

STATISTICAL RELEASE

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Statistics of employment and earnings

Salaries and wages per employee by activities paid in April 2016 -Republic of Serbia-

1. Average salaries and wages per employee by activities, April 2016

	RSD			
	Gross salaries and wages		Net salaries and wages	
	IV 2016	I-IV 2016	IV 2016	I-IV 2016
REPUBLIC OF SERBIA - TOTAL	67464	61914	49249	45026
Agriculture, forestry and fishing	54542	51640	39227	37290
Crop and animal production, hunting and related service activities	53370	50249	38311	36264
Forestry and logging	61211	58752	44266	42396
Fishing and aquaculture	39667	39566	28736	29253
Mining and quarrying	107566	103556	77356	74038
Mining of coal and lignite	105917	106536	75264	75658
Extraction of crude petroleum and natural gas	158937	149887	114231	106676
Mining of metal ores	86395	81261	61690	58179
Other mining and quarrying	50067	48612	37027	35451
Mining support service activities	292707	217878	226135	162333
Manufacturing	64530	58732	47314	42872
Manufacture of food products	57610	51380	42539	37670
Manufacture of beverages	126415	110735	93545	81108
Manufacture of tobacco products	148186	152161	107329	110444
Manufacture of textiles	54945	49500	39986	36380
Manufacture of wearing apparel	36512	34024	26833	25006
Manufacture of leather and related products	47346	38688	34293	28376
Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials	41080	37836	29379	26935
Manufacture of paper and paper products	85766	75547	64137	55598
Printing and reproduction of recorded media	52716	50351	38193	36459
Manufacture of coke and refined petroleum products	214245	157386	168163	117022
Manufacture of chemicals and chemical products	61599	71185	44579	51472
Manufacture of basic pharmaceutical products and pharmaceutical preparations	133310	119162	100005	87073
Manufacture of rubber and plastic products	72596	67289	52875	49245
Manufacture of other non-metallic mineral products	74421	67770	54620	49388
Manufacture of basic metals	91829	77522	65830	55695
Manufacture of fabricated metal products, except machinery and equipment	64659	54872	47518	40209
Manufacture of computer, electronic and optical products	121053	116835	90192	87596
Manufacture of electrical equipment	63687	57303	45685	40839
Manufacture of machinery and equipment n.e.c.	72742	66501	52847	48076
Manufacture of motor vehicles, trailers and semi-trailers	53035	51148	39306	37647
Manufacture of other transport equipment	69133	59506	51702	44625
Manufacture of furniture	50499	43656	35557	31095
Other manufacturing	59825	58650	43968	42944
Repair and installation of machinery and equipment	57518	53841	41892	38973
Electricity, gas, steam and air conditioning supply	108472	105240	77234	74907
Water supply, sewerage, waste management and remediation activities	57759	55178	41857	39917
Water collection, treatment and supply	59321	55798	42897	40275
Sewerage	...	...	...	...
Waste collection, treatment and disposal activities; materials recovery	55606	54290	40423	39404
Remediation activities and other waste management services	...	...	...	...
Construction	60086	55438	43670	40275
Construction of buildings	50207	48007	36918	35413
Civil engineering	68130	60236	48989	43425
Specialised construction activities	54697	53139	40226	38757

1. Average salaries and wages per employee by activities, April 2016 (continued)

RSD

	Gross salaries and wages		Net salaries and wages	
	IV 2016	I-IV 2016	IV 2016	I-IV 2016
Wholesale and retail trade and repair of motor vehicles and motorcycles	51504	48479	38049	35723
Wholesale and retail trade and repair of motor vehicles and motorcycles	52129	52532	38343	38646
Wholesale trade, except of motor vehicles and motorcycles	81628	72728	60228	53361
Retail trade, except of motor vehicles and motorcycles	40251	39285	29780	29039
Transportation and storage	69360	63573	50366	46163
Land transport and transport via pipelines	53420	53791	38688	38902
Water transport	63780	65753	47807	48040
Air transport	178168	163394	134674	122804
Warehousing and support activities for transportation	89886	76105	65646	55591
Postal and courier activities	71922	61798	51499	44468
Accommodation and food service activities	38816	37463	28534	27611
Accommodation	49659	46579	35768	33679
Food and beverage service activities	34641	33930	25749	25259
Information and communication	143536	114867	108142	86698
Publishing activities	71912	71257	51916	51342
Motion picture, video and television programme production, sound recording and music publishing activities	28699	31194	21519	23420
Programming and broadcasting activities	95967	98931	79486	81749
Telecommunications	149110	108399	109585	78517
Computer programming, consultancy and related activities	285245	231356	212780	174852
Information service activities	67424	69766	48306	50201
Financial and insurance activities	125593	110637	90977	80278
Financial service activities, except insurance and pension funding	149115	126947	108455	92131
Insurance, reinsurance and pension funding, except compulsory social security	86340	86062	61237	62166
Activities auxiliary to financial services and insurance activities	34470	35178	25823	26564
Real estate activities	82078	70494	60443	51195
Professional, scientific and technical activities	132467	102470	103244	77178
Legal and accounting activities	61106	63059	46095	47875
Activities of head offices; management consultancy activities	352589	210534	292768	167028
Architectural and engineering activities; technical testing and analysis	82833	77700	59642	55867
Scientific research and development	98283	97155	70163	69594
Advertising and market research	244606	174183	195920	135214
Other professional, scientific and technical activities	50490	46754	36955	34295
Veterinary activities	54189	48427	39488	35267
Administrative and support service activities	50788	49727	36933	36080
Rental and leasing activities	31923	29712	23787	22278
Employment activities	73167	69486	52584	49927
Travel agency, tour operator and other reservation service and related activities	23757	24795	17734	18512
Security and investigation activities	40357	39746	29735	29129
Services to buildings and landscape activities	50155	48262	36264	34900
Office administrative, office support and other business support activities	73490	74070	52843	53274
Public administration and defence; compulsory social security	69540	65683	50036	47197
Education	56708	55974	40784	40277
Human health and social work activities	58732	53164	42385	38319
Human health activities	60908	55444	43906	39913
Residential care activities	44737	42515	32540	30887
Social work activities without accommodation	52075	44972	37750	32586
Arts, entertainment and recreation	54570	51777	39573	37629
Creative, arts and entertainment activities	62679	55145	45252	39780
Libraries, archives, museums and other cultural activities	60462	54344	43800	39342
Gambling and betting activities	47598	47373	34517	34407
Sports activities and amusement and recreation activities	50826	53251	37186	39387
Other service activities	46572	44180	34459	32742
Activities of membership organisations	123178	102257	88609	73928
Repair of computers and personal and household goods	32675	32497	25069	24911
Other personal service activities	36054	36425	26889	27099

2. Average salaries and wages per employee by regions of the Republic of Serbia, April 2016

RSD

	Gross salaries and wages		Net salaries and wages	
	IV 2016	I-IV 2016	IV 2016	I-IV 2016
REPUBLIC OF SERBIA	67464	61914	49249	45026
SERBIA – NORTH	76219	68962	55834	50247
City of Belgrade	83095	77144	60742	56221
Region of Vojvodina	68946	60179	50643	43834
SERBIA – SOUTH	55707	52510	40404	38060
Region of Sumadija and Western Serbia	54375	51179	39545	37200
Region of Southern and Eastern Serbia	57327	54127	41450	39103
Region of Kosovo and Metohia	...	...	...	...

3. Indices of gross salaries and wages

	$\frac{IV\ 2016}{III\ 2016}$	$\frac{IV\ 2016}{XII\ 2015}$	$\frac{IV\ 2016}{IV\ 2015}$	$\frac{IV\ 2016}{\emptyset\ 2015}$	$\frac{I-IV\ 2016}{I-IV\ 2015}$	$\frac{I-IV\ 2016}{\emptyset\ 2015}$
Nominal indices of gross salaries and wages						
REPUBLIC OF SERBIA	107.0	95.3	107.9	110.3	105.4	101.3
SERBIA – NORTH	108.5	94.7	107.9	111.8	105.3	101.2
City of Belgrade	104.7	91.4	106.6	109.0	106.2	101.2
Region of Vojvodina	113.8	99.9	110.1	116.3	104.6	101.5
SERBIA – SOUTH	104.4	96.2	108.0	107.6	105.7	101.4
Region of Sumadija and Western Serbia	104.4	94.7	107.4	106.6	104.8	100.3
Region of Southern and Eastern Serbia	104.5	97.9	108.8	108.7	106.8	102.7
Region of Kosovo and Metohia	...	...	...	...	...	...
Real indices of gross salaries and wages						
REPUBLIC OF SERBIA	106.6	94.5	107.5	109.3	104.2	100.6
Region of Vojvodina	113.6	99.1	109.0	115.0	102.9	100.6

4. Indices of net salaries and wages

	$\frac{IV\ 2016}{III\ 2016}$	$\frac{IV\ 2016}{XII\ 2015}$	$\frac{IV\ 2016}{IV\ 2015}$	$\frac{IV\ 2016}{\emptyset\ 2015}$	$\frac{I-IV\ 2016}{I-IV\ 2015}$	$\frac{I-IV\ 2016}{\emptyset\ 2015}$
Nominal indices of net salaries and wages						
REPUBLIC OF SERBIA	107.4	95.7	108.0	110.8	105.4	101.3
SERBIA – NORTH	109.1	95.2	108.0	112.6	105.3	101.3
City of Belgrade	104.8	91.3	106.4	109.3	106.1	101.2
Region of Vojvodina	115.0	101.3	110.4	117.6	104.7	101.8
SERBIA – SOUTH	104.4	96.1	108.3	107.7	105.7	101.4
Region of Sumadija and Western Serbia	104.3	94.7	107.6	106.7	104.8	100.4
Region of Southern and Eastern Serbia	104.4	97.9	109.0	108.8	106.8	102.7
Region of Kosovo and Metohia	...	...	...	...	...	...
Real indices of net salaries and wages						
REPUBLIC OF SERBIA	107.0	94.9	107.6	109.8	104.2	100.6
Region of Vojvodina	114.8	100.5	109.3	116.3	102.9	100.9

Methodological explanations

The data in this statistical release are obtained from Monthly statistical survey on employees and their salaries and wages (RAD-1) and from Ministry of Finance (Tax Administration).

The data regarding salaries and wages of the employed in legal entities of all types of ownership are collected by statistical survey RAD-1, while the data referring to salaries and wages of the entrepreneurs' employees are attained from the records of Tax Administration.

The salaries and wages are defined pursuant to the Law on Labor ("Official Journal of the Republic of Serbia", no 24/2005, 61/2005 and 75/2014).

The data presentation by activities was carried out pursuant to the Regulation on Classification of Activities ("Official Gazette of RS", No. 54/10), while the territorial distribution was based on the Regulation on Nomenclature of Statistical Territorial Units ("Official Gazette of RS, No. 109/09 and 46/10).

This statistical release presents average gross and net salaries and wages per employee, paid in the respective month, regardless of the referent period.

Starting from January 2009, the Statistical Office of the Republic of Serbia is expanding units coverage. Besides the salaries and wages paid to legal entities' employees, from January 2009, salaries and wages paid to employees working for entrepreneurs have been also included in calculation of average salaries and wages.

Starting from 1999 the Statistical Office of the Republic of Serbia has not at disposal and may not provide available certain data relative to AP Kosovo and Metohia and therefore these data are not included in the coverage for the Republic of Serbia (total).

Note: Data on average salaries and wages by CA divisions (2010), by regions of NSTU can be found on the following web page:

<http://webrzs.stat.gov.rs/WebSite/Public/PageView.aspx?pKey=24>

Contact: jelena.milakovic@stat.gov.rs Phone: +381-11/2412-350

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Responsible: Dr Miladin Kovačević, Director

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