# STATISTICAL RELEASE

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### Statistics of employment and earnings

## Salaries and wages per employee by activities paid in January 2012 -Republic of Serbia-

#### 1. Average gross salaries and wages per employee by activities, January 2012

|  | Gross salaries and wages | Net salaries and wages |  |
|--|--------------------------|------------------------|--|
|  | l 2012                   | l 2012                 |  |
| REPUBLIC OF SERBIA - TOTAL   | 50829                    | 36639                  |  |
| Agriculture, forestry and fishing  | 48235                    | 34657                  |  |
| Crop and animal production, hunting and related service activities         | 47681                    | 34281                  |  |
| Forestry and logging   | 52236                    | 37412                  |  |
| Fishing and aquaculture  | 39738                    | 28688                  |  |
| Mining and quarrying   | 87975                    | 62510                  |  |
| Mining of coal and lignite   | 86372                    | 61378                  |  |
| Extraction of crude petroleum and natural gas                              | 187091                   | 132222                 |  |
| Mining of metal ores   | 82826                    | 58867                  |  |
| Other mining and quarrying   | 34296                    | 24815                  |  |
| Mining support service activities  | 180358                   | 127431                 |  |
|  |                          |                        |  |
| Manufacturing  | 44306                    | 32127                  |  |
| Manufacture of food products   | 39161                    | 28398                  |  |
| Manufacture of beverages   | 75779                    | 55020                  |  |
| Manufacture of tobacco products  | 48304                    | 34549                  |  |
| Manufacture of textiles  | 33498                    | 24450                  |  |
| Manufacture of wearing apparel   | 22409                    | 16484                  |  |
| Manufacture of leather and related products                                | 30071                    | 21919                  |  |
| Manufacture of wood and of products of wood and cork, except furniture; ma | 26191                    | 19161                  |  |
| Manufacture of paper and paper products                                    | 49052                    | 35987                  |  |
| Printing and reproduction of recorded media                                | 33802                    | 24438                  |  |
| Manufacture of coke and refined petroleum products                         | 176783                   | 126052                 |  |
| Manufacture of chemicals and chemical products                             | 65536                    | 47079                  |  |
| Manufacture of basic pharmaceutical products and pharmaceutical preparati  | 92721                    | 66948                  |  |
| Manufacture of rubber and plastic products                                 | 46145                    | 33939                  |  |
| Manufacture of other non-metallic mineral products                         | 42695                    | 29617                  |  |
| Manufacture of basic metals  | 60872                    | 43717                  |  |
| Manufacture of fabricated metal products, except machinery and equipment   | 39672                    | 28769                  |  |
| Manufacture of computer, electronic and optical products                   | 34738                    | 26124                  |  |
| Manufacture of electrical equipment  | 43411                    | 31485                  |  |
| Manufacture of machinery and equipment n.e.c.                              | 42522                    | 31185                  |  |
| Manufacture of motor vehicles, trailers and semi-trailers                  | 39946                    | 29825                  |  |
| Manufacture of other transport equipment                                   | 31141                    | 22002                  |  |
| Manufacture of furniture   | 29629                    | 21500                  |  |
| Other manufacturing  | 29051                    | 21241                  |  |
| Repair and installation of machinery and equipment                         | 25662                    | 18554                  |  |
| Electricity, gas, steam and air conditioning supply                        | 93608                    | 66481                  |  |
| Vater supply, sewerage, waste management and remediation activities        | 49551                    | 35558                  |  |
| Water collection, treatment and supply                                     | 50550                    | 36267                  |  |
| Sewerage   |                          |                        |  |
| Waste collection, treatment and disposal activities; materials recovery    | 48099                    | 34530                  |  |
| Remediation activities and other waste management services                 |                          | •••                    |  |
| Construction   | 44440                    | 31901                  |  |
| Construction of buildings  | 33529                    | 24137                  |  |
| Civil engineering  | 47727                    | 34181                  |  |
| Specialised construction activities  | 44984                    | 32362                  |  |

| Publishing activities  |  |                          | RSD                    |
|--|--|--------------------------|------------------------|
| Wholesale and retail trade and repair of motor vehicles and motorcycles   39254   26559   Wholesale trade trade and repair of motor vehicles and motorcycles   40311   20184   |  | Gross salaries and wages | Net salaries and wages |
| Wholesale and retail trade and repair of motor vehicles and motorcycles         40311         29184           Wholesale trade, except of motor vehicles and motorcycles         55405         40321           Rotal trade, except of motor vehicles and motorcycles         33033         24048           Transportation and storage         61164         44681           Land transport         48125         34540           Water transport         105186         77301           Ware transport         105186         77301           Ware tourist activities for transportation         114165         88785           Accommodation and food service activities         28243         20585           Accommodation and food service activities         28243         20585           Food and beverage service activ         69955         50040           Information and communication         69955         50040           Publishing activities         52944         3032           Motion picture, video and television programme production, sound recording Programming and broadcasting activities         52944         3032           Programming and broadcasting activities         52944         3032         3640           Computer programming, consultancy and related activities         49072         34311           Financial   |  | l 2012                   | l 2012                 |
| Wholesale and retail trade and repair of motor vehicles and motorcycles         40311         29184           Wholesale trade, except of motor vehicles and motorcycles         55405         40321           Rotal trade, except of motor vehicles and motorcycles         33033         24048           Transportation and storage         61164         44681           Land transport         48125         34540           Water transport         105186         77301           Ware transport         105186         77301           Ware tourist activities for transportation         114165         88785           Accommodation and food service activities         28243         20585           Accommodation and food service activities         28243         20585           Food and beverage service activ         69955         50040           Information and communication         69955         50040           Publishing activities         52944         3032           Motion picture, video and television programme production, sound recording Programming and broadcasting activities         52944         3032           Programming and broadcasting activities         52944         3032         3640           Computer programming, consultancy and related activities         49072         34311           Financial   | Wholesale and retail trade and repair of motor vehicles and motorcycles    | 39254                    | 28559                  |
| Wholesale trade, except of motor vehicles and motorcycles   1,540,550,550,550,550,550,550,550,550,550  |  | 40311                    | 29184                  |
| Rebil Irade, except of motor vehicles and motorcycles   33033   24048   44681   177   178   17   | ·  | 55405                    | 40321                  |
| Land transport and transport via pipelines  Water transport  105196  7301  Warer transport  116196  7301  More To Postal and counter activities  28243  20585  Accommodation and food service activities  28243  20585  Food and beverage service activities  107246  11988  Food and beverage service activities  10895  Food and beverage service activities  Publishing activities  Motion picture, video and television programme production, sound recording Programming and treadcesting activities  Programming and treadcesting activities  Motion picture, video and television programme production, sound recording Programming and treadcesting activities  Programming and treadcesting activities  108909  10992  10994  10992  10994  10992  10994  10995  10994  10995  10994  10995  1 |  | 33033                    | 24049                  |
| Land transport and transport via pipelines  Water transport  Mare transport  105196  77301  Warehousing and support activities for transportation  114165  88765  Postal and courier activities  Accommodation and food service activities  Publishing activities  Publishing activities  Publishing activities  Motion picture, video and television programme production, sound recording publishing activities  Motion picture, video and television programme production, sound recording publishing activities  Programming and broadcasting activities  Programming and broadcasting activities  Programming consultancy and related activities  188009  18911  Telecommunications  Computer programming, consultancy and related activities  189019  18911  Telecommunications service activities  189019  18911  1 | Transportation and storage   | 61164                    | 44681                  |
| Water transport  |  | 52175                    | 37416                  |
| Warehousing and support activities   58785   40076   | Water transport  | 48125                    | 34540                  |
| Postal and courier activities  | Air transport  | 105196                   | 77301                  |
| Accommodation and food service activities  | Warehousing and support activities for transportation                      | 114165                   | 88785                  |
| Accommodation 31548 22830   Food and beverage service activ 19988   Information and communication  | Postal and courier activities  | 55921                    | 40076                  |
| Food and beverage service activ  | Accommodation and food service activities                                  | 28243                    | 20585                  |
| Information and communication  | Accommodation  | 31548                    | 22630                  |
| Publishing activities  | Food and beverage service activ  | 27246                    | 19968                  |
| Motion picture, video and television programme production, sound recording Programming and broadcasting activities 49072 34921 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   | Information and communication  | 69955                    | 50040                  |
| Programming and broadcasting activities Telecommunications Computer programming, consultancy and related activities Information service activities Financial service activities, except insurance and pension funding Insurance, reinsurance and pension funding, except compulsory social secu Activities auxiliary to financial services and insurance activities Real estate activities Foressional, scientific and technical activities Foressional, scientific and technical activities Legal and accounting activities Activities of head offices; management consultancy activities Activities of head offices; management activities Activities of membraship organisations                                     | Publishing activities  | 52944                    | 38032                  |
| Programming and broadcasting activities Telecommunications Computer programming, consultancy and related activities Information service activities Financial service activities, except insurance and pension funding Insurance, reinsurance and pension funding, except compulsory social secu Activities auxiliary to financial services and insurance activities Real estate activities Foressional, scientific and technical activities Foressional, scientific and technical activities Legal and accounting activities Activities of head offices; management consultancy activities Activities of head offices; management activities Activities of membraship organisations                                     | Motion picture, video and television programme production, sound recording | 24759                    | 18311                  |
| Computer programming, consultancy and related activities 155827 40015 Financial and insurance activities 770575 Financial service activities, except insurance and pension funding 17935 71301 Insurance, reinsurance and pension funding, except compulsory social secu 126954 91764 Activities auxiliary to financial services and insurance activities 29125 21328 Real estate activities 770873 51467 Legal and accounting activities 42737 31579 Activities of head offices; management consultancy activities 142737 31579 Activities of head offices; management consultancy activities 144851 106859 Architectural and engineering activities; technical testing and analysis 61397 44011 Scientific research and development 79132 56315 Advertising and market research 575033 55717 Other professional, scientific and technical activities 4165 29678 Veterinary activities 34864 25246 Administrative and support service activities 42333 30561 Rental and leasing activities 52646 Administrative and support service activities 42333 30561 Employment activities 52000 37254 Travel agency, tour operator and other reservation service and related activi 52000 37254 Travel agency, tour operator and other reservation service and related activi 52000 37254 Travel agency, tour operator and other business support activities 52213 37617 Office administrative, office support and other business support activities 52213 37617 Office administrative, office support and other business support activities 9388 28188 Human health and social work activities 93921 28593 Human health activities 93928 28091 Residential care activities 93928 28091 Residential care activities 93688 28091 Arts, entertainment and recreation 50728 36588  Other service activities 9095 46673 Repair of computers and personal and household goods 28896 21779   |  | 49072                    | 34921                  |
| Information service activities Financial and insurance activities Financial arevice activities, except insurance and pension funding Insurance, reinsurance and pension funding, except compulsory social secu Activities auxiliary to financial services and insurance activities  Professional, scientific and technical activities  Activities of head offices; management consultancy activities  Activities of head offices; management consultancy activities  Advertising and market research  Advertising and market research  Other professional, scientific and technical activities  Advertising and market research  Other professional, scientific and technical activities  41065  29678  Veterinary activities  42353  30561  Rental and leasing activities  42353  30561  Employment activities  39740  28631  Employment activities  39740  28631  Employment activities  52050  37254  Travel agency, tour operator and other reservation service and related activi  24710  18097  Security and investigation activities  5213  37617  Office administrative, office support and other business support activities  93918  Public administrative, office support and other business support activities  39218  Public administration and defence; compulsory social security  Education  46679  33636  Creative, arts and entertainment activities  39288  28091  Residential care activities  39288  28091  Acts, entertainment and recreation  46679  33636  Creative, arts and entertainment activities  39876  27229  Sports activities and amusement and recreation activities  50728  30668  Other service activities  404 | Telecommunications   | 89309                    | 63942                  |
| Financial and insurance activities         97049         70575           Financial service activities, except insurance and pension funding Insurance, reinsurance and pension funding, except compulsory social secu Activities auxiliary to financial services and insurance activities         128954         91764           Activities auxiliary to financial services and insurance activities         29125         21328           Real estate activities         54255         38808           Professional, scientific and technical activities         42737         31579           Activities of head offices; management consultancy activities         42737         31579           Activities of head offices; management consultancy activities         42737         31579           Activities of head offices; management consultancy activities         42737         31579           Activities of head offices; management consultancy activities         42737         44011           Scientific research and development         79132         56315           Advertising and market research         75033         55717           Other professional, scientific and technical activities         41065         29678           Veterinary activities         42353         30561           Rental and leasing activities         42353         30561           Employment activities         42354         427  | Computer programming, consultancy and related activities                   | 49532                    | 35490                  |
| Financial service activities, except insurance and pension funding Insurance, reinsurance and pension funding, except compulsory social secu Activities audiliary to financial services and insurance activities 29125 21328  Real estate activities 54255 38808  Professional, scientific and technical activities 4777 31579  Legal and accounting activities 4777 31579  Activities of head offices; management consultancy activities 4778 31579  Activities of head offices; management consultancy activities 4787 41015  Scientific research and development 47932 56315  Advertising and market research 7933 55717  Other professional, scientific and technical activities 41066 29678  Veterinary activities 41066 29678  Veterinary activities 34864 25246  Administrative and support service activities 43353 30561  Rental and leasing activities 43353 30561  Rental and leasing activities 52464 3831  Employment activities 39740 28831  Employment activities 52600 37254  Travel agency, tour operator and other reservation service and related activity Services to buildings and landscape activities 52513 37617  Office administrative, office support and other business support activities 52513 37617  Office administrative, office support and other business support activities 52513 37617  Office administrative, office support and other business support activities 52513 37617  Office administrative, office support activities 52513 37617  | Information service activities   | 55827                    | 40015                  |
| Insurance, reinsurance and pension funding, except compulsory social secu Activities auxiliary to financial services and insurance activities 29125 21328  Real estate activities  Professional, scientific and technical activities  Professional, scientific and technical activities  Activities of head offices; management consultancy activities  42737 31579  44011  52973 44011  529678  44011  529678  44011  529678  44011  529678  44011  529678  440165  429678  440165  429678  440165  429678  440165  429678  440165  429678  440165  429678  440165  429678  440165  429678  440165  42970  42970  4201  42 | Financial and insurance activities   | 97049                    | 70575                  |
| Activities auxiliary to financial services and insurance activities         29125         21328           Real estate activities         54255         38808           Professional, scientific and technical activities         70873         51467           Legal and accounting activities         42737         31579           Activities of head offices; management consultancy activities         144851         106959           Architectural and engineering activities; technical testing and analysis         61397         44011           Scientific research and development         79132         56315           Advertising and market research         75033         55717           Other professional, scientific and technical activities         41065         29678           Veterinary activities         42353         30561           Rental and leasing activities         39740         28631           Employment activities         39740         28631           Employment activities         52050         37254           Travel agency, tour operator and other reservation service and related activity         24710         18087           Securices to buildings and landscape activities         52213         37617           Office administrative, office support and other business support activities         39186         28168 <td>Financial service activities, except insurance and pension funding</td> <td>97935</td> <td>71301</td>  | Financial service activities, except insurance and pension funding         | 97935                    | 71301                  |
| Real estate activities         54255         38808           Professional, scientific and technical activities         70873         51467           Legal and accounting activities         42737         31579           Activities of head offices; management consultancy activities         144851         106859           Architectural and engineering activities; technical testing and analysis         61397         44011           Scientific research and development         79132         56315           Advertising and market research         75033         55717           Other professional, scientific and technical activities         41065         29678           Veterinary activities         41065         29678           Veterinary activities         34864         25246           Administrative and support service activities         39740         28631           Employment activities         39740         28631           Employment activities         52050         37254           Travel agency, tour operator and other reservation service and related activities         52050         37254           Security and investigation activities         52213         37617           Office administrative, office support and other business support activities         39186         28168           Public administ  | Insurance, reinsurance and pension funding, except compulsory social secu  | 126954                   | 91764                  |
| Professional, scientific and technical activities         70873         51467           Legal and accounting activities         42737         31579           Activities of head offices; management consultancy activities         144851         106959           Architectural and engineering activities; technical testing and analysis         61397         44011           Scientific research and development         79132         56315           Advertising and market research         75033         55717           Other professional, scientific and technical activities         41065         29678           Veterinary activities         34864         25246           Administrative and support service activities         42353         30561           Rental and leasing activities         39740         28631           Employment activities         52050         37254           Travel agency, tour operator and other reservation service and related activity and investigation activities         24710         18087           Security and investigation activities         52213         37617           Office administrative, office support and other business support activities         52213         37617           Office administrative, or and other curve activities         39186         28168           Public administrative, or and activities  | Activities auxiliary to financial services and insurance activities        | 29125                    | 21328                  |
| Legal and accounting activities         42737         31579           Activities of head offices; management consultancy activities         144851         106959           Architectural and engineering activities; technical testing and analysis         61397         44011           Scientific research and development         79132         56315           Advertising and market research         75033         55717           Other professional, scientific and technical activities         41065         29678           Veterinary activities         34864         25246           Administrative and support service activities         42353         30561           Rental and leasing activities         39740         28631           Employment activities         52050         37254           Travel agency, tour operator and other reservation service and related activities         24710         18087           Security and investigation activities         25424         18516           Services to buildings and landscape activities         52213         37617           Office administrative, office support and other business support activities         39186         28168           Public administration and defence; compulsory social security         62472         44602           Education         54636         39188  | Real estate activities   | 54255                    | 38808                  |
| Activities of head offices; management consultancy activities Architectural and engineering activities; technical testing and analysis Scientific research and development Advertising and market research Advertising and market research T5033 T5717 Other professional, scientific and technical activities Veterinary activities Administrative and support service activities Again and leasing activities Employment activities Travel agency, tour operator and other reservation service and related activities Services to buildings and landscape activities Spale and service and other business support activities Spale activities activities Spale acti | Professional, scientific and technical activities                          | 70873                    | 51467                  |
| Architectural and engineering activities; technical testing and analysis  Scientific research and development Advertising and market research Other professional, scientific and technical activities Veterinary activities Veterinary activities Administrative and support service activities Administrative and support service activities Rental and leasing activities Employment activities Source to buildings and landscape activities Security and investigation activities Services to buildings and landscape activities Services to buildings and landscape activities Office administrative, office support and other business support activities Space and landscape activities Support and defence; compulsory social security Education Security and investigation activities Support and buildings and landscape activities Space and landscape acti | Legal and accounting activities  | 42737                    | 31579                  |
| Scientific research and development         79132         56315           Advertising and market research         75033         55717           Other professional, scientific and technical activities         41065         29678           Veterinary activities         34864         25246           Administrative and support service activities         42353         30561           Rental and leasing activities         39740         28631           Employment activities         52050         37254           Travel agency, tour operator and other reservation service and related activi         24710         18087           Security and investigation activities         25424         18516           Services to buildings and landscape activities         52213         37617           Office administrative, office support and other business support activities         39186         28168           Public administration and defence; compulsory social security         62472         44602           Education         54636         39188           Human health and social work activities         39921         28593           Human health activities         3928         28091           Residential care activities without accommodation         43425         31322           Arts, entertainment and recreation   | Activities of head offices; management consultancy activities              | 144851                   | 106959                 |
| Advertising and market research Other professional, scientific and technical activities Veterinary activities Administrative and support service activities Administrative and support service activities Administrative and support service activities And and leasing activities Employment activities Employment activities Employment activities Employment activities Employment activities Entravel agency, tour operator and other reservation service and related activi Exercises to buildings and landscape activities Everyices to buildings and landscape activities Office administrative, office support and other business support activities Public administrative, office support and other business support activities Public administration and defence; compulsory social security Education E | Architectural and engineering activities; technical testing and analysis   | 61397                    | 44011                  |
| Other professional, scientific and technical activities         41065         29678           Veterinary activities         34864         25246           Administrative and support service activities         42353         30561           Rental and leasing activities         39740         28631           Employment activities         52050         37254           Travel agency, tour operator and other reservation service and related activity         24710         18087           Security and investigation activities         25424         18516           Services to buildings and landscape activities         52213         37617           Office administration and defence; compulsory social security         62472         44602           Education         54636         39188           Human health and social work activities         39921         28593           Human health activities         39288         28091           Residential care activities without accommodation         43425         31322           Arts, entertainment and recreation         46679         33636           Creative, arts and entertainment activities         52060         37424           Libraries, archives, museums and other cultural activities         30887         22729           Sports activities and amusement and recreation  | Scientific research and development  | 79132                    | 56315                  |
| Veterinary activities         34864         25246           Administrative and support service activities         42353         30561           Rental and leasing activities         39740         28631           Employment activities         52050         37254           Travel agency, tour operator and other reservation service and related activity and investigation activities         25424         18816           Security and investigation activities         52213         37617           Office administrative, office support and other business support activities         39186         28168           Public administration and defence; compulsory social security         62472         44602           Education         54636         39188           Human health and social work activities         39921         28593           Human health activities         39288         28091           Residential care activities without accommodation         43425         31322           Arts, entertainment and recreation         46679         33636           Creative, arts and entertainment activities         52060         37424           Libraries, archives, museums and other cultural activities         48242         34604           Gambling and betting activities         30887         22729           Sports activ  | Advertising and market research  | 75033                    | 55717                  |
| Administrative and support service activities         42353         30561           Rental and leasing activities         39740         28631           Employment activities         52050         37254           Travel agency, tour operator and other reservation service and related activity         24710         18087           Security and investigation activities         25424         18516           Services to buildings and landscape activities         52213         37617           Office administration and defence; compulsory social security         62472         44602           Education         54636         39188           Human health and social work activities         39921         28593           Human health activities         39928         28091           Residential care activities without accommodation         43425         31322           Arts, entertainment and recreation         46679         33636           Creative, arts and entertainment activities         52060         37424           Libraries, archives, museums and other cultural activities         30887         22729           Sports activities and amusement and recreation activities         50728         36568           Other service activities         32041         23419           Activities of membership organisations <td>Other professional, scientific and technical activities</td> <td>41065</td> <td>29678</td>  | Other professional, scientific and technical activities                    | 41065                    | 29678                  |
| Rental and leasing activities       39740       28631         Employment activities       52050       37254         Travel agency, tour operator and other reservation service and related activity       24710       18087         Security and investigation activities       25424       18516         Services to buildings and landscape activities       52213       37617         Office administrative, office support and other business support activities       39186       28168         Public administration and defence; compulsory social security       62472       44602         Education       54636       39188         Human health and social work activities       39921       28593         Human health activities       39288       28091         Residential care activities       39288       28091         Residential care activities without accommodation       43425       31322         Arts, entertainment and recreation       46679       33636         Creative, arts and entertainment activities       52060       37424         Libraries, archives, museums and other cultural activities       30887       22729         Sports activities and amusement and recreation activities       50728       36568         Other service activities       32041       23419  | Veterinary activities  | 34864                    | 25246                  |
| Employment activities Travel agency, tour operator and other reservation service and related activity 24710 Security and investigation activities Services to buildings and landscape activities Services to buildings and landscape activities Service administrative, office support and other business support activities Public administration and defence; compulsory social security Education Full activities Human health and social work activities Human health activities Seciolatical care activities Social work activities 3958 Social work activities without accommodation Arts, entertainment and recreation Creative, arts and entertainment activities Gambling and betting activities Sports activities and amusement and recreation activities Sports activities and amusement and recreation activities Other service activities Repair of computers and personal and household goods  37254 18087 24710 18087 24710 18087 24710 18087 24710 18087 24710 18087 24710 18087 24710 18087 24710 18087 24710 18087 24710 18087 24710 18087 24710 18087 24710 18087 24710 18087 24710 18087 24710 18087 24710 18087 24724 44602 44667 46679 43425 43604 46679 43604 46679 43604 46679 | Administrative and support service activities                              | 42353                    | 30561                  |
| Travel agency, tour operator and other reservation service and related activity and investigation activities  Services to buildings and landscape activities  Office administrative, office support and other business support activities  Public administration and defence; compulsory social security  Education  Human health and social work activities  Human health activities  Human health activities  Social work activities  Social work activities without accommodation  Arts, entertainment and recreation  Creative, arts and entertainment activities  Libraries, archives, museums and other cultural activities  Sports activities and amusement and recreation activities  Sports activities and amusement and recreation activities  Other service activities  Activities of membership organisations  Repair of computers and personal and household goods  18087  24710  18087  25424  18516  25424  18516  25424  18516  26422  44602  28593  39188  48091  28593  28991  28593  28991  28593  28991  28593  28991  28593  28991  28593  28991  28593  28991  28593  28991  28593  28991  28593  28991  28593  28792  38636  29729  39887  22729  39887  22729  39887  22729  39887  22729  39887  22729  39995  64673  Repair of computers and personal and household goods  | Rental and leasing activities  | 39740                    | 28631                  |
| Security and investigation activities Services to buildings and landscape activities Office administrative, office support and other business support activities  Public administration and defence; compulsory social security  Education  Human health and social work activities  Human health and social work activities  Human health activities  Residential care activities  Social work activities without accommodation  Arts, entertainment and recreation  Creative, arts and entertainment activities  Libraries, archives, museums and other cultural activities  Sports activities and amusement and recreation activities  Other service activities  Activities of membership organisations  Repair of computers and personal and household goods  185424  18516  52213  37617  37617  39186  28468  28462  39188  48602  48647  39288  28991  28593  28991  28593  28995  28996  28996  28996  28996   | Employment activities  | 52050                    | 37254                  |
| Services to buildings and landscape activities Office administrative, office support and other business support activities  Public administration and defence; compulsory social security  Education  Human health and social work activities Human health activities Human health activities Residential care activities Social work activities without accommodation  Arts, entertainment and recreation Creative, arts and entertainment activities Libraries, archives, museums and other cultural activities Sports activities and amusement and recreation activities and amusement and recreation activities and entertainment and recreation activities Sports activities and amusement and recreation activities Sports activities and amusement and recreation activities Activities of membership organisations Repair of computers and personal and household goods  37617 39186 28168  28168  28168  28168  28168  28168  28168  28168  28168  28168  28168  28168  28168  28168  39218  28593  28467  39288 28467  39288 28467  33636  27799  36568  27799   | • •  | 24710                    | 18087                  |
| Office administrative, office support and other business support activities  Public administration and defence; compulsory social security  Education  Human health and social work activities  Human health activities  Residential care activities  Social work activities without accommodation  Arts, entertainment and recreation  Creative, arts and entertainment activities  Libraries, archives, museums and other cultural activities  Sports activities and amusement and recreation activities  Other service activities  Activities of membership organisations  Repair of computers and personal and household goods  28168  28168  28168  28168  39186  62472  44602  28593  39288  28091  28593  2867  39288  28991  28593  2867  28593  2867  2878  39288  28896  28896  28896  28896   |  |                          |                        |
| Public administration and defence; compulsory social security         62472         44602           Education         54636         39188           Human health and social work activities         39921         28593           Human health activities         39288         28091           Residential care activities         39578         28467           Social work activities without accommodation         43425         31322           Arts, entertainment and recreation         46679         33636           Creative, arts and entertainment activities         52060         37424           Libraries, archives, museums and other cultural activities         48242         34604           Gambling and betting activities         30887         22729           Sports activities and amusement and recreation activities         50728         36568           Other service activities         32041         23419           Activities of membership organisations         90995         64673           Repair of computers and personal and household goods         28896         21779  |  |                          |                        |
| Education         54636         39188           Human health and social work activities         39921         28593           Human health activities         39288         28091           Residential care activities         39578         28467           Social work activities without accommodation         43425         31322           Arts, entertainment and recreation         46679         33636           Creative, arts and entertainment activities         52060         37424           Libraries, archives, museums and other cultural activities         48242         34604           Gambling and betting activities         30887         22729           Sports activities and amusement and recreation activities         50728         36568           Other service activities         32041         23419           Activities of membership organisations         90995         64673           Repair of computers and personal and household goods         28896         21779  |  | 39186                    | 28168                  |
| Human health and social work activities         39921         28593           Human health activities         39288         28091           Residential care activities         39578         28467           Social work activities without accommodation         43425         31322           Arts, entertainment and recreation         46679         33636           Creative, arts and entertainment activities         52060         37424           Libraries, archives, museums and other cultural activities         48242         34604           Gambling and betting activities         30887         22729           Sports activities and amusement and recreation activities         50728         36568           Other service activities         32041         23419           Activities of membership organisations         90995         64673           Repair of computers and personal and household goods         28896         21779  | Public administration and defence; compulsory social security              | 62472                    | 44602                  |
| Human health activities Residential care activities 39288 28091 Residential care activities 39578 28467 Social work activities without accommodation 43425 31322  Arts, entertainment and recreation Creative, arts and entertainment activities 52060 37424 Libraries, archives, museums and other cultural activities 48242 34604 Gambling and betting activities 30887 22729 Sports activities and amusement and recreation activities 50728 36568  Other service activities Activities of membership organisations Repair of computers and personal and household goods 28896 21779  | Education  | 54636                    | 39188                  |
| Residential care activities Social work activities without accommodation  Arts, entertainment and recreation Creative, arts and entertainment activities Libraries, archives, museums and other cultural activities 48242 Gambling and betting activities Sports activities and amusement and recreation activities Total activities Tota | Human health and social work activities                                    | 39921                    | 28593                  |
| Social work activities without accommodation  Arts, entertainment and recreation Creative, arts and entertainment activities Libraries, archives, museums and other cultural activities 48242 Gambling and betting activities Sports activities and amusement and recreation activities Sports activities and amusement and recreation activities Other service activities Activities of membership organisations Repair of computers and personal and household goods  43425 31322 34609 37424 48242 34604 50728 30887 22729 50728 36568 32041 23419 46673 28896 21779  | Human health activities  | 39288                    | 28091                  |
| Arts, entertainment and recreation Creative, arts and entertainment activities Libraries, archives, museums and other cultural activities 48242 Gambling and betting activities Sports activities and amusement and recreation activities Sports activities and amusement and recreation activities Other service activities Activities of membership organisations Repair of computers and personal and household goods  46679 37424 48242 34604 32087 22729 50728 36568 32041 23419 46673 28896 21779  | Residential care activities  | 39578                    | 28467                  |
| Creative, arts and entertainment activities 52060 37424 Libraries, archives, museums and other cultural activities 48242 34604 Gambling and betting activities 30887 22729 Sports activities and amusement and recreation activities 50728 36568  Other service activities Activities of membership organisations 90995 64673 Repair of computers and personal and household goods 28896 21779   | Social work activities without accommodation                               | 43425                    | 31322                  |
| Libraries, archives, museums and other cultural activities  Gambling and betting activities  Sports activities and amusement and recreation activities  Other service activities  Activities of membership organisations  Repair of computers and personal and household goods  48242  34604  22729  36568  32041  23419  64673  24779   | Arts, entertainment and recreation   | 46679                    | 33636                  |
| Gambling and betting activities 30887 22729 Sports activities and amusement and recreation activities 50728 36568  Other service activities 32041 23419 Activities of membership organisations 90995 64673 Repair of computers and personal and household goods 28896 21779  | ·  |                          |                        |
| Sports activities and amusement and recreation activities 50728 36568  Other service activities 32041 23419  Activities of membership organisations 90995 64673  Repair of computers and personal and household goods 28896 21779  |  |                          |                        |
| Other service activities Activities of membership organisations Repair of computers and personal and household goods  32041 90995 64673 221779   |  |                          | -                      |
| Activities of membership organisations 90995 64673 Repair of computers and personal and household goods 28896 21779  | Sports activities and amusement and recreation activities                  | 50728                    | 36568                  |
| Repair of computers and personal and household goods 28896 21779   |  |                          |                        |
|  | Activities of membership organisations                                     | 90995                    | 64673                  |
| Other personal service activities 26957 19731  |  |                          |                        |
|  | Other personal service activities  | 26957                    | 19731                  |

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|                                       | Gross salaries and wages | Net salaries and wages<br>I 2012 |  |
|---------------------------------------|--------------------------|----------------------------------|--|
|                                       | l 2012                   |                                  |  |
| REPUBLIC OF SERBIA                    | 50829                    | 36639                            |  |
| SERBIA – NORTH                        | 56878                    | 40963                            |  |
| City of Belgrade                      | 63861                    | 46000                            |  |
| Region of Vojvodina                   | 49306                    | 35501                            |  |
| SERBIA – SOUTH                        | 42907                    | 30975                            |  |
| Region of Sumadija and Western Serbia | 42007                    | 30431                            |  |
| Region of Southern and Eastern Serbia | 44032                    | 31655                            |  |
| Region of Kosovo and Metohia          |                          |                                  |  |

## 3. Indices of salaries and wages

|   | Indices of gross salaries and wages |                  | Indices of net salaries and wages |                           |                         |                            |  |  |
|---|-------------------------------------|------------------|-----------------------------------|---------------------------|-------------------------|----------------------------|--|--|
|   | <u>I 2012</u><br>XII 2011           | 1 2012<br>I 2011 | <u>I 2012</u><br>Ø 2011           | <u>I 2012</u><br>XII 2011 | <u>I 2012</u><br>I 2011 | <u>  1 2012</u><br> Ø 2011 |  |  |
| Nominal indices of gross salaries and wages |                                     |                  |                                   |                           |                         |                            |  |  |
| REPUBLIC OF SERBIA                          | 83,2                                | 107,3            | 96,4                              | 83,5                      | 107,7                   | 96,5                       |  |  |
| SERBIA – NORTH                              | 84,0                                | 108,3            | 97,1                              | 84,1                      | 108,9                   | 97,2                       |  |  |
| City of Belgrade                            | 85,2                                | 108,8            | 97,7                              | 85,2                      | 109,4                   | 97,9                       |  |  |
| Region of Vojvodina                         | 82,3                                | 108,0            | 95,9                              | 82,3                      | 108,6                   | 96,1                       |  |  |
| SERBIA – SOUTH                              | 81,7                                | 105,9            | 95,3                              | 82,5                      | 106,1                   | 95,3                       |  |  |
| Region of Sumadija and Western Serbia       | 80,1                                | 106,3            | 94,5                              | 81,6                      | 106,8                   | 94,6                       |  |  |
| Region of Southern and Eastern Serbia       | 83,7                                | 105,5            | 96,2                              | 83,6                      | 105,5                   | 96,1                       |  |  |
| Region of Kosovo and Metohia                |                                     |                  |                                   |                           |                         |                            |  |  |
| Real indices of gross salaries and wages    |                                     |                  |                                   |                           |                         |                            |  |  |
| REPUBLIC OF SERBIA                          | 83,1                                | 101,6            | 95,0                              | 83,4                      | 102,0                   | 95,1                       |  |  |
| Region of Vojvodina                         | 82,2                                | 102,8            | 94,6                              | 82,2                      | 103,3                   | 94,8                       |  |  |

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#### **Methodological explanations**

The data in this statistical release are obtained from Monthly statistical survey on employees and their salaries and wages (RAD-1) and from Ministry of Finance (Tax Administration).

The data regarding salaries and wages of the employed in legal entities of all types of ownership are collected by statistical survey RAD-1, while the data referring to salaries and wages of the entrepreneurs' employees are attained from the records of Tax Administration.

The salaries and wages are defined pursuant to the Law on Labor ("Official Journal of the Republic of Serbia", no 24/2005 and 61/2005).

The data presentation by activities was carried out pursuant to the Regulation on Classification of Activities ("Official Gazette of RS", No. 54/10), while the territorial distribution was based on the Regulation on Nomenclature of Statistical Territorial Units ("Official Gazette of RS, No. 109/09 and 46/10).

This statistical release presents average gross and net salaries and wages per employee, paid in the respective month, regardless of the referent period.

Starting from January 2009, the Statistical Office of the Republic of Serbia is expanding units coverage. Besides the salaries and wages paid to legal entities' employees, from January 2009, salaries and wages paid to employees working for entreprenaurs have been also included in calculation of average salaries and wages.

Starting from 1999 the Statistical Office of the Republic of Serbia has not at disposal and may not provide available certain data relative to AP Kosovo and Metohia and therefore these data are not included in the coverage for the Republic of Serbia (total).

**Note:** Data on average salaries and wages by CA divisions (2010), by regions of NSTU can be found on the following web page:

http://webrzs.stat.gov.rs/WebSite/Public/PageView.aspx?pKey=24

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