

# STATISTICAL RELEASE

# ZP11

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## Statistics of employment and earnings

### Salaries and wages per employee by activities paid in February 2016 -Republic of Serbia-

#### 1. Average salaries and wages per employee by activities, February 2016

	RSD			
	Gross salaries and wages		Net salaries and wages	
	II 2016	I-II 2016	II 2016	I-II 2016
<b>REPUBLIC OF SERBIA - TOTAL</b>	<b>61279</b>	<b>58512</b>	<b>44450</b>	<b>42439</b>
<b>Agriculture, forestry and fishing</b>	<b>52175</b>	<b>50237</b>	<b>37652</b>	<b>36335</b>
Crop and animal production, hunting and related service activities	51099	48645	36827	35161
Forestry and logging	58252	57855	42007	41725
Fishing and aquaculture	38749	39907	29257	30074
<b>Mining and quarrying</b>	<b>97999</b>	<b>99414</b>	<b>69985</b>	<b>70924</b>
Mining of coal and lignite	100893	102152	71684	72547
Extraction of crude petroleum and natural gas	158028	151399	111940	107330
Mining of metal ores	77718	81364	55588	58151
Other mining and quarrying	45024	42664	33427	30876
Mining support service activities	196763	207848	143462	152010
<b>Manufacturing</b>	<b>57743</b>	<b>55387</b>	<b>42037</b>	<b>40297</b>
Manufacture of food products	52633	48292	38394	35266
Manufacture of beverages	94655	110790	68397	80937
Manufacture of tobacco products	116142	145188	83253	104341
Manufacture of textiles	47543	44836	34735	32692
Manufacture of wearing apparel	35238	31814	25925	23412
Manufacture of leather and related products	37067	34506	27481	25398
Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials	37037	35477	26158	25101
Manufacture of paper and paper products	69982	71351	51469	52396
Printing and reproduction of recorded media	49415	48558	35649	35075
Manufacture of coke and refined petroleum products	178576	146235	128375	105459
Manufacture of chemicals and chemical products	71864	68712	51778	49591
Manufacture of basic pharmaceutical products and pharmaceutical preparations	110673	107286	80804	77651
Manufacture of rubber and plastic products	65729	62967	47688	45739
Manufacture of other non-metallic mineral products	70896	64226	51466	46654
Manufacture of basic metals	76967	72377	55096	52047
Manufacture of fabricated metal products, except machinery and equipment	51282	50488	37657	37042
Manufacture of computer, electronic and optical products	131622	120000	100735	91019
Manufacture of electrical equipment	53012	52886	38380	37129
Manufacture of machinery and equipment n.e.c.	67616	65176	48676	46870
Manufacture of motor vehicles, trailers and semi-trailers	46805	47304	34126	34607
Manufacture of other transport equipment	43485	46927	33348	35274
Manufacture of furniture	43221	35920	30918	25945
Other manufacturing	55748	57606	40744	42032
Repair and installation of machinery and equipment	52117	53870	37733	38959
<b>Electricity, gas, steam and air conditioning supply</b>	<b>94238</b>	<b>99667</b>	<b>67218</b>	<b>71009</b>
<b>Water supply, sewerage, waste management and remediation activities</b>	<b>55828</b>	<b>53888</b>	<b>40414</b>	<b>38941</b>
Water collection, treatment and supply	56250	54146	40633	39027
Sewerage	...	...	...	...
Waste collection, treatment and disposal activities; materials recovery	55204	53504	40089	38813
Remediation activities and other waste management services	...	...	...	...
<b>Construction</b>	<b>54784</b>	<b>54011</b>	<b>39759</b>	<b>39176</b>
Construction of buildings	45297	47404	33425	35028
Civil engineering	57122	56299	41201	40533
Specialised construction activities	56535	54417	41070	39528

1. Average salaries and wages per employee by activities, February 2016 (continued)

RSD

	Gross salaries and wages		Net salaries and wages	
	II 2016	I-II 2016	II 2016	I-II 2016
<b>Wholesale and retail trade and repair of motor vehicles and motorcycles</b>	<b>46807</b>	<b>46189</b>	<b>34199</b>	<b>33897</b>
Wholesale and retail trade and repair of motor vehicles and motorcycles	50374	52512	36873	38651
Wholesale trade, except of motor vehicles and motorcycles	66406	66202	47605	48108
Retail trade, except of motor vehicles and motorcycles	39461	38441	29150	28368
<b>Transportation and storage</b>	<b>64615</b>	<b>60405</b>	<b>46842</b>	<b>43766</b>
Land transport and transport via pipelines	55406	54033	40003	39032
Water transport	73871	66799	53497	48272
Air transport	164244	165858	121658	123893
Warehousing and support activities for transportation	80386	65304	58585	47423
Postal and courier activities	57985	58554	41816	42212
<b>Accommodation and food service activities</b>	<b>37678</b>	<b>36360</b>	<b>27835</b>	<b>26815</b>
Accommodation	46715	44094	33662	31785
Food and beverage service activities	34224	33368	25608	24892
<b>Information and communication</b>	<b>106345</b>	<b>100059</b>	<b>80234</b>	<b>75573</b>
Publishing activities	73205	68783	52575	49442
Motion picture, video and television programme production, sound recording and music publishing activities	34439	33409	25822	25033
Programming and broadcasting activities	101645	97713	83405	80903
Telecommunications	99036	93422	71071	67007
Computer programming, consultancy and related activities	211905	190329	163536	145497
Information service activities	66710	70039	47769	50568
<b>Financial and insurance activities</b>	<b>106967</b>	<b>104202</b>	<b>77424</b>	<b>75431</b>
Financial service activities, except insurance and pension funding	122283	117889	88631	85425
Insurance, reinsurance and pension funding, except compulsory social security	84482	85148	60643	61224
Activities auxiliary to financial services and insurance activities	33237	33167	24941	24890
<b>Real estate activities</b>	<b>70325</b>	<b>64968</b>	<b>50933</b>	<b>46974</b>
<b>Professional, scientific and technical activities</b>	<b>92757</b>	<b>91002</b>	<b>68334</b>	<b>67192</b>
Legal and accounting activities	61354	62054	46267	47003
Activities of head offices; management consultancy activities	162161	157597	122152	119292
Architectural and engineering activities; technical testing and analysis	78759	74532	56634	53528
Scientific research and development	93581	96141	66962	69068
Advertising and market research	172584	155198	132277	118955
Other professional, scientific and technical activities	46328	44707	33984	32846
Veterinary activities	44999	44746	33052	32642
<b>Administrative and support service activities</b>	<b>52771</b>	<b>50054</b>	<b>38246</b>	<b>36266</b>
Rental and leasing activities	26356	26418	20001	20039
Employment activities	69956	68657	50219	49234
Travel agency, tour operator and other reservation service and related activities	21587	25972	16132	19355
Security and investigation activities	41336	40028	30250	29283
Services to buildings and landscape activities	49203	47669	35561	34470
Office administrative, office support and other business support activities	94100	77647	67712	55802
<b>Public administration and defence; compulsory social security</b>	<b>65524</b>	<b>62825</b>	<b>47104</b>	<b>45116</b>
<b>Education</b>	<b>55754</b>	<b>55471</b>	<b>40101</b>	<b>39898</b>
<b>Human health and social work activities</b>	<b>57655</b>	<b>48362</b>	<b>41568</b>	<b>34802</b>
Human health activities	60655	50369	43684	36201
Residential care activities	44805	40071	32534	29075
Social work activities without accommodation	46496	40794	33685	29514
<b>Arts, entertainment and recreation</b>	<b>51435</b>	<b>50099</b>	<b>37233</b>	<b>36501</b>
Creative, arts and entertainment activities	56966	51143	41123	36876
Libraries, archives, museums and other cultural activities	55807	50937	40271	36779
Gambling and betting activities	47928	47153	34774	34246
Sports activities and amusement and recreation activities	45116	53895	32833	40542
<b>Other service activities</b>	<b>44704</b>	<b>42725</b>	<b>33008</b>	<b>31637</b>
Activities of membership organisations	109842	86105	78943	62100
Repair of computers and personal and household goods	31557	32116	24055	24502
Other personal service activities	35986	37512	26761	27876

## 2. Average salaries and wages per employee by regions of the Republic of Serbia, February 2016

RSD

	Gross salaries and wages		Net salaries and wages	
	II 2016	I-II 2016	II 2016	I-II 2016
<b>REPUBLIC OF SERBIA</b>	<b>61279</b>	<b>58512</b>	<b>44450</b>	<b>42439</b>
<b>SERBIA – NORTH</b>	<b>67959</b>	<b>64588</b>	<b>49326</b>	<b>46891</b>
City of Belgrade	76453	73008	55533	53051
Region of Vojvodina	58708	55398	42567	40167
<b>SERBIA – SOUTH</b>	<b>52407</b>	<b>50464</b>	<b>37971</b>	<b>36543</b>
Region of Sumadija and Western Serbia	51020	49085	37053	35654
Region of Southern and Eastern Serbia	54082	52131	39081	37618
Region of Kosovo and Metohia	...	...	...	...

## 3. Indices of gross salaries and wages

	$\frac{II\ 2016}{I\ 2016}$	$\frac{II\ 2016}{XII\ 2015}$	$\frac{II\ 2016}{II\ 2015}$	$\frac{II\ 2016}{\emptyset\ 2015}$	$\frac{I-II\ 2016}{I-II\ 2015}$	$\frac{I-II\ 2016}{\emptyset\ 2015}$
<b>Nominal indices of gross salaries and wages</b>						
<b>REPUBLIC OF SERBIA</b>	<b>109.9</b>	<b>86.6</b>	<b>103.9</b>	<b>100.2</b>	<b>103.4</b>	<b>95.7</b>
<b>SERBIA – NORTH</b>	<b>111.0</b>	<b>84.5</b>	<b>104.2</b>	<b>99.7</b>	<b>103.7</b>	<b>94.8</b>
City of Belgrade	109.9	84.1	106.9	100.3	105.9	95.8
Region of Vojvodina	112.7	85.1	100.8	99.0	100.9	93.5
<b>SERBIA – SOUTH</b>	<b>108.0</b>	<b>90.5</b>	<b>103.5</b>	<b>101.2</b>	<b>103.1</b>	<b>97.4</b>
Region of Sumadija and Western Serbia	108.2	88.8	102.4	100.0	102.7	96.2
Region of Southern and Eastern Serbia	107.7	92.4	104.7	102.6	103.7	98.9
Region of Kosovo and Metohia	...	...	...	...	...	...
<b>Real indices of gross salaries and wages</b>						
<b>REPUBLIC OF SERBIA</b>	<b>110.0</b>	<b>86.2</b>	<b>102.4</b>	<b>99.6</b>	<b>101.5</b>	<b>95.0</b>
Region of Vojvodina	112.7	83.6	99.0	98.2	98.7	92.8

## 4. Indices of net salaries and wages

	$\frac{II\ 2016}{I\ 2016}$	$\frac{II\ 2016}{XII\ 2015}$	$\frac{II\ 2016}{II\ 2015}$	$\frac{II\ 2016}{\emptyset\ 2015}$	$\frac{I-II\ 2016}{I-II\ 2015}$	$\frac{I-II\ 2016}{\emptyset\ 2015}$
<b>Nominal indices of net salaries and wages</b>						
<b>REPUBLIC OF SERBIA</b>	<b>109.9</b>	<b>86.3</b>	<b>104.0</b>	<b>100.0</b>	<b>103.5</b>	<b>95.5</b>
<b>SERBIA – NORTH</b>	<b>110.9</b>	<b>84.1</b>	<b>104.3</b>	<b>99.5</b>	<b>103.8</b>	<b>94.5</b>
City of Belgrade	109.8	83.5	107.0	100.0	106.0	95.5
Region of Vojvodina	112.7	85.1	100.9	98.9	101.1	93.3
<b>SERBIA – SOUTH</b>	<b>108.1</b>	<b>90.3</b>	<b>103.6</b>	<b>101.2</b>	<b>103.2</b>	<b>97.4</b>
Region of Sumadija and Western Serbia	108.1	88.7	102.5	100.0	102.7	96.2
Region of Southern and Eastern Serbia	108.1	92.3	104.9	102.6	103.7	98.8
Region of Kosovo and Metohia	...	...	...	...	...	...
<b>Real indices of net salaries and wages</b>						
<b>REPUBLIC OF SERBIA</b>	<b>110.0</b>	<b>85.9</b>	<b>102.5</b>	<b>99.4</b>	<b>101.6</b>	<b>94.8</b>
Region of Vojvodina	112.7	83.6	99.1	98.1	98.9	92.6

## Methodological explanations

The data in this statistical release are obtained from Monthly statistical survey on employees and their salaries and wages (RAD-1) and from Ministry of Finance (Tax Administration).

The data regarding salaries and wages of the employed in legal entities of all types of ownership are collected by statistical survey RAD-1, while the data referring to salaries and wages of the entrepreneurs' employees are attained from the records of Tax Administration.

The salaries and wages are defined pursuant to the Law on Labor ("Official Journal of the Republic of Serbia", no 24/2005, 61/2005 and 75/2014).

The data presentation by activities was carried out pursuant to the Regulation on Classification of Activities ("Official Gazette of RS", No. 54/10), while the territorial distribution was based on the Regulation on Nomenclature of Statistical Territorial Units ("Official Gazette of RS, No. 109/09 and 46/10).

This statistical release presents average gross and net salaries and wages per employee, paid in the respective month, regardless of the referent period.

Starting from January 2009, the Statistical Office of the Republic of Serbia is expanding units coverage. Besides the salaries and wages paid to legal entities' employees, from January 2009, salaries and wages paid to employees working for entrepreneurs have been also included in calculation of average salaries and wages.

Starting from 1999 the Statistical Office of the Republic of Serbia has not at disposal and may not provide available certain data relative to AP Kosovo and Metohia and therefore these data are not included in the coverage for the Republic of Serbia (total).

**Note:** Data on average salaries and wages by CA divisions (2010), by regions of NSTU can be found on the following web page:

<http://webrzs.stat.gov.rs/WebSite/Public/PageView.aspx?pKey=24>

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