

# STATISTICAL RELEASE

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## Statistics of employment and earnings

### Salaries and wages per employee, by municipalities and cities - December 2015

#### 1. Average Salaries and wages per employee by Statistical Territorial Units, December 2015

| Region<br>Area<br>City - Municipality   | Average gross salaries and wages |              |                     |                          | Average net salaries and wages |              |                     |                          |
|---|----------------------------------|--------------|---------------------|--------------------------|--------------------------------|--------------|---------------------|--------------------------|
|   | RSD                              |              | Nominal indices     |                          | RSD                            |              | Nominal indices     |                          |
|   | XII 2015                         | I-XII 2015   | XII 2015<br>XI 2015 | I-XII 2015<br>I-XII 2014 | XII 2015                       | I-XII 2015   | XII 2015<br>XI 2015 | I-XII 2015<br>I-XII 2014 |
| <b>REPUBLIC OF SERBIA</b>               | <b>70763</b>                     | <b>61145</b> | <b>116.2</b>        | <b>99.5</b>              | <b>51485</b>                   | <b>44432</b> | <b>116.6</b>        | <b>99.8</b>              |
| <b>SRBIJA – SEVER</b>                   | <b>80465</b>                     | <b>68147</b> | <b>119.1</b>        | <b>99.8</b>              | <b>58628</b>                   | <b>49596</b> | <b>119.5</b>        | <b>100.1</b>             |
| <b>Beogradski region</b>                | <b>90955</b>                     | <b>76216</b> | <b>121.8</b>        | <b>99.8</b>              | <b>66516</b>                   | <b>55551</b> | <b>122.5</b>        | <b>100.2</b>             |
| <b>Beogradska oblast (Grad Beograd)</b> | <b>90955</b>                     | <b>76216</b> | <b>121.8</b>        | <b>99.8</b>              | <b>66516</b>                   | <b>55551</b> | <b>122.5</b>        | <b>100.2</b>             |
| Barajevo                                | 54815                            | 49078        | 108.1               | 94.7                     | 39918                          | 35580        | 108.7               | 94.9                     |
| Voždovac                                | 65251                            | 60745        | 104.3               | 97.4                     | 47247                          | 43774        | 105.2               | 97.4                     |
| Vračar                                  | 96323                            | 82854        | 121.8               | 99.4                     | 69653                          | 59591        | 122.3               | 99.4                     |
| Grocka                                  | 55938                            | 49924        | 119.8               | 92.3                     | 40650                          | 36089        | 119.9               | 91.9                     |
| Zvezdara                                | 67324                            | 61458        | 111.0               | 95.0                     | 48585                          | 44251        | 110.6               | 95.2                     |
| Zemun                                   | 82713                            | 71195        | 118.8               | 102.7                    | 60158                          | 51655        | 121.0               | 102.5                    |
| Lazarevac                               | 91580                            | 90312        | 102.5               | 102.3                    | 65407                          | 64468        | 102.5               | 102.2                    |
| Mladenovac                              | 46598                            | 40663        | 98.8                | 98.0                     | 33681                          | 29494        | 98.2                | 97.7                     |
| Novi Beograd                            | 116493                           | 89398        | 135.6               | 105.0                    | 86766                          | 66154        | 138.0               | 106.2                    |
| Obrenovac                               | 78481                            | 73568        | 109.4               | 96.8                     | 56215                          | 52698        | 109.3               | 97.0                     |
| Palilula                                | 87915                            | 80454        | 111.6               | 97.3                     | 65241                          | 59742        | 111.5               | 97.3                     |
| Rakovica                                | 62389                            | 51838        | 117.1               | 104.1                    | 45435                          | 37545        | 117.4               | 104.0                    |
| Savski venac                            | 83526                            | 67926        | 122.0               | 94.8                     | 60468                          | 49031        | 121.9               | 95.3                     |
| Sopot                                   | 46572                            | 44145        | 102.0               | 102.0                    | 33951                          | 32207        | 102.0               | 101.7                    |
| Stari grad                              | 109424                           | 86391        | 136.4               | 96.9                     | 80890                          | 63304        | 137.4               | 97.4                     |
| Surčin                                  | 131284                           | 100094       | 126.3               | 107.3                    | 93378                          | 73027        | 121.9               | 106.6                    |
| Cukarica                                | 66384                            | 58362        | 117.4               | 96.7                     | 47957                          | 42289        | 117.1               | 96.8                     |
| <b>Region Vojvodine</b>                 | <b>69006</b>                     | <b>59279</b> | <b>115.4</b>        | <b>99.7</b>              | <b>50009</b>                   | <b>43050</b> | <b>115.5</b>        | <b>99.9</b>              |
| <b>Zapadnobačka oblast</b>              | <b>63643</b>                     | <b>51865</b> | <b>119.0</b>        | <b>100.0</b>             | <b>46230</b>                   | <b>37593</b> | <b>119.5</b>        | <b>99.9</b>              |
| <i>Sombor</i>                           | <i>56021</i>                     | <i>48132</i> | <i>113.0</i>        | <i>98.1</i>              | <i>40607</i>                   | <i>34858</i> | <i>113.2</i>        | <i>98.1</i>              |
| Apatin                                  | 75748                            | 64516        | 116.8               | 104.6                    | 55109                          | 46888        | 117.6               | 104.8                    |
| Kula                                    | 61286                            | 52597        | 109.2               | 99.2                     | 44854                          | 38155        | 110.2               | 99.3                     |
| Odžaci                                  | 83534                            | 53138        | 153.9               | 102.8                    | 60560                          | 38473        | 154.3               | 102.2                    |
| <b>Južnobačanska oblast</b>             | <b>71307</b>                     | <b>63432</b> | <b>110.4</b>        | <b>99.3</b>              | <b>51474</b>                   | <b>45928</b> | <b>110.3</b>        | <b>99.5</b>              |
| <i>Pančevo</i>                          | <i>68799</i>                     | <i>67840</i> | <i>98.4</i>         | <i>97.4</i>              | <i>49605</i>                   | <i>49021</i> | <i>98.3</i>         | <i>97.7</i>              |
| Alibunar                                | 40865                            | 39396        | 100.1               | 92.4                     | 29607                          | 28488        | 99.9                | 92.1                     |
| Bela Crkva                              | 48423                            | 45994        | 104.6               | 100.8                    | 35378                          | 33571        | 105.0               | 101.2                    |
| Vršac                                   | 96634                            | 74375        | 134.8               | 103.0                    | 69450                          | 53836        | 134.6               | 103.1                    |
| Kovačica                                | 51600                            | 42396        | 95.2                | 104.8                    | 37434                          | 30803        | 95.3                | 105.0                    |
| Kovin                                   | 70973                            | 54611        | 126.5               | 97.6                     | 51716                          | 39843        | 126.4               | 98.3                     |
| Opovo                                   | 50976                            | 47098        | 104.7               | 94.8                     | 37612                          | 34147        | 106.7               | 94.9                     |
| Plandište                               | 42569                            | 41175        | 101.3               | 105.4                    | 31073                          | 30047        | 100.7               | 105.6                    |
| <b>Južnobačka oblast</b>                | <b>76564</b>                     | <b>65146</b> | <b>117.6</b>        | <b>100.0</b>             | <b>55586</b>                   | <b>47445</b> | <b>117.7</b>        | <b>100.3</b>             |
| <i>Grad Novi Sad</i>                    | <i>82247</i>                     | <i>69224</i> | <i>119.0</i>        | <i>100.1</i>             | <i>59688</i>                   | <i>50441</i> | <i>119.0</i>        | <i>100.5</i>             |
| Novi Sad                                | 82505                            | 69890        | 118.3               | 100.4                    | 59886                          | 50940        | 118.3               | 100.8                    |
| Petrovaradin                            | 76674                            | 54913        | 140.1               | 93.5                     | 55407                          | 39709        | 140.1               | 93.6                     |
| Bač                                     | 44781                            | 43275        | 99.3                | 101.2                    | 32648                          | 31510        | 99.4                | 101.1                    |
| Bačka Palanka                           | 68172                            | 66024        | 108.0               | 100.0                    | 49579                          | 48215        | 108.0               | 99.9                     |
| Bački Petrovac                          | 56646                            | 44135        | 125.0               | 96.6                     | 41146                          | 31947        | 126.1               | 95.5                     |
| Beočin                                  | 77455                            | 74166        | 113.5               | 108.0                    | 57008                          | 54530        | 114.9               | 108.8                    |
| Bečež                                   | 59043                            | 50832        | 116.6               | 98.6                     | 42935                          | 36830        | 117.1               | 98.7                     |
| Vrbas                                   | 66125                            | 52743        | 117.8               | 97.3                     | 47635                          | 38133        | 116.8               | 97.4                     |
| Zabalj                                  | 54047                            | 49319        | 107.4               | 96.0                     | 39356                          | 35804        | 107.5               | 96.0                     |
| Srbobran                                | 70808                            | 49337        | 139.7               | 100.9                    | 51000                          | 35687        | 139.5               | 100.8                    |
| Sremski Karlovci                        | 53398                            | 49192        | 94.7                | 94.0                     | 38616                          | 35658        | 94.7                | 94.4                     |
| Temerin                                 | 55889                            | 46952        | 114.6               | 99.8                     | 41258                          | 34121        | 116.5               | 99.8                     |
| Titel                                   | 50492                            | 43885        | 109.4               | 96.8                     | 36574                          | 31892        | 109.1               | 96.9                     |

# 1. Average Salaries and wages per employee by Statistical Territorial Units, December 2015 (continued)

| Region<br>Area<br>City - Municipality   | Average gross salaries and wages |              |                     |                          | Average net salaries and wages |              |                     |                          |
|---|----------------------------------|--------------|---------------------|--------------------------|--------------------------------|--------------|---------------------|--------------------------|
|   | RSD                              |              | Nominal indices     |                          | RSD                            |              | Nominal indices     |                          |
|   | XII 2015                         | I-XII 2015   | XII 2015<br>XI 2015 | I-XII 2015<br>I-XII 2014 | XII 2015                       | I-XII 2015   | XII 2015<br>XI 2015 | I-XII 2015<br>I-XII 2014 |
| <b>Severnobanatska oblast</b>           | <b>64625</b>                     | <b>53331</b> | <b>118.6</b>        | <b>99.8</b>              | <b>46703</b>                   | <b>38630</b> | <b>118.4</b>        | <b>99.9</b>              |
| <i>Kikinda</i>                          | 57776                            | 51774        | 108.7               | 100.8                    | 41872                          | 37515        | 108.9               | 101.3                    |
| Ada                                     | 59069                            | 50355        | 111.4               | 100.8                    | 42706                          | 36428        | 111.1               | 100.6                    |
| Kanjiža                                 | 73207                            | 57093        | 126.9               | 99.0                     | 52605                          | 41223        | 126.4               | 98.9                     |
| Novi Kneževac                           | 65567                            | 53987        | 117.8               | 102.9                    | 47363                          | 38985        | 118.0               | 102.8                    |
| Senta                                   | 78915                            | 57662        | 138.3               | 95.3                     | 56941                          | 41878        | 137.8               | 95.4                     |
| Coka                                    | 53340                            | 46438        | 108.2               | 98.8                     | 38662                          | 33736        | 108.2               | 99.0                     |
| <b>Severnobačka oblast</b>              | <b>60409</b>                     | <b>54175</b> | <b>109.9</b>        | <b>98.5</b>              | <b>43752</b>                   | <b>39216</b> | <b>110.1</b>        | <b>98.7</b>              |
| <i>Subotica</i>                         | 62419                            | 55329        | 111.6               | 98.2                     | 45210                          | 40042        | 111.8               | 98.5                     |
| Bačka Topola                            | 54833                            | 51624        | 104.0               | 100.1                    | 39635                          | 37359        | 103.6               | 100.1                    |
| Mali Idoš                               | 44529                            | 42935        | 99.6                | 96.9                     | 32523                          | 31295        | 99.9                | 97.0                     |
| <b>Srednjobanatska oblast</b>           | <b>60644</b>                     | <b>53921</b> | <b>114.0</b>        | <b>98.4</b>              | <b>43639</b>                   | <b>39054</b> | <b>113.6</b>        | <b>98.4</b>              |
| <i>Zrenjanin</i>                        | 64190                            | 57698        | 114.8               | 98.0                     | 46252                          | 41799        | 114.7               | 98.0                     |
| Žitište                                 | 52547                            | 42544        | 113.7               | 105.6                    | 37175                          | 30688        | 111.2               | 105.4                    |
| Nova Crnja                              | 56391                            | 51863        | 110.5               | 101.1                    | 40673                          | 37451        | 110.2               | 101.3                    |
| Novi Bečej                              | 51827                            | 44508        | 113.4               | 95.8                     | 37223                          | 32309        | 112.3               | 96.0                     |
| Sečanj                                  | 48920                            | 44729        | 105.1               | 97.6                     | 35493                          | 32432        | 105.3               | 97.8                     |
| <b>Sremska oblast</b>                   | <b>63231</b>                     | <b>53962</b> | <b>115.1</b>        | <b>101.0</b>             | <b>45957</b>                   | <b>39195</b> | <b>115.3</b>        | <b>101.3</b>             |
| <i>Sremska Mitrovica</i>                | 62980                            | 56473        | 109.7               | 98.9                     | 45598                          | 40864        | 110.0               | 99.2                     |
| Indija                                  | 70186                            | 53326        | 123.0               | 112.2                    | 51313                          | 38979        | 122.9               | 113.3                    |
| Irig                                    | 52639                            | 48051        | 107.6               | 98.5                     | 38212                          | 34834        | 109.4               | 98.2                     |
| Pećinci                                 | 73304                            | 65049        | 111.8               | 98.5                     | 53236                          | 47171        | 112.0               | 98.4                     |
| Ruma                                    | 56349                            | 50345        | 110.8               | 96.3                     | 40911                          | 36499        | 111.0               | 96.4                     |
| Stara Pazova                            | 60030                            | 51504        | 118.2               | 101.7                    | 43710                          | 37565        | 118.2               | 101.7                    |
| Sid                                     | 68557                            | 53147        | 123.2               | 103.2                    | 49758                          | 38451        | 123.5               | 103.1                    |
| <b>SRBIJA – JUG</b>                     | <b>57929</b>                     | <b>51785</b> | <b>111.1</b>        | <b>99.0</b>              | <b>42038</b>                   | <b>37530</b> | <b>111.4</b>        | <b>99.2</b>              |
| <b>Region Šumadije i Zapadne Srbije</b> | <b>57437</b>                     | <b>51009</b> | <b>111.3</b>        | <b>98.7</b>              | <b>41777</b>                   | <b>37066</b> | <b>111.6</b>        | <b>98.8</b>              |
| <b>Zlatiborska oblast</b>               | <b>58798</b>                     | <b>51900</b> | <b>112.4</b>        | <b>100.0</b>             | <b>43016</b>                   | <b>37875</b> | <b>113.5</b>        | <b>100.6</b>             |
| <i>Grad Užice</i>                       | 68331                            | 59723        | 108.9               | 98.3                     | 49456                          | 43122        | 109.2               | 98.5                     |
| Užice                                   | 69269                            | 58277        | 111.7               | -                        | 50187                          | 42111        | 112.1               | -                        |
| Sevojno                                 | 65282                            | 64486        | 100.0               | -                        | 47080                          | 46456        | 100.3               | -                        |
| Arilje                                  | 40504                            | 39598        | 100.3               | 103.3                    | 29650                          | 28955        | 100.4               | 103.2                    |
| Bajina Bašta                            | 50450                            | 49856        | 100.3               | 99.4                     | 36763                          | 36283        | 99.2                | 99.8                     |
| Kosjerić                                | 84158                            | 68747        | 123.4               | 105.1                    | 60676                          | 49844        | 122.8               | 105.2                    |
| Nova Varoš                              | 49813                            | 46685        | 107.6               | 95.7                     | 36225                          | 33860        | 107.7               | 95.9                     |
| Požega                                  | 49184                            | 45920        | 106.5               | 97.9                     | 35852                          | 33455        | 106.7               | 98.5                     |
| Prijebor                                | 44668                            | 42698        | 141.1               | 115.4                    | 36218                          | 34202        | 156.9               | 121.7                    |
| Prijepolje                              | 55103                            | 45024        | 124.7               | 101.7                    | 40280                          | 32836        | 125.2               | 101.7                    |
| Sjenica                                 | 52725                            | 49644        | 100.6               | 96.8                     | 38211                          | 35958        | 100.7               | 96.7                     |
| Cajetina                                | 67419                            | 46376        | 156.9               | 101.6                    | 49647                          | 33819        | 159.3               | 102.3                    |
| <b>Kolubarska oblast</b>                | <b>63663</b>                     | <b>54630</b> | <b>113.0</b>        | <b>100.4</b>             | <b>46054</b>                   | <b>39404</b> | <b>113.3</b>        | <b>100.3</b>             |
| <i>Valjevo</i>                          | 64114                            | 52545        | 117.1               | 100.2                    | 46396                          | 37886        | 117.4               | 99.9                     |
| Lajkovac                                | 88207                            | 86091        | 101.8               | 98.1                     | 63074                          | 61516        | 101.8               | 98.1                     |
| Ljig                                    | 45500                            | 40448        | 102.1               | 105.2                    | 33267                          | 29616        | 102.5               | 103.4                    |
| Mionica                                 | 48592                            | 46483        | 105.0               | 101.8                    | 35396                          | 33791        | 105.2               | 102.0                    |
| Osečina                                 | 58570                            | 46444        | 123.4               | 101.1                    | 42534                          | 33708        | 123.5               | 101.5                    |
| Ub                                      | 48073                            | 45440        | 107.2               | 97.8                     | 35222                          | 33176        | 108.3               | 98.6                     |
| <b>Mačvanska oblast</b>                 | <b>58147</b>                     | <b>49941</b> | <b>115.2</b>        | <b>96.8</b>              | <b>42201</b>                   | <b>36233</b> | <b>115.1</b>        | <b>96.9</b>              |
| <i>Sabac</i>                            | 60595                            | 53858        | 113.0               | 94.5                     | 43811                          | 38985        | 112.9               | 94.6                     |
| Bogatić                                 | 51782                            | 45254        | 107.4               | 98.4                     | 38206                          | 33162        | 107.5               | 99.1                     |
| Vladimirci                              | 51149                            | 40421        | 114.2               | 102.0                    | 37294                          | 29458        | 113.7               | 102.2                    |
| Koceljeva                               | 71458                            | 53561        | 138.8               | 98.2                     | 52385                          | 39178        | 139.8               | 98.7                     |
| Krupanj                                 | 43436                            | 41896        | 100.6               | 99.8                     | 31822                          | 30586        | 101.0               | 99.5                     |
| Loznica                                 | 56383                            | 44941        | 123.2               | 98.4                     | 41003                          | 32663        | 123.1               | 98.4                     |
| Ljubovija                               | 55632                            | 52219        | 108.4               | 99.5                     | 40359                          | 37809        | 108.8               | 99.6                     |
| Mali Zvornik                            | 56631                            | 50286        | 98.7                | 101.1                    | 41030                          | 36375        | 98.0                | 101.1                    |
| <b>Moravička oblast</b>                 | <b>60318</b>                     | <b>52415</b> | <b>111.2</b>        | <b>99.4</b>              | <b>43824</b>                   | <b>38103</b> | <b>111.0</b>        | <b>99.9</b>              |
| <i>Čačak</i>                            | 57095                            | 52150        | 106.6               | 97.3                     | 41654                          | 38048        | 106.5               | 98.0                     |
| Gornji Milanovac                        | 69431                            | 55091        | 118.4               | 103.5                    | 50123                          | 39835        | 117.6               | 103.9                    |
| Ivanjica                                | 52558                            | 41483        | 128.3               | 93.1                     | 38324                          | 30227        | 128.4               | 93.5                     |
| Lučani                                  | 67077                            | 61142        | 105.0               | 106.2                    | 48252                          | 43998        | 105.0               | 106.5                    |
| <b>Pomoravska oblast</b>                | <b>50013</b>                     | <b>48086</b> | <b>104.6</b>        | <b>95.5</b>              | <b>36213</b>                   | <b>34767</b> | <b>104.6</b>        | <b>95.8</b>              |
| <i>Jagodina</i>                         | 47271                            | 46021        | 104.2               | 94.1                     | 34351                          | 33386        | 104.1               | 94.5                     |
| Despotovac                              | 56618                            | 54914        | 103.3               | 96.6                     | 39763                          | 38583        | 103.4               | 96.5                     |
| Paraćin                                 | 51576                            | 50361        | 106.4               | 96.3                     | 37536                          | 36638        | 106.4               | 96.6                     |
| Rekovac                                 | 45719                            | 41125        | 108.2               | 98.7                     | 33051                          | 29824        | 107.6               | 98.6                     |
| Svilajnac                               | 53980                            | 49294        | 110.8               | 94.0                     | 39258                          | 35810        | 110.8               | 94.1                     |
| Čuprija                                 | 49278                            | 46258        | 100.2               | 97.5                     | 35844                          | 33532        | 100.4               | 97.7                     |

1. Average Salaries and wages per employee by Statistical Territorial Units, December 2015 (continued)

| Region<br>Area<br>City - Municipality | Average gross salaries and wages |              |                              |                                   | Average net salaries and wages |              |                              |                                   |
|---------------------------------------|----------------------------------|--------------|------------------------------|-----------------------------------|--------------------------------|--------------|------------------------------|-----------------------------------|
|                                       | RSD                              |              | Nominal indices              |                                   | RSD                            |              | Nominal indices              |                                   |
|                                       | XII 2015                         | I-XII 2015   | $\frac{XII\ 2015}{XI\ 2015}$ | $\frac{I-XII\ 2015}{I-XII\ 2014}$ | XII 2015                       | I-XII 2015   | $\frac{XII\ 2015}{XI\ 2015}$ | $\frac{I-XII\ 2015}{I-XII\ 2014}$ |
| <b>Rasinska oblast</b>                | <b>52026</b>                     | <b>47829</b> | <b>106.0</b>                 | <b>101.3</b>                      | <b>38281</b>                   | <b>35224</b> | <b>106.0</b>                 | <b>100.8</b>                      |
| <i>Kruševac</i>                       | 55333                            | 50986        | 106.0                        | 102.2                             | 40615                          | 37528        | 106.0                        | 102.4                             |
| Aleksandrovac                         | 48744                            | 44694        | 105.5                        | 103.1                             | 35647                          | 32464        | 105.8                        | 103.7                             |
| Brus                                  | 45681                            | 42393        | 106.9                        | 97.8                              | 33149                          | 30824        | 106.7                        | 98.0                              |
| Varvarin                              | 50807                            | 44936        | 106.5                        | 94.5                              | 36863                          | 32640        | 106.5                        | 94.8                              |
| Trstenik                              | 48150                            | 44083        | 105.9                        | 100.2                             | 35825                          | 32767        | 105.8                        | 96.8                              |
| Čičevac                               | 39311                            | 36851        | 103.5                        | 97.3                              | 30653                          | 28475        | 105.2                        | 97.9                              |
| <b>Raška oblast</b>                   | <b>54131</b>                     | <b>48390</b> | <b>106.8</b>                 | <b>97.9</b>                       | <b>39487</b>                   | <b>35103</b> | <b>107.7</b>                 | <b>98.5</b>                       |
| <i>Kraljevo</i>                       | 60187                            | 49931        | 111.5                        | 99.2                              | 43897                          | 36304        | 112.0                        | 99.5                              |
| Vrnjačka Banja                        | 53783                            | 45591        | 119.6                        | 98.6                              | 40496                          | 33704        | 121.0                        | 101.1                             |
| Novi Pazar                            | 44378                            | 46460        | 93.2                         | 96.4                              | 32051                          | 33346        | 94.6                         | 97.0                              |
| Raška                                 | 54736                            | 49555        | 106.5                        | 97.6                              | 39772                          | 35958        | 106.5                        | 98.5                              |
| Tutin                                 | 59061                            | 48918        | 116.1                        | 94.2                              | 42677                          | 35486        | 115.8                        | 94.6                              |
| <b>Šumadijska oblast</b>              | <b>60687</b>                     | <b>53847</b> | <b>116.7</b>                 | <b>98.0</b>                       | <b>43917</b>                   | <b>39026</b> | <b>116.6</b>                 | <b>97.8</b>                       |
| <i>Kragujevac</i>                     | 66236                            | 56647        | 122.7                        | 98.4                              | 47873                          | 40964        | 122.8                        | 98.1                              |
| Arandjelovac                          | 52140                            | 52864        | 103.8                        | 95.8                              | 37827                          | 38537        | 103.2                        | 95.6                              |
| Batočina                              | 41153                            | 40398        | 98.9                         | 100.4                             | 29992                          | 29698        | 98.3                         | 100.3                             |
| Knić                                  | 55916                            | 46162        | 107.4                        | 100.8                             | 40601                          | 33586        | 107.4                        | 100.9                             |
| Lapovo                                | 52764                            | 51912        | 103.4                        | 99.6                              | 38442                          | 37799        | 103.4                        | 99.7                              |
| Rača                                  | 44888                            | 43481        | 99.2                         | 104.5                             | 32546                          | 31613        | 99.0                         | 104.4                             |
| Topola                                | 45341                            | 40456        | 104.2                        | 91.5                              | 32897                          | 29350        | 104.2                        | 91.6                              |
| <b>Region Južne i Istočne Srbije</b>  | <b>58529</b>                     | <b>52719</b> | <b>110.8</b>                 | <b>99.5</b>                       | <b>42355</b>                   | <b>38088</b> | <b>111.3</b>                 | <b>99.5</b>                       |
| <b>Borska oblast</b>                  | <b>71949</b>                     | <b>63313</b> | <b>118.4</b>                 | <b>96.4</b>                       | <b>52756</b>                   | <b>45581</b> | <b>122.6</b>                 | <b>96.5</b>                       |
| <i>Bor</i>                            | 79509                            | 69117        | 126.6                        | 95.3                              | 58719                          | 49621        | 134.6                        | 95.5                              |
| Kladovo                               | 62955                            | 56259        | 112.6                        | 96.2                              | 46327                          | 40693        | 115.0                        | 96.3                              |
| Majdanpek                             | 66175                            | 64185        | 101.2                        | 98.5                              | 47588                          | 46122        | 101.2                        | 98.5                              |
| Negotin                               | 63966                            | 53306        | 115.5                        | 98.0                              | 46159                          | 38656        | 114.7                        | 98.0                              |
| <b>Braničevska oblast</b>             | <b>62615</b>                     | <b>60666</b> | <b>101.3</b>                 | <b>99.4</b>                       | <b>45175</b>                   | <b>43761</b> | <b>101.3</b>                 | <b>99.5</b>                       |
| <i>Grad Požarevac</i>                 | 72539                            | 70519        | 101.0                        | 100.0                             | 52110                          | 50671        | 101.0                        | 100.0                             |
| Požarevac                             | 55754                            | 53836        | 101.3                        | 96.9                              | 40413                          | 39051        | 101.4                        | 97.1                              |
| Kostolac                              | 100316                           | 97535        | 100.5                        | 104.4                             | 71465                          | 69489        | 100.4                        | 104.2                             |
| Veliko Gradište                       | 44891                            | 42706        | 100.1                        | 95.2                              | 32697                          | 31130        | 100.2                        | 95.4                              |
| Golubac                               | 35538                            | 35773        | 106.9                        | 95.9                              | 25934                          | 26074        | 106.1                        | 96.7                              |
| Zabari                                | 37494                            | 37588        | 99.1                         | 95.3                              | 27546                          | 27524        | 99.5                         | 95.7                              |
| Žagubica                              | 49509                            | 50179        | 98.0                         | 96.8                              | 35928                          | 36415        | 98.0                         | 97.2                              |
| Kučevo                                | 45764                            | 46149        | 101.9                        | 101.9                             | 33420                          | 33719        | 101.8                        | 102.3                             |
| Malo Crniće                           | 39833                            | 34563        | 109.7                        | 91.2                              | 29288                          | 25344        | 110.0                        | 91.8                              |
| Petrovac na Mlavi                     | 46678                            | 42751        | 104.2                        | 97.5                              | 34192                          | 31252        | 104.2                        | 97.8                              |
| <b>Zaječarska oblast</b>              | <b>53926</b>                     | <b>50633</b> | <b>109.8</b>                 | <b>96.6</b>                       | <b>39092</b>                   | <b>36716</b> | <b>109.9</b>                 | <b>97.1</b>                       |
| <i>Zaječar</i>                        | 60393                            | 54244        | 115.4                        | 96.2                              | 43812                          | 39222        | 115.9                        | 96.5                              |
| Boljevac                              | 49464                            | 47091        | 112.7                        | 95.5                              | 35451                          | 34191        | 112.8                        | 98.0                              |
| Knjaževac                             | 42516                            | 42643        | 101.1                        | 97.8                              | 30907                          | 31165        | 100.7                        | 97.8                              |
| Sokobanja                             | 54430                            | 54193        | 100.9                        | 100.1                             | 39464                          | 39250        | 101.0                        | 100.2                             |
| <b>Jablanička oblast</b>              | <b>50999</b>                     | <b>46034</b> | <b>112.0</b>                 | <b>100.3</b>                      | <b>37082</b>                   | <b>33502</b> | <b>112.1</b>                 | <b>100.6</b>                      |
| <i>Leskovac</i>                       | 51659                            | 47000        | 111.9                        | 100.4                             | 37546                          | 34178        | 111.9                        | 100.7                             |
| Bojnik                                | 51154                            | 44653        | 119.9                        | 94.1                              | 36455                          | 31800        | 121.1                        | 92.9                              |
| Vlasotince                            | 47050                            | 40380        | 114.8                        | 102.3                             | 34428                          | 29742        | 115.1                        | 102.7                             |
| Lebane                                | 43098                            | 41442        | 105.1                        | 95.1                              | 31403                          | 30177        | 104.9                        | 95.6                              |
| Medveđa                               | 61742                            | 54219        | 111.6                        | 98.5                              | 44993                          | 39171        | 112.2                        | 99.6                              |
| Crna Trava                            | 51692                            | 46129        | 108.6                        | 106.3                             | 37201                          | 33460        | 107.4                        | 106.4                             |
| <b>Nišavska oblast</b>                | <b>57714</b>                     | <b>52581</b> | <b>109.3</b>                 | <b>98.4</b>                       | <b>41776</b>                   | <b>37993</b> | <b>109.7</b>                 | <b>98.4</b>                       |
| <i>Grad Niš</i>                       | 59611                            | 53797        | 110.1                        | 98.4                              | 43120                          | 38822        | 110.6                        | 98.3                              |
| Medijana                              | 59730                            | 54816        | 107.2                        | 96.2                              | 43083                          | 39478        | 107.9                        | 96.2                              |
| Niška Banja                           | 51553                            | 45564        | 116.8                        | 104.8                             | 37324                          | 33133        | 116.0                        | 105.2                             |
| Palilula                              | 50514                            | 43254        | 117.9                        | 105.7                             | 36788                          | 31500        | 118.2                        | 105.4                             |
| Pantelej                              | 53654                            | 42527        | 125.2                        | 94.4                              | 38976                          | 30994        | 125.0                        | 94.3                              |
| Crveni krst                           | 69709                            | 65806        | 110.6                        | 105.1                             | 50624                          | 47420        | 111.2                        | 104.6                             |
| Aleksinac                             | 50887                            | 50255        | 101.3                        | 98.4                              | 36878                          | 36417        | 101.3                        | 98.5                              |
| Gadžin Han                            | 41417                            | 38485        | 110.2                        | 99.2                              | 30561                          | 28366        | 110.1                        | 99.4                              |
| Doljevac                              | 48098                            | 42256        | 112.7                        | 96.7                              | 34865                          | 30927        | 113.2                        | 99.7                              |
| Merošina                              | 55318                            | 47309        | 115.3                        | 100.4                             | 40091                          | 34813        | 112.7                        | 102.2                             |
| Ražanj                                | 46171                            | 42845        | 109.4                        | 98.1                              | 33803                          | 31230        | 109.7                        | 98.6                              |
| Svrljig                               | 42522                            | 41186        | 104.4                        | 97.8                              | 30972                          | 30039        | 104.2                        | 98.3                              |

# 1. Average Salaries and wages per employee by Statistical Territorial Units, December 2015 (continued)

| Region<br>Area<br>City - Municipality | Average gross salaries and wages |              |                              |                                   | Average net salaries and wages |              |                              |                                   |
|---------------------------------------|----------------------------------|--------------|------------------------------|-----------------------------------|--------------------------------|--------------|------------------------------|-----------------------------------|
|                                       | RSD                              |              | Nominal indices              |                                   | RSD                            |              | Nominal indices              |                                   |
|                                       | XII 2015                         | I-XII 2015   | $\frac{XII\ 2015}{XI\ 2015}$ | $\frac{I-XII\ 2015}{I-XII\ 2014}$ | XII 2015                       | I-XII 2015   | $\frac{XII\ 2015}{XI\ 2015}$ | $\frac{I-XII\ 2015}{I-XII\ 2014}$ |
| <b>Pirotska oblast</b>                | <b>59156</b>                     | <b>54674</b> | <b>111.0</b>                 | <b>103.6</b>                      | <b>42667</b>                   | <b>39548</b> | <b>110.4</b>                 | <b>103.5</b>                      |
| <i>Pirot</i>                          | 59903                            | 58688        | 105.7                        | 103.6                             | 43092                          | 42391        | 105.1                        | 103.5                             |
| Babušnica                             | 72769                            | 48424        | 149.4                        | 109.2                             | 52595                          | 35093        | 149.1                        | 109.0                             |
| Bela Palanka                          | 44008                            | 36692        | 122.7                        | 97.5                              | 32280                          | 26799        | 123.2                        | 97.1                              |
| Dimitrovgrad                          | 46510                            | 41920        | 108.1                        | 99.1                              | 34025                          | 30566        | 108.4                        | 99.3                              |
| <b>Podunavska oblast</b>              | <b>61338</b>                     | <b>54180</b> | <b>110.6</b>                 | <b>101.4</b>                      | <b>44274</b>                   | <b>39183</b> | <b>110.3</b>                 | <b>101.5</b>                      |
| <i>Smederevo</i>                      | 67076                            | 59464        | 109.5                        | 103.0                             | 48048                          | 42740        | 108.9                        | 102.8                             |
| Velika Plana                          | 50790                            | 49338        | 105.4                        | 97.9                              | 36899                          | 35843        | 105.7                        | 98.2                              |
| Smederevska Palanka                   | 51822                            | 42379        | 119.5                        | 97.1                              | 38336                          | 31296        | 119.3                        | 98.4                              |
| <b>Pčinjska oblast</b>                | <b>56377</b>                     | <b>45938</b> | <b>120.5</b>                 | <b>103.1</b>                      | <b>40377</b>                   | <b>33054</b> | <b>119.8</b>                 | <b>103.0</b>                      |
| <i>Grad Vranje</i>                    | 55654                            | 45387        | 122.0                        | 107.2                             | 39816                          | 32616        | 121.3                        | 107.0                             |
| Vranje                                | 58001                            | 46248        | 124.6                        | 107.5                             | 41397                          | 33156        | 123.9                        | 107.1                             |
| Vranjska Banja                        | 38603                            | 38689        | 100.1                        | 103.0                             | 28328                          | 28413        | 100.0                        | 104.8                             |
| Bosilegrad                            | 47898                            | 45356        | 95.3                         | 97.6                              | 34814                          | 33120        | 95.5                         | 97.5                              |
| Bujanovac                             | 59559                            | 45451        | 127.6                        | 99.8                              | 42460                          | 32499        | 126.8                        | 98.9                              |
| Vladičin Han                          | 43634                            | 41557        | 106.1                        | 100.1                             | 31558                          | 30197        | 106.0                        | 100.2                             |
| Preševo                               | 65423                            | 49406        | 134.1                        | 95.7                              | 46535                          | 35458        | 133.5                        | 95.1                              |
| Surdulica                             | 63178                            | 52758        | 109.9                        | 96.9                              | 45470                          | 38019        | 109.6                        | 97.8                              |
| Trgovište                             | 50692                            | 37115        | 136.9                        | 97.2                              | 36604                          | 27046        | 135.3                        | 98.1                              |
| <b>Toplička oblast</b>                | <b>52834</b>                     | <b>46671</b> | <b>106.8</b>                 | <b>101.8</b>                      | <b>38062</b>                   | <b>33569</b> | <b>106.8</b>                 | <b>101.4</b>                      |
| <i>Prokuplje</i>                      | 53154                            | 45874        | 104.7                        | 98.0                              | 38630                          | 33305        | 104.8                        | 97.3                              |
| Blace                                 | 51512                            | 45415        | 111.6                        | 107.0                             | 37380                          | 32931        | 109.9                        | 106.9                             |
| Žitorađa                              | 57059                            | 46815        | 118.9                        | 96.2                              | 41862                          | 33921        | 120.8                        | 96.2                              |
| Kuršumlija                            | 51069                            | 50051        | 109.6                        | 114.7                             | 35185                          | 34703        | 110.2                        | 115.5                             |
| <b>Region Kosovo i Metohija</b>       | ...                              | ...          | ...                          | ...                               | ...                            | ...          | ...                          | ...                               |

## Methodological explanations

The data in this statistical release are obtained from Monthly statistical survey on employees and their salaries and wages (RAD-1) and from Ministry of Finance (Tax Administration).

The data regarding salaries and wages of the employed in legal entities of all types of ownership are collected by statistical survey RAD-1, while the data referring to salaries and wages of the entrepreneurs' employees are attained from the records of Tax Administration.

The salaries and wages are defined pursuant to the Law on Labor ("Official Journal of the Republic of Serbia", no 24/2005, 61/2005 and 75/2014).

Territorial distribution was based on the Regulation on Nomenclature of Statistical Territorial Units ("Official Gazette of RS, No. 109/09 and 46/10).

Data by municipalities are published according to the list of municipalities and settlements with the state as of January 1<sup>st</sup> 2015.

This statistical release presents average gross and net salaries and wages per employee, paid in the respective month, regardless of the referent period.

Starting from January 2009, the Statistical Office of the Republic of Serbia is expanding units coverage. Besides the salaries and wages paid to legal entities' employees, from January 2009, salaries and wages paid to employees working for entrepreneurs have been also included in calculation of average salaries and wages.

Starting from 1999 the Statistical Office of the Republic of Serbia has not at disposal and may not provide available certain data relative to AP Kosovo and Metohia and therefore these data are not included in the coverage for the Republic of Serbia (total).

**Note:** Data on average salaries and wages by CA divisions (2010), by regions of NSTU can be found on the following web page:

<http://webrzs.stat.gov.rs/WebSite/Public/PageView.aspx?pKey=24>

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