

# COMMUNICATION

**ZP11**

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Statistics of Earnings

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## **Salaries and wages per employee paid in December 2010** **-Republic of Serbia-**

### **METHODOLOGICAL EXPLANATIONS**

The data in this communication are obtained from Monthly statistical survey on employees and their salaries and wages (RAD-1) and from Ministry of Finance (Tax Administration).

The data regarding salaries and wages of the employed in commercial societies, enterprises, institutions and organizations (legal entities) of all types of ownership are collected by statistical survey RAD-1, while the data referring to salaries and wages of the entrepreneurs' employees are attained from the records of Tax Administration.

The salaries and wages are defined pursuant to the Law on Labor ("Official Journal of the Republic of Serbia", no 24/2005 and 61/2005).

The data presentation by activities was carried out pursuant to the Act on classification of activities and the register of classification units ("Official gazette of FRY", number 31/96, 12/98 and 74/99).

This communication presents average gross and net salaries and wages per employee, paid in the respective month, regardless of the referent period.

Starting from January 2009, the Statistical Office of the Republic of Serbia is expanding units coverage. Besides the salaries and wages paid to legal entities' employees, from January 2009, salaries and wages paid to employees working in unincorporated enterprises have been also included in calculation of average salaries and wages.

Starting from 1999 the Statistical Office of the Republic of Serbia has not at disposal and may not provide available certain data relative to AP Kosovo and Metohia and therefore these data are not included in the coverage for the Republic of Serbia (total).

1. Average gross salaries and wages per employee, December 2010

RSD

	XII 2010			I-XII 2010		
	Republic of Serbia			Republic of Serbia		
	Total	Central Serbia	Vojvodina	Total	Central Serbia	Vojvodina
<b>TOTAL</b>	<b>54948</b>	<b>55063</b>	<b>54637</b>	<b>47450</b>	<b>47806</b>	<b>46496</b>
<b>Economy<sup>1)</sup></b>	<b>51165</b>	<b>50915</b>	<b>51835</b>	<b>44840</b>	<b>44900</b>	<b>44681</b>
<b>AGRICULTURE, FORESTY AND WATER WORKS, SUPPLY</b>	<b>48424</b>	<b>46105</b>	<b>50063</b>	<b>41334</b>	<b>41726</b>	<b>41063</b>
Agriculture, hunting and service act.	45012	44059	45565	38143	39056	37627
Forestry	48347	45064	54279	46960	45068	50318
Water works, supply	76709	62263	88420	59853	52530	65949
<b>FISHING</b>	<b>54625</b>	<b>40146</b>	<b>55644</b>	<b>32818</b>	<b>18235</b>	<b>35270</b>
<b>MINING AND QUARRYING</b>	<b>69563</b>	<b>65256</b>	<b>96428</b>	<b>69610</b>	<b>64141</b>	<b>101305</b>
Mining of coal	70191	70229	66491	71074	71177	60861
Extraction of crude petroleum and gas	102000	117479	101109	107215	115605	106952
Mining of metal ores	59461	59461	-	56322	56322	-
Mining of other ores and stone	47409	47389	47714	37480	37514	37003
<b>MANUFACTURING</b>	<b>48039</b>	<b>45831</b>	<b>53098</b>	<b>40338</b>	<b>38723</b>	<b>44054</b>
Manufacturing of food products	51830	51558	52182	42307	41272	43617
Manufacture of tobacco products	108904	99582	144351	102029	100970	106041
Manufacture of textile yarns and textiles	30898	30746	31405	27308	25905	32138
Manuf. of wearing apparel and fur	24090	24592	21385	21101	21045	21400
Manuf. of leather and leather products, footwear	28988	28641	29665	26293	26652	25665
Manufacture of wood and products of wood and cork	23189	21844	26849	21278	20657	23142
Manuf. of pulp, paper and paper products	47928	52314	31117	44249	49048	25581
Publishing, printing and reproduction	53522	58480	44310	46246	52629	34696
Manuf. of coke and refined petroleum products	91074	67958	97460	89842	64780	96339
Manuf. of chemicals and chemical products	80446	68624	93677	63465	53505	75037
Manuf. of rubber and plastic products	56704	50672	73022	42819	41963	45153
Manuf. of other mineral products	50125	45553	58224	41892	39644	46024
Manufacture of basic metals	68242	71825	40265	55638	58387	33800
Manuf. of metal products, except machinery	35876	36062	35260	31338	31187	31820
Manuf. of other machinery and equipment	49251	49628	46185	43067	43973	35257
Manuf. of office machinery and computers	72579	80482	29497	58140	63200	27685
Manuf. of other electrical machinery and apparatus	43011	39719	47769	37236	34976	40872
Manuf. of radio, TV and communication equipment	18538	18521	25377	20746	20744	21294
Manuf. of precision and optical instruments	34554	36280	24227	29030	30147	22308
Manuf. of motor vehicles and trailers	38601	39355	35227	32096	32106	32047
Manuf. of other transport equipment	30887	23923	47145	32918	28309	42558
Manuf. of furniture and related prod.	29589	29378	30413	26040	25892	26601
Recycling	50617	51635	45850	40204	39796	42470
<b>ELECTRICITY, GAS AND WATER SUPPLY</b>	<b>68390</b>	<b>69059</b>	<b>65406</b>	<b>65076</b>	<b>65546</b>	<b>62990</b>
Electricity, gas and hot water supply	79929	81025	74435	76785	77290	74254
Purification and distribution of water	50494	49490	54284	46862	46221	49243
<b>CONSTRUCTION</b>	<b>48282</b>	<b>48219</b>	<b>48501</b>	<b>40279</b>	<b>40436</b>	<b>39728</b>
<b>WHOLESALE AND RETAIL TRADE, REPAIR</b>	<b>40052</b>	<b>41807</b>	<b>34503</b>	<b>35366</b>	<b>36942</b>	<b>30655</b>
Sale and repair of motor vehicles	48077	51174	40444	41222	42673	37578
Wholesale trade and commission trade	62840	67006	48505	52128	55566	40735
Retail trade, except of motor vehicles, repair	29786	30318	28083	27877	28605	25716
<b>HOTEL AND RESTAURANTS</b>	<b>27908</b>	<b>28363</b>	<b>26268</b>	<b>25867</b>	<b>26440</b>	<b>23845</b>
<b>TRANSPORT, STORAGE AND COMMUNICATIONS</b>	<b>58016</b>	<b>60356</b>	<b>49863</b>	<b>54380</b>	<b>55961</b>	<b>48756</b>
Land and transport via pipelines	46883	47015	46463	45539	45556	45480
Water transport	59011	43033	102151	43827	41884	48682
Air transport	92752	93266	50899	93334	94925	60576
Supporting transport activities and travel agencies	105959	119729	47250	77034	85892	43803
Post and telecommunications	60405	61859	55197	60817	62196	55931
<b>FINANCIAL INTERMEDIATION</b>	<b>138573</b>	<b>140682</b>	<b>132953</b>	<b>101585</b>	<b>104758</b>	<b>93480</b>
Financial intermediation	148681	152532	136830	111356	113693	104409
Insurance and pension funding	142780	128907	164978	90239	92236	87265
Other financial intermediation	28709	29483	27102	26625	26067	27701
<b>REAL ESTATE, RENTING ACTIVITIES</b>	<b>56832</b>	<b>58916</b>	<b>50665</b>	<b>51176</b>	<b>51681</b>	<b>49694</b>
Real estate activities	62536	56920	79601	58401	57771	60135
Renting of machinery and equipment	41268	31247	61766	38977	28228	60200
Computer and related activities	50021	44669	64547	45573	42143	54387
Research and development	90452	90821	87913	77013	76811	78394
Other business activities	49768	51654	44877	45815	45675	46181
<b>PUBLIC ADMINISTRATION, SOCIAL INSURANCE</b>	<b>65405</b>	<b>65097</b>	<b>66409</b>	<b>58331</b>	<b>58844</b>	<b>56657</b>
<b>EDUCATION</b>	<b>51728</b>	<b>52867</b>	<b>49027</b>	<b>50141</b>	<b>50838</b>	<b>48476</b>
<b>HEALTH AND SOCIAL WORK</b>	<b>65498</b>	<b>65106</b>	<b>66587</b>	<b>50389</b>	<b>50825</b>	<b>49190</b>
<b>OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACT.</b>	<b>50647</b>	<b>49891</b>	<b>52825</b>	<b>44587</b>	<b>44211</b>	<b>45656</b>
Sewages, refuse and similar disposal	48166	46745	51301	44215	42664	47679
Activities of membership organization	153959	162705	111070	99353	100694	92752
Sporting, cultural and similar activities	60599	60963	59641	53219	54447	49985
Other service activities	28969	27549	35494	27315	26912	29005

<sup>1)</sup> Data for economic activities will be published till the beginning of the implementation of the new Classification of Activities in line with the Law on the Classification of Activities (Official Journal RS, No 104/2009).

## 2. Average net salaries and wages per employee, December 2010

RSD

	XII 2010			I-XII 2010		
	Republic of Serbia			Republic of Serbia		
	Total	Central Serbia	Vojvodina	Total	Central Serbia	Vojvodina
<b>TOTAL</b>	<b>39580</b>	<b>39687</b>	<b>39293</b>	<b>34142</b>	<b>34422</b>	<b>33392</b>
<b>Economy<sup>1)</sup></b>	<b>37020</b>	<b>36883</b>	<b>37389</b>	<b>32370</b>	<b>32451</b>	<b>32153</b>
<b>AGRICULTURE, FORESTY AND WATER WORKS, SUPPLY</b>	<b>34757</b>	<b>33117</b>	<b>35916</b>	<b>29713</b>	<b>30032</b>	<b>29492</b>
Agriculture, hunting and service act.	32365	31714	32742	27453	28129	27071
Forestry	34686	32396	38824	33759	32466	36055
Water works, supply	54613	44212	63045	42729	37621	46981
<b>FISHING</b>	<b>39364</b>	<b>28953</b>	<b>40097</b>	<b>23692</b>	<b>13201</b>	<b>25456</b>
<b>MINING AND QUARRYING</b>	<b>49599</b>	<b>46543</b>	<b>68657</b>	<b>49652</b>	<b>45731</b>	<b>72372</b>
Mining of coal	49960	49986	47376	50656	50663	50042
Extraction of crude petroleum and gas	72584	83237	71971	76286	81995	76107
Mining of metal ores	42491	42491	-	40243	40243	-
Mining of other ores and stone	34196	34194	34232	27047	27076	26641
<b>MANUFACTURING</b>	<b>34857</b>	<b>33322</b>	<b>38372</b>	<b>29225</b>	<b>28174</b>	<b>31643</b>
Manufacturing of food products	37469	37438	37507	30589	29884	31482
Manufacture of tobacco products	77821	70812	104472	72524	71756	75434
Manufacture of textile yarns and textiles	22718	22738	22650	19991	19018	23341
Manuf. of wearing apparel and fur	17696	18084	15603	15502	15463	15714
Manuf. of leather and leather products, footwear	21126	20897	21574	19139	19378	18722
Manufacture of wood and products of wood and cork	16897	15960	19446	15563	15119	16896
Manuf. of pulp, paper and paper products	36114	39466	23263	32451	35979	18724
Publishing, printing and reproduction	38640	41965	32459	33338	37905	25073
Manuf. of coke and refined petroleum products	64796	48753	69228	63896	46402	68430
Manuf. of chemicals and chemical products	58150	49123	68254	44818	38297	52394
Manuf. of rubber and plastic products	41258	37020	52722	31059	30454	32707
Manuf. of other mineral products	36861	34095	41762	31136	30015	33197
Manufacture of basic metals	48792	51265	29479	39740	41656	24516
Manuf. of metal products, except machinery	26094	26232	25636	22806	22719	23085
Manuf. of other machinery and equipment	35540	35783	33571	31087	31746	25414
Manuf. of office machinery and computers	51974	57573	21456	41762	45349	20172
Manuf. of other electrical machinery and apparatus	30906	28550	34313	26911	25345	29429
Manuf. of radio, TV and communication equipment	13399	13387	18576	14878	14874	15757
Manuf. of precision and optical instruments	25180	26435	17675	21046	21853	16189
Manuf. of motor vehicles and trailers	28629	29337	25458	24182	24377	23286
Manuf. of other transport equipment	23738	18652	35614	25092	22208	31123
Manuf. of furniture and related prod.	21535	21421	21981	18955	18874	19266
Recycling	36240	36935	32986	28870	28578	30491
<b>ELECTRICITY, GAS AND WATER SUPPLY</b>	<b>48843</b>	<b>49330</b>	<b>46675</b>	<b>46352</b>	<b>46676</b>	<b>44915</b>
Electricity, gas and hot water supply	56996	57789	53022	54594	54935	52884
Purification and distribution of water	36199	35495	38857	33531	33086	35188
<b>CONSTRUCTION</b>	<b>34776</b>	<b>34596</b>	<b>35405</b>	<b>28961</b>	<b>29037</b>	<b>28694</b>
<b>WHOLESALE AND RETAIL TRADE, REPAIR</b>	<b>29136</b>	<b>30409</b>	<b>25110</b>	<b>25692</b>	<b>26818</b>	<b>22327</b>
Sale and repair of motor vehicles	34362	36472	29163	29714	30744	27129
Wholesale trade and commission trade	45922	48993	35357	37767	40232	29598
Retail trade, except of motor vehicles, repair	21694	22074	20475	20331	20846	18802
<b>HOTEL AND RESTAURANTS</b>	<b>20478</b>	<b>20815</b>	<b>19264</b>	<b>18910</b>	<b>19323</b>	<b>17458</b>
<b>TRANSPORT, STORAGE AND COMMUNICATIONS</b>	<b>42082</b>	<b>43938</b>	<b>35616</b>	<b>39106</b>	<b>40283</b>	<b>34919</b>
Land and transport via pipelines	33574	33711	33134	32668	32686	32608
Water transport	42387	30991	73157	31528	30152	34967
Air transport	67472	67853	36438	67916	69105	43440
Supporting transport activities and travel agencies	81429	92577	33900	56577	63300	31357
Post and telecommunications	43196	44234	39477	43464	44444	39994
<b>FINANCIAL INTERMEDIATION</b>	<b>99865</b>	<b>101393</b>	<b>95794</b>	<b>73382</b>	<b>75716</b>	<b>67417</b>
Financial intermediation	107324	110142	98651	80579	82312	75427
Insurance and pension funding	101909	91503	118558	64364	65653	62443
Other financial intermediation	20940	21494	19790	19443	19071	20161
<b>REAL ESTATE, RENTING ACTIVITIES</b>	<b>41191</b>	<b>42759</b>	<b>36550</b>	<b>37035</b>	<b>37423</b>	<b>35895</b>
Real estate activities	45028	41128	56881	42043	41721	42929
Renting of machinery and equipment	29596	22613	43879	28041	20477	42977
Computer and related activities	35809	32041	46035	32741	30348	38891
Research and development	64481	64695	63004	54815	54617	56172
Other business activities	36337	37828	32471	33365	33334	33447
<b>PUBLIC ADMINISTRATION, SOCIAL INSURANCE</b>	<b>46683</b>	<b>46461</b>	<b>47408</b>	<b>41677</b>	<b>42031</b>	<b>40518</b>
<b>EDUCATION</b>	<b>37006</b>	<b>37822</b>	<b>35070</b>	<b>35867</b>	<b>36370</b>	<b>34666</b>
<b>HEALTH AND SOCIAL WORK</b>	<b>46859</b>	<b>46573</b>	<b>47654</b>	<b>36069</b>	<b>36380</b>	<b>35214</b>
<b>OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACT.</b>	<b>36392</b>	<b>35879</b>	<b>37870</b>	<b>32060</b>	<b>31809</b>	<b>32773</b>
Sewages, refuse and similar disposal	34581	33599	36747	31759	30669	34193
Activities of membership organization	108936	114989	79249	70362	71257	65956
Sporting, cultural and similar activities	43494	43791	42711	38172	39070	35808
Other service activities	21089	20099	25642	19922	19646	21081

<sup>1)</sup> Data for economic activities will be published till the beginning of the implementation of the new Classification of Activities in line with the Law on the Classification of Activities (Official Journal RS, No 104/2009).

### 3. Indices of gross salaries and wages

	$\frac{\text{XII 2010}}{\text{XI 2010}}$	$\frac{\text{XII 2010}}{\text{XII 2009}}$	$\frac{\text{XII 2010}}{\text{XII 2009}}$	$\frac{\text{XII 2010}}{\emptyset 2009}$	$\frac{\text{I-XII 2010}}{\text{I-XII 2009}}$	$\frac{\text{I-XII 2010}}{\emptyset 2009}$
<b>Nominal indices of gross salaries and wages</b>						
<b>Republic of Serbia</b>						
- total	114,8	107,5	107,5	124,5	107,5	107,5
- economy	112,6	109,9	109,9	126,1	110,5	110,5
<b>The central Serbia</b>						
- total	114,0	107,6	107,6	123,9	107,6	107,6
- economy	111,6	110,2	110,2	125,4	110,5	110,5
<b>Vojvodina</b>						
- total	117,0	107,2	107,2	125,9	107,1	107,1
- economy	115,4	109,3	109,3	128,1	110,5	110,5
<b>Real indices of gross salaries and wages</b>						
<b>Republic of Serbia</b>						
- total	114,0	97,4	97,4	110,6	100,6	100,6
- economy	111,8	99,5	99,5	112,0	103,4	103,4
<b>The central Serbia</b>						
- total	113,2	97,6	97,6	110,2	100,8	100,8
- economy	110,8	100,0	100,0	111,6	103,5	103,5
<b>Vojvodina</b>						
- total	116,2	96,6	96,6	111,4	100,1	100,1
- economy	114,6	98,5	98,5	113,4	103,2	103,2

### 4. Indices of net salaries and wages

	$\frac{\text{XII 2010}}{\text{XI 2010}}$	$\frac{\text{XII 2010}}{\text{XII 2009}}$	$\frac{\text{XII 2010}}{\text{XII 2009}}$	$\frac{\text{XII 2010}}{\emptyset 2009}$	$\frac{\text{I-XII 2010}}{\text{I-XII 2009}}$	$\frac{\text{I-XII 2010}}{\emptyset 2009}$
<b>Nominal indices of net salaries and wages</b>						
<b>Republic of Serbia</b>						
- total	114,9	107,6	107,6	124,7	107,6	107,6
- economy	112,8	110,0	110,0	126,5	110,6	110,6
<b>The central Serbia</b>						
- total	114,2	107,8	107,8	124,3	107,8	107,8
- economy	111,9	110,4	110,4	125,8	110,7	110,7
<b>Vojvodina</b>						
- total	117,0	107,1	107,1	125,9	107,0	107,0
- economy	115,4	109,0	109,0	128,1	110,1	110,1
<b>Real indices of net salaries and wages</b>						
<b>Republic of Serbia</b>						
- total	114,1	97,5	97,5	110,8	100,7	100,7
- economy	112,0	99,6	99,6	112,4	103,5	103,5
<b>The central Serbia</b>						
- total	113,4	97,8	97,8	110,6	101,0	101,0
- economy	111,1	100,2	100,2	111,9	103,7	103,7
<b>Vojvodina</b>						
- total	116,2	96,5	96,5	111,4	100,0	100,0
- economy	114,6	98,2	98,2	113,4	102,9	102,9

## 5. Average salaries and wages per employee, paid in the fourth quarter 2010

RSD

	Gross Salaries and wages			Net salaries and wages		
	Total	Central Serbia	Vojvodina	Total	Central Serbia	Vojvodina
<b>TOTAL</b>	<b>50204</b>	<b>50538</b>	<b>49303</b>	<b>36141</b>	<b>36397</b>	<b>35449</b>
<b>Economy<sup>1)</sup></b>	<b>47335</b>	<b>47386</b>	<b>47201</b>	<b>34207</b>	<b>34272</b>	<b>34034</b>
<b>AGRICULTURE, FORESTY AND WATER WORKS, SUPPLY</b>	<b>45139</b>	<b>43769</b>	<b>46090</b>	<b>32409</b>	<b>31471</b>	<b>33060</b>
Agriculture, hunting and service act.	41931	41109	42398	30156	29617	30463
Forestry	48862	45860	54226	35066	32983	38787
Water works, supply	66391	57319	73680	47264	40796	52461
<b>FISHING</b>	<b>42006</b>	<b>35398</b>	<b>42530</b>	<b>30305</b>	<b>25593</b>	<b>30679</b>
<b>MINING AND QUARRYING</b>	<b>67932</b>	<b>63328</b>	<b>96616</b>	<b>48462</b>	<b>45197</b>	<b>68802</b>
Mining of coal	68308	68317	67351	48659	48666	47985
Extraction of crude petroleum and gas	102237	114658	101522	72756	81261	72266
Mining of metal ores	57479	57479	-	41076	41076	-
Mining of other ores and stone	44950	45114	42505	32470	32589	30706
<b>MANUFACTURING</b>	<b>43583</b>	<b>42004</b>	<b>47190</b>	<b>31614</b>	<b>30528</b>	<b>34093</b>
Manufacturing of food products	45406	44397	46697	32817	32172	33642
Manufacture of tobacco products	100576	97355	112623	71793	69068	81987
Manufacture of textile yarns and textiles	30711	30415	31703	22599	22521	22861
Manuf. of wearing apparel and fur	23193	23404	22039	17055	17229	16109
Manuf. of leather and leather products, footwear	28254	28146	28465	20551	20467	20714
Manufacture of wood and products of wood and cork	22096	21200	24654	16139	15504	17949
Manuf. of pulp, paper and paper products	44860	50079	26989	33079	36876	20077
Publishing, printing and reproduction	47963	53552	37642	34599	38532	27334
Manuf. of coke and refined petroleum products	89753	67466	95882	63841	48411	68084
Manuf. of chemicals and chemical products	67951	58973	78072	48968	42233	56560
Manuf. of rubber and plastic products	48809	45759	57140	35441	33327	41214
Manuf. of other mineral products	45906	43834	49590	33812	32759	35682
Manufacture of basic metals	59226	62397	34828	42345	44539	25467
Manuf. of metal products, except machinery	34079	34196	33697	24760	24840	24498
Manuf. of other machinery and equipment	46703	47532	39911	33670	34263	28814
Manuf. of office machinery and computers	62184	68140	28948	44561	48765	21101
Manuf. of other electrical machinery and apparatus	41483	39662	44127	29859	28625	31650
Manuf. of radio, TV and communication equipment	18576	18549	24575	13418	13397	18013
Manuf. of precision and optical instruments	31988	32985	25452	23204	23914	18545
Manuf. of motor vehicles and trailers	36976	37383	35142	27615	28049	25660
Manuf. of other transport equipment	32385	26453	45988	24685	20398	34514
Manuf. of furniture and related prod.	28873	29100	27991	21089	21303	20254
Recycling	46504	46994	44051	33380	33720	31676
<b>ELECTRICITY, GAS AND WATER SUPPLY</b>	<b>65218</b>	<b>65703</b>	<b>63061</b>	<b>46537</b>	<b>46881</b>	<b>45008</b>
Electricity, gas and hot water supply	76188	76903	72608	54245	54750	51718
Purification and distribution of water	48207	47360	51377	34584	33993	36797
<b>CONSTRUCTION</b>	<b>44439</b>	<b>44831</b>	<b>43057</b>	<b>31956</b>	<b>32155</b>	<b>31254</b>
<b>WHOLESALE AND RETAIL TRADE, REPAIR</b>	<b>37077</b>	<b>38604</b>	<b>32321</b>	<b>26952</b>	<b>28057</b>	<b>23512</b>
Sale and repair of motor vehicles	45280	47814	39080	32600	34402	28194
Wholesale trade and commission trade	55802	59169	44407	40558	42992	32321
Retail trade, except of motor vehicles, repair	28522	29148	26543	20790	21245	19352
<b>HOTEL AND RESTAURANTS</b>	<b>26882</b>	<b>27449</b>	<b>24824</b>	<b>19649</b>	<b>20057</b>	<b>18170</b>
<b>TRANSPORT, STORAGE AND COMMUNICATIONS</b>	<b>56039</b>	<b>57925</b>	<b>49361</b>	<b>40409</b>	<b>41850</b>	<b>35303</b>
Land and transport via pipelines	46581	46692	46217	33397	33489	33093
Water transport	48761	41624	67937	35040	29972	48660
Air transport	92828	92723	99100	67508	67442	71439
Supporting transport activities and travel agencies	83609	93080	43633	62513	69993	30944
Post and telecommunications	61840	63543	55730	44229	45449	39852
<b>FINANCIAL INTERMEDIATION</b>	<b>111205</b>	<b>114685</b>	<b>102003</b>	<b>80156</b>	<b>82757</b>	<b>73278</b>
Financial intermediation	121144	124805	109923	87456	90219	78987
Insurance and pension funding	104253	101550	108455	74340	72161	77730
Other financial intermediation	28665	28682	28629	20899	20920	20856
<b>REAL ESTATE, RENTING ACTIVITIES</b>	<b>53596</b>	<b>54657</b>	<b>50420</b>	<b>38820</b>	<b>39603</b>	<b>36480</b>
Real estate activities	60321	58080	67172	43438	41956	47967
Renting of machinery and equipment	40637	29832	61588	29192	21604	43907
Computer and related activities	48692	42566	65321	34895	30594	46568
Research and development	82893	83530	78620	59213	59496	57318
Other business activities	47348	47830	46074	34500	34932	33358
<b>PUBLIC ADMINISTRATION, SOCIAL INSURANCE</b>	<b>61607</b>	<b>61777</b>	<b>61058</b>	<b>43988</b>	<b>44106</b>	<b>43605</b>
<b>EDUCATION</b>	<b>50504</b>	<b>51432</b>	<b>48296</b>	<b>36129</b>	<b>36796</b>	<b>34540</b>
<b>HEALTH AND SOCIAL WORK</b>	<b>55280</b>	<b>55435</b>	<b>54848</b>	<b>39545</b>	<b>39649</b>	<b>39259</b>
<b>OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACT.</b>	<b>46729</b>	<b>46332</b>	<b>47882</b>	<b>33633</b>	<b>33382</b>	<b>34361</b>
Sewages, refuse and similar disposal	45754	44466	48612	32954	32090	34873
Activities of membership organization	115607	119037	98587	81934	84302	70186
Sporting, cultural and similar activities	56072	57346	52726	40250	41196	37765
Other service activities	28129	27485	31146	20494	20048	22583

<sup>1)</sup> Data for economic activities will be published till the beginning of the implementation of the new Classification of Activities in line with the Law on the Classification of Activities (Official Journal RS, No 104/2009).

## 6. Indices of salaries and wages in the fourth quarter 2010

	Nominal indices			Real indices		
	Q4 2010	Q4 2010	Q4 2010	Q4 2010	Q4 2010	Q4 2010
	Q3 2010	Q4 2009	Ø 2009	Q3 2010	Q4 2009	Ø 2009
<b>Indices of gross salaries and wages</b>						
<b>Republic of Serbia</b>						
- total	104,9	108,3	113,7	101,0	98,9	102,1
- economy	104,3	111,5	116,7	100,5	101,8	104,8
<b>The central Serbia</b>						
- total	105,1	108,5	113,8	101,2	99,2	102,3
- economy	104,7	111,6	116,7	100,8	102,1	104,9
<b>Vojvodina</b>						
- total	104,3	107,9	113,6	100,5	98,1	101,6
- economy	103,3	111,1	116,7	99,5	101,0	104,4
<b>Indices of net salaries and wages</b>						
<b>Republic of Serbia</b>						
- total	105,1	108,4	113,9	101,2	99,0	102,3
- economy	104,7	111,5	116,8	100,8	101,8	104,9
<b>The central Serbia</b>						
- total	105,2	108,6	114,0	101,3	99,3	102,5
- economy	104,8	111,8	116,9	100,9	102,2	105,1
<b>Vojvodina</b>						
- total	105,1	107,8	113,6	101,3	98,0	101,6
- economy	104,5	110,8	116,6	100,7	100,7	104,3

## 7. Rank of ten fields of activities with highest and lowest net salaries and wages in the fourth quarter 2010

Ten fields of activities with the lowest net salaries and wages, the fourth quarter 2010	Average net salary, RSD	Ten fields of activities with the highest net salaries and wages, the fourth quarter 2010	Average net salary, RSD
1. Manuf.of radio,TV and communication equipment	13418	1. Financial intermediation	87456
2. Manufacture of wood and products of wood and cork	16139	2. Activities of membership organization	81934
3. Manuf.of wearing apparel and fur	17055	3. Insurance and pension funding	74340
4. Hotel and restaurants	19649	4. Extraction of crude petroleum and gas	72756
5. Other service activities	20494	5. Manufacture of tobacco products	71793
6. Manuf.of leather and leather products,footwear	20551	6. Air transport	67508
7. Retail trade,except of motor vehicles,repair	20790	7. Manuf.of coke and refined petroleum products	63841
8. Other financial intermediation	20899	8. Supporting transport activities and travel agencies	62513
9. Manuf.of furniture and related prod.	21089	9. Research and development	59213
10. Manufacture of textile yarns and textiles	22599	10. Electricity,gas and hot water supply	54245

## 8. Average salaries and wages per employee, paid in the second half 2010

RSD

	Gross Salaries and wages			Net salaries and wages		
	Total	Central Serbia	Vojvodina	Total	Central Serbia	Vojvodina
<b>TOTAL</b>	<b>48813</b>	<b>49146</b>	<b>47923</b>	<b>35100</b>	<b>35382</b>	<b>34343</b>
<b>Economy<sup>1)</sup></b>	<b>46166</b>	<b>46200</b>	<b>46075</b>	<b>33300</b>	<b>33396</b>	<b>33044</b>
<b>AGRICULTURE, FORESTY AND WATER WORKS, SUPPLY</b>	<b>43345</b>	<b>43174</b>	<b>43463</b>	<b>31144</b>	<b>31063</b>	<b>31199</b>
Agriculture, hunting and service act.	40001	40254	39857	28789	29002	28667
Forestry	48052	46125	51461	34481	33149	36837
Water works, supply	64608	56841	70883	46083	40697	50435
<b>FISHING</b>	<b>36586</b>	<b>24298</b>	<b>38071</b>	<b>26406</b>	<b>17565</b>	<b>27475</b>
<b>MINING AND QUARRYING</b>	<b>67576</b>	<b>62934</b>	<b>95948</b>	<b>48225</b>	<b>44918</b>	<b>68437</b>
Mining of coal	68345	68350	67899	48704	48698	49318
Extraction of crude petroleum and gas	101514	112509	100952	72335	79828	71952
Mining of metal ores	58278	58278	-	41638	41638	-
Mining of other ores and stone	40440	40603	38065	29232	29361	27352
<b>MANUFACTURING</b>	<b>42305</b>	<b>40684</b>	<b>46014</b>	<b>30565</b>	<b>29586</b>	<b>32808</b>
Manufacturing of food products	43867	42861	45152	31713	31040	32571
Manufacture of tobacco products	106435	103205	118592	76008	73233	86453
Manufacture of textile yarns and textiles	29241	28510	31692	21420	20992	22855
Manuf. of wearing apparel and fur	22134	22215	21702	16262	16333	15881
Manuf. of leather and leather products, footwear	27959	28002	27881	20313	20356	20235
Manufacture of wood and products of wood and cork	21862	21075	24224	15978	15413	17675
Manuf. of pulp, paper and paper products	45572	50688	26936	33215	36906	19772
Publishing, printing and reproduction	47567	53939	35990	34297	38837	26050
Manuf. of coke and refined petroleum products	87025	66951	92409	61950	48004	65690
Manuf. of chemicals and chemical products	66534	55241	79445	45898	39549	53156
Manuf. of rubber and plastic products	46323	44393	51672	33572	32237	37271
Manuf. of other mineral products	44769	43217	47513	33175	32595	34201
Manufacture of basic metals	59158	62413	34011	42240	44510	24713
Manuf. of metal products, except machinery	32310	31949	33454	23488	23239	24278
Manuf. of other machinery and equipment	45148	45892	38897	32574	33116	28027
Manuf. of office machinery and computers	62023	68077	27829	44589	48893	20278
Manuf. of other electrical machinery and apparatus	39996	37725	43435	28843	27247	31260
Manuf. of radio, TV and communication equipment	19326	19311	22530	13821	13808	16674
Manuf. of precision and optical instruments	30190	30809	25979	21885	22337	18806
Manuf. of motor vehicles and trailers	33935	33925	33985	25467	25637	24673
Manuf. of other transport equipment	34469	29852	44300	26346	23457	32498
Manuf. of furniture and related prod.	27467	27495	27361	20096	20174	19796
Recycling	43527	43501	43669	31253	31236	31340
<b>ELECTRICITY, GAS AND WATER SUPPLY</b>	<b>64334</b>	<b>64773</b>	<b>62386</b>	<b>45885</b>	<b>46198</b>	<b>44495</b>
Electricity, gas and hot water supply	75267	75844	72366	53577	53974	51579
Purification and distribution of water	47379	46611	50244	33956	33441	35876
<b>CONSTRUCTION</b>	<b>42257</b>	<b>42430</b>	<b>41648</b>	<b>30381</b>	<b>30452</b>	<b>30131</b>
<b>WHOLESALE AND RETAIL TRADE, REPAIR</b>	<b>36181</b>	<b>37783</b>	<b>31357</b>	<b>26285</b>	<b>27439</b>	<b>22809</b>
Sale and repair of motor vehicles	45279	44202	38562	30731	31901	27837
Wholesale trade and commission trade	53422	56969	41732	38719	41276	30289
Retail trade, except of motor vehicles, repair	28274	29000	26085	20612	21132	19042
<b>HOTEL AND RESTAURANTS</b>	<b>26565</b>	<b>27178</b>	<b>24365</b>	<b>19431</b>	<b>19873</b>	<b>17847</b>
<b>TRANSPORT, STORAGE AND COMMUNICATIONS</b>	<b>55216</b>	<b>56878</b>	<b>49244</b>	<b>39721</b>	<b>40962</b>	<b>35259</b>
Land and transport via pipelines	46104	46139	45982	33069	33100	32963
Water transport	45606	42424	53638	32791	30535	38488
Air transport	93639	94537	67867	67963	68628	48874
Supporting transport activities and travel agencies	80032	89306	44323	59047	66157	31669
Post and telecommunications	61326	62796	56087	43799	44836	40104
<b>FINANCIAL INTERMEDIATION</b>	<b>105397</b>	<b>108113</b>	<b>98449</b>	<b>75965</b>	<b>77978</b>	<b>70817</b>
Financial intermediation	115617	117569	109843	83455	84934	79083
Insurance and pension funding	94315	95244	92888	67231	67719	66482
Other financial intermediation	26818	26540	27366	19575	19391	19936
<b>REAL ESTATE, RENTING ACTIVITIES</b>	<b>52484</b>	<b>53190</b>	<b>50412</b>	<b>37986</b>	<b>38527</b>	<b>36399</b>
Real estate activities	59366	58202	62827	42707	41981	44864
Renting of machinery and equipment	40118	28361	63188	28838	20566	45069
Computer and related activities	47054	42447	58356	33770	30550	41668
Research and development	79032	78726	81111	56320	56010	58429
Other business activities	46816	46990	46366	34095	34310	33540
<b>PUBLIC ADMINISTRATION, SOCIAL INSURANCE</b>	<b>59739</b>	<b>60111</b>	<b>58540</b>	<b>42666</b>	<b>42926</b>	<b>41829</b>
<b>EDUCATION</b>	<b>50469</b>	<b>51295</b>	<b>48496</b>	<b>36101</b>	<b>36695</b>	<b>34682</b>
<b>HEALTH AND SOCIAL WORK</b>	<b>52518</b>	<b>52841</b>	<b>51627</b>	<b>37570</b>	<b>37785</b>	<b>36975</b>
<b>OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACT.</b>	<b>45542</b>	<b>45228</b>	<b>46441</b>	<b>32747</b>	<b>32544</b>	<b>33327</b>
Sewages, refuse and similar disposal	44793	43410	47876	32194	31234	34332
Activities of membership organization	106342	108612	95078	75371	76937	67598
Sporting, cultural and similar activities	54367	55659	50992	38994	39940	36523
Other service activities	27933	27535	29687	20351	20077	21559

<sup>1)</sup> Data for economic activities will be published till the beginning of the implementation of the new Classification of Activities in line with the Law on the Classification of Activities (Official Journal RS, No 104/2009).

**9. Average salaries and wages per employee, by statistical territorial units<sup>2)</sup>**

RSD

	XII 2010	
	Average salaries and wages	Average tax and contributions deducted salaries and wages
<b>REPUBLIC OF SERBIA - TOTAL</b>	<b>54948</b>	<b>39580</b>
<b>SERBIA – NORTH</b>	<b>62364</b>	<b>44890</b>
- Region of Belgrade	69401	49987
- Region of Vojvodina	54637	39293
<b>SERBIA – SOUTH</b>	<b>45241</b>	<b>32631</b>
- Region of Sumadija and Western Serbia	44586	32246
- Region of Southern and Eastern Serbia	46051	33108
- Region of Kosovo and Metohia	...	...

<sup>2)</sup> Decree of the Government of the Republic of Serbia on Nomenclature of Statistical Territorial Units ("Official Journal of RS", No. 109/09 and 46/10).

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