

STATISTICAL RELEASE

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Statistics of employment and earnings

Salaries and wages per employee by activities paid in February 2017

1. Average salaries and wages per employee by activities, February 2017

	RSD			
	Gross salaries and wages		Net salaries and wages	
	II 2017	I-II 2017	II 2017	I-II 2017
REPUBLIC OF SERBIA - TOTAL	64847	61030	46990	44242
Agriculture, forestry and fishing	56462	54455	40722	39324
Crop and animal production, hunting and related service activities	56051	53431	40427	38609
Forestry and logging	58044	58823	41850	42392
Fishing and aquaculture	55744	49330	40258	35638
Mining and quarrying	105902	104849	75475	75092
Mining of coal and lignite	108893	107574	77348	76943
Extraction of crude petroleum and natural gas	159956	154164	113335	109520
Mining of metal ores	86508	84789	61782	60553
Other mining and quarrying	53421	57128	38586	41412
Mining support service activities	175621	176521	128516	128628
Manufacturing	60685	57663	44075	41911
Manufacture of food products	52868	49254	38575	35997
Manufacture of beverages	94339	100302	68008	73286
Manufacture of tobacco products	114976	136630	81801	97583
Manufacture of textiles	49678	42494	36175	30923
Manufacture of wearing apparel	37284	34387	27283	25216
Manufacture of leather and related products	40024	33290	29298	24392
Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials	37474	37015	26725	26372
Manufacture of paper and paper products	75509	74996	54910	54613
Printing and reproduction of recorded media	53184	50183	38604	36373
Manufacture of coke and refined petroleum products	177126	160291	127495	115781
Manufacture of chemicals and chemical products	70524	65947	50992	47638
Manufacture of basic pharmaceutical products and pharmaceutical preparations	109994	112720	78861	80589
Manufacture of rubber and plastic products	70100	66882	50745	48230
Manufacture of other non-metallic mineral products	69815	65125	50700	47352
Manufacture of basic metals	87069	82260	62358	59054
Manufacture of fabricated metal products, except machinery and equipment	59297	56632	43119	41142
Manufacture of computer, electronic and optical products	157334	150527	122265	116223
Manufacture of electrical equipment	60278	58042	43669	42033
Manufacture of machinery and equipment n.e.c.	64706	64083	46419	46160
Manufacture of motor vehicles, trailers and semi-trailers	53136	51524	38388	37256
Manufacture of other transport equipment	64122	64096	48068	48171
Manufacture of furniture	51525	43756	36542	31290
Other manufacturing	55848	56424	40677	40997
Repair and installation of machinery and equipment	54339	53280	39278	38535
Electricity, gas, steam and air conditioning supply	110911	108688	78920	77366
Water supply, sewerage, waste management and remediation activities	57497	54387	41387	39160
Water collection, treatment and supply	58444	55503	41966	39841
Sewerage	...	...	...	...
Waste collection, treatment and disposal activities; materials recovery	56177	52831	40580	38210
Remediation activities and other waste management services	...	...	...	...
Construction	57657	54857	41866	39951
Construction of buildings	48193	48266	35528	35711
Civil engineering	68273	63345	49116	45759
Specialised construction activities	49068	47268	35931	34612

1. Average salaries and wages per employee by activities, February 2017 (continued)

RSD

	Gross salaries and wages		Net salaries and wages	
	II 2017	I-II 2017	II 2017	I-II 2017
Wholesale and retail trade and repair of motor vehicles and motorcycles	49882	48097	36479	35214
Wholesale and retail trade and repair of motor vehicles and motorcycles	53604	55317	39232	40913
Wholesale trade, except of motor vehicles and motorcycles	71096	67661	51057	48685
Retail trade, except of motor vehicles and motorcycles	41257	39765	30532	29400
Transportation and storage	67663	64168	49150	46850
Land transport and transport via pipelines	56262	55515	40635	40113
Water transport	58062	61463	42008	44346
Air transport	213098	214365	160889	162740
Warehousing and support activities for transportation	87737	81888	63880	60244
Postal and courier activities	57206	49861	41284	36213
Accommodation and food service activities	38977	38294	28651	28206
Accommodation	49286	47946	35469	34679
Food and beverage service activities	34775	34404	25873	25597
Information and communication	127034	110771	95974	83204
Publishing activities	69501	70643	50506	51080
Motion picture, video and television programme production, sound recording and music publishing activities	31878	30598	23988	23071
Programming and broadcasting activities	106270	104111	87311	85399
Telecommunications	107004	99371	76711	70597
Computer programming, consultancy and related activities	273721	192144	210529	147347
Information service activities	70132	73709	50198	53146
Financial and insurance activities	101367	101208	73390	73398
Financial service activities, except insurance and pension funding	112715	111146	81655	80722
Insurance, reinsurance and pension funding, except compulsory social security	87962	91211	63378	65676
Activities auxiliary to financial services and insurance activities	34616	34500	25902	25826
Real estate activities	72524	66705	52884	48423
Professional, scientific and technical activities	91870	92011	67541	67722
Legal and accounting activities	40484	53463	30356	40240
Activities of head offices; management consultancy activities	177700	164720	134653	124879
Architectural and engineering activities; technical testing and analysis	83608	81702	60064	58828
Scientific research and development	94527	97992	67513	70217
Advertising and market research	166232	146683	124240	109113
Other professional, scientific and technical activities	43699	42908	32125	31554
Veterinary activities	49471	48060	36075	35063
Administrative and support service activities	54836	49918	39681	36159
Rental and leasing activities	31655	31669	23614	23615
Employment activities	85410	80578	61563	57987
Travel agency, tour operator and other reservation service and related activities	29246	28348	21834	21139
Security and investigation activities	42222	36606	30715	26633
Services to buildings and landscape activities	52283	49595	37706	35892
Office administrative, office support and other business support activities	76136	69616	54865	50445
Public administration and defence; compulsory social security	69103	64907	49622	46591
Education	58703	58216	42146	41788
Human health and social work activities	60789	50689	43768	36430
Human health activities	64355	52861	46293	37937
Residential care activities	48167	43012	34960	31203
Social work activities without accommodation	47013	42258	33975	30552
Arts, entertainment and recreation	52918	49090	38319	35509
Creative, arts and entertainment activities	57735	52461	41619	37711
Libraries, archives, museums and other cultural activities	56598	51032	40849	36835
Gambling and betting activities	51031	49078	36899	35498
Sports activities and amusement and recreation activities	45647	42006	33617	30802
Other service activities	49379	43717	36387	32337
Activities of membership organisations	116146	85199	83270	61301
Repair of computers and personal and household goods	32770	32712	25149	25096
Other personal service activities	40903	38717	30309	28714

2. Average salaries and wages per employee by regions of the Republic of Serbia, February 2017

RSD

	Gross salaries and wages		Net salaries and wages	
	II 2017	I-II 2017	II 2017	I-II 2017
REPUBLIC OF SERBIA	64847	61030	46990	44242
SERBIA – NORTH	71829	67111	52098	48686
City of Belgrade	80793	76450	58698	55524
Region of Vojvodina	62505	57385	45233	41565
SERBIA – SOUTH	55518	52909	40165	38307
Region of Sumadija and Western Serbia	54181	51972	39274	37729
Region of Southern and Eastern Serbia	57120	54030	41231	39000
Region of Kosovo and Metohia	...	...	...	...

3. Indices of gross salaries and wages

	$\frac{II\ 2017}{I\ 2017}$	$\frac{II\ 2017}{XII\ 2016}$	$\frac{II\ 2017}{II\ 2016}$	$\frac{II\ 2017}{\emptyset\ 2016}$	$\frac{I-II\ 2017}{I-II\ 2016}$	$\frac{I-II\ 2017}{\emptyset\ 2016}$
Nominal indices of gross salaries and wages						
REPUBLIC OF SERBIA	113.3	88.1	105.8	102.2	104.3	96.1
SERBIA – NORTH	115.1	86.0	105.7	101.7	103.9	95.0
City of Belgrade	112.0	87.1	105.7	102.0	104.7	96.5
Region of Vojvodina	119.6	84.7	106.5	101.6	103.6	93.3
SERBIA – SOUTH	110.3	91.8	105.9	102.9	104.8	98.1
Region of Sumadija and Western Serbia	108.9	89.2	106.2	102.7	105.9	98.5
Region of Southern and Eastern Serbia	112.1	95.0	105.6	103.2	103.6	97.6
Region of Kosovo and Metohia	...	...	...	...	...	...
Real indices of gross salaries and wages						
REPUBLIC OF SERBIA	112.5	86.2	102.5	99.7	101.5	94.1
Region of Vojvodina	118.5	83.0	102.6	99.0	99.8	91.4

	$\frac{II\ 2017}{I\ 2017}$	$\frac{II\ 2017}{XII\ 2016}$	$\frac{II\ 2017}{II\ 2016}$	$\frac{II\ 2017}{\emptyset\ 2016}$	$\frac{I-II\ 2017}{I-II\ 2016}$	$\frac{I-II\ 2017}{\emptyset\ 2016}$
Nominal indices of net salaries and wages						
REPUBLIC OF SERBIA	113.2	87.9	105.7	101.9	104.2	96.0
SERBIA – NORTH	115.0	85.8	105.6	101.4	103.8	94.8
City of Belgrade	112.1	86.8	105.7	101.7	104.7	96.2
Region of Vojvodina	119.3	84.6	106.3	101.3	103.5	93.1
SERBIA – SOUTH	110.2	91.8	105.8	102.8	104.8	98.1
Region of Sumadija and Western Serbia	108.5	89.2	106.0	102.5	105.8	98.5
Region of Southern and Eastern Serbia	112.1	95.0	105.5	103.2	103.7	97.6
Region of Kosovo and Metohia	...	...	...	...	...	...
Real indices of net salaries and wages						
REPUBLIC OF SERBIA	112.4	86.0	102.4	99.4	101.4	94.0
Region of Vojvodina	118.2	82.9	102.4	98.7	99.7	91.2

Methodological explanations

The data in this statistical release communication are obtained from Monthly statistical survey on employees and their salaries and wages (RAD-1) and from Ministry of Finance (Tax Administration).

The data regarding salaries and wages of the employed in legal entities of all types of ownership are collected by statistical survey RAD-1, while the data referring to salaries and wages of the entrepreneurs' employees are taken from the records of Tax Administration, and since 2009 have been taken into account in the calculation of average salaries and wages.

In this survey and in terms of Article 5 of the Labour Law "employees" are understood to be a physical person employed with an employer. Considering that the persons engaged on service contract or contract on temporary employment do not have a permanent employment status, thus do not have the status of employees and the data on their salaries and wages are not collected through this survey.

The salaries and wages are defined pursuant to the Law on Labour ("Official Journal of the Republic of Serbia", No. 24/2005, 61/2005 and 75/2014).

Salaries and wages are all payments to employees on which related taxes and contributions are to be withheld. Salaries and wages include: payments for full-time and part-time work, overtime, arrears or differences in salaries and wages for previous months that are paid in the reference period, vacation allowance, as well as allowances for on-call, night and shift work, work on weekends and Sundays, meal allowances and allowances for hours not worked (annual leave, paid leave, public holidays, sick leave up to 30 days, absence for reasons of vocational training, operational delay not caused by workers).

Salaries and wages exclude: allowances for sick leave of more than 30 days, allowances for travelling to and from work, for time spent on business trips in the country and abroad, for housing and cost living for field work, retirement allowance and severance pay, lump sum benefits from social security scheme, funeral payment, jubilees, solidarity aid as well as all other remunerations on which taxes and contributions are withheld.

This statistical release presents salaries and wages paid in the month, regardless of the referent period. The data show the average salaries and wages paid by place of work, not by place of residence of employees.

The data breakdown by activities was carried out pursuant to the Regulation on Classification of Activities ("Official Gazette of RS", No. 54/10), while the territorial distribution was based on the Regulation on Nomenclature of Statistical Territorial Units ("Official Gazette of RS, No. 109/09 and 46/10).

Starting from 1999 the Statistical Office of the Republic of Serbia has not at disposal and may not provide available certain data relative to AP Kosovo and Metohia and therefore these data are not included in the coverage for the Republic of Serbia (total).

Note: Data on average salaries and wages by CA divisions (2010) for AP Vojvodina as well as those on average salaries and wages by CA sections (2010) for regions are available on the following web page:

<http://webrzs.stat.gov.rs/WebSite/Public/PageView.aspx?pKey=24>

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