

# STATISTICAL RELEASE

# ZP12

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## Employment statistics

### Employees in legal entities in the Republic of Serbia, by salaries and wages size and level of educational attainment September 2012

#### 1. Employees by sector of activities, level of educational attainment and sex, September 2012

##### Republic of Serbia

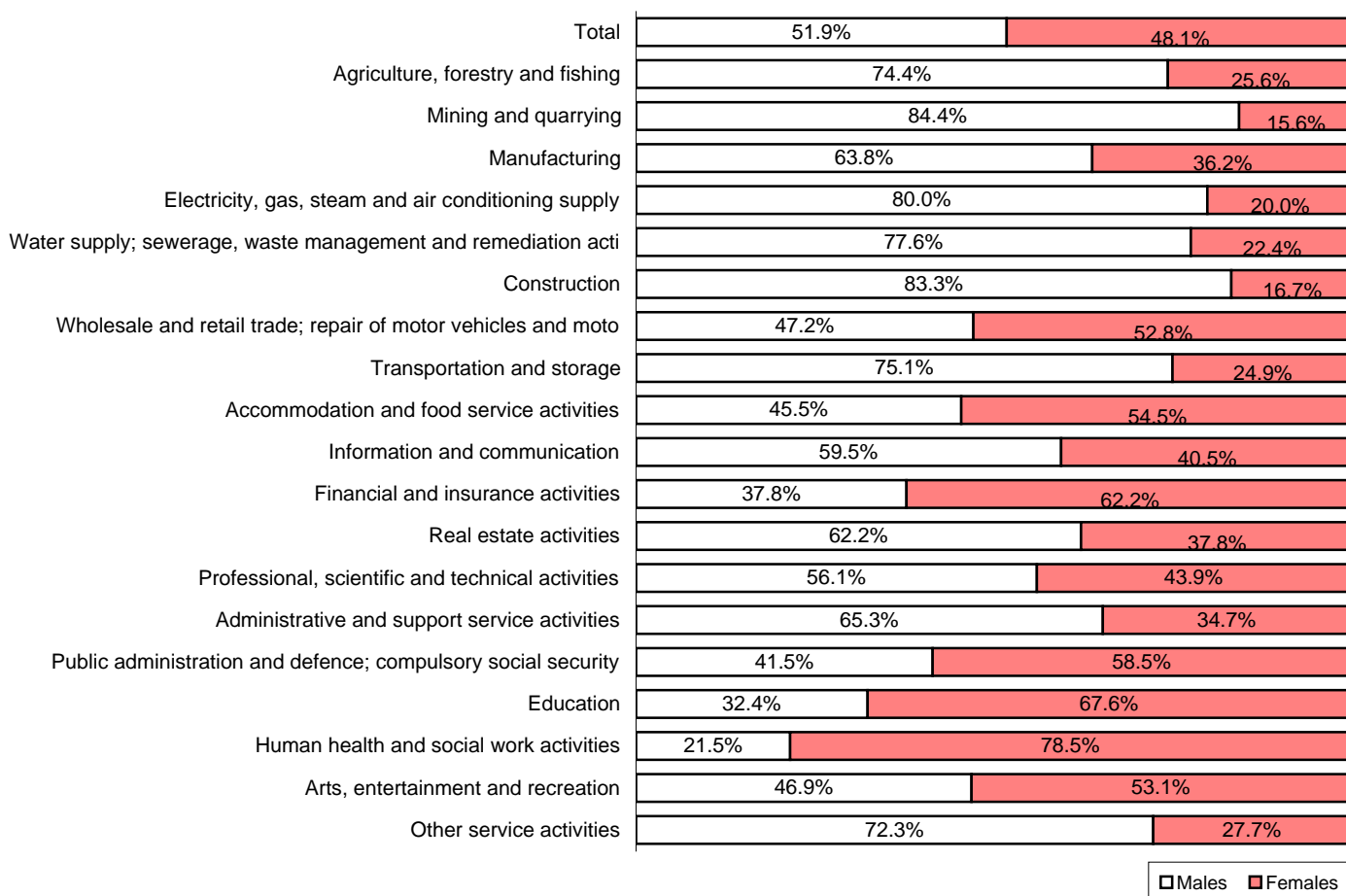
	Total	Level of educational attainment							
		University	Vocational higher	Secondary	Lower	Highly qualified	Qualified	Semi-qualified	Non-qualified
<b>Total</b>									
<b>REPUBLIC OF SERBIA - TOTAL</b>	<b>1024881</b>	<b>245272</b>	<b>83830</b>	<b>339972</b>	<b>40159</b>	<b>45756</b>	<b>148500</b>	<b>46535</b>	<b>74857</b>
Agriculture, forestry and fishing	25155	2841	809	8203	1497	797	5136	1551	4321
Mining and quarrying	21740	2224	701	5884	307	3683	6117	1532	1292
Manufacturing	218949	19529	10446	70983	10763	11431	55608	15957	24232
Electricity, gas, steam and air conditioning supply	27621	4410	1692	9645	389	4245	5922	621	697
Water supply, sewerage, waste management and remediation activities	31072	2687	1417	8830	2248	1433	6364	2419	5674
Construction	45686	4906	2070	11671	2677	2844	13370	3719	4429
Wholesale and retail trade and repair of motor vehicles and motorcycles	79899	9900	5332	39795	2502	2054	15485	1873	2958
Transportation and storage	65891	6849	4531	25714	2412	6565	13604	4137	2079
Accommodation and food service activities	12117	782	732	5153	879	434	2608	595	934
Information and communication	26825	8731	2299	10263	507	3752	1031	97	145
Financial and insurance activities	36800	13369	4597	15216	281	477	1793	225	842
Real estate activities	1531	284	168	635	94	59	190	19	82
Professional, scientific and technical activities	23826	11346	1670	7403	594	486	1410	255	662
Administrative and support service activities	21210	2124	835	7110	1426	1069	3743	1312	3591
Public administration and defence; compulsory social security	71699	29465	7354	27739	2083	298	2343	658	1759
Education	132454	85986	16115	9480	6074	1215	2701	1692	9191
Human health and social work activities	158470	33908	21790	66751	4343	2223	9557	8984	10914
Arts, entertainment and recreation	16605	4838	974	7833	778	291	779	424	688
Other service activities	7331	1093	298	1664	305	2400	739	465	367
<b>Males</b>									
<b>REPUBLIC OF SERBIA - TOTAL</b>	<b>531598</b>	<b>99924</b>	<b>32894</b>	<b>159357</b>	<b>20480</b>	<b>39732</b>	<b>114666</b>	<b>26685</b>	<b>37860</b>
Agriculture, forestry and fishing	18713	1856	468	5577	1090	659	4451	1335	3277
Mining and quarrying	18338	1536	457	4044	264	3634	5736	1425	1242
Manufacturing	139736	11573	6544	41237	6705	9589	41320	9232	13536
Electricity, gas, steam and air conditioning supply	22083	3056	1180	6598	273	4197	5759	522	498
Water supply, sewerage, waste management and remediation activities	24115	1590	840	5486	1902	1367	5998	2094	4838
Construction	38054	3121	1360	8425	1856	2762	13049	3368	4113
Wholesale and retail trade and repair of motor vehicles and motorcycles	37703	4049	2939	16725	1440	1448	8286	938	1878
Transportation and storage	49455	3760	2464	17081	2039	6210	12855	3601	1445
Accommodation and food service activities	5510	390	338	2346	388	302	1293	182	271
Information and communication	15948	4455	1296	5845	272	3087	836	61	96
Financial and insurance activities	13926	5025	1585	5371	137	303	919	151	435
Real estate activities	953	165	102	394	41	48	131	16	56
Professional, scientific and technical activities	13363	5847	926	4163	260	369	1158	153	487
Administrative and support service activities	13851	883	472	4892	515	893	3258	956	1982
Public administration and defence; compulsory social security	29739	11336	3207	12088	730	232	1304	161	681
Education	42900	28213	5376	3669	1222	884	1932	419	1185
Human health and social work activities	34116	10477	2712	10977	781	1123	5260	1469	1317
Arts, entertainment and recreation	7792	2067	472	3658	333	235	506	184	337
Other service activities	5303	525	156	781	232	2390	615	418	186

# 1. Employees by sector of activities, level of educational attainment and sex, September 2012 (continued)

Republic of Serbia

	Total	Level of educational attainment							
		University	Vocational higher	Secondary	Lower	Highly qualified	Qualified	Semi-qualified	Non-qualified
<b>Females</b>									
<b>REPUBLIC OF SERBIA - TOTAL</b>	<b>493283</b>	<b>145348</b>	<b>50936</b>	<b>180615</b>	<b>19679</b>	<b>6024</b>	<b>33834</b>	<b>19850</b>	<b>36997</b>
Agriculture, forestry and fishing	6442	985	341	2626	407	138	685	216	1044
Mining and quarrying	3402	688	244	1840	43	49	381	107	50
Manufacturing	79213	7956	3902	29746	4058	1842	14288	6725	10696
Electricity, gas, steam and air conditioning supply	5538	1354	512	3047	116	48	163	99	199
Water supply, sewerage, waste management and remediation activities	6957	1097	577	3344	346	66	366	325	836
Construction	7632	1785	710	3246	821	82	321	351	316
Wholesale and retail trade and repair of motor vehicles and motorcycles	42196	5851	2393	23070	1062	606	7199	935	1080
Transportation and storage	16436	3089	2067	8633	373	355	749	536	634
Accommodation and food service activities	6607	392	394	2807	491	132	1315	413	663
Information and communication	10877	4276	1003	4418	235	665	195	36	49
Financial and insurance activities	22874	8344	3012	9845	144	174	874	74	407
Real estate activities	578	119	66	241	53	11	59	3	26
Professional, scientific and technical activities	10463	5499	744	3240	334	117	252	102	175
Administrative and support service activities	7359	1241	363	2218	911	176	485	356	1609
Public administration and defence; compulsory social security	41960	18129	4147	15651	1353	66	1039	497	1078
Education	89554	57773	10739	5811	4852	331	769	1273	8006
Human health and social work activities	124354	23431	19078	55774	3562	1100	4297	7515	9597
Arts, entertainment and recreation	8813	2771	502	4175	445	56	273	240	351
Other service activities	2028	568	142	883	73	10	124	47	181

## Percentage of male and female employees in the total number of employees, September 2012 Republic of Serbia



**2. Structure of employees by level of educational attainment, by sector of activities,  
September 2012**

Republic of Serbia

	Total	Level of educational attainment							
		University	Vocatio- nal higher	Secon- dary	Lower	Highly qualified	Qualified	Semi- qualified	Non- qualified
<b>Total</b>									
<b>REPUBLIC OF SERBIA - TOTAL</b>	<b>100.00</b>	<b>23.90</b>	<b>8.20</b>	<b>33.20</b>	<b>3.90</b>	<b>4.50</b>	<b>14.50</b>	<b>4.50</b>	<b>7.30</b>
Agriculture, forestry and fishing	100.00	11.30	3.20	32.60	6.00	3.20	20.40	6.20	17.20
Mining and quarrying	100.00	10.20	3.20	27.10	1.40	16.90	28.10	7.00	5.90
Manufacturing	100.00	8.90	4.80	32.40	4.90	5.20	25.40	7.30	11.10
Electricity, gas, steam and air conditioning supply	100.00	16.00	6.10	34.90	1.40	15.40	21.40	2.20	2.50
Water supply, sewerage, waste management and remediation activities	100.00	8.60	4.60	28.40	7.20	4.60	20.50	7.80	18.30
Construction	100.00	10.70	4.50	25.50	5.90	6.20	29.30	8.10	9.70
Wholesale and retail trade and repair of motor vehicles and motorcycles	100.00	12.40	6.70	49.80	3.10	2.60	19.40	2.30	3.70
Transportation and storage	100.00	10.40	6.90	39.00	3.70	10.00	20.60	6.30	3.20
Accommodation and food service activities	100.00	6.50	6.00	42.50	7.30	3.60	21.50	4.90	7.70
Information and communication	100.00	32.50	8.60	38.30	1.90	14.00	3.80	0.40	0.50
Financial and insurance activities	100.00	36.30	12.50	41.30	0.80	1.30	4.90	0.60	2.30
Real estate activities	100.00	18.50	11.00	41.50	6.10	3.90	12.40	1.20	5.40
Professional, scientific and technical activities	100.00	47.60	7.00	31.10	2.50	2.00	5.90	1.10	2.80
Administrative and support service activities	100.00	10.00	3.90	33.50	6.70	5.00	17.60	6.20	16.90
Public administration and defence; compulsory social security	100.00	41.10	10.30	38.70	2.90	0.40	3.30	0.90	2.50
Education	100.00	64.90	12.20	7.20	4.60	0.90	2.00	1.30	6.90
Human health and social work activities	100.00	21.40	13.80	42.10	2.70	1.40	6.00	5.70	6.90
Arts, entertainment and recreation	100.00	29.10	5.90	47.20	4.70	1.80	4.70	2.60	4.10
Other service activities	100.00	14.90	4.10	22.70	4.20	32.70	10.10	6.30	5.00
<b>Males</b>									
<b>REPUBLIC OF SERBIA - TOTAL</b>	<b>100.00</b>	<b>18.80</b>	<b>6.20</b>	<b>30.00</b>	<b>3.90</b>	<b>7.50</b>	<b>21.60</b>	<b>5.00</b>	<b>7.10</b>
Agriculture, forestry and fishing	100.00	9.90	2.50	29.80	5.80	3.50	23.80	7.10	17.50
Mining and quarrying	100.00	8.40	2.50	22.10	1.40	19.80	31.30	7.80	6.80
Manufacturing	100.00	8.30	4.70	29.50	4.80	6.90	29.60	6.60	9.70
Electricity, gas, steam and air conditioning supply	100.00	13.80	5.30	29.90	1.20	19.00	26.10	2.40	2.30
Water supply, sewerage, waste management and remediation activities	100.00	6.60	3.50	22.70	7.90	5.70	24.90	8.70	20.10
Construction	100.00	8.20	3.60	22.10	4.90	7.30	34.30	8.90	10.80
Wholesale and retail trade and repair of motor vehicles and motorcycles	100.00	10.70	7.80	44.40	3.80	3.80	22.00	2.50	5.00
Transportation and storage	100.00	7.60	5.00	34.50	4.10	12.60	26.00	7.30	2.90
Accommodation and food service activities	100.00	7.10	6.10	42.60	7.00	5.50	23.50	3.30	4.90
Information and communication	100.00	27.90	8.10	36.70	1.70	19.40	5.20	0.40	0.60
Financial and insurance activities	100.00	36.10	11.40	38.60	1.00	2.20	6.60	1.10	3.10
Real estate activities	100.00	17.30	10.70	41.30	4.30	5.00	13.70	1.70	5.90
Professional, scientific and technical activities	100.00	43.80	6.90	31.20	1.90	2.80	8.70	1.10	3.60
Administrative and support service activities	100.00	6.40	3.40	35.30	3.70	6.40	23.50	6.90	14.30
Public administration and defence; compulsory social security	100.00	38.10	10.80	40.60	2.50	0.80	4.40	0.50	2.30
Education	100.00	65.80	12.50	8.60	2.80	2.10	4.50	1.00	2.80
Human health and social work activities	100.00	30.70	7.90	32.20	2.30	3.30	15.40	4.30	3.90
Arts, entertainment and recreation	100.00	26.50	6.10	46.90	4.30	3.00	6.50	2.40	4.30
Other service activities	100.00	9.90	2.90	14.70	4.40	45.10	11.60	7.90	3.50

**2. Structure of employees by level of educational attainment, by sector of activities,  
September 2012 (continued)**

Republic of Serbia

	Total	Level of educational attainment							
		University	Vocatio- nal higher	Seco- ndary	Lower	Highly qualified	Qualified	Semi- qualified	Non- qualified
<b>Females</b>									
<b>REPUBLIC OF SERBIA - TOTAL</b>	<b>100.00</b>	<b>29.50</b>	<b>10.30</b>	<b>36.60</b>	<b>4.00</b>	<b>1.20</b>	<b>6.90</b>	<b>4.00</b>	<b>7.50</b>
Agriculture, forestry and fishing	100.00	15.30	5.30	40.80	6.30	2.10	10.60	3.40	16.20
Mining and quarrying	100.00	20.20	7.20	54.10	1.30	1.40	11.20	3.10	1.50
Manufacturing	100.00	10.00	4.90	37.60	5.10	2.30	18.00	8.50	13.50
Electricity, gas, steam and air conditioning supply	100.00	24.40	9.20	55.00	2.10	0.90	2.90	1.80	3.60
Water supply, sewerage, waste management and remediation activities	100.00	15.80	8.30	48.10	5.00	0.90	5.30	4.70	12.00
Construction	100.00	23.40	9.30	42.50	10.80	1.10	4.20	4.60	4.10
Wholesale and retail trade and repair of motor vehicles and motorcycles	100.00	13.90	5.70	54.70	2.50	1.40	17.10	2.20	2.60
Transportation and storage	100.00	18.80	12.60	52.50	2.30	2.20	4.60	3.30	3.90
Accommodation and food service activities	100.00	5.90	6.00	42.50	7.40	2.00	19.90	6.30	10.00
Information and communication	100.00	39.30	9.20	40.60	2.20	6.10	1.80	0.30	0.50
Financial and insurance activities	100.00	36.50	13.20	43.00	0.60	0.80	3.80	0.30	1.80
Real estate activities	100.00	20.60	11.40	41.70	9.20	1.90	10.20	0.50	4.50
Professional, scientific and technical activities	100.00	52.60	7.10	31.00	3.20	1.10	2.40	1.00	1.70
Administrative and support service activities	100.00	16.90	4.90	30.10	12.40	2.40	6.60	4.80	21.90
Public administration and defence; compulsory social security	100.00	43.20	9.90	37.30	3.20	0.20	2.50	1.20	2.60
Education	100.00	64.50	12.00	6.50	5.40	0.40	0.90	1.40	8.90
Human health and social work activities	100.00	18.80	15.30	44.90	2.90	0.90	3.50	6.00	7.70
Arts, entertainment and recreation	100.00	31.40	5.70	47.40	5.00	0.60	3.10	2.70	4.00
Other service activities	100.00	28.00	7.00	43.50	3.60	0.50	6.10	2.30	8.90

**3. Employees by average salaries and wages size, September 2012**

	Republic of Serbia							
	Total	Serbia – North			Serbia – South			
		Total	City of Belgrade	Region of Vojvodina	Total	Region of Sumadija and Western Serbia	Region of Southern and Eastern Serbia	Region of Kosovo and Metohia
<b>Total</b>	<b>1024881</b>	<b>597563</b>	<b>329540</b>	<b>268023</b>	<b>427318</b>	<b>234193</b>	<b>193125</b>	...
Did not receive salaries, wages	47945	25800	13460	12340	22145	12418	9727	...
Received up to 20000 dinars	36784	16645	9860	6785	20139	8183	11956	...
20001-25000	41830	21397	11270	10127	20433	10460	9973	...
25001-35000	155823	79217	35860	43357	76606	44826	31780	...
35001-45000	156576	81318	35532	45786	75258	41302	33956	...
45001-65000	255835	145236	73702	71534	110599	62943	47656	...
65001-85000	156211	101488	62406	39082	54723	29735	24988	...
85001 – 110000	87023	60150	39302	20848	26873	13538	13335	...
110001 – 150000	53182	38318	26589	11729	14864	7389	7475	...
150001 dinars and more	33672	27994	21559	6435	5678	3399	2279	...

#### 4. Employees by level of educational attainment, September 2012

	Republic of Serbia						
	Total	Serbia – North			Serbia – South		
		Total	City of Belgrade	Region of Vojvodina	Total	Region of Sumadija and Western Serbia	Region of Southern and Eastern Serbia

##### Total

<b>Total</b>	<b>1024881</b>	<b>597563</b>	<b>329540</b>	<b>268023</b>	<b>427318</b>	<b>234193</b>	<b>193125</b>	...
University educational attainment	245272	153036	91234	61802	92236	50411	41825	...
Vocational higher educational attainment	83830	48674	28026	20648	35156	18965	16191	...
Secondary educational attainment	339972	207808	113872	93936	132164	68390	63774	...
Lower educational attainment	40159	23104	11020	12084	17055	9483	7572	...
Highly qualified	45756	28048	21021	7027	17708	10878	6830	...
Qualified	148500	77199	40193	37006	71301	41090	30211	...
Semi-qualified	46535	21901	11147	10754	24634	14248	10386	...
Non-qualified	74857	37793	13027	24766	37064	20728	16336	...

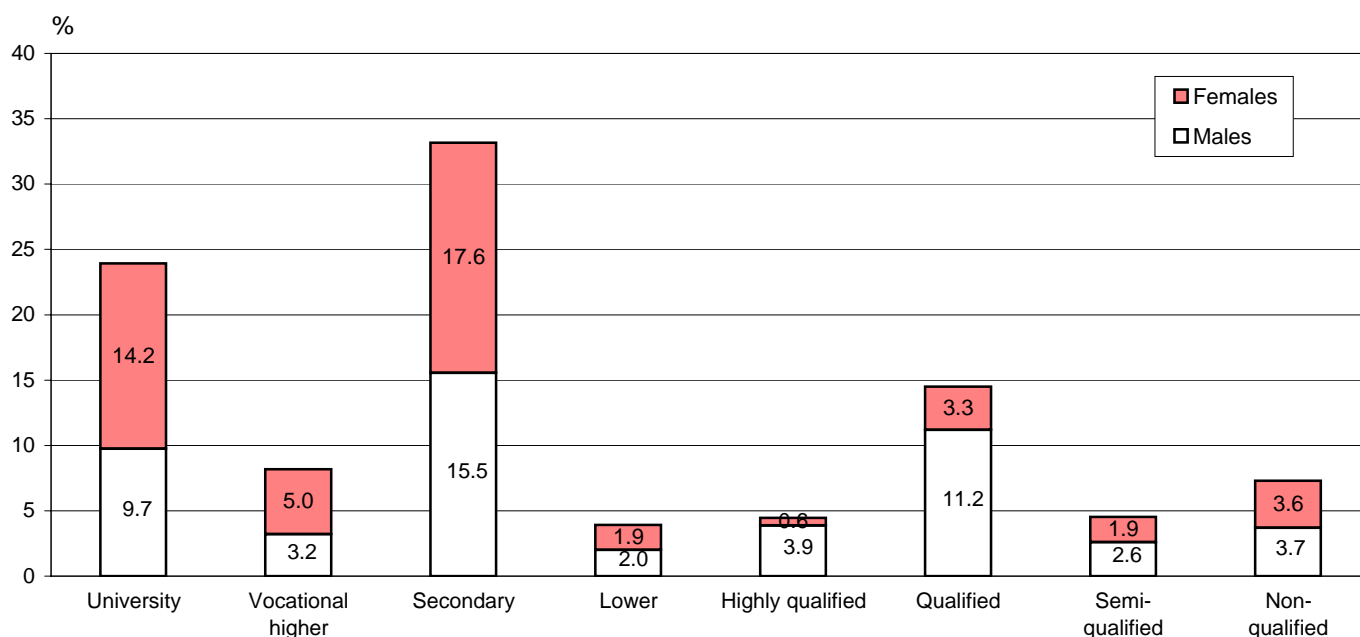
##### Males

<b>Total</b>	<b>531598</b>	<b>302254</b>	<b>165117</b>	<b>137137</b>	<b>229344</b>	<b>123244</b>	<b>106100</b>	...
University educational attainment	99924	61191	36712	24479	38733	20271	18462	...
Vocational higher educational attainment	32894	18168	10609	7559	14726	7486	7240	...
Secondary educational attainment	159357	97836	51760	46076	61521	30922	30599	...
Lower educational attainment	20480	10972	4997	5975	9508	5477	4031	...
Highly qualified	39732	24911	19157	5754	14821	8698	6123	...
Qualified	114666	58862	30316	28546	55804	31529	24275	...
Semi-qualified	26685	12047	5604	6443	14638	8158	6480	...
Non-qualified	37860	18267	5962	12305	19593	10703	8890	...

##### Females

<b>Total</b>	<b>493283</b>	<b>295309</b>	<b>164423</b>	<b>130886</b>	<b>197974</b>	<b>110949</b>	<b>87025</b>	...
University educational attainment	145348	91845	54522	37323	53503	30140	23363	...
Vocational higher educational attainment	50936	30506	17417	13089	20430	11479	8951	...
Secondary educational attainment	180615	109972	62112	47860	70643	37468	33175	...
Lower educational attainment	19679	12132	6023	6109	7547	4006	3541	...
Highly qualified	6024	3137	1864	1273	2887	2180	707	...
Qualified	33834	18337	9877	8460	15497	9561	5936	...
Semi-qualified	19850	9854	5543	4311	9996	6090	3906	...
Non-qualified	36997	19526	7065	12461	17471	10025	7446	...

#### Structure of employees by level of educational attainment and sex, September 2012 Republic of Serbia

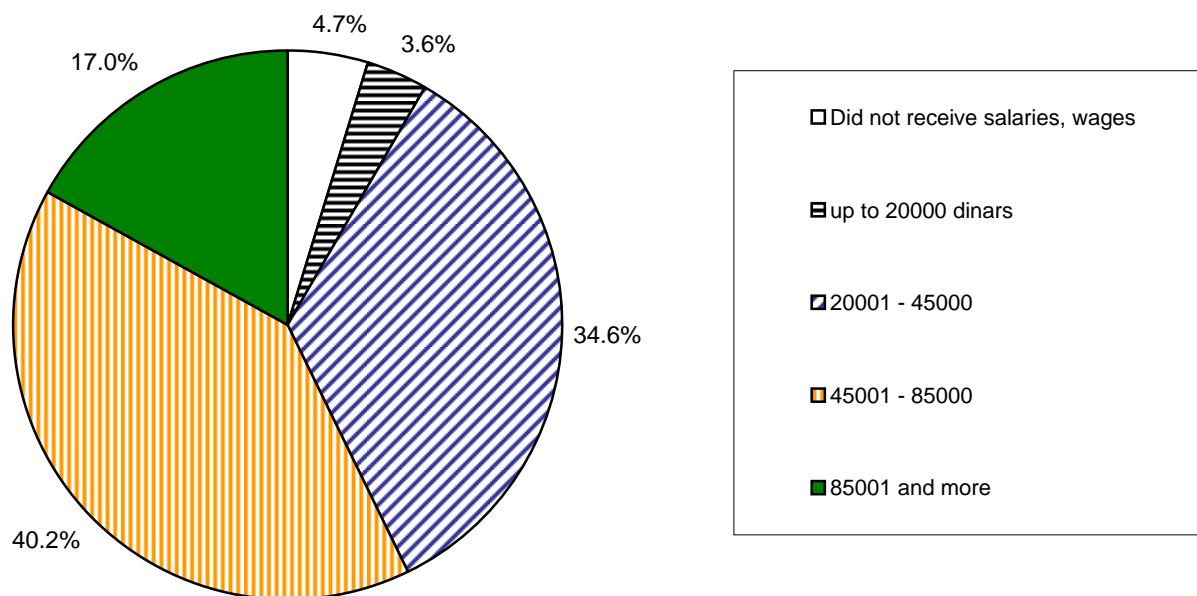


## 5. Distribution of employees by wages and salaries size by sector of activities, September 2012

Republic of Serbia

	Total	Did not receive salaries, wages	up to 20000 dinars	20001-25000	25001-35000	35001-45000	45001-65000	65001-85000	85001-110000	110001-150000	150001 and more
<b>REPUBLIC OF SERBIA - TOTAL</b>	<b>1024881</b>	<b>47945</b>	<b>36784</b>	<b>41830</b>	<b>155823</b>	<b>156576</b>	<b>255835</b>	<b>156211</b>	<b>87023</b>	<b>53182</b>	<b>33672</b>
Agriculture, forestry and fishing	25155	2582	476	572	4090	6112	6685	2918	1144	385	191
Mining and quarrying	21740	684	1382	516	792	1072	2072	3293	6955	4201	773
Manufacturing	218949	15631	11003	10968	43595	45147	44429	22793	13927	6642	4814
Electricity, gas, steam and air conditioning supply	27621	585	182	58	506	1551	7326	6743	6612	3118	940
Water supply, sewerage, waste management and remediation activities	31072	381	669	872	4472	7717	10129	4382	1628	708	114
Construction	45686	7482	1713	1737	7933	6375	9389	5092	3639	1631	695
Wholesale and retail trade and repair of motor vehicles and motorcycles	79899	4825	2620	5691	21079	14711	13062	5935	5242	3739	2995
Transportation and storage	65891	1994	1678	1300	6668	11716	23945	12051	4047	1165	1327
Accommodation and food service activities	12117	1083	926	752	2657	3064	2376	666	323	143	127
Information and communication	26825	876	629	2212	2262	1954	4692	6522	3145	2751	1782
Financial and insurance activities	36800	590	1522	548	1581	1494	5142	7481	6164	6227	6051
Real estate activities	1531	9	12	77	188	181	389	286	259	113	17
Professional, scientific and technical activities	23826	1229	581	997	2345	2232	4201	4179	3065	2763	2234
Administrative and support service activities	21210	610	1351	3232	5103	3513	3578	2413	889	352	169
Public administration and defence; compulsory social security	71699	2350	518	779	4310	10722	20805	12182	9474	5548	5011
Education	132454	1200	7953	6591	20977	12730	35206	36146	5555	3883	2213
Human health and social work activities	158470	4808	3062	4145	22071	21275	57275	19889	13161	9093	3691
Arts, entertainment and recreation	16605	753	319	482	3010	3746	3742	2562	1413	264	314
Other service activities	7331	273	188	301	2184	1264	1392	678	381	456	214

**Structure of employees by salaries and wages size, September 2012**  
Republic of Serbia



## 6. Average salaries and wages by employee by sector of activities and sex, September 2012

RSD

	Republic of Serbia							
	Total	Serbia – North			Serbia – South			
		Total	City of Belgrade	Region of Vojvodina	Total	Region of Sumadija and Western Serbia	Region of Southern and Eastern Serbia	
<b>Total</b>								
<b>REPUBLIC OF SERBIA - TOTAL</b>	<b>60080</b>	<b>65978</b>	<b>72188</b>	<b>58342</b>	<b>51833</b>	<b>51760</b>	<b>51922</b>	...
Agriculture, forestry and fishing	48270	52431	56382	51544	35926	33557	39805	...
Mining and quarrying	83171	103751	101580	111644	64490	60684	67821	...
Manufacturing	51553	59417	66816	56196	44907	45615	43921	...
Electricity, gas, steam and air conditioning supply	82466	88589	92157	82272	77291	85026	71660	...
Water supply, sewerage, waste management and remediation	52531	60626	70732	52112	45621	45509	45765	...
Construction	49197	53035	50690	57865	42358	44501	39207	...
Wholesale and retail trade and repair of motor vehicles and motorcycles	55722	61793	70881	45019	41017	41556	40342	...
Transportation and storage	59054	66040	71560	54930	45845	44221	47796	...
Accommodation and food service activities	40054	44900	48584	28269	33743	36238	29832	...
Information and communication	78795	81594	85626	71436	66533	67432	65226	...
Financial and insurance activities	108541	114914	118229	104047	83976	85968	80960	...
Real estate activities	65488	72324	83455	54467	49472	42923	51693	...
Professional, scientific and technical activities	89675	98457	93413	113787	51310	53692	48863	...
Administrative and support service activities	45505	45566	41781	55102	45208	46811	43974	...
Public administration and defence; compulsory social security	69769	71672	77059	63798	67041	66782	67327	...
Education	57014	60652	67529	54599	52972	53571	52286	...
Human health and social work activities	57586	58072	59934	55923	56998	56334	57745	...
Arts, entertainment and recreation	53311	55808	63270	43167	46873	46418	47466	...
Other service activities	55120	58875	59354	56788	43260	44408	42514	...
<b>Males</b>								
<b>REPUBLIC OF SERBIA - TOTAL</b>	<b>63157</b>	<b>70585</b>	<b>77575</b>	<b>62168</b>	<b>53368</b>	<b>53136</b>	<b>53638</b>	...
Agriculture, forestry and fishing	49521	53095	58857	51972	38331	36116	41414	...
Mining and quarrying	83689	107266	105594	112779	64778	61424	67810	...
Manufacturing	55474	63891	70326	60915	48222	48999	47160	...
Electricity, gas, steam and air conditioning supply	84102	90876	95090	83336	78640	86870	72853	...
Water supply, sewerage, waste management and remediation	52659	61217	72084	51871	45474	45422	45541	...
Construction	48893	52650	50561	56939	42283	44568	39012	...
Wholesale and retail trade and repair of motor vehicles and motorcycles	63195	72526	83763	50034	41720	41583	41899	...
Transportation and storage	59664	67799	75141	54533	45552	43580	47894	...
Accommodation and food service activities	44410	50254	55287	28191	36826	39681	32295	...
Information and communication	82314	85717	89782	76557	69869	71236	67907	...
Financial and insurance activities	121410	132461	137002	118456	84947	88267	80378	...
Real estate activities	65215	71643	86973	52739	50663	46292	51990	...
Professional, scientific and technical activities	89224	99992	92073	125698	50013	52413	47481	...
Administrative and support service activities	44617	44851	40802	57317	43381	45200	42336	...
Public administration and defence; compulsory social security	72546	74630	81201	65623	70036	69416	70614	...
Education	62166	69843	82456	59020	55239	56660	53820	...
Human health and social work activities	70245	73619	81406	65875	66861	65414	68255	...
Arts, entertainment and recreation	54849	57900	67962	42221	47471	45638	49819	...
Other service activities	51145	52928	51753	59545	44732	43688	45486	...

**6. Average salaries and wages by employee by sector of activities and sex, September 2012 (continued)**

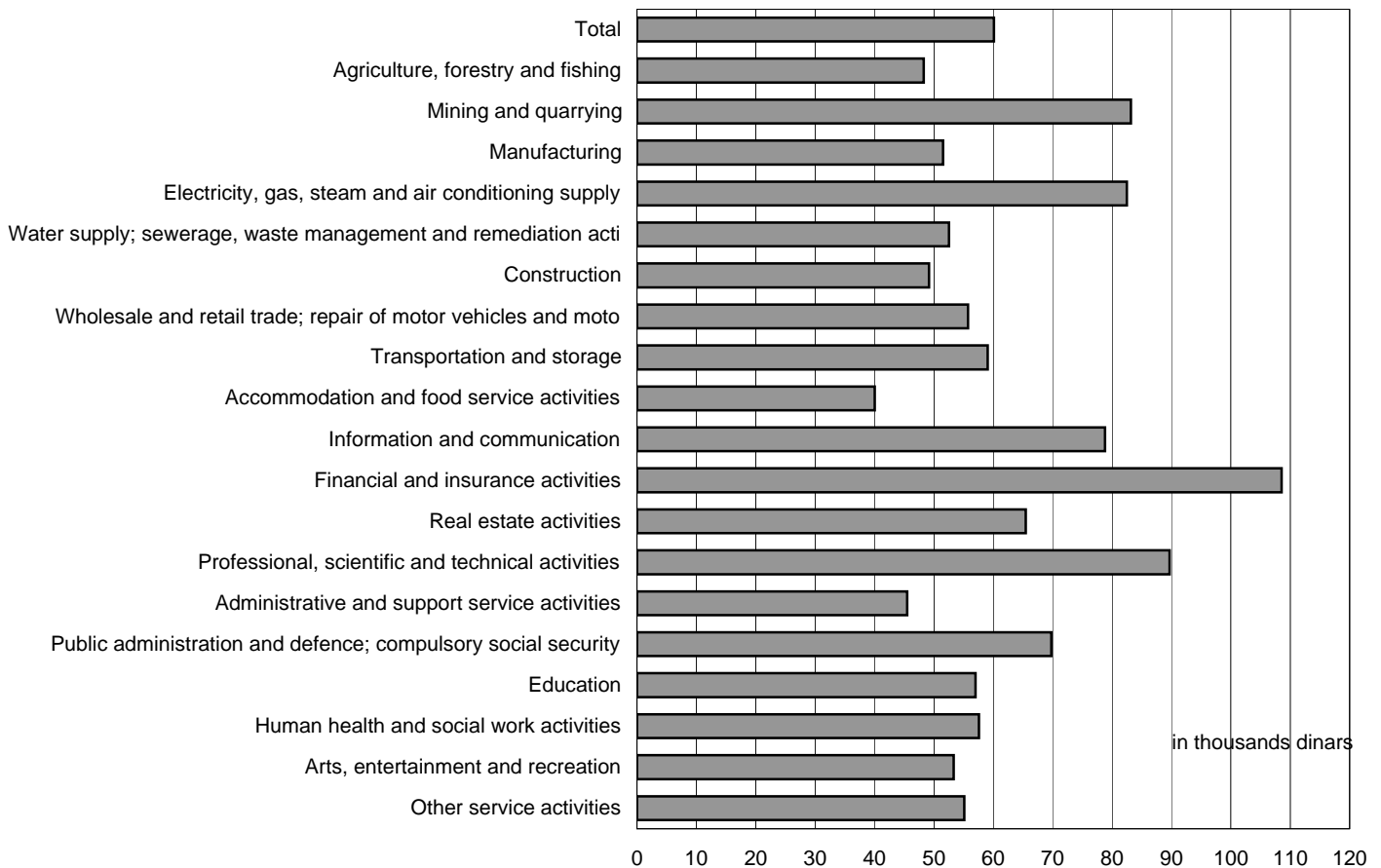
RSD

	Republic of Serbia						
	Total	Serbia – North			Serbia – South		
		Total	City of Belgrade	Region of Vojvodina	Total	Region of Sumadija and Western Serbia	Region of Southern and Eastern Serbia

**Females**

REPUBLIC OF SERBIA - TOTAL	56765	61263	66779	54334	50054	50231	49830	...
Agriculture, forestry and fishing	44635	50395	51343	50087	29915	28372	33843	...
Mining and quarrying	80378	90604	87980	105172	62089	53362	67907	...
Manufacturing	44636	51291	59612	48058	39201	39917	38168	...
Electricity, gas, steam and air conditioning supply	75940	80516	81623	78628	71283	77636	65892	...
Water supply, sewerage, waste management and remediation activities	52086	58658	66000	52884	46146	45815	46598	...
Construction	50715	54899	51311	62424	42753	44169	40346	...
Wholesale and retail trade and repair of motor vehicles and motorcycles	49044	52473	59093	41067	40343	41530	38918	...
Transportation and storage	57219	61333	63149	56349	46968	46619	47407	...
Accommodation and food service activities	36421	40447	43065	28337	31162	33330	27799	...
Information and communication	73636	76051	80447	63076	59204	59202	59206	...
Financial and insurance activities	100706	104795	107649	95099	83251	84364	81441	...
Real estate activities	65938	73417	79116	58874	47375	38150	51128	...
Professional, scientific and technical activities	90252	96650	95048	101170	53706	56145	51320	...
Administrative and support service activities	47178	46964	44039	52158	48090	48508	47588	...
Public administration and defence; compulsory social security	67801	69823	74578	62583	64512	64869	64056	...
Education	54546	56863	61492	52745	51700	52005	51323	...
Human health and social work activities	54113	54262	55119	53235	53924	53767	54110	...
Arts, entertainment and recreation	51952	54021	59488	44059	46296	47160	45152	...
Other service activities	65514	76262	86001	52619	40470	46068	37524	...

**Average salaries and wages by activity, September 2012  
Republic of Serbia**





## 7. Average salaries and wages by level of educational attainment and sex, September 2012

RSD

	Republic of Serbia							
	Total	Serbia – North			Serbia – South			
		Total	City of Belgrade	Region of Vojvodina	Total	Region of Sumadija and Western Serbia	Region of Southern and Eastern Serbia	

### Total

<b>Total</b>	<b>60080</b>	<b>65978</b>	<b>72188</b>	<b>58342</b>	<b>51833</b>	<b>51760</b>	<b>51922</b>	...
University educational attainment	92812	101406	109747	89093	78553	78615	78479	...
Vocational higher educational attainment	63862	68931	74530	61331	56845	56857	56832	...
Secondary educational attainment	52089	55619	59230	51240	46538	46818	46238	...
Lower educational attainment	36823	38599	40078	37250	34418	35732	32771	...
Highly qualified	66687	70210	71647	65911	61108	56768	68021	...
Qualified	45440	48853	50331	47248	41744	41672	41842	...
Semi-qualified	38456	40609	41718	39459	36542	37290	35517	...
Non-qualified	35818	38956	38925	38972	32618	32736	32468	...

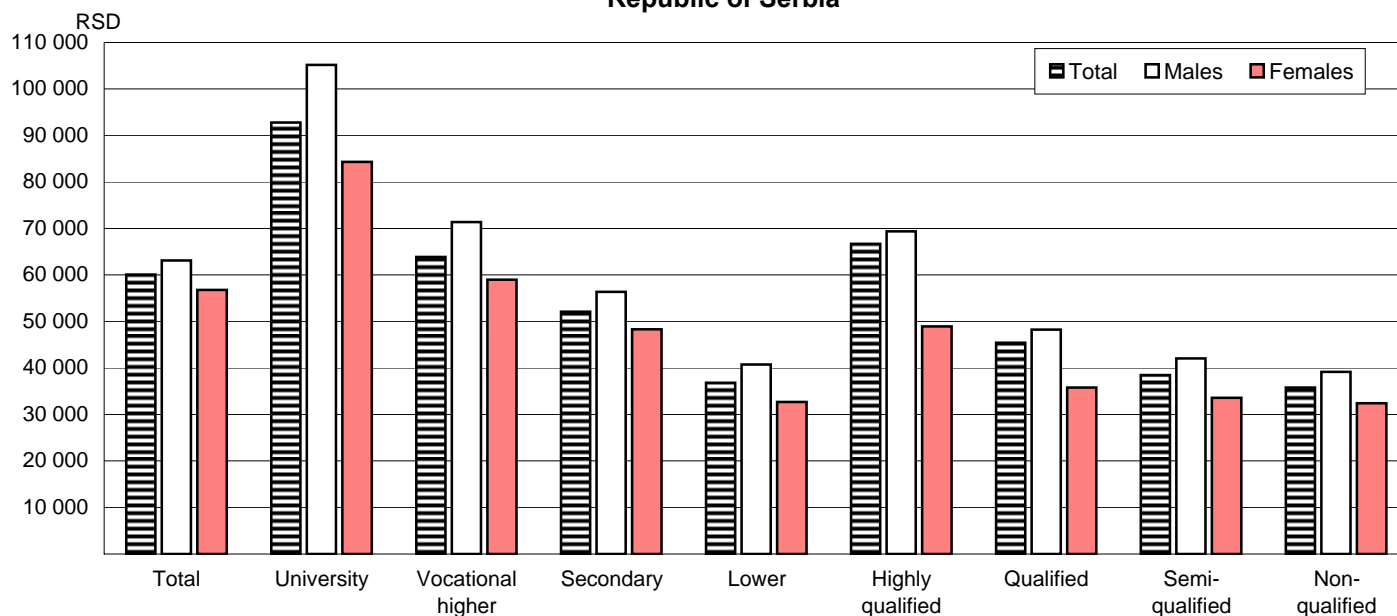
### Males

<b>Total</b>	<b>63157</b>	<b>70585</b>	<b>77575</b>	<b>62168</b>	<b>53368</b>	<b>53136</b>	<b>53638</b>	...
University educational attainment	105190	118206	127571	104162	84626	85626	83529	...
Vocational higher educational attainment	71351	79910	86827	70201	60791	61651	59902	...
Secondary educational attainment	56377	60639	65322	55379	49598	49594	49602	...
Lower educational attainment	40766	45099	48227	42483	35766	37561	33328	...
Highly qualified	69382	72278	73308	68850	64515	60193	70656	...
Qualified	48276	52265	54028	50394	44068	44047	44096	...
Semi-qualified	42088	45690	47656	43981	39123	39683	38418	...
Non-qualified	39140	43498	45786	42389	35076	35145	34993	...

### Females

<b>Total</b>	<b>56765</b>	<b>61263</b>	<b>66779</b>	<b>54334</b>	<b>50054</b>	<b>50231</b>	<b>49830</b>	...
University educational attainment	84303	90213	97745	79210	74157	73900	74488	...
Vocational higher educational attainment	59026	62392	67039	56208	54001	53730	54349	...
Secondary educational attainment	48305	51152	54154	47256	43874	44527	43136	...
Lower educational attainment	32719	32720	33316	32132	32719	33232	32138	...
Highly qualified	48910	53782	54574	52623	43616	43103	45199	...
Qualified	35827	37900	38985	36634	33373	33840	32621	...
Semi-qualified	33574	34397	35715	32702	32763	34083	30704	...
Non-qualified	32419	34708	33136	35599	29860	30163	29453	...

### Average salaries and wages by employees' sex and level of educational attainment, September 2012 Republic of Serbia



**8. Average salaries and wages by sector of activities, level of educational attainment and sex,  
September 2012**

Republic of Serbia

RSD

	Total	Level of educational attainment							Non-qualified
		University	Vocational higher	Secondary	Lower	Highly qualified	Qualified	Semi-qualified	
<b>Total</b>									
<b>REPUBLIC OF SERBIA - TOTAL</b>	<b>60080</b>	<b>92812</b>	<b>63862</b>	<b>52089</b>	<b>36823</b>	<b>66687</b>	<b>45440</b>	<b>38456</b>	<b>35818</b>
Agriculture, forestry and fishing	48270	83368	57037	42797	40737	52050	47752	45176	37578
Mining and quarrying	83171	119191	92785	83341	31437	110335	74754	47226	32505
Manufacturing	51553	104166	64972	48697	39225	62028	43378	38745	39461
Electricity, gas, steam and air conditioning supply	82466	115676	85680	73956	58621	91935	71446	56690	54518
Water supply, sewerage, waste management and remediation activities	52531	86899	65285	52073	52247	64175	50285	42497	37751
Construction	49197	90185	62291	47566	23808	55189	45454	38754	33540
Wholesale and retail trade and repair of motor vehicles and motorcycles	55722	127345	73325	46473	36804	63898	36755	31725	33512
Transportation and storage	59054	99454	66468	56254	38211	69004	48246	42644	40582
Accommodation and food service activities	40054	79461	57860	38814	36593	39185	34078	28882	27410
Information and communication	78795	110423	77122	60868	30268	72274	48135	43888	49572
Financial and insurance activities	108541	152436	105342	84392	52272	64012	45533	41727	61485
Real estate activities	65488	96087	73632	58529	48137	72682	57297	53282	33233
Professional, scientific and technical activities	89675	126463	72551	56474	54995	63625	46278	43541	34097
Administrative and support service activities	45505	83595	60005	41943	31530	33183	41505	43664	40718
Public administration and defence; compulsory social security	69769	96190	60555	51348	41954	51232	45228	41354	35616
Education	57014	65591	54178	40271	30262	46119	35561	31134	29199
Human health and social work activities	57586	101764	56085	48751	32016	47023	35775	33411	28695
Arts, entertainment and recreation	53311	71271	56363	48049	35085	51460	38709	31231	34145
Other service activities	55120	115900	74498	52595	51938	37835	42008	37386	34366
<b>Males</b>									
<b>REPUBLIC OF SERBIA - TOTAL</b>	<b>63157</b>	<b>105190</b>	<b>71351</b>	<b>56377</b>	<b>40766</b>	<b>69382</b>	<b>48276</b>	<b>42088</b>	<b>39140</b>
Agriculture, forestry and fishing	49521	88523	59982	44633	42333	51993	48488	46250	38885
Mining and quarrying	83689	124495	98529	87567	30777	110514	74731	46085	32410
Manufacturing	55474	113531	70694	53810	41766	65563	45804	41173	42465
Electricity, gas, steam and air conditioning supply	84102	120773	87891	77215	62248	92101	71765	57597	56370
Water supply, sewerage, waste management and remediation activities	52659	91730	70635	53620	54438	64983	50633	42735	38234
Construction	48893	94981	65133	48024	28268	55250	45622	39375	33542
Wholesale and retail trade and repair of motor vehicles and motorcycles	63195	153953	85349	54624	39609	72905	40398	33475	35206
Transportation and storage	59664	110644	70411	58814	37924	69840	48702	43908	42468
Accommodation and food service activities	44410	96106	66184	41531	40324	40047	35668	31987	28549
Information and communication	82314	120627	83606	65501	33027	72909	49934	51461	54222
Financial and insurance activities	121410	187238	115098	85618	54876	65954	52615	37441	59979
Real estate activities	65215	98452	78143	57421	36029	74093	58199	51254	32728
Professional, scientific and technical activities	89224	134873	72064	54891	54981	57503	45479	39659	29180
Administrative and support service activities	44617	86751	64355	40497	40451	34671	41470	45243	41746
Public administration and defence; compulsory social security	72546	100809	64139	55262	48195	50508	47106	43521	37647
Education	62166	72125	53177	39107	30701	46824	37298	34326	31504
Human health and social work activities	70245	114297	69126	55649	33347	50374	40352	44631	30560
Arts, entertainment and recreation	54849	73926	57908	49756	38614	51934	41055	36557	37623
Other service activities	51145	125157	68772	53595	55491	37710	44405	37044	38353

**8. Average salaries and wages by sector of activities, level of educational attainment and sex,  
September 2012 (continued)**

Republic of Serbia

RSD

	Total	Level of educational attainment							
		University	Vocational higher	Secondary	Lower	Highly qualified	Qualified	Semi-qualified	Non-qualified
<b>Females</b>									
<b>REPUBLIC OF SERBIA - TOTAL</b>	<b>56765</b>	<b>84303</b>	<b>59026</b>	<b>48305</b>	<b>32719</b>	<b>48910</b>	<b>35827</b>	<b>33574</b>	<b>32419</b>
Agriculture, forestry and fishing	44635	73653	52995	38899	36462	52326	42971	38536	33476
Mining and quarrying	80378	107350	82027	74052	35486	97097	75100	62421	34858
Manufacturing	44636	90543	55377	41608	35026	43623	36364	35413	35660
Electricity, gas, steam and air conditioning supply	75940	104171	80585	66900	50083	77341	60209	51910	49883
Water supply, sewerage, waste management and remediation activities	52086	79897	57496	49536	40204	47438	44578	40965	34953
Construction	50715	81800	56849	46377	13727	53142	38655	32795	33522
Wholesale and retail trade and repair of motor vehicles and motorcycles	49044	108932	58559	40564	33001	42378	32562	29969	30566
Transportation and storage	57219	85832	61769	51189	39784	54385	40427	34153	36281
Accommodation and food service activities	36421	62901	50719	36543	33644	37213	32515	27513	26944
Information and communication	73636	99791	68744	54739	27074	69330	40422	31055	40461
Financial and insurance activities	100706	131478	100208	83723	49794	60629	38086	50473	63094
Real estate activities	65938	92809	66661	60339	57503	66526	55294	64097	34321
Professional, scientific and technical activities	90252	117521	73159	58508	55006	82935	49950	49363	47779
Administrative and support service activities	47178	81350	54350	45132	26487	25637	41737	39424	39451
Public administration and defence; compulsory social security	67801	93301	57782	48324	38587	53775	42871	40652	34333
Education	54546	62400	54679	41006	30151	44234	31199	30083	28858
Human health and social work activities	54113	96160	54231	47394	31724	43602	30171	31218	28439
Arts, entertainment and recreation	51952	69291	54911	46554	32444	49471	34361	27149	30806
Other service activities	65514	107344	80788	51710	40646	67671	30124	40428	30269

## METHODOLOGICAL EXPLANATIONS

Data on employees by salaries and wages size, level of educational attainment and average salaries and wages are derived from the regular semi-annual statistical survey on employees and their salaries and wages (RAD-1), which is carried out twice a year (as of 31 March and 30 September).

This survey covers employees in legal entities (enterprises, institutions, cooperatives and organizations). **Employees engaged in some small-size enterprises and in unincorporated enterprises (entrepreneurs) are not covered, as well as employees in Ministry of Defense and in Ministry of Interior.**

The communication shows the number of employees by sex, average salaries and wages size and sector of activity, then the structure of employees by level of educational attainment and sector of activities, as well as average salaries and wages by sex, level of educational attainment and sector of activities.

Employees involve all persons having a labor relation with an employer, whether for a definite or indefinite time and whether on part-time or full-time basis.

Level of educational attainment (needed qualification) for performing certain activities and tasks presents the level of education required for a function (general act, i.e. organizational chart of posts).

The salaries and wages are defined pursuant to the Law on Labor ("Official Journal of the Republic of Serbia", no 24/2005 and 61/2005).

The data presentation by activities was carried out pursuant to the Regulation on Classification of Activities ("Official Gazette of RS", No. 54/10). Territorial distribution was based on the Regulation on Nomenclature of Statistical Territorial Units ("Official Gazette of RS", No. 109/09 and 46/10).

Starting from 1999 the Statistical Office of the Republic of Serbia has not at disposal and may not provide available certain data relative to AP Kosovo and Metohia and therefore these data are not included in the coverage for the Republic of Serbia (total).