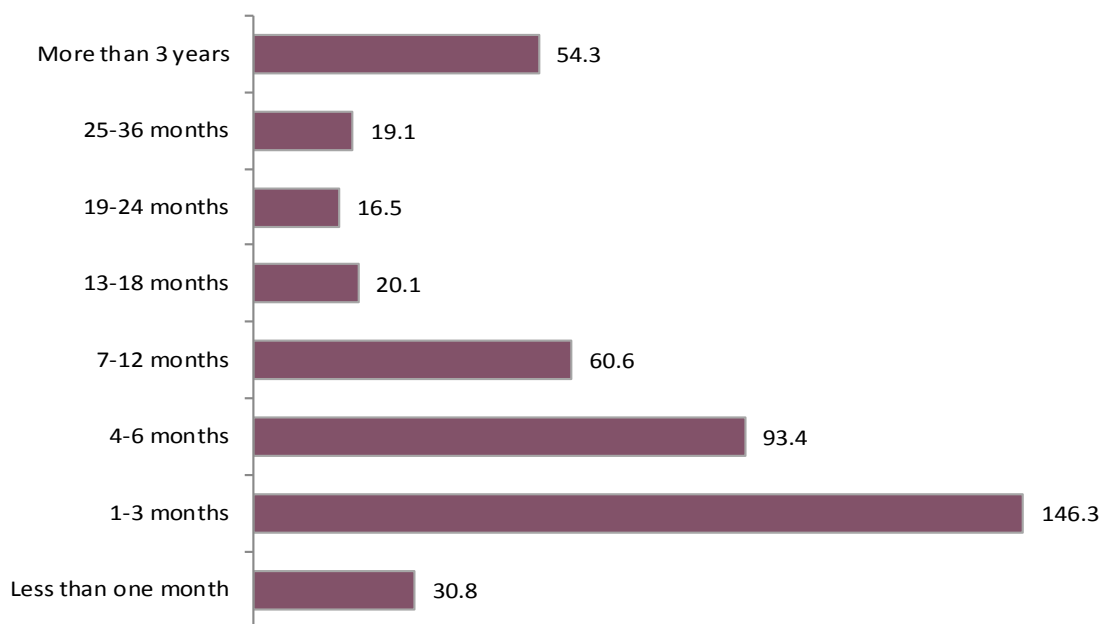
Graph.12. Structure of employees by occupation and sex, 2016 (%)



2.13. Employees by permanency of job, sex, region and type of settlement, 2016 (in thous.)

	Republic of Serbia							
	Total	Srbija – sever		Srbija – jug		Type of settlement		Other
		Beo-gradski region	Region Vojvodine	Region Šuma-dije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	
Employees aged 15 and over	1858.3	539.9	525.4	441.0	351.9	...	1274.4	583.9
Permanent job	1417.2	425.8	381.3	336.3	273.9	...	997.2	420.0
Temporary job	350.3	96.9	109.7	83.4	60.3	...	229.1	121.1
Seasonal job	36.0	3.2	17.0	8.4	7.4	...	15.7	20.3
Casual job	54.8	14.0	17.5	12.8	10.4	...	32.3	22.5
Employees of working age (15–64)	1849.4	536.0	522.6	439.7	351.1	...	1266.9	582.5
Permanent job	1412.5	423.6	379.8	335.9	273.3	...	992.8	419.7
Temporary job	347.9	95.4	109.3	83.2	60.0	...	227.0	120.9
Seasonal job	35.8	3.2	16.9	8.3	7.4	...	15.6	20.1
Casual job	53.2	13.8	16.7	12.3	10.4	...	31.4	21.7
Males								
Employees aged 15 and over	991.6	266.3	282.1	242.7	200.5	...	643.5	348.1
Permanent job	736.0	205.0	198.5	184.0	148.5	...	491.0	245.0
Temporary job	194.4	50.2	60.7	44.7	38.9	...	121.4	72.9
Seasonal job	25.0	2.3	11.8	5.0	5.8	...	11.7	13.2
Casual job	36.3	8.8	11.2	9.0	7.3	...	19.4	17.0
Employees of working age (15–64)	986.4	264.1	280.6	241.8	199.8	...	639.1	347.3
Permanent job	732.9	203.8	197.5	183.6	148.1	...	488.1	244.8
Temporary job	193.1	49.3	60.6	44.6	38.7	...	120.3	72.8
Seasonal job	24.9	2.3	11.7	5.0	5.8	...	11.7	13.2
Casual job	35.4	8.7	10.8	8.6	7.3	...	18.9	16.5
Females								
Employees aged 15 and over	866.7	273.6	243.3	198.3	151.5	...	630.9	235.8
Permanent job	681.3	220.8	182.7	152.4	125.4	...	506.3	175.0
Temporary job	155.9	46.7	49.0	38.7	21.4	...	107.7	48.2
Seasonal job	11.0	/	5.2	3.4	1.6	...	4.0	7.1
Casual job	18.5	5.2	6.3	3.8	3.1	...	13.0	5.5
Employees of working age (15–64)	863.0	271.9	242.0	198.0	151.2	...	627.8	235.2
Permanent job	679.5	219.8	182.3	152.3	125.2	...	504.6	174.9
Temporary job	154.9	46.2	48.7	38.6	21.4	...	106.8	48.1
Seasonal job	10.9	/	5.1	3.3	1.5	...	3.9	7.0
Casual job	17.8	5.0	5.9	3.7	3.1	...	12.5	5.2

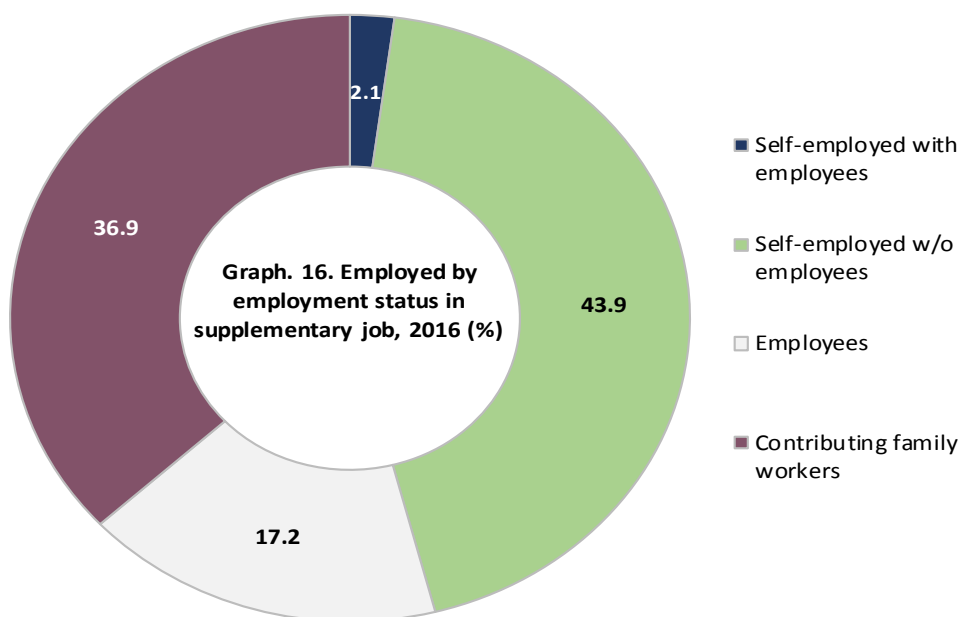
Graph. 13. Employees by total duration of temporary job (temporary, seasonal or casual jobs), 2016 (in thous.)



2.14. Employees by kind of ownership, sex, region and type of settlement, 2016 (in thous.)

	Republic of Serbia							
	Total	Srbija – sever		Srbija – jug			Type of settlement	
		Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Employees aged 15 and over	1858.3	539.9	525.4	441.0	351.9	...	1274.4	583.9
Private ownership, registered	1081.1	304.8	336.3	251.1	188.9	...	714.1	367.0
Private ownership, not registered	28.7	4.6	10.2	7.4	6.5	...	14.9	13.8
State ownership	726.1	222.9	172.4	177.2	153.6	...	530.2	196.0
Other	22.3	7.6	6.5	5.3	2.9	...	15.2	7.1
Employees of working age (15–64)	1849.4	536.0	522.6	439.7	351.1	...	1266.9	582.5
Private ownership, registered	1076.3	303.0	334.6	250.5	188.3	...	710.5	365.8
Private ownership, not registered	27.9	4.6	9.7	7.2	6.5	...	14.2	13.8
State ownership	723.4	221.4	171.8	176.8	153.4	...	527.6	195.8
Other	21.7	7.0	6.5	5.3	2.9	...	14.7	7.0
Males								
Employees aged 15 and over	991.6	266.3	282.1	242.7	200.5	...	643.5	348.1
Private ownership, registered	607.4	160.2	191.9	145.2	110.2	...	387.6	219.8
Private ownership, not registered	18.0	2.3	5.8	5.0	4.9	...	8.0	10.0
State ownership	352.2	99.6	80.2	88.9	83.5	...	239.4	112.8
Other	14.0	4.1	4.2	3.6	2.0	...	8.4	5.6
Employees of working age (15–64)	986.4	264.1	280.6	241.8	199.8	...	639.1	347.3
Private ownership, registered	604.5	159.2	190.8	144.7	109.8	...	385.4	219.0
Private ownership, not registered	17.9	2.3	5.8	5.0	4.8	...	7.9	10.0
State ownership	350.1	98.4	79.9	88.5	83.3	...	237.4	112.7
Other	13.9	4.1	4.2	3.6	2.0	...	8.4	5.5
Females								
Employees aged 15 and over	866.7	273.6	243.3	198.3	151.5	...	630.9	235.8
Private ownership, registered	473.7	144.6	144.5	105.9	78.7	...	326.5	147.2
Private ownership, not registered	10.7	2.3	4.4	2.4	1.7	...	6.9	3.9
State ownership	374.0	123.3	92.2	88.3	70.1	...	290.7	83.2
Other	8.3	3.5	2.3	1.6	/	...	6.8	1.5
Employees of working age (15–64)	863.0	271.9	242.0	198.0	151.2	...	627.8	235.2
Private ownership, registered	471.8	143.8	143.8	105.8	78.5	...	325.1	146.8
Private ownership, not registered	10.1	2.3	3.9	2.2	1.7	...	6.3	3.8
State ownership	373.3	122.9	92.0	88.3	70.1	...	290.2	83.1
Other	7.8	2.9	2.3	1.6	/	...	6.3	1.5

Graph. 15. Employed by sections of activities in supplementary job, 2016 (in thous.)







Unemployed

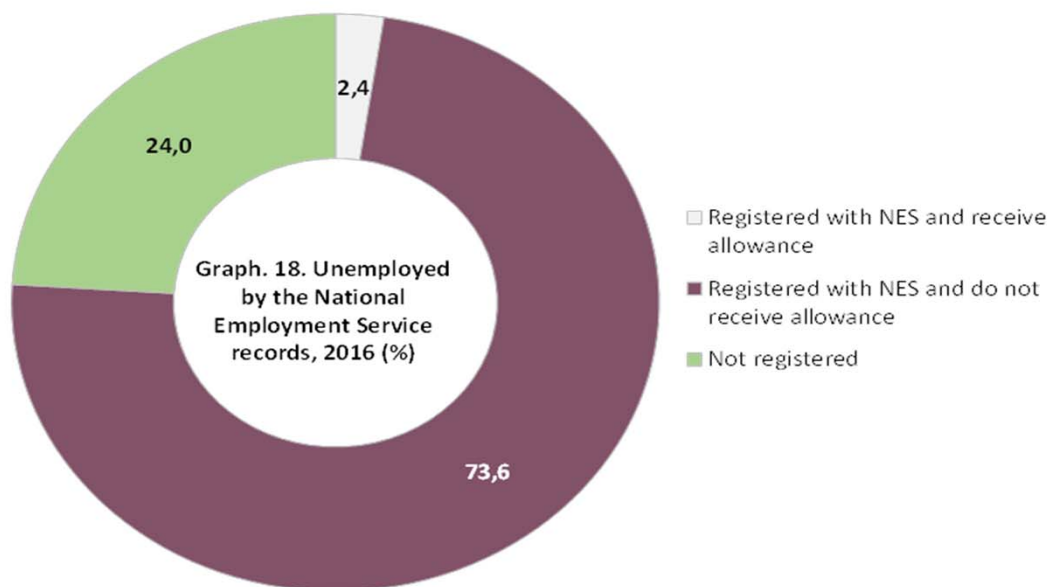
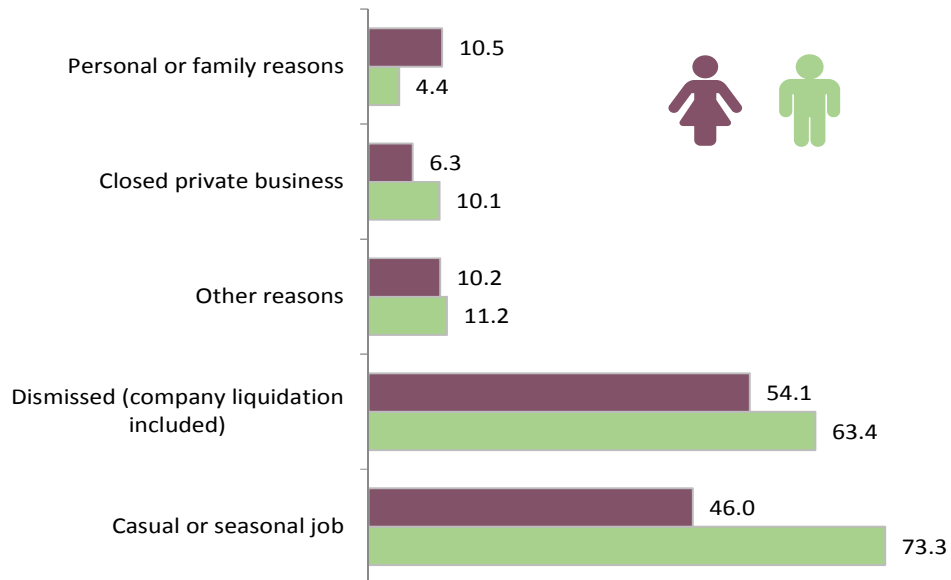
3.1. Unemployed by age groups, sex, region and type of settlement, 2016 (in thous.)

	Republic of Serbia							
	Total	Srbija – sever			Srbija – jug		Type of settlement	
		Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Total	489.4	121.9	126.5	135.6	105.5	...	333.4	156.0
15–24 years	80.0	16.5	24.6	22.1	16.9	...	46.4	33.6
25–34	161.0	40.7	39.9	45.9	34.4	...	109.7	51.3
35–44	117.5	31.2	26.5	34.0	25.7	...	83.9	33.6
45–54	84.9	20.1	23.9	21.8	19.2	...	59.1	25.8
55–64	44.9	12.8	11.4	11.7	9.0	...	33.5	11.4
64 +	1.1	/	/	/	/	...	/	/
Male	261.6	64.3	69.7	71.3	56.2	...	176.3	85.3
15–24 years	46.1	9.8	13.6	12.5	10.2	...	28.3	17.8
25–34	81.1	19.5	21.8	21.5	18.3	...	55.2	25.9
35–44	60.2	16.1	13.0	18.5	12.5	...	41.5	18.7
45–54	43.9	10.6	13.5	10.7	9.1	...	29.6	14.4
55–64	29.7	8.0	7.8	8.0	5.9	...	21.4	8.3
64 +	/	/	/	-	/	...	/	/
Female	227.8	57.6	56.7	64.3	49.2	...	157.1	70.7
15–24 years	33.9	6.7	10.9	9.6	6.7	...	18.1	15.8
25–34	79.9	21.2	18.1	24.4	16.1	...	54.6	25.4
35–44	57.3	15.0	13.5	15.5	13.2	...	42.4	15.0
45–54	41.0	9.5	10.4	11.0	10.1	...	29.5	11.4
55–64	15.2	4.8	3.6	3.7	3.1	...	12.2	3.1
64 +	/	/	/	/	-	...	/	/

3.2. Unemployed by educational attainment, sex, region and type of settlement, 2016 (in thous.)

	Republic of Serbia							
	Total	Srbija – sever			Srbija – jug		Type of settlement	
		Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Total	489.4	121.9	126.5	135.6	105.5	...	333.4	156.0
No formal education	1.9	/	/	/	/	...	1.0	/
Low	69.3	13.2	24.4	17.7	14.1	...	35.6	33.7
Medium	309.5	72.1	79.4	89.9	68.0	...	207.6	101.8
High	108.7	35.9	22.1	27.7	23.0	...	89.1	19.6
Males	261.6	64.3	69.7	71.3	56.2	...	176.3	85.3
No formal education	1.1	/	/	-	/	...	/	/
Low	41.9	7.9	16.0	10.0	7.9	...	21.0	20.9
Medium	173.2	40.7	45.0	49.5	38.1	...	116.0	57.2
High	45.3	15.2	8.4	11.8	10.0	...	38.6	6.7
Females	227.8	57.6	56.7	64.3	49.2	...	157.1	70.7
No formal education	/	/	/	/	/	...	/	/
Low	27.4	5.2	8.4	7.7	6.2	...	14.7	12.8
Medium	136.3	31.4	34.4	40.5	29.9	...	91.7	44.6
High	63.3	20.7	13.7	15.9	13.0	...	50.5	12.9

Graph. 17. Five main reasons for ceased job for unemployed that stopped working in the previous eight years, by sex, 2016 (in thous.)



3.3. Unemployed by duration of job searching, sex, region and type of settlement, 2016 (in thous.)

	Republic of Serbia							Type of settlement	
	Total	Srbija – sever		Srbija – jug			Urban	Other	
		Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija			
Total	489.4	121.9	126.5	135.6	105.5	...	333.4	156.0	
Seek job for less than 12 months	170.8	42.1	50.8	43.5	34.4	...	111.5	59.3	
Seek job from 12 to 24 months	102.6	27.3	25.7	26.7	22.9	...	71.4	31.1	
Seek job from 2 to 6 years	140.3	37.2	31.7	41.3	30.1	...	98.9	41.4	
Seek job for more than 7 years	75.8	15.2	18.4	24.2	18.0	...	51.6	24.2	
Male	261.6	64.3	69.7	71.3	56.2	...	176.3	85.3	
Seek job for less than 12 months	91.2	22.4	27.9	23.7	17.2	...	59.0	32.2	
Seek job from 12 to 24 months	55.4	14.4	14.6	13.7	12.8	...	37.4	18.1	
Seek job from 2 to 6 years	73.8	19.4	16.8	21.4	16.1	...	52.3	21.4	
Seek job for more than 7 years	41.2	8.2	10.5	12.4	10.1	...	27.6	13.6	
Female	227.8	57.6	56.7	64.3	49.2	...	157.1	70.7	
Seek job for less than 12 months	79.6	19.7	23.0	19.8	17.2	...	52.5	27.1	
Seek job from 12 to 24 months	47.1	13.0	11.1	12.9	10.1	...	34.1	13.0	
Seek job from 2 to 6 years	66.5	17.8	14.9	19.8	14.0	...	46.5	20.0	
Seek job for more than 7 years	34.6	7.1	7.8	11.8	7.9	...	24.0	10.5	

3.4. Unemployed by previous work experience, type of job sought, sex, region and type of settlement, 2016 (in thous.)

	Republic of Serbia							Type of settlement	
	Total	Srbija – sever		Srbija – jug			Urban	Other	
		Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija			
Total	489.4	121.9	126.5	135.6	105.5	...	333.4	156.0	
By previous work experience									
Had previous work experience	359.8	93.2	97.7	93.6	75.3	...	249.6	110.2	
No previous work experience	129.6	28.7	28.7	42.0	30.2	...	83.8	45.8	
By type of job sought									
Seek job to work independent	4.7	1.7	1.4	1.3	/	...	3.3	1.4	
Seek job to work as employees	484.7	120.2	125.1	134.3	105.0	...	330.1	154.6	
Male	261.6	64.3	69.7	71.3	56.2	...	176.3	85.3	
By previous work experience									
Had previous work experience	198.7	50.3	56.5	51.9	40.0	...	134.5	64.2	
No previous work experience	62.9	14.0	13.3	19.4	16.2	...	41.8	21.1	
By type of job sought									
Seek job to work independent	3.3	/	1.0	0.9	/	...	2.2	1.1	
Seek job to work as employees	258.2	63.3	68.7	70.3	55.9	...	174.0	84.2	
Female	227.8	57.6	56.7	64.3	49.2	...	157.1	70.7	
By previous work experience									
Had previous work experience	161.1	42.8	41.3	41.7	35.3	...	115.1	46.0	
No previous work experience	66.7	14.7	15.5	22.6	13.9	...	42.0	24.7	
By type of job sought									
Seek job to work independent	1.4	/	/	/	/	...	1.1	/	
Seek job to work as employees	226.4	56.9	56.4	64.0	49.1	...	156.0	70.4	

3.5. Unemployed by registration with National Employment Service, by sex, region and type of settlement, 2016 (in thous.)

	Republic of Serbia							
	Total	Srbija – sever			Srbija – jug		Type of settlement	
		Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other
Total	489.4	121.9	126.5	135.6	105.5	...	333.4	156.0
According to NES records								
Registered with NES and receive allowance	11.8	4.6	2.9	2.5	1.9	...	9.1	2.7
Registered with NES and do not receive allowance	360.1	77.2	91.9	107.1	84.0	...	242.5	117.6
Not registered	117.5	40.2	31.7	26.0	19.6	...	81.8	35.7
Male	261.6	64.3	69.7	71.3	56.2	...	176.3	85.3
According to NES records								
Registered with NES and receive allowance	7.6	2.9	2.1	1.8	/	...	5.7	2.0
Registered with NES and do not receive allowance	182.4	37.2	47.5	53.9	43.8	...	122.1	60.3
Not registered	71.5	24.3	20.2	15.5	11.5	...	48.5	23.0
Female	227.8	57.6	56.7	64.3	49.2	...	157.1	70.7
According to NES records								
Registered with NES and receive allowance	4.2	1.7	/	/	1.0	...	3.5	/
Registered with NES and do not receive allowance	177.7	40.0	44.3	53.1	40.2	...	120.3	57.3
Not registered	46.0	15.8	11.5	10.6	8.0	...	33.3	12.7





Inactive

4.1. Inactive by age groups, sex, region and type of settlement, 2016 (in thous.)

	Republic of Serbia							Type of settlement	
	Total	Srbija – sever		Srbija – jug					
		Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other	
Total	2808.8	656.0	775.5	752.2	625.2	...	1732.1	1076.7	
15–24 years	527.6	119.6	135.6	153.4	118.9	...	331.6	196.0	
25–34	179.4	41.3	50.9	47.3	39.9	...	114.3	65.1	
35–44	137.7	28.2	41.3	34.5	33.7	...	76.6	61.1	
45–54	197.9	41.7	60.4	55.9	39.9	...	114.1	83.7	
55–64	566.7	134.4	164.4	147.7	120.1	...	358.5	208.2	
65 +	1199.7	290.7	322.8	313.4	272.7	...	737.0	462.7	
Males	1109.1	263.8	298.7	295.5	251.1	...	693.8	415.3	
15–24 years	246.2	57.4	62.7	71.8	54.2	...	160.9	85.3	
25–34	65.3	16.5	16.6	17.6	14.6	...	46.8	18.5	
35–44	45.0	8.9	13.4	10.7	12.0	...	25.1	19.9	
45–54	65.3	14.4	20.3	17.2	13.4	...	39.5	25.7	
55–64	205.9	48.9	58.9	52.5	45.5	...	123.9	82.0	
65 +	481.5	117.6	126.7	125.7	111.4	...	297.5	184.0	
Females	1699.8	392.2	476.9	456.6	374.0	...	1038.3	661.4	
15–24 years	281.4	62.2	72.9	81.6	64.7	...	170.7	110.7	
25–34	114.0	24.8	34.3	29.7	25.3	...	67.4	46.6	
35–44	92.7	19.3	27.9	23.9	21.7	...	51.5	41.2	
45–54	132.6	27.3	40.2	38.7	26.5	...	74.6	58.0	
55–64	360.8	85.5	105.5	95.2	74.6	...	234.6	126.2	
65 +	718.3	173.1	196.1	187.7	161.3	...	439.5	278.7	

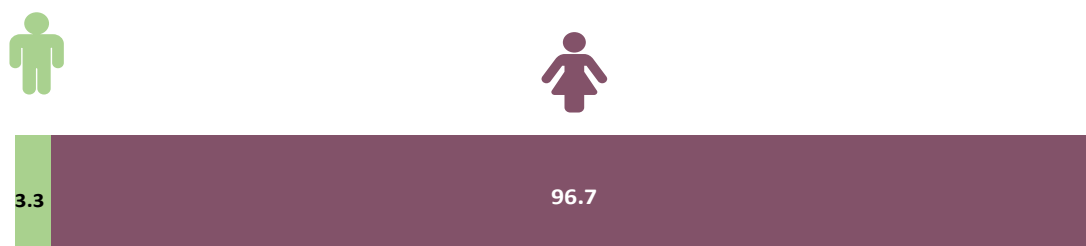
4.2. Inactive by educational attainment, sex, region and type of settlement, 2016 (in thous.)

	Republic of Serbia							Type of settlement	
	Total	Srbija – sever		Srbija – jug					
		Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija	Urban	Other	
Total	2808.8	656.0	775.5	752.2	625.2	...	1732.1	1076.7	
No formal education	87.1	9.5	20.6	30.3	26.7	...	31.7	55.4	
Low	1144.8	179.7	327.0	343.6	294.5	...	542.9	601.9	
Medium	1245.9	337.7	348.6	314.1	245.5	...	874.7	371.2	
High	331.0	129.1	79.3	64.1	58.5	...	282.8	48.2	
Males	1109.1	263.8	298.7	295.5	251.1	...	693.8	415.3	
No formal education	14.7	1.7	4.3	4.1	4.6	...	5.3	9.4	
Low	389.1	58.7	105.5	121.9	103.0	...	175.4	213.7	
Medium	550.0	144.6	154.6	139.0	111.9	...	379.8	170.1	
High	155.3	58.8	34.3	30.6	31.6	...	133.3	22.0	
Females	1699.8	392.2	476.9	456.6	374.0	...	1038.3	661.4	
No formal education	72.4	7.8	16.3	26.3	22.1	...	26.5	45.9	
Low	755.7	121.0	221.5	221.7	191.5	...	367.5	388.2	
Medium	695.9	193.1	194.0	175.2	133.6	...	494.8	201.1	
High	175.7	70.3	45.0	33.5	26.9	...	149.5	26.2	

4.3. Inactive by possibilities to get employed, sex and region, 2016 (in thous.)

	Republic of Serbia							
	Total	Sex		Srbija – sever		Srbija – jug		
		Male	Female	Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija
Inactive	2808.8	1109.1	1699.8	656.0	775.5	752.2	625.2	...
By possibilities to get employed								
Desire and able to work	352.0	158.0	194.0	82.9	90.1	92.5	86.5	...
Desire. but cannot work due to:	123.6	42.8	80.8	33.4	34.1	28.1	28.0	...
Schooling or training	36.9	17.5	19.5	8.9	8.1	9.0	11.0	...
Personal or family reasons	43.2	4.1	39.0	12.8	12.2	10.9	7.3	...
Own illness	29.4	14.6	14.8	8.0	9.1	5.6	6.7	...
Other reasons	14.2	6.6	7.6	3.7	4.7	2.7	3.1	...
Do not want to work due to personal reasons	1783.3	699.7	1083.6	409.6	511.4	479.4	383.0	...
Expecting to resume previous job (temporarily dismissed)	1.0	/	/	/	/	/	/	...
Illness or disability	283.2	115.5	167.6	55.2	91.3	77.9	58.9	...
Care of children or adult disabled persons	52.7	1.7	51.0	9.8	17.7	15.4	9.8	...
Other personal or family reasons	92.5	11.5	81.0	19.8	30.3	25.6	16.8	...
Schooling or training	441.5	211.1	230.4	101.9	114.3	129.9	95.4	...
Retired	800.9	326.7	474.2	203.2	227.1	196.9	173.7	...
Discouraged in possible finding job	69.1	19.0	50.1	11.8	16.0	21.4	19.9	...
Other reasons	42.4	13.5	28.9	7.5	14.4	12.1	8.4	...
Inactive persons aged 75 and over	549.9	208.5	341.4	130.1	140.0	152.1	127.7	...

Graph. 19. Inactive not seeking employment because they take care of children or of adult persons with disability, by sex, 2016 (%)



4.4. Inactive by previous work experience, income sources, sex and region, 2016 (in thous.)

	Republic of Serbia							
	Total	Sex		Srbija – sever		Srbija – jug		
		Male	Female	Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija
Total	2808.8	1109.1	1699.8	656.0	775.5	752.2	625.2	...
By previous work experience								
Had previous work experience	1904.8	818.9	1085.9	471.2	539.6	482.9	411.1	...
No work experience	904.0	290.2	613.8	184.7	235.9	269.3	214.1	...
By main income sources								
Salary/pension of spouse/parent/other household members	1082.0	374.0	708.0	235.1	300.8	306.0	240.2	...
Support from other relatives/friends	49.1	22.7	26.4	12.8	12.3	12.7	11.3	...
Own pension entitlement	1472.1	608.9	863.1	371.8	401.1	376.0	323.2	...
Unemployment insurance	13.8	9.5	4.3	3.3	3.3	4.8	2.4	...
Student grant/student loan	3.6	1.7	1.9	1.4	1.1	/	/	...
Casual jobs/small-range agricultural production	41.0	28.7	12.4	7.5	8.9	11.5	13.1	...
Welfare	96.8	39.1	57.6	11.8	32.9	26.2	25.9	...
Parent allowance	3.4	1.0	2.4	/	1.8	/	/	...
Receipts from rents/interest/dividend	7.6	3.6	3.9	2.2	3.5	/	1.0	...
Personal savings	17.1	9.1	8.0	5.2	4.0	5.1	2.8	...
Credits or borrowings	/	/	/	-	-	-	/	...
Aid from humanitarian or religious organizations	/	/	/	/	/	-	/	...
Other	21.8	10.3	11.5	4.0	5.7	8.3	3.8	...

4.5. Potentially active population by sex and region, 2016 (in thous.)

	Republic of Serbia							
	Total	Sex		Srbija – sever		Srbija – jug		
		Male	Female	Beo-gradski region	Region Vojvodine	Region Šumadije i Zapadne Srbije	Region Južne i Istočne Srbije	Region Kosovo i Metohija
Total	129.1	58.0	71.1	25.1	34.8	34.2	35.1	...
Not able to start working within two-weeks' time	12.4	5.0	7.5	3.3	4.0	3.2	1.9	...
Not active seeking job	/	/	/	-	/	/	-	...
Discouraged persons	116.4	53.0	63.5	21.7	30.7	30.8	33.2	...

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