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STATISTICAL RELEASE

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#### Statistics of employment and earnings

## Salaries and wages per employee by activities paid in November 2016 -Republic of Serbia-

#### 1. Average salaries and wages per employee by activities, November 2016

	Gross salaries and wages		Net salaries and wages	
	XI 2016	I-XI 2016	XI 2016	I-XI 2016
EPUBLIC OF SERBIA - TOTAL	63061	62548	45767	45427
griculture, forestry and fishing	54342	53348	39254	38490
Crop and animal production, hunting and related service activities	53978	52497	38994	37860
Forestry and logging	56608	58086	40835	41920
Fishing and aquaculture	47429	42528	34586	31028
lining and quarrying	99391	101951	70875	72776
Mining of coal and lignite	100311	104737	71319	74411
Extraction of crude petroleum and natural gas	145245	145202	103112	103137
Mining of metal ores	82437	82500	58873	59018
Other mining and quarrying	65279	53557	47212	38752
Mining support service activities	169173	187836	123091	138790
lanufacturing	59334	58967	43092	42912
Manufacture of food products	52606	52328	38466	38309
Manufacture of beverages	97910	101275	71675	73579
Manufacture of tobacco products	135191	156198	96591	112809
Manufacture of textiles	47125	46926	34209	34309
Manufacture of wearing apparel	35366	35274	25990	25919
Manufacture of wearing apparent	40021	37930	29268	27666
Manufacture of wood and of products of wood and cork, except furniture;	40021	57 550	29200	27000
manufacture of articles of straw and plaiting materials	38915	38696	27665	27615
Manufacture of paper and paper products	73211	76797	53208	56550
Printing and reproduction of recorded media	53788	52538	39088	38081
Manufacture of coke and refined petroleum products	170207	150673	122715	110906
Manufacture of conce and remined periodecial products	87855	74527	63250	53856
	07000	14521	03230	55650
Manufacture of basic pharmaceutical products and pharmaceutical preparations	108904	116645	76885	84082
Manufacture of rubber and plastic products	67216	67207	48898	49006
Manufacture of other non-metallic mineral products	62705	66544	45538	48431
Manufacture of basic metals	81774	81930	58502	58733
Manufacture of basic inclusion Manufacture of fabricated metal products, except machinery and equipment	59392	56030	43372	40946
Manufacture of computer, electronic and optical products	100969	110748	73041	81847
Manufacture of electrical equipment	61940	59568	44808	42856
Manufacture of machinery and equipment n.e.c.	65455	64879	47149	46737
Manufacture of motor vehicles, trailers and semi-trailers	51108	52435	37078	38206
Manufacture of other transport equipment	71263	60219	54468	45368
Manufacture of furniture	45341	43773	33017	31369
Other manufacturing	56595	57866	41321	42254
Repair and installation of machinery and equipment	49215	51695	35731	37448
lectricity, gas, steam and air conditioning supply	106827	106838	76059	76042
Vater supply, sewerage, waste management and remediation activities	56761	55998	41052	40456
Water collection, treatment and supply	58385	56736	42137	40906
Sewerage				
Waste collection, treatment and disposal activities; materials recovery	 54514	 54969	 39551	 39828
Remediation activities and other waste management services				
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Construction	58772	56495	42763	41103
Construction of buildings	50081	49526	37056	36678
Civil engineering	66961	63784	48297	46022

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# 1. Average salaries and wages per employee by activities, November 2016 (continued)

	Gross salaries and wages		Net salaries and wages		
	XI 2016	I-XI 2016	XI 2016	I-XI 2016	
Wholesale and retail trade and repair of motor vehicles and motorcycles	48774	48574	35692	35707	
Wholesale and retail trade and repair of motor vehicles and motorcycles	51511	52077	37835	38319	
Wholesale trade, except of motor vehicles and motorcycles	70260	71432	50564	52014	
Retail trade, except of motor vehicles and motorcycles	40212	39662	29739	29337	
Fransportation and storage	66649	64591	48980	47154	
Land transport and transport via pipelines	54980	53943	40117	39076	
Water transport	57862	61594	41781	44622	
Air transport	228339	195541	174320	149238	
Warehousing and support activities for transportation	84749	80672	63058	59397	
Postal and courier activities	57341	58070	41358	41907	
Accommodation and food service activities	37885	37868	27892	27925	
Accommodation	45701	47434	32993	34360	
Food and beverage service activ	34850	34174	25911	25440	
nformation and communication	118255	115140	88810	86740	
Publishing activities	75634	75305	54470	54369	
Motion picture, video and television programme production, sound recording		0.000			
and music publishing activities	31878	31390	23988	23608	
Programming and broadcasting activities	96618 112042	100346 107272	79394 83400	82726 77575	
Telecommunications	113943 207210	213266	83400 153199	160604	
Computer programming, consultancy and related activities Information service activities	70198	70335	50279	50490	
Financial and insurance activities	108729	110200	78558	79934	
Financial service activities, except insurance and pension funding	123900	126889	89487	92119	
Insurance, reinsurance and pension funding, except compulsory social security	86825	84764	62609	61082	
Activities auxiliary to financial services and insurance activities	34177	34620	25596	26007	
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Real estate activities	73671	71008	54208	51549	
Professional, scientific and technical activities	98439	98077	72710	72853	
Legal and accounting activities	62982	64283	48840	48848	
Activities of head offices; management consultancy activities	164266 87009	183137 80718	124800 62626	141517 58063	
Architectural and engineering activities; technical testing and analysis Scientific research and development	109072	97025	78378	69395	
Advertising and market research	146117	158680	107463	120024	
Other professional, scientific and technical activities	46318	45510	33977	33400	
Veterinary activities	51901	50327	37469	36212	
	49760	49118	36091	35640	
Administrative and support service activities Rental and leasing activities	32191	31202	23971	23283	
Employment activities	70572	68046	50684	48935	
Travel agency, tour operator and other reservation service and related	10012	00040	00004	40000	
activities	28462	26454	21278	19770	
Security and investigation activities	38183	39084	27922	28582	
Services to buildings and landscape activities	48555	48326	35230	34921	
Office administrative, office support and other business support activities	80919	73837	58218	53411	
Public administration and defence; compulsory social security	67081	66749	48178	47953	
Education	56215	56505	40438	40643	
Human health and social work activities	57556	55887	41572	40315	
Human health activities Residential care activities	60495 44267	58665 43728	43689 32230	42278 31789	
Social work activities without accommodation	46983	45692	33893	33087	
Arts, entertainment and recreation	<b>49845</b>	<b>50607</b>	36065	36718	
Creative, arts and entertainment activities	53565 54115	53018 54303	38697 30153	38277 30265	
Libraries, archives, museums and other cultural activities Gambling and betting activities	54115 49275	54303 47881	39153 35663	39265 34741	
Sports activities and amusement and recreation activities	49275 39539	47881 47850	35663 28660	34741 35182	
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Other service activities	44806	<b>46397</b>	<b>32991</b>	34289	
Activities of membership organisations	111623	108806	80242	78649	
Repair of computers and personal and household goods	32490	32445	24952	24885	
Other personal service activities	35124	38320	25945	28390	

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## 2. Average salaries and wages per employee by regions of the Republic of Serbia, November 2016

	Gross salari	Gross salaries and wages		Net salaries and wages	
	XI 2016	I-XI 2016	XI 2016	I-XI 2016	
REPUBLIC OF SERBIA	63061	62548	45767	45427	
SERBIA – NORTH	70098	69444	50922	50512	
City of Belgrade	78598	78017	57191	56819	
Region of Vojvodina	61211	60366	44369	43833	
SERBIA – SOUTH	53647	53333	38868	38632	
Region of Sumadija and Western Serbia	52440	52047	38067	37796	
Region of Southern and Eastern Serbia	55095	54890	39829	39645	
Region of Kosovo and Metohia					

#### 3. Indices of gross salaries and wages

	XI 2016	XI 2016	XI 2016	XI 2016	I-XI 2016	I-XI 2016
	X 2016	XII 2015	XI 2015	Ø 2015	I-XI 2015	Ø 2015
	Nominal indi	ces of gross s	alaries and wag	ges		
REPUBLIC OF SERBIA	101.0	89.1	103.5	103.1	103.8	102.3
SERBIA – NORTH	101.4	87.1	103.8	102.9	103.6	101.9
City of Belgrade	101.1	86.4	105.2	103.1	104.2	102.4
Region of Vojvodina	101.9	88.7	102.4	103.3	103.3	101.8
SERBIA – SOUTH	100.3	92.6	102.9	103.6	104.1	103.0
Region of Sumadija and Western Serbia	99.8	91.3	101.6	102.8	103.2	102.0
Region of Southern and Eastern Serbia	100.9	94.1	104.3	104.5	105.2	104.1
Region of Kosovo and Metohia						
	Real indice	s of gross sala	aries and wages	5		
REPUBLIC OF SERBIA	101.1	87.6	102.0	101.3	102.7	101.2
Region of Vojvodina	101.8	87.0	100.4	101.0	101.9	100.4

#### 4. Indices of net salaries and wages

	XI 2016	XI 2016	XI 2016	XI 2016	I-XI 2016	I-XI 2016
	X 2016	XII 2015	XI 2015	Ø 2015	I-XI 2015	Ø 2015
	Nominal in	dices of net sal	aries and wage	es		
REPUBLIC OF SERBIA	101.1	88.9	103.6	103.0	103.7	102.2
SERBIA – NORTH	101.5	86.9	103.8	102.7	103.5	101.8
City of Belgrade	101.2	86.0	105.3	103.0	104.1	102.3
Region of Vojvodina	101.9	88.7	102.5	103.1	103.3	101.8
SERBIA – SOUTH	100.3	92.5	103.0	103.6	104.1	102.9
Region of Sumadija and Western Serbia	99.8	91.1	101.7	102.7	103.2	102.0
Region of Southern and Eastern Serbia	101.0	94.0	104.6	104.6	105.1	104.1
Region of Kosovo and Metohia						
	Real indic	es of net salari	es and wages			
REPUBLIC OF SERBIA	101.2	87.4	102.1	101.2	102.6	101.1
Region of Vojvodina	101.8	87.0	100.5	100.8	101.9	100.4

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#### Methodological explanations

The data in this statistical release are obtained from Monthly statistical survey on employees and their salaries and wages (RAD-1) and from Ministry of Finance (Tax Administration).

The data regarding salaries and wages of the employed in legal entities of all types of ownership are collected by statistical survey RAD-1, while the data referring to salaries and wages of the entrepreneurs' employees are attained from the records of Tax Administration.

The salaries and wages are defined pursuant to the Law on Labor ("Official Journal of the Republic of Serbia", no 24/2005, 61/2005 and 75/2014).

The data presentation by activities was carried out pursuant to the Regulation on Classification of Activities ("Official Gazette of RS", No. 54/10), while the territorial distribution was based on the Regulation on Nomenclature of Statistical Territorial Units ("Official Gazette of RS, No. 109/09 and 46/10).

This statistical release presents average gross and net salaries and wages per employee, paid in the respective month, regardless of the referent period.

Starting from January 2009, the Statistical Office of the Republic of Serbia is expanding units coverage. Besides the salaries and wages paid to legal entities' employees, from January 2009, salaries and wages paid to employees working for entreprenaurs have been also included in calculation of average salaries and wages.

Starting from 1999 the Statistical Office of the Republic of Serbia has not at disposal and may not provide available certain data relative to AP Kosovo and Metohia and therefore these data are not included in the coverage for the Republic of Serbia (total).

**Note:** Data on average salaries and wages by CA divisions (2010), by regions of NSTU can be found on the following web page:

http://webrzs.stat.gov.rs/WebSite/Public/PageView.aspx?pKey=24

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