

# STATISTICAL RELEASE

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## Statistics of Earnings

### Salaries and wages per employee, by municipalities and cities - February 2011

#### 1. Average Salaries and wages per employee by Statistical Territorial Units, February 2011

Region Area City - Municipality	Average gross salaries and wages				Average net salaries and wages			
	RSD		Nominal indices		RSD		Nominal indices	
	II 2011	I-II 2011	$\frac{II\ 2011}{I\ 2011}$	$\frac{I-II\ 2011}{I-II\ 2010}$	II 2011	I-II 2011	$\frac{II\ 2011}{I\ 2011}$	$\frac{I-II\ 2011}{I-II\ 2010}$
<b>REPUBLIC OF SERBIA</b>	<b>49394</b>	<b>48377</b>	<b>104.2</b>	<b>111.8</b>	<b>35538</b>	<b>34765</b>	<b>104.5</b>	<b>111.7</b>
<b>SERBIA - NORTH</b>	<b>55152</b>	<b>53806</b>	<b>105.0</b>	<b>111.1</b>	<b>39612</b>	<b>38594</b>	<b>105.3</b>	<b>110.9</b>
<b>City of Belgrade</b>	<b>61259</b>	<b>59951</b>	<b>104.4</b>	<b>110.7</b>	<b>43997</b>	<b>43008</b>	<b>104.6</b>	<b>110.7</b>
<b>City of Belgrade</b>	<b>61259</b>	<b>59951</b>	<b>104.4</b>	<b>110.7</b>	<b>43997</b>	<b>43008</b>	<b>104.6</b>	<b>110.7</b>
Belgrade - Barajevo	44494	39263	126.1	102.1	31992	28248	126.0	102.1
Belgrade - Voždovac	46100	47365	94.9	104.4	33098	33989	95.0	104.2
Belgrade - Vračar	66521	57638	131.7	106.4	47624	41272	131.7	106.5
Belgrade - Grocka	44989	41234	119.2	100.6	32352	29665	119.1	100.9
Belgrade - Zvezdara	53414	52002	105.6	111.8	38656	37436	106.8	111.8
Belgrade - Zemun	60542	55325	120.2	106.2	43405	39589	120.7	106.4
Belgrade - Lazarevac	67062	81631	70.0	120.4	47866	58037	70.5	120.2
Belgrade - Mladenovac	36223	35426	104.7	116.2	26659	25821	106.9	116.7
Belgrade - Novi Beograd	74377	75464	97.2	109.5	53812	54755	96.7	110.0
Belgrade - Obrenovac	58583	63944	85.0	120.8	41868	45551	85.5	120.8
Belgrade - Palilula	68977	64253	115.5	109.4	49394	45984	115.6	109.3
Belgrade - Rakovica	42906	42544	101.8	107.9	30947	30655	102.0	107.7
Belgrade - Savski venac	60021	55544	117.6	105.1	42946	39660	118.2	105.0
Belgrade - Sopot	41542	36662	122.0	114.6	29883	26465	121.3	114.2
Belgrade - Stari grad	64340	63516	102.6	114.9	46144	45477	102.9	114.8
Belgrade - Cukarica	49729	47903	107.6	112.7	35710	34353	107.9	112.7
Belgrade - Surčin	63612	58334	119.8	109.1	45618	41765	120.2	109.2
<b>Region of Vojvodina</b>	<b>48540</b>	<b>47088</b>	<b>106.3</b>	<b>111.5</b>	<b>34864</b>	<b>33770</b>	<b>106.6</b>	<b>110.9</b>
<b>Area of Zapadna Backa</b>	<b>45316</b>	<b>42989</b>	<b>111.2</b>	<b>109.6</b>	<b>32574</b>	<b>30892</b>	<b>111.2</b>	<b>109.7</b>
Apatin	55984	51779	117.3	96.1	40255	37197	117.5	96.1
Kula	38691	38681	100.1	112.6	27752	27720	100.2	112.2
Odžaci	34105	33735	102.1	106.6	24566	24282	102.3	106.8
Sombor - city	47082	43981	114.7	115.1	33853	31630	114.6	115.4
<b>Area of Juzni Banat</b>	<b>50412</b>	<b>51453</b>	<b>96.1</b>	<b>115.7</b>	<b>35650</b>	<b>36422</b>	<b>96.0</b>	<b>111.2</b>
Alibunar	32577	32825	98.6	97.5	23546	23783	98.2	97.2
Bela Crkva	33217	33384	99.0	105.0	23945	24088	98.9	105.6
Vršac	55395	56090	97.5	110.4	39883	40545	96.8	110.2
Kovačica	34256	34408	99.1	105.0	24397	24438	99.7	101.3
Kovin	44061	38002	136.4	106.3	31694	27334	136.4	102.8
Opovo	36493	38832	87.7	101.6	26374	27993	88.2	101.8
Pančevo - city	56304	58925	91.9	123.7	39207	41110	91.6	116.0
Plandište	33582	32406	107.4	102.1	24529	23519	108.8	102.4
<b>Area of Juzna Backa</b>	<b>52922</b>	<b>51243</b>	<b>106.8</b>	<b>113.8</b>	<b>38156</b>	<b>36887</b>	<b>107.1</b>	<b>114.1</b>
Bač	38790	36181	115.4	99.6	28011	26139	115.3	100.1
Bačka Palanka	47485	48807	94.7	128.5	34171	35197	94.3	128.8
Bački Petrovac	33619	32666	105.9	110.2	24369	23663	106.0	110.5
Beočin	64089	64618	98.4	104.5	46524	46935	98.3	104.7
Bečej	39922	39584	101.7	130.3	28839	28541	102.1	130.4
Zabalj	39447	37292	111.0	98.3	28419	26902	110.7	98.5
Novi Sad - city	56792	54801	107.5	112.2	40937	39415	108.0	112.5
Srbobran	36855	35107	110.7	130.7	26497	24983	113.1	129.5
Sremski Karlovci	43646	41456	110.0	101.1	31360	29806	109.9	101.2
Temerin	39894	38891	105.0	113.1	28797	28058	105.1	113.2
Titel	37317	34819	114.4	119.3	26974	25201	114.1	119.4
Vrbas	47458	45030	111.7	110.7	34241	32507	111.6	110.5

# 1. Average Salaries and wages per employee by Statistical Territorial Units, February 2011 (continued)

Region Area City - Municipality	Average gross salaries and wages				Average net salaries and wages			
	RSD		Nominal indices		RSD		Nominal indices	
	II 2011	I-II 2011	$\frac{II\ 2011}{I\ 2011}$	$\frac{I-II\ 2011}{I-II\ 2010}$	II 2011	I-II 2011	$\frac{II\ 2011}{I\ 2011}$	$\frac{I-II\ 2011}{I-II\ 2010}$
<b>Area of Severni Banat</b>	<b>44399</b>	<b>42329</b>	<b>110.1</b>	<b>108.1</b>	<b>32023</b>	<b>30467</b>	<b>110.5</b>	<b>108.8</b>
Ada	38787	35991	115.8	113.1	28011	25973	115.9	113.2
Kanjža	46332	44893	106.5	115.9	33286	32196	106.9	115.7
Kikinda	41982	42100	99.4	103.9	30282	30285	100.0	103.9
Novi Kneževac	42228	39977	111.4	110.0	30561	28756	112.8	110.6
Senta	56246	47777	139.9	106.0	40582	34469	139.9	109.5
Coka	40715	36713	122.6	125.2	29471	26511	123.2	125.3
<b>Area of Severna Backa</b>	<b>44539</b>	<b>43144</b>	<b>106.7</b>	<b>107.4</b>	<b>32073</b>	<b>31015</b>	<b>107.1</b>	<b>107.6</b>
Bačka Topola	41951	40639	106.4	112.6	30258	29274	106.7	112.5
Mali Iđoš	34319	34299	100.1	95.3	24795	24721	100.6	95.5
Subotica - city	45497	44075	106.8	106.7	32749	31668	107.2	107.0
<b>Area of Srednji Banat</b>	<b>46286</b>	<b>45066</b>	<b>105.4</b>	<b>110.0</b>	<b>32953</b>	<b>32047</b>	<b>105.6</b>	<b>108.7</b>
Zitište	39593	38393	106.4	117.3	28618	27665	107.0	119.3
Zrenjanin - city	49203	48176	104.2	109.7	34848	34114	104.2	107.8
Nova Crnja	40463	39514	104.7	106.0	29118	28396	105.0	106.2
Novi Bečej	42763	39359	119.5	123.3	31079	28465	120.8	123.1
Sečanj	31509	30358	107.7	91.0	22779	21910	108.1	91.3
<b>Area of Srem</b>	<b>43148</b>	<b>40562</b>	<b>113.5</b>	<b>107.0</b>	<b>31192</b>	<b>29229</b>	<b>114.3</b>	<b>106.9</b>
Indija	41316	38538	116.4	106.6	29814	27766	116.8	106.8
Irig	39126	35526	121.7	116.5	28032	25425	122.0	115.7
Pečinci	56031	56213	99.3	111.2	40472	40546	99.6	110.9
Ruma	37487	37189	101.5	106.9	27031	26813	101.5	106.9
Sremska Mitrovica - city	45726	43322	111.4	105.3	32892	31087	112.0	104.8
Stara Pazova	43447	37824	141.3	108.7	31709	27481	143.1	109.7
Sid	39360	37422	110.4	105.2	28564	26939	112.2	104.1
<b>SERBIA - SOUTH</b>	<b>41880</b>	<b>41195</b>	<b>103.4</b>	<b>113.0</b>	<b>30223</b>	<b>29700</b>	<b>103.6</b>	<b>112.9</b>
<b>Region of Sumadija and Western Serbia</b>	<b>41552</b>	<b>40526</b>	<b>105.2</b>	<b>111.6</b>	<b>30035</b>	<b>29265</b>	<b>105.4</b>	<b>111.4</b>
<b>Area of Zlatibor</b>	<b>42508</b>	<b>41683</b>	<b>104.0</b>	<b>111.1</b>	<b>30960</b>	<b>30332</b>	<b>104.2</b>	<b>111.1</b>
Arilje	33361	32852	102.8	119.6	24204	23822	102.9	119.3
Bajina Bašta	39306	40858	93.0	99.6	28367	29382	93.6	99.7
Kosjerić	76029	58589	176.5	97.5	54371	42063	174.8	97.7
Nova Varoš	37069	39382	89.1	107.0	26834	28545	88.9	108.1
Požega	40490	39369	105.6	115.5	29131	28454	104.7	115.7
Priboj	34867	33347	109.3	117.1	28635	27349	109.6	119.4
Prijepolje	34289	34792	97.1	108.7	24749	24984	98.1	107.9
Sjenica	39357	41120	91.6	106.4	28643	29910	91.7	105.7
Užice - city	47831	47047	103.4	112.9	34473	33863	103.7	112.6
Čajetina	36078	36114	99.8	113.3	26102	26100	100.0	112.7
<b>Area of Kolubara</b>	<b>43104</b>	<b>40964</b>	<b>110.9</b>	<b>108.3</b>	<b>31105</b>	<b>29550</b>	<b>111.0</b>	<b>108.1</b>
Valjevo - city	41547	37942	120.9	104.7	29956	27433	120.1	104.4
Lajkovac	65721	79032	71.1	121.1	46924	56223	71.5	121.0
Ljig	35868	29348	157.6	97.3	26002	21284	157.4	97.5
Mionica	37789	35896	110.2	112.0	27331	25953	110.3	112.3
Osečina	33797	29488	130.9	112.7	25842	22311	133.8	114.2
Ub	41706	38413	118.9	119.1	30073	27443	121.3	119.6
<b>Area of Macva</b>	<b>41531</b>	<b>41043</b>	<b>102.4</b>	<b>112.5</b>	<b>29924</b>	<b>29525</b>	<b>102.7</b>	<b>112.6</b>
Bogatić	35375	34203	106.5	101.8	25736	25017	105.4	103.5
Vladimirci	33146	31843	108.1	107.6	24014	23031	108.4	107.9
Koceljeva	39776	40088	98.5	116.0	28637	28886	98.3	116.0
Krupanj	34664	31018	121.4	102.4	25127	22475	121.5	102.3
Loznica	36867	35634	107.7	110.9	26623	25691	108.1	110.8
Ljubovija	42568	41415	105.6	116.9	30660	29759	106.1	116.9
Mali Zvornik	37629	40430	87.2	112.5	27195	29104	87.8	112.6
Sabac - city	46235	46260	99.9	114.4	33232	33183	100.3	114.4
<b>Area of Moravica</b>	<b>41029</b>	<b>40856</b>	<b>100.8</b>	<b>109.9</b>	<b>29552</b>	<b>29404</b>	<b>101.0</b>	<b>109.7</b>
Gornji Milanovac	39703	40588	95.7	105.8	28657	29230	96.1	105.9
Ivanjica	37492	35883	109.3	129.2	27123	25938	109.5	129.4
Lučani	41783	42231	98.0	104.8	29974	30279	98.1	104.4
Čačak - city	42213	41710	102.4	109.0	30376	30009	102.4	108.7
<b>Area of Pomoravlje</b>	<b>41615</b>	<b>40183</b>	<b>107.5</b>	<b>112.1</b>	<b>30106</b>	<b>28977</b>	<b>108.2</b>	<b>110.4</b>
Despotovac	46223	45212	104.3	102.5	33124	32405	104.3	102.8
Paraćin	41830	39824	111.4	116.6	30759	29422	110.2	110.6
Rekovac	30948	32328	91.6	104.9	22459	23410	92.0	105.6
Jagodina - city	40979	40433	102.8	110.7	29492	28857	104.6	109.7
Svilajnac	45184	42746	110.4	127.3	32421	30658	110.5	127.0
Cuprija	40735	37114	121.7	110.8	29304	26570	123.0	110.6

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	II 2011	I-II 2011	$\frac{II\ 2011}{I\ 2011}$	$\frac{I-II\ 2011}{I-II\ 2010}$	II 2011	I-II 2011	$\frac{II\ 2011}{I\ 2011}$	$\frac{I-II\ 2011}{I-II\ 2010}$
<b>Area of Rasina</b>	<b>38240</b>	<b>37186</b>	<b>105.8</b>	<b>111.4</b>	<b>27688</b>	<b>26967</b>	<b>105.5</b>	<b>111.3</b>
Aleksandrovac	35405	34829	103.4	122.2	25484	24921	104.6	121.5
Brus	32814	34170	92.1	120.6	23677	24483	93.4	119.4
Varvarin	35040	36303	94.0	111.5	25321	26318	93.5	112.2
Kruševac - city	40910	38735	112.0	105.7	29447	27909	111.7	106.2
Trstenik	34342	35491	93.7	123.1	25519	26538	92.5	120.3
Čičevac	30194	29949	101.6	108.1	21770	21623	101.3	107.9
<b>Area of Raska</b>	<b>39535</b>	<b>39149</b>	<b>102.1</b>	<b>112.5</b>	<b>28570</b>	<b>28241</b>	<b>102.4</b>	<b>112.8</b>
Vrnjačka Banja	34224	33408	105.4	109.1	24820	24130	106.3	109.8
Kraljevo - city	41551	41179	101.9	109.7	29972	29614	102.5	109.9
Novi Pazar - city	39186	39061	100.7	119.1	28395	28361	100.2	119.6
Raška	41703	39289	112.5	114.8	30157	28321	113.3	115.7
Tutin	32460	34115	90.8	105.2	23357	24533	90.9	104.6
<b>Area of Sumadija</b>	<b>44893</b>	<b>42719</b>	<b>110.2</b>	<b>113.6</b>	<b>32355</b>	<b>30767</b>	<b>110.4</b>	<b>113.6</b>
Arandjelovac	41201	41421	98.9	119.7	29714	29842	99.1	119.1
Batočina	36407	33066	120.8	109.1	26343	23918	120.9	108.7
Knić	39726	35342	127.4	114.9	28639	25496	127.2	114.8
Kragujevac - city	47749	44658	113.9	110.9	34391	32142	114.1	111.0
Rača	36538	36272	101.5	155.4	26435	26225	101.6	155.8
Topola	32234	32343	99.3	119.6	23295	23410	99.0	120.0
Lapovo	39529	39179	101.8	121.5	28570	28280	102.1	121.7
<b>Region of South and East Serbia</b>	<b>42276</b>	<b>42011</b>	<b>101.3</b>	<b>114.6</b>	<b>30450</b>	<b>30231</b>	<b>101.5</b>	<b>114.7</b>
<b>Area of Bor</b>	<b>50955</b>	<b>50209</b>	<b>103.0</b>	<b>120.4</b>	<b>36513</b>	<b>35938</b>	<b>103.3</b>	<b>120.0</b>
Bor	57083	54106	111.8	128.9	40840	38637	112.3	128.2
Kladovo	43384	46312	88.5	105.3	30979	33176	88.0	105.4
Majdanpek	53193	50176	112.6	119.8	38149	35960	112.8	119.5
Negotin	39682	43769	82.9	110.0	28629	31483	83.3	110.0
<b>Area of Branicevo</b>	<b>48086</b>	<b>52005</b>	<b>86.5</b>	<b>117.1</b>	<b>34570</b>	<b>37273</b>	<b>86.9</b>	<b>117.6</b>
Veliko Gradište	31558	31525	100.2	100.5	22724	22809	99.4	99.7
Golubac	28065	30775	84.3	100.8	20257	22571	81.9	102.6
Zabari	40041	37914	110.3	113.6	28821	27322	110.1	113.8
Zagubica	40076	38375	109.0	109.5	28830	27582	109.2	109.1
Kučevo	38139	35190	116.0	99.4	27521	25418	115.8	99.2
Malo Crniće	32493	30925	109.4	108.2	23563	22439	109.3	108.1
Petrovac na Mlavi	37169	34694	114.3	102.7	26918	25127	114.3	102.7
City of Pozarevac	53877	61352	78.4	-	38678	43849	79.1	-
Požarevac - city	44691	45317	97.3	89.9	32268	32606	98.0	91.1
Kostolac	67735	85952	65.0	-	48350	61096	65.5	-
<b>Area of Zajecar</b>	<b>38742</b>	<b>37726</b>	<b>105.5</b>	<b>108.7</b>	<b>27959</b>	<b>27285</b>	<b>105.0</b>	<b>109.3</b>
Boljevac	37998	31783	145.2	92.3	27458	23029	144.3	92.3
Zaječar - city	42011	40588	107.4	107.6	30303	29258	107.6	107.9
Knjaževac	30788	31165	97.7	116.8	22286	22559	97.7	116.9
Sokobanja	41452	43863	89.5	116.2	29830	32006	87.1	119.0
<b>Area of Jablanica</b>	<b>34480</b>	<b>34894</b>	<b>97.6</b>	<b>106.0</b>	<b>24993</b>	<b>25175</b>	<b>98.5</b>	<b>106.3</b>
Bojnik	41534	38586	115.7	138.2	30047	27839	116.4	138.0
Vlasotince	30598	31631	93.4	106.7	22296	23018	93.7	106.2
Lebane	34374	35606	93.2	108.6	24906	25764	93.4	108.6
Leskovac - city	35167	35489	98.2	104.9	25415	25538	99.0	105.1
Medveđa	34673	35534	95.2	111.9	26434	26125	102.4	115.9
Crna Trava	27664	28072	97.5	93.0	19947	20246	97.4	92.0
<b>Area of Nis</b>	<b>41442</b>	<b>40656</b>	<b>104.0</b>	<b>115.1</b>	<b>29892</b>	<b>29280</b>	<b>104.3</b>	<b>115.3</b>
Aleksinac	38595	38660	99.7	106.0	27504	27642	99.0	105.7
Gadžin Han	27135	26492	105.0	130.1	19677	19200	105.1	130.8
Doljevac	35569	33215	113.6	101.5	25723	24051	113.3	101.7
Merošina	32338	34243	89.3	96.7	23462	24728	90.1	96.9
Ražanj	38185	36036	112.1	111.4	27534	25912	112.8	111.2
Svrlijig	31189	31799	96.1	121.5	22533	22968	96.2	122.7
City of Nis	42578	41684	104.4	116.2	30733	30029	104.9	116.4
Niš - Niška Banja	42506	34095	162.2	119.1	31504	25371	160.6	119.5
Niš - Pantelejev	28058	28914	93.8	117.5	20876	21434	94.6	119.9
Niš - Crveni Krst	45657	44827	103.9	106.7	33033	32232	105.2	106.8
Niš - Palilula	29591	27640	116.0	115.6	21762	20232	117.3	116.1
Niš - Mediana	45732	45118	102.8	118.1	32826	32369	102.9	118.2
<b>Area of Pirot</b>	<b>40772</b>	<b>40788</b>	<b>99.9</b>	<b>126.7</b>	<b>29190</b>	<b>29170</b>	<b>100.1</b>	<b>126.8</b>
Babušnica	38627	38096	102.9	108.0	28360	27708	104.9	108.6
Bela Palanka	29007	28634	102.5	138.8	20665	20624	100.4	141.6
Dimitrovgrad	36786	33027	124.9	112.8	26565	23891	124.4	113.1
Pirot	42629	43200	97.4	128.7	30436	30804	97.6	128.5

## 1. Average Salaries and wages per employee by Statistical Territorial Units, February 2011 (continued)

Region Area City - Municipality	Average gross salaries and wages				Average net salaries and wages			
	RSD		Nominal indices		RSD		Nominal indices	
	II 2011	I-II 2011	$\frac{II\ 2011}{I\ 2011}$	$\frac{I-II\ 2011}{I-II\ 2010}$	II 2011	I-II 2011	$\frac{II\ 2011}{I\ 2011}$	$\frac{I-II\ 2011}{I-II\ 2010}$
<b>Area of Podunavlje</b>	<b>49725</b>	<b>45925</b>	<b>118.2</b>	<b>109.8</b>	<b>35791</b>	<b>33217</b>	<b>116.9</b>	<b>109.6</b>
Velika Plana	40808	43731	88.4	121.4	29473	31470	88.9	121.3
Smederevo - city	54929	49853	123.3	108.5	39449	36120	120.8	108.2
Smederevska Palanka	41347	37032	127.3	106.5	29928	26728	128.2	106.7
<b>Area of Pcinja</b>	<b>37226</b>	<b>38148</b>	<b>95.3</b>	<b>113.3</b>	<b>26796</b>	<b>27453</b>	<b>95.3</b>	<b>113.5</b>
Bosilegrad	33512	31657	111.0	112.0	24306	22893	111.7	112.2
Bujanovac	38594	37606	105.4	102.4	27773	27065	105.3	102.5
Vladičin Han	32645	31485	107.3	169.2	23692	22809	107.6	170.1
Vranje - city	36774	39425	87.3	110.4	26445	28359	87.3	110.2
Preševo	40483	36939	120.9	115.3	28934	26451	120.4	115.0
Surdulica	41713	40621	105.6	122.4	30065	29201	106.2	124.3
Trgovište	30453	31045	96.3	79.3	22161	22507	97.0	80.2
<b>Area of Toplica</b>	<b>36176</b>	<b>34690</b>	<b>108.8</b>	<b>121.1</b>	<b>26232</b>	<b>25019</b>	<b>110.0</b>	<b>121.1</b>
Blace	30902	35253	77.7	140.3	22386	25486	78.0	139.9
Zitorađa	37146	35382	110.3	113.3	27618	26330	110.1	116.2
Kuršumlija	30200	29010	108.5	137.5	21904	20932	109.7	137.8
Prokuplje	38769	36297	114.3	115.0	27998	26028	116.0	114.5
<b>Region of Kosovo and Metohia</b>	...	...	...	...	...	...	...	...

### Methodological explanations

The data in this statistical release are obtained from Monthly statistical survey on employees and their salaries and wages (RAD-1) and from Ministry of Finance (Tax Administration).

The data regarding salaries and wages of the employed in legal entities of all types of ownership are collected by statistical survey RAD-1, while the data referring to salaries and wages of the entrepreneurs' employees are attained from the records of Tax Administration.

The salaries and wages are defined pursuant to the Law on Labor ("Official Journal of the Republic of Serbia", no 24/2005 and 61/2005).

Territorial distribution was based on the Regulation on Nomenclature of Statistical Territorial Units ("Official Gazette of RS, No. 109/09 and 46/10).

This statistical release presents average gross and net salaries and wages per employee, paid in the respective month, regardless of the referent period.

Starting from January 2009, the Statistical Office of the Republic of Serbia is expanding units coverage. Besides the salaries and wages paid to legal entities' employees, from January 2009, salaries and wages paid to employees working for entrepreneurs have been also included in calculation of average salaries and wages.

Starting from 1999 the Statistical Office of the Republic of Serbia has not at disposal and may not provide available certain data relative to AP Kosovo and Metohia and therefore these data are not included in the coverage for the Republic of Serbia (total).

**Note:** Data on average salaries and wages by CA divisions (2010), by regions of NSTU can be found on the following web page:

<http://webrzs.stat.gov.rs/WebSite/userFiles/file/Zaposlenost%20i%20zarade/TabelaZaSajtE.xls>