

STATISTICAL RELEASE

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Statistics of employment and earnings

Salaries and wages per employee by activities paid in January 2017

1. Average gross salaries and wages per employee by activities, January 2017

| | RSD | |
|--|--------------------------|------------------------|
| | Gross salaries and wages | Net salaries and wages |
| | I 2017 | I 2017 |
| REPUBLIC OF SERBIA - TOTAL | 57231 | 41508 |
| Agriculture, forestry and fishing | 52447 | 37926 |
| Crop and animal production, hunting and related service activities | 50799 | 36782 |
| Forestry and logging | 59589 | 42926 |
| Fishing and aquaculture | 42982 | 31065 |
| Mining and quarrying | 103822 | 74718 |
| Mining of coal and lignite | 106302 | 76552 |
| Extraction of crude petroleum and natural gas | 148357 | 105694 |
| Mining of metal ores | 83068 | 59323 |
| Other mining and quarrying | 60852 | 44250 |
| Mining support service activities | 177421 | 128741 |
| Manufacturing | 54643 | 39747 |
| Manufacture of food products | 45643 | 33420 |
| Manufacture of beverages | 106239 | 78541 |
| Manufacture of tobacco products | 158306 | 113380 |
| Manufacture of textiles | 35503 | 25813 |
| Manufacture of wearing apparel | 31510 | 23164 |
| Manufacture of leather and related products | 26531 | 19469 |
| Manufacture of wood and of products of wood and cork, except furniture; ma | 36563 | 26024 |
| Manufacture of paper and paper products | 74481 | 54314 |
| Printing and reproduction of recorded media | 47196 | 34152 |
| Manufacture of coke and refined petroleum products | 143354 | 103996 |
| Manufacture of chemicals and chemical products | 61313 | 44243 |
| Manufacture of basic pharmaceutical products and pharmaceutical preparati | 115444 | 82316 |
| Manufacture of rubber and plastic products | 63641 | 45697 |
| Manufacture of other non-metallic mineral products | 60432 | 44002 |
| Manufacture of basic metals | 77427 | 55734 |
| Manufacture of fabricated metal products, except machinery and equipment | 53989 | 39182 |
| Manufacture of computer, electronic and optical products | 143700 | 110163 |
| Manufacture of electrical equipment | 55812 | 40401 |
| Manufacture of machinery and equipment n.e.c. | 63461 | 45901 |
| Manufacture of motor vehicles, trailers and semi-trailers | 49896 | 36113 |
| Manufacture of other transport equipment | 64071 | 48275 |
| Manufacture of furniture | 36086 | 26104 |
| Other manufacturing | 57009 | 41321 |
| Repair and installation of machinery and equipment | 52210 | 37785 |
| Electricity, gas, steam and air conditioning supply | 106468 | 75815 |
| Water supply, sewerage, waste management and remediation activities | 51275 | 36931 |
| Water collection, treatment and supply | 52560 | 37713 |
| Sewerage | ... | ... |
| Waste collection, treatment and disposal activities; materials recovery | 49485 | 35840 |
| Remediation activities and other waste management services | ... | ... |
| Construction | 52167 | 38112 |
| Construction of buildings | 48337 | 35888 |
| Civil engineering | 58695 | 42591 |
| Specialised construction activities | 45506 | 33321 |

1. Average gross salaries and wages per employee by activities, January 2017 (continued)

RSD

| | Gross salaries and wages | Net salaries and wages |
|---|--------------------------|------------------------|
| | I 2017 | I 2017 |
| Wholesale and retail trade and repair of motor vehicles and motorcycles | 46316 | 33951 |
| Wholesale and retail trade and repair of motor vehicles and motorcycles | 57034 | 42597 |
| Wholesale trade, except of motor vehicles and motorcycles | 64220 | 46310 |
| Retail trade, except of motor vehicles and motorcycles | 38279 | 28273 |
| Transportation and storage | 60766 | 44611 |
| Land transport and transport via pipelines | 54791 | 39606 |
| Water transport | 64878 | 46693 |
| Air transport | 215681 | 164665 |
| Warehousing and support activities for transportation | 76392 | 56828 |
| Postal and courier activities | 42467 | 31109 |
| Accommodation and food service activities | 37620 | 27767 |
| Accommodation | 46604 | 33887 |
| Food and beverage service activities | 34040 | 25327 |
| Information and communication | 94458 | 70396 |
| Publishing activities | 71795 | 51659 |
| Motion picture, video and television programme production, sound recording | 29317 | 22154 |
| Programming and broadcasting activities | 101961 | 83495 |
| Telecommunications | 91709 | 64461 |
| Computer programming, consultancy and related activities | 110193 | 83875 |
| Information service activities | 77374 | 56166 |
| Financial and insurance activities | 101049 | 73407 |
| Financial service activities, except insurance and pension funding | 109580 | 79790 |
| Insurance, reinsurance and pension funding, except compulsory social security | 94512 | 68010 |
| Activities auxiliary to financial services and insurance activities | 34384 | 25750 |
| Real estate activities | 60860 | 43942 |
| Professional, scientific and technical activities | 92153 | 67902 |
| Legal and accounting activities | 66505 | 50172 |
| Activities of head offices; management consultancy activities | 151569 | 114977 |
| Architectural and engineering activities; technical testing and analysis | 79817 | 57605 |
| Scientific research and development | 101457 | 72920 |
| Advertising and market research | 128467 | 95016 |
| Other professional, scientific and technical activities | 42116 | 30982 |
| Veterinary activities | 46662 | 34060 |
| Administrative and support service activities | 45029 | 32659 |
| Rental and leasing activities | 31683 | 23615 |
| Employment activities | 75754 | 54417 |
| Travel agency, tour operator and other reservation service and related activities | 27451 | 20444 |
| Security and investigation activities | 31029 | 22580 |
| Services to buildings and landscape activities | 46966 | 34118 |
| Office administrative, office support and other business support activities | 62934 | 45915 |
| Public administration and defence; compulsory social security | 60691 | 43544 |
| Education | 57732 | 41432 |
| Human health and social work activities | 40590 | 29093 |
| Human health activities | 41385 | 29594 |
| Residential care activities | 37825 | 27421 |
| Social work activities without accommodation | 37479 | 27110 |
| Arts, entertainment and recreation | 45316 | 32739 |
| Creative, arts and entertainment activities | 47188 | 33803 |
| Libraries, archives, museums and other cultural activities | 45470 | 32824 |
| Gambling and betting activities | 47192 | 34144 |
| Sports activities and amusement and recreation activities | 38382 | 28001 |
| Other service activities | 38047 | 28280 |
| Activities of membership organisations | 53802 | 39013 |
| Repair of computers and personal and household goods | 32655 | 25043 |
| Other personal service activities | 36531 | 27118 |

2. Average salaries and wages per employee by regions of the Republic of Serbia, January 2017

RSD

| | Gross salaries and wages | Net salaries and wages |
|---------------------------------------|--------------------------|------------------------|
| | I 2017 | I 2017 |
| REPUBLIC OF SERBIA | 57231 | 41508 |
| SERBIA – NORTH | 62413 | 45289 |
| City of Belgrade | 72130 | 52367 |
| Region of Vojvodina | 52282 | 37910 |
| SERBIA – SOUTH | 50313 | 36460 |
| Region of Sumadija and Western Serbia | 49773 | 36189 |
| Region of Southern and Eastern Serbia | 50959 | 36783 |
| Region of Kosovo and Metohia | ... | ... |

3. Indices of salaries and wages

| | Indices of gross salaries and wages | | | Indices of net salaries and wages | | |
|--|-------------------------------------|---------------------------|-----------------------------------|-----------------------------------|---------------------------|-----------------------------------|
| | $\frac{I\ 2017}{XII\ 2016}$ | $\frac{I\ 2017}{I\ 2016}$ | $\frac{I\ 2017}{\emptyset\ 2016}$ | $\frac{I\ 2017}{XII\ 2016}$ | $\frac{I\ 2017}{I\ 2016}$ | $\frac{I\ 2017}{\emptyset\ 2016}$ |
| Nominal indices of gross salaries and wages | | | | | | |
| REPUBLIC OF SERBIA | 77.7 | 102.6 | 90.2 | 77.6 | 102.6 | 90.0 |
| SERBIA – NORTH | 74.7 | 101.9 | 88.4 | 74.6 | 101.9 | 88.2 |
| City of Belgrade | 77.7 | 103.7 | 91.0 | 77.4 | 103.5 | 90.7 |
| Region of Vojvodina | 70.8 | 100.4 | 85.0 | 70.9 | 100.4 | 84.9 |
| SERBIA – SOUTH | 83.2 | 103.7 | 93.3 | 83.3 | 103.8 | 93.3 |
| Region of Sumadija and Western Serbia | 82.0 | 105.5 | 94.3 | 82.2 | 105.6 | 94.5 |
| Region of Southern and Eastern Serbia | 84.7 | 101.5 | 92.1 | 84.8 | 101.7 | 92.1 |
| Region of Kosovo and Metohia | ... | ... | ... | ... | ... | ... |
| Real indices of gross salaries and wages | | | | | | |
| REPUBLIC OF SERBIA | 76.6 | 100.2 | 88.7 | 76.5 | 100.2 | 88.5 |
| Region of Vojvodina | 70.0 | 97.8 | 83.6 | 70.1 | 97.8 | 83.5 |

Methodological explanations

The data in this statistical release communication are obtained from Monthly statistical survey on employees and their salaries and wages (RAD-1) and from Ministry of Finance (Tax Administration).

The data regarding salaries and wages of the employed in legal entities of all types of ownership are collected by statistical survey RAD-1, while the data referring to salaries and wages of the entrepreneurs' employees are taken from the records of Tax Administration, and since 2009 have been taken into account in the calculation of average salaries and wages.

In this survey and in terms of Article 5 of the Labour Law "employees" are understood to be a physical person employed with an employer. Considering that the persons engaged on service contract or contract on temporary employment do not have a permanent employment status, thus do not have the status of employees and the data on their salaries and wages are not collected through this survey.

The salaries and wages are defined pursuant to the Law on Labour ("Official Journal of the Republic of Serbia", No. 24/2005, 61/2005 and 75/2014).

Salaries and wages are all payments to employees on which related taxes and contributions are to be withheld. Salaries and wages include: payments for full-time and part-time work, overtime, arrears or differences in salaries and wages for previous months that are paid in the reference period, vacation allowance, as well as allowances for on-call, night and shift work, work on weekends and Sundays, meal allowances and allowances for hours not worked (annual leave, paid leave, public holidays, sick leave up to 30 days, absence for reasons of vocational training, operational delay not caused by workers).

Salaries and wages exclude: allowances for sick leave of more than 30 days, allowances for travelling to and from work, for time spent on business trips in the country and abroad, for housing and cost living for field work, retirement allowance and severance pay, lump sum benefits from social security scheme, funeral payment, jubilees, solidarity aid as well as all other remunerations on which taxes and contributions are withheld.

This statistical release presents salaries and wages paid in the month, regardless of the referent period. The data show the average salaries and wages paid by place of work, not by place of residence of employees.

The data breakdown by activities was carried out pursuant to the Regulation on Classification of Activities ("Official Gazette of RS", No. 54/10), while the territorial distribution was based on the Regulation on Nomenclature of Statistical Territorial Units ("Official Gazette of RS, No. 109/09 and 46/10).

Starting from 1999 the Statistical Office of the Republic of Serbia has not at disposal and may not provide available certain data relative to AP Kosovo and Metohia and therefore these data are not included in the coverage for the Republic of Serbia (total).

Note: Data on average salaries and wages by CA divisions (2010) for AP Vojvodina as well as those on average salaries and wages by CA sections (2010) for regions are available on the following web page:

<http://webzrs.stat.gov.rs/WebSite/Public/PageView.aspx?pKey=24>

Contact: jelena.milakovic@stat.gov.rs Phone: +381-11/2412-350

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Responsible: Dr Miladin Kovačević, Director

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