

COMMUNICATION

ZP12

Number 11 - Year LXI, 20.01.2011.

Employment statistics

SRB011 ZP12 200111

Employees in legal entities in the Republic of Serbia, by salaries and wages size and level of educational attainment September 2010

METHODOLOGICAL EXPLANATIONS

Data on employees by salaries and wages size, level of educational attainment and average salaries and wages are derived from the regular semi-annual statistical survey on employees and their salaries and wages (RAD-1), which is carried out twice a year (as of 31 March and 30 September).

This survey covers employees in enterprises, institutions, cooperatives and organizations (legal entities) in all types of ownership. **Employees engaged in some small-size enterprises are not covered, neither are those employed in unincorporated enterprises (entrepreneurs).**

The communication shows the number of employees by sex, average salaries and wages size and sector of activity, then the structure of employees by level of educational attainment and sector of activities, as well as average salaries and wages by sex, level of educational attainment and sector of activities.

Employees involve all persons having a labor relation with an employer, whether for a definite or indefinite time and whether on part-time or full-time basis.

Level of educational attainment (needed qualification) for performing certain activities and tasks presents the level of education required for a function (general act, i.e. organizational chart of posts).

Salaries and wages, pursuant to Article 105 of the Law on Labor, are salaries and wages that include taxes and contributions earmarked from employees' salaries and wages earned for performed work and time worked, raised salaries and wages, remunerations and other income (other than: remunerations for going to and back from work and for the time spent on business trips in the country and abroad, retirement pension indemnity, solidarity funds, anniversary premium, funeral compensations and professional injury indemnity or occupational disease).

Starting from 1999 the Statistical Office of the Republic of Serbia has not at disposal and may not provide available certain data relative to AP Kosovo and Metohia and therefore these data are not included in the coverage for the Republic of Serbia (total).

**1. Employees by sector of activities, level of educational attainment and sex,
September 2010**

Republic of Serbia

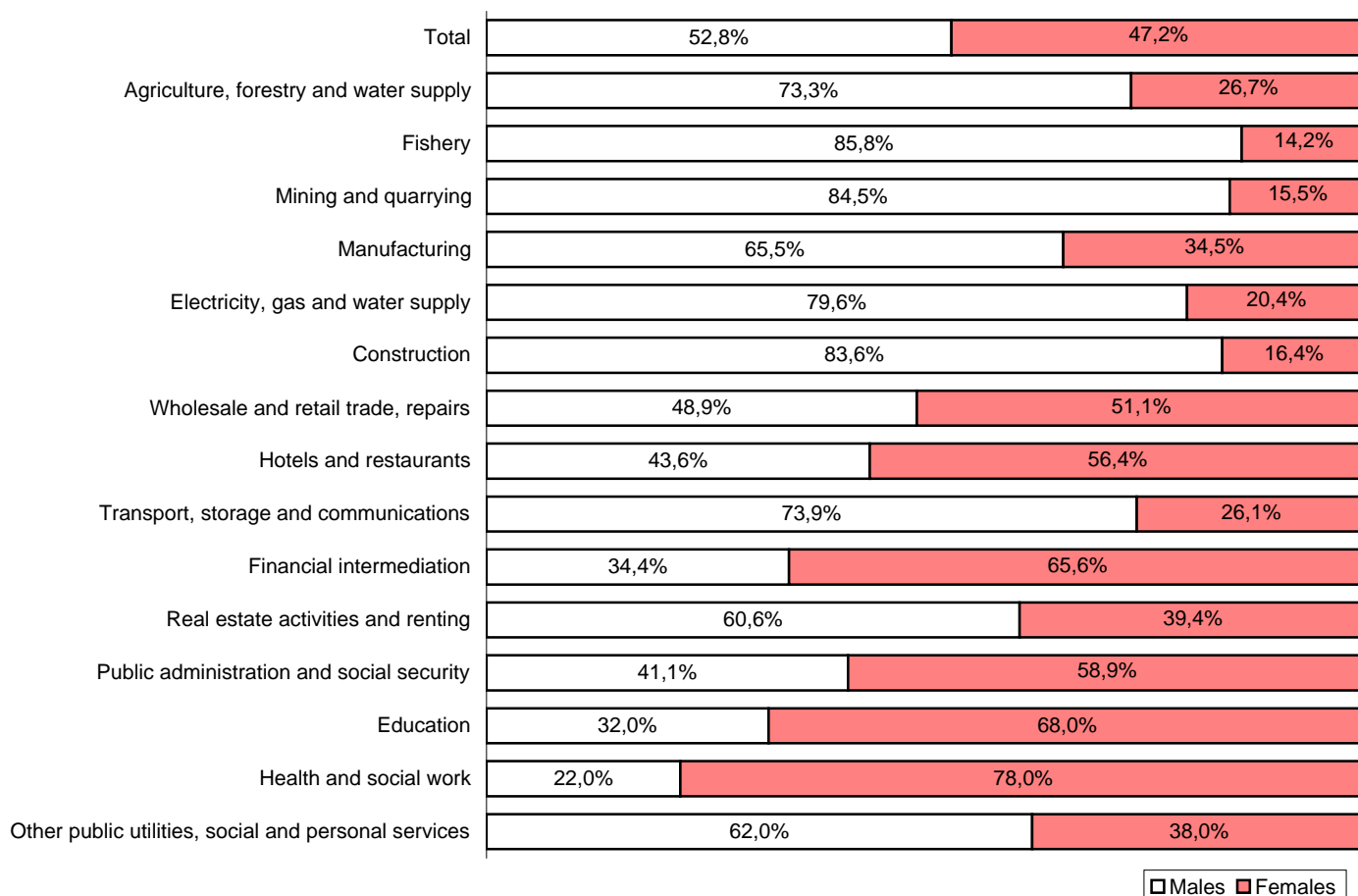
	Total	Level of educational attainment							
		High	Higher	Sec- ondary	Lower	Highly qualified	Qualified	Semi- qualified	Non- qualified
Total									
Total	1028649	229494	82737	338672	44087	50691	155806	50976	76186
Agricultural activities	35039	3912	1325	10695	1846	2005	6745	2653	5858
Agriculture, forestry and water supply	34306	3848	1304	10533	1767	2002	6595	2577	5680
Fishery	733	64	21	162	79	3	150	76	178
Non-agricultural activities	343742	33237	17063	100718	16985	25867	93715	24612	31545
Mining and quarrying	22188	2141	725	5927	441	3661	6554	1485	1254
Manufacturing	230897	21006	11835	69512	12761	13650	62742	17675	21716
Electricity, gas and water supply	45287	5474	2551	15220	1438	4785	10491	2045	3283
Construction	45370	4616	1952	10059	2345	3771	13928	3407	5292
Service activities	649868	192345	64349	227259	25256	22819	55346	23711	38783
Wholesale and retail trade, repairs	77581	9179	4132	36909	2806	3145	15820	2219	3371
Hotels and restaurants	12769	646	788	4725	1052	600	2824	909	1225
Transport, storage and communications	82889	10698	4452	33510	2725	10930	14046	4247	2281
Financial intermediation	33807	11506	3859	16432	996	257	423	87	247
Real estate activities and renting	43362	12570	2265	14559	2394	776	3313	2478	5007
Public administration and social security	69345	27537	7091	27278	2444	416	2169	757	1653
Education	128907	79977	18588	9784	5871	1224	2734	1783	8946
Health and social work	158970	32172	20877	68076	4597	2638	9896	8964	11750
Other public utilities, social and personal services	42238	8060	2297	15986	2371	2833	4121	2267	4303
Males									
Total	543462	94912	32664	158845	22359	44064	120439	30767	39412
Agricultural activities	25763	2563	809	6965	1378	1537	5991	2255	4265
Agriculture, forestry and water supply	25134	2515	797	6845	1303	1534	5850	2187	4103
Fishery	629	48	12	120	75	3	141	68	162
Non-agricultural activities	244052	20753	10892	62190	10837	23931	76461	17475	21513
Mining and quarrying	18740	1480	454	4096	381	3621	6146	1368	1194
Manufacturing	151316	12517	7358	40941	7487	11947	46607	11259	13200
Electricity, gas and water supply	36063	3702	1749	10290	1096	4678	10110	1719	2719
Construction	37933	3054	1331	6863	1873	3685	13598	3129	4400
Service activities	273647	71596	20963	89690	10144	18596	37987	11037	13634
Wholesale and retail trade, repairs	37939	3968	2083	16290	1531	2570	8086	1291	2120
Hotels and restaurants	5562	318	396	2065	414	369	1373	299	328
Transport, storage and communications	61250	5886	2779	22480	2148	9599	13236	3493	1629
Financial intermediation	11628	4342	1184	5130	394	209	271	17	81
Real estate activities and renting	26267	6189	1283	9156	1350	651	2808	1850	2980
Public administration and social security	28491	10677	3068	11611	775	316	1277	218	549
Education	41308	25869	6238	3534	1120	926	1928	411	1282
Health and social work	35014	10691	2722	10848	881	1228	5507	1652	1485
Other public utilities, social and personal services	26188	3656	1210	8576	1531	2728	3501	1806	3180

**1. Employees by sector of activities, level of educational attainment and sex,
September 2010 (continued)**

Republic of Serbia

	Total	Level of educational attainment							
		High	Higher	Sec- ondary	Lower	Highly qualified	Qualified	Semi- qualified	Non- qualified
Females									
Total	485187	134582	50073	179827	21728	6627	35367	20209	36774
Agricultural activities	9276	1349	516	3730	468	468	754	398	1593
Agriculture, forestry and water supply	9172	1333	507	3688	464	468	745	390	1577
Fishery	104	16	9	42	4	0	9	8	16
Non-agricultural activities	99690	12484	6171	38528	6148	1936	17254	7137	10032
Mining and quarrying	3448	661	271	1831	60	40	408	117	60
Manufacturing	79581	8489	4477	28571	5274	1703	16135	6416	8516
Electricity, gas and water supply	9224	1772	802	4930	342	107	381	326	564
Construction	7437	1562	621	3196	472	86	330	278	892
Service activities	376221	120749	43386	137569	15112	4223	17359	12674	25149
Wholesale and retail trade, repairs	39642	5211	2049	20619	1275	575	7734	928	1251
Hotels and restaurants	7207	328	392	2660	638	231	1451	610	897
Transport, storage and communications	21639	4812	1673	11030	577	1331	810	754	652
Financial intermediation	22179	7164	2675	11302	602	48	152	70	166
Real estate activities and renting	17095	6381	982	5403	1044	125	505	628	2027
Public administration and social security	40854	16860	4023	15667	1669	100	892	539	1104
Education	87599	54108	12350	6250	4751	298	806	1372	7664
Health and social work	123956	21481	18155	57228	3716	1410	4389	7312	10265
Other public utilities, social and personal services	16050	4404	1087	7410	840	105	620	461	1123

**Percentage of male and female employees in the total number of employees, September 2010
Republic of Serbia**



**2. Structure of employees by level of educational attainment, by sector of activities,
September 2010**

Republic of Serbia

	Total	Level of educational attainment							
		High	Higher	Sec- ondary	Lower	Highly qualified	Qualified	Semi- qualified	Non- qualified
Total									
Total	100,00	22,31	8,04	32,92	4,29	4,93	15,15	4,96	7,41
Agricultural activities	100,00	11,16	3,78	30,52	5,27	5,72	19,25	7,57	16,72
Agriculture, forestry and water supply	100,00	11,22	3,80	30,70	5,15	5,84	19,22	7,51	16,56
Fishery	100,00	8,73	2,86	22,10	10,78	0,41	20,46	10,37	24,28
Non-agricultural activities	100,00	9,67	4,96	29,30	4,94	7,53	27,26	7,16	9,18
Mining and quarrying	100,00	9,65	3,27	26,71	1,99	16,50	29,54	6,69	5,65
Manufacturing	100,00	9,10	5,13	30,11	5,53	5,91	27,17	7,65	9,41
Electricity, gas and water supply	100,00	12,09	5,63	33,61	3,18	10,57	23,17	4,52	7,25
Construction	100,00	10,17	4,30	22,17	5,17	8,31	30,70	7,51	11,66
Service activities	100,00	29,60	9,90	34,97	3,89	3,51	8,52	3,65	5,97
Wholesale and retail trade, repairs	100,00	11,83	5,33	47,57	3,62	4,05	20,39	2,86	4,35
Hotels and restaurants	100,00	5,06	6,17	37,00	8,24	4,70	22,12	7,12	9,59
Transport, storage and communications	100,00	12,91	5,37	40,43	3,29	13,19	16,95	5,12	2,75
Financial intermediation	100,00	34,03	11,41	48,61	2,95	0,76	1,25	0,26	0,73
Real estate activities and renting	100,00	28,99	5,22	33,58	5,52	1,79	7,64	5,71	11,55
Public administration and social security	100,00	39,71	10,23	39,34	3,52	0,60	3,13	1,09	2,38
Education	100,00	62,04	14,42	7,59	4,55	0,95	2,12	1,38	6,94
Health and social work	100,00	20,24	13,13	42,82	2,89	1,66	6,23	5,64	7,39
Other public utilities, social and personal services	100,00	19,08	5,44	37,85	5,61	6,71	9,76	5,37	10,19
Males									
Total	100,00	17,46	6,01	29,23	4,11	8,11	22,16	5,66	7,25
Agricultural activities	100,00	9,95	3,14	27,03	5,35	5,97	23,25	8,75	16,55
Agriculture, forestry and water supply	100,00	10,01	3,17	27,23	5,18	6,10	23,28	8,70	16,32
Fishery	100,00	7,63	1,91	19,08	11,92	0,48	22,42	10,81	25,76
Non-agricultural activities	100,00	8,50	4,46	25,48	4,44	9,81	31,33	7,16	8,81
Mining and quarrying	100,00	7,90	2,42	21,86	2,03	19,32	32,80	7,30	6,37
Manufacturing	100,00	8,27	4,86	27,06	4,95	7,90	30,80	7,44	8,72
Electricity, gas and water supply	100,00	10,27	4,85	28,53	3,04	12,97	28,03	4,77	7,54
Construction	100,00	8,05	3,51	18,09	4,94	9,71	35,85	8,25	11,60
Service activities	100,00	26,16	7,66	32,78	3,71	6,80	13,88	4,03	4,98
Wholesale and retail trade, repairs	100,00	10,46	5,49	42,94	4,04	6,77	21,31	3,40	5,59
Hotels and restaurants	100,00	5,72	7,12	37,13	7,44	6,63	24,69	5,38	5,90
Transport, storage and communications	100,00	9,61	4,54	36,70	3,51	15,67	21,61	5,70	2,66
Financial intermediation	100,00	37,34	10,18	44,12	3,39	1,80	2,33	0,15	0,70
Real estate activities and renting	100,00	23,56	4,88	34,86	5,14	2,48	10,69	7,04	11,35
Public administration and social security	100,00	37,47	10,77	40,75	2,72	1,11	4,48	0,77	1,93
Education	100,00	62,62	15,10	8,56	2,71	2,24	4,67	0,99	3,10
Health and social work	100,00	30,53	7,77	30,98	2,52	3,51	15,73	4,72	4,24
Other public utilities, social and personal services	100,00	13,96	4,62	32,75	5,85	10,42	13,37	6,90	12,14

**2. Structure of employees by level of educational attainment, by sector of activities,
September 2010 (continued)**

Republic of Serbia

	Total	Level of educational attainment							
		High	Higher	Sec- ondary	Lower	Highly qualified	Qualified	Semi- qualified	Non- qualified
Females									
Total	100,00	27,74	10,32	37,06	4,48	1,37	7,29	4,17	7,58
Agricultural activities	100,00	14,54	5,56	40,21	5,05	5,05	8,13	4,29	17,17
Agriculture, forestry and water supply	100,00	14,53	5,53	40,21	5,06	5,10	8,12	4,25	17,19
Fishery	100,00	15,38	8,65	40,38	3,85	0,00	8,65	7,69	15,38
Non-agricultural activities	100,00	12,52	6,19	38,65	6,17	1,94	17,31	7,16	10,06
Mining and quarrying	100,00	19,17	7,86	53,10	1,74	1,16	11,83	3,39	1,74
Manufacturing	100,00	10,67	5,63	35,90	6,63	2,14	20,27	8,06	10,70
Electricity, gas and water supply	100,00	19,21	8,69	53,45	3,71	1,16	4,13	3,53	6,11
Construction	100,00	21,00	8,35	42,97	6,35	1,16	4,44	3,74	11,99
Service activities	100,00	32,10	11,53	36,57	4,02	1,12	4,61	3,37	6,68
Wholesale and retail trade, repairs	100,00	13,15	5,17	52,01	3,22	1,45	19,51	2,34	3,16
Hotels and restaurants	100,00	4,55	5,44	36,91	8,85	3,21	20,13	8,46	12,45
Transport, storage and communications	100,00	22,24	7,73	50,97	2,67	6,15	3,74	3,48	3,01
Financial intermediation	100,00	32,30	12,06	50,96	2,71	0,22	0,69	0,32	0,75
Real estate activities and renting	100,00	37,33	5,74	31,61	6,11	0,73	2,95	3,67	11,86
Public administration and social security	100,00	41,27	9,85	38,35	4,09	0,24	2,18	1,32	2,70
Education	100,00	61,77	14,10	7,13	5,42	0,34	0,92	1,57	8,75
Health and social work	100,00	17,33	14,65	46,17	3,00	1,14	3,54	5,90	8,28
Other public utilities, social and personal services	100,00	27,44	6,77	46,17	5,23	0,65	3,86	2,87	7,00

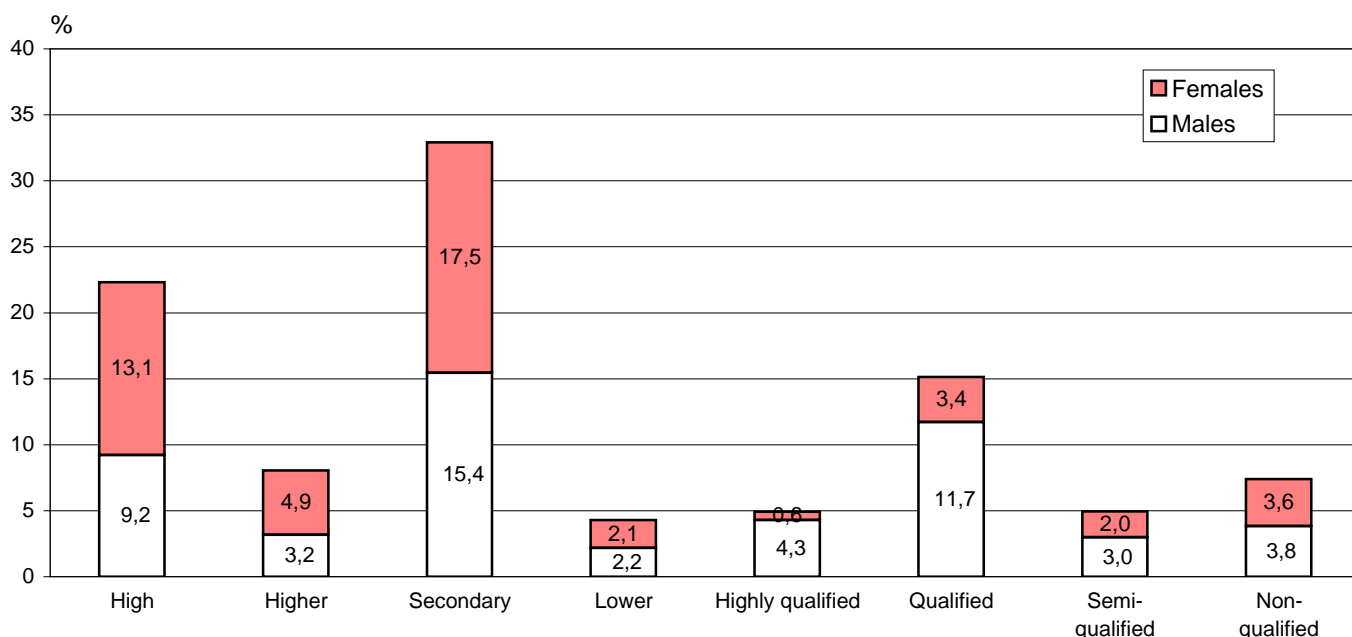
3. Employees by average salaries and wages size, September 2010

	Republic of Serbia				
	Total	Central Serbia			Vojvodina
		All	Without Belgrade	City of Belgrade	
Total	1028649	758631	432385	326246	270018
Did not receive salaries, wages	51811	37791	26696	11095	14020
Received up to 15000 dinars	23660	18784	11546	7238	4876
15001-20000	35562	27563	21139	6424	7999
20001-25000	88927	64637	43629	21008	24290
25001-35000	163969	116874	78703	38171	47095
35001-45000	165534	118026	75799	42227	47508
45001-65000	252248	187277	103105	84172	64971
65001-85000	122733	92360	39612	52748	30373
85001 – 110000	69611	53679	20533	33146	15932
110001 dinars and more	54594	41640	11623	30017	12954

4. Employees by level of educational attainment, September 2010

	Republic of Serbia				Vojvodina
	Total	Central Serbia			
		All	Without Belgrade	City of Belgrade	
Total					
Total	1028649	758631	432385	326246	270018
High educational attainment	229494	172091	86560	85531	57403
Higher educational attainment	82737	61370	35443	25927	21367
Secondary educational attainment	338672	244528	130203	114325	94144
Lower educational attainment	44087	30798	18587	12211	13289
Highly qualified	50691	41530	20167	21363	9161
Qualified	155806	116509	77517	38992	39297
Semi-qualified	50976	39193	25846	13347	11783
Non-qualified	76186	52612	38062	14550	23574
Males					
Total	543462	402490	237064	165426	140972
High educational attainment	94912	71803	37217	34586	23109
Higher educational attainment	32664	24475	14872	9603	8189
Secondary educational attainment	158845	112408	60887	51521	46437
Lower educational attainment	22359	15988	9989	5999	6371
Highly qualified	44064	36515	16952	19563	7549
Qualified	120439	90338	60015	30323	30101
Semi-qualified	30767	23537	16695	6842	7230
Non-qualified	39412	27426	20437	6989	11986
Females					
Total	485187	356141	195321	160820	129046
High educational attainment	134582	100288	49343	50945	34294
Higher educational attainment	50073	36895	20571	16324	13178
Secondary educational attainment	179827	132120	69316	62804	47707
Lower educational attainment	21728	14810	8598	6212	6918
Highly qualified	6627	5015	3215	1800	1612
Qualified	35367	26171	17502	8669	9196
Semi-qualified	20209	15656	9151	6505	4553
Non-qualified	36774	25186	17625	7561	11588

Structure of employees by level of educational attainment and sex, September 2010 Republic of Serbia

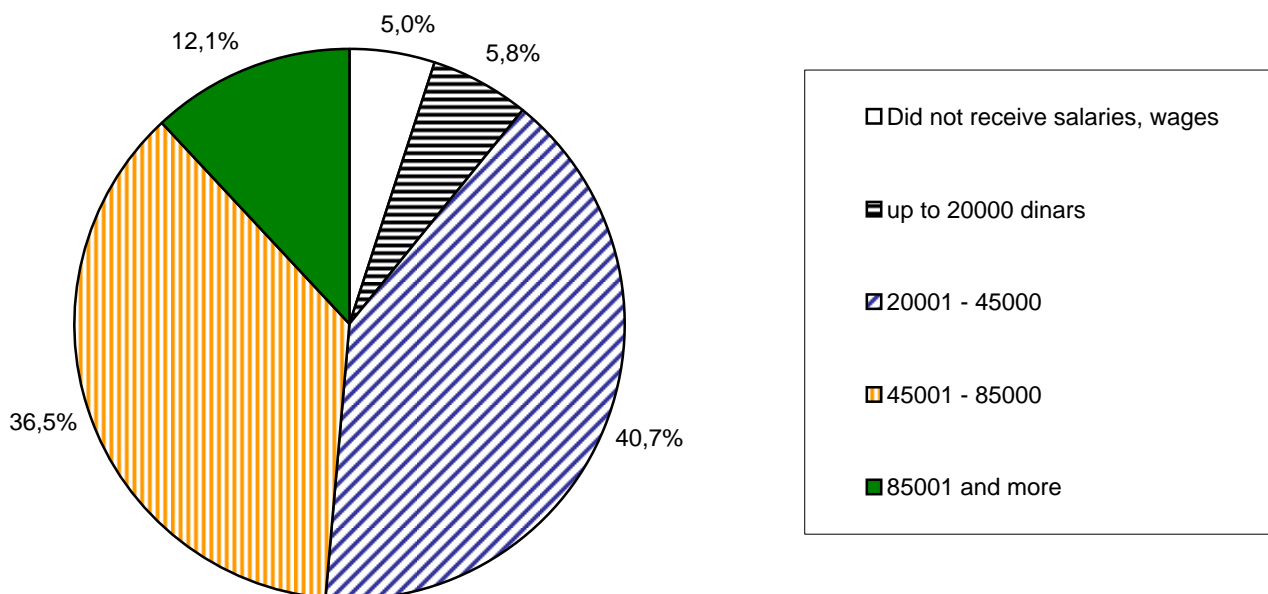


5. Distribution of employees by wages and salaries size by sector of activities, September 2010

Republic of Serbia

	Total	Did not receive salaries, wages	up to 15000 dinars	15001-20000	20001-25000	25001-35000	35001-45000	45001-65000	65001-85000	85001-110000	110001 and more
Total											
Total	1028649	51811	23660	35562	88927	163969	165534	252248	122733	69611	54594
Agricultural activities	35039	3220	637	994	2593	8017	7471	6725	2998	1449	935
Agriculture, forestry and water supply	34306	3171	636	930	2525	7694	7335	6672	2978	1441	924
Fishery	733	49	1	64	68	323	136	53	20	8	11
Non-agricultural activities	343742	29103	7788	15394	29587	61716	53022	67241	43095	24564	12232
Mining and quarrying	22188	1034	226	313	271	916	1914	5829	6987	3747	951
Manufacturing	230897	20921	6276	12479	24285	51148	37709	37941	19110	12875	8153
Electricity, gas and water supply	45287	552	357	853	1330	3990	6218	12895	11664	5709	1719
Construction	45370	6596	929	1749	3701	5662	7181	10576	5334	2233	1409
Service activities	649868	19488	15235	19174	56747	94236	105041	178282	76640	43598	41427
Wholesale and retail trade, repairs	77581	4777	1889	4859	8793	17194	12057	12464	6596	4937	4015
Hotels and restaurants	12769	1525	366	1125	1596	3404	2389	1485	427	229	223
Transport, storage and communications	82889	2609	1305	1406	3624	10264	15269	27603	13508	4572	2729
Financial intermediation	33807	467	1288	233	513	637	1161	4671	6968	6185	11684
Real estate activities and renting	43362	1729	1844	915	6787	7439	4532	6549	5304	4022	4241
Public administration and social security	69345	1068	500	941	2971	12033	13684	16666	9419	5966	6097
Education	128907	1051	5138	4877	14907	12520	13013	55835	12718	5076	3772
Health and social work	158970	4552	2156	3637	14253	22534	33213	42699	17363	11058	7505
Other public utilities, social and personal services	42238	1710	749	1181	3303	8211	9723	10310	4337	1553	1161

Structure of employees by salaries and wages size, September 2010 Republic of Serbia



6. Average salaries and wages by employee by sector of activities and sex, September 2010

RSD

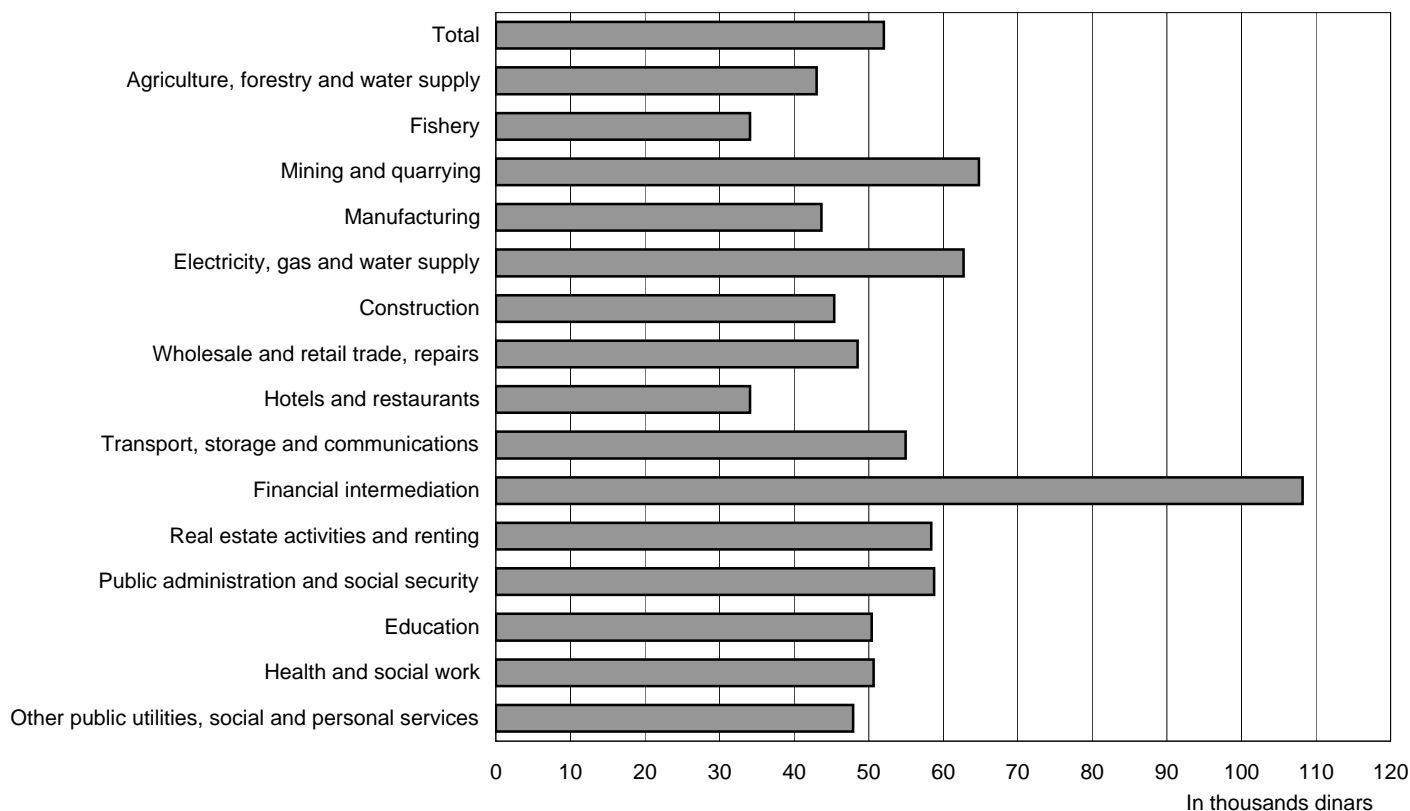
	Republic of Serbia				
	Total	Central Serbia			Vojvodina
		All	Without Belgrade	City of Belgrade	
Total					
Total	52027	52681	44453	63587	50186
Agricultural activities	42837	41855	33131	56970	43527
Agriculture, forestry and water supply	43024	41867	33098	57067	43863
Fishery	34075	37400	45222	25179	33878
Non-agricultural activities	47776	47663	42074	60516	48079
Mining and quarrying	64773	60671	53088	70527	90654
Manufacturing	43674	42880	38330	58011	45433
Electricity, gas and water supply	62738	63092	57863	73679	61170
Construction	45402	45996	38941	52311	43370
Service activities	54770	55543	46539	64681	52326
Wholesale and retail trade, repairs	48525	51313	35994	62686	40024
Hotels and restaurants	34090	34565	26265	44669	30280
Transport, storage and communications	54954	56349	44102	66026	49601
Financial intermediation	108213	106787	89585	111072	113905
Real estate activities and renting	58410	57482	45081	60935	62301
Public administration and social security	58758	58985	52726	66359	58045
Education	50414	51040	45904	60883	48772
Health and social work	50645	51053	49686	53202	49440
Other public utilities, social and personal services	47897	47660	36947	55380	48597
Males					
Total	53792	54349	45486	67052	52200
Agricultural activities	43655	42832	34230	59132	44174
Agriculture, forestry and water supply	43921	42854	34197	59272	44620
Fishery	32992	36663	44145	24904	32769
Non-agricultural activities	50344	50190	44685	62397	50776
Mining and quarrying	65504	61246	53855	72274	91321
Manufacturing	46492	45551	40989	60645	48602
Electricity, gas and water supply	63795	64363	59011	75460	61175
Construction	45431	46367	39110	52900	42182
Service activities	57821	58406	47106	69761	55781
Wholesale and retail trade, repairs	53785	56527	37162	71960	44627
Hotels and restaurants	37879	38590	27796	52150	32337
Transport, storage and communications	55048	56565	44056	67935	49414
Financial intermediation	125606	122576	97623	129046	138835
Real estate activities and renting	55203	52919	43549	55345	66846
Public administration and social security	60149	60865	53812	71268	57800
Education	54898	55522	47458	75378	53045
Health and social work	58586	58771	55986	64678	58016
Other public utilities, social and personal services	47977	47294	37153	55013	50073

6. Average salaries and wages by employee by sector of activities and sex, September 2010 (continued)

RSD

	Republic of Serbia				
	Total	Central Serbia			Vojvodina
		All	Without Belgrade	City of Belgrade	
Females					
Total	50049	50796	43199	60023	47986
Agricultural activities	40566	39681	30410	52933	41394
Agriculture, forestry and water supply	40565	39677	30384	52962	41413
Fishery	40628	42710	53115	27102	40522
Non-agricultural activities	41488	41222	35674	55259	42132
Mining and quarrying	60799	57657	46887	64508	86020
Manufacturing	38315	37754	33244	52898	39534
Electricity, gas and water supply	58607	57947	53034	67011	61153
Construction	45257	44069	38040	49298	49034
Service activities	52551	53377	46114	60803	50112
Wholesale and retail trade, repairs	43491	46104	34728	53967	36162
Hotels and restaurants	31167	31477	25061	39101	28617
Transport, storage and communications	54687	55752	44278	61812	50190
Financial intermediation	99094	98287	85038	101516	102174
Real estate activities and renting	63338	65159	47309	70736	57455
Public administration and social security	57788	57651	51812	63535	58207
Education	48300	48823	45038	55279	47002
Health and social work	48401	48843	47613	50624	47116
Other public utilities, social and personal services	47767	48273	36570	55959	46361

Average salaries and wages by activity, September 2010 Republic of Serbia



7. Average salaries and wages by level of educational attainment and sex, September 2010

RSD

	Republic of Serbia				Vojvodina
	Total	Central Serbia			
		All	Without Belgrade	City of Belgrade	

Total

Total	52027	52681	44453	63587	50186
High educational attainment	83122	84227	68966	99671	79812
Higher educational attainment	56771	57703	49720	68616	54095
Secondary educational attainment	46354	46663	41099	53000	45551
Lower educational attainment	30951	30970	27799	35796	30906
Highly qualified	53400	53370	47431	58976	53535
Qualified	39402	39608	36410	45966	38792
Semi-qualified	32145	31947	31578	32661	32803
Non-qualified	28824	28178	26950	31390	30266

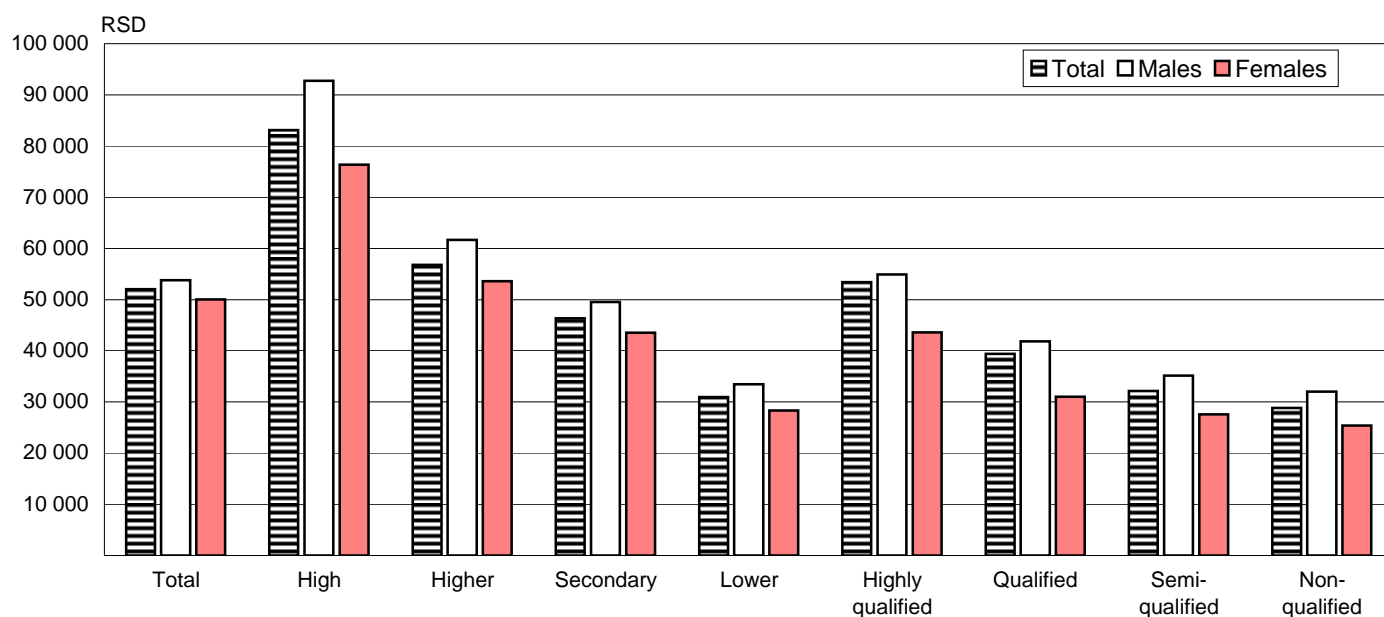
Males

Total	53792	54349	45486	67052	52200
High educational attainment	92721	93428	73143	115255	90524
Higher educational attainment	61687	63282	52077	80636	56918
Secondary educational attainment	49528	49990	43649	57484	48408
Lower educational attainment	33478	33283	29250	39999	33967
Highly qualified	54879	54696	49315	59359	55762
Qualified	41868	42009	38522	48912	41445
Semi-qualified	35130	34815	34596	35350	36153
Non-qualified	32005	31168	29900	34875	33920

Females

Total	50049	50796	43199	60023	47986
High educational attainment	76353	77639	65815	89091	72594
Higher educational attainment	53565	54002	48017	61545	52341
Secondary educational attainment	43551	43833	38860	49321	42770
Lower educational attainment	28350	28473	26114	31738	28088
Highly qualified	43564	43710	37494	54812	43110
Qualified	31004	31319	29169	35661	30108
Semi-qualified	27600	27635	26072	29833	27483
Non-qualified	25415	24922	23529	28169	26486

Average salaries and wages by employees' sex and level of educational attainment, September 2010 Republic of Serbia



**8. Average salaries and wages by sector of activities, level of educational attainment and sex,
September 2010**

Republic of Serbia										RSD
	Total	Level of educational attainment								
		High	Higher	Sec- ondary	Lower	Highly qualified	Qualified	Semi- qualified	Non- qualified	
Total										
Total	52027	83122	56771	46354	30951	53400	39402	32145	28824	
Agricultural activities	42837	76658	49882	39034	34291	48545	40581	38286	30998	
Agriculture, forestry and water supply	43024	76696	49930	39108	34667	48556	40773	38726	31102	
Fishery	34075	74362	46858	34205	25872	41104	32169	23357	27668	
Non-agricultural activities	47776	89732	58268	47485	31636	54652	41638	34016	30844	
Mining and quarrying	64773	96981	70623	65152	41349	75563	58250	45795	37907	
Manufacturing	43674	86660	54708	43478	30199	48552	37078	32564	29663	
Electricity, gas and water supply	62738	103905	71853	61182	41259	63443	56898	40693	35009	
Construction	45402	83542	57511	44042	31732	45275	42872	32407	31432	
Service activities	54770	82112	56516	46197	30246	52407	35472	29516	26852	
Wholesale and retail trade, repairs	48525	111017	61338	43345	29064	52000	30620	30313	28342	
Hotels and restaurants	34090	76801	46860	35111	27531	35295	28926	25753	22551	
Transport, storage and communications	54954	95352	78716	48010	34229	61354	41754	35155	33368	
Financial intermediation	108213	155286	91380	84183	59856	103212	71369	61903	56600	
Real estate activities and renting	58410	103469	65670	44438	27464	45388	35278	27684	29960	
Public administration and social security	58758	86435	51848	39735	32739	39874	34748	32791	27873	
Education	50414	59055	48500	36423	23919	41814	28947	24866	22664	
Health and social work	50645	90629	52502	43128	26722	43287	33553	26777	25027	
Other public utilities, social and personal services	47897	74292	56299	44895	38570	34184	42965	33836	31426	
Males										
Total	53792	92721	61687	49528	33478	54879	41868	35130	32005	
Agricultural activities	43655	79300	50295	40423	35209	49870	41487	38993	32250	
Agriculture, forestry and water supply	43921	79404	50352	40557	35746	49887	41708	39488	32420	
Fishery	32992	73855	46539	32799	25867	41104	32283	23057	27958	
Non-agricultural activities	50344	95958	62605	51828	32952	55829	43787	36656	32927	
Mining and quarrying	65504	102754	76011	70656	43299	73465	58578	46107	38474	
Manufacturing	46492	92044	58594	47838	31433	50572	39198	35884	32032	
Electricity, gas and water supply	63795	111987	77171	64624	40807	63716	57136	40857	35100	
Construction	45431	89272	61064	45202	32323	45533	42909	32991	32766	
Service activities	57821	92263	61649	48640	33804	54070	38065	31925	30471	
Wholesale and retail trade, repairs	53785	127140	67441	50381	31048	56180	34489	32217	29469	
Hotels and restaurants	37879	90378	52003	37277	27590	38234	31210	26604	24507	
Transport, storage and communications	55048	104844	85282	48938	35052	62302	42348	36765	33884	
Financial intermediation	125606	186317	101661	88734	68533	107536	75577	66921	60400	
Real estate activities and renting	55203	110042	65388	41764	28223	44794	34653	27171	29481	
Public administration and social security	60149	90294	53642	41189	33331	40787	36308	32255	26799	
Education	54898	64971	48199	34777	25084	41524	29522	24851	23204	
Health and social work	58586	96543	56313	47244	26912	43118	33593	26937	31821	
Other public utilities, social and personal services	47977	78864	59092	48210	43059	34100	45036	33909	33106	

**8. Average salaries and wages by sector of activities, level of educational attainment and sex,
September 2010 (continued)**

Republic of Serbia

RSD

	Total	Level of educational attainment							
		High	Higher	Sec- ondary	Lower	Highly qualified	Qualified	Semi- qualified	Non- qualified
Females									
Total	50049	76353	53565	43551	28350	43564	31004	27600	25415
Agricultural activities	40566	71638	49233	36440	31589	44194	33389	34279	27645
Agriculture, forestry and water supply	40565	71587	49268	36420	31637	44194	33425	34450	27674
Fishery	40628	75883	47282	38220	25983	0	30387	25905	24731
Non-agricultural activities	41488	79382	50615	40475	29316	40095	32114	27552	26377
Mining and quarrying	60799	84055	61596	52839	28971	265447	53311	42146	26614
Manufacturing	38315	78720	48322	37229	28446	34381	30953	26736	25992
Electricity, gas and water supply	58607	87019	60255	53996	42707	51516	50581	39825	34567
Construction	45257	72337	49896	41550	29386	34213	41335	25834	24850
Service activities	52551	76093	54036	44605	27857	45085	29798	27418	24889
Wholesale and retail trade, repairs	43491	98741	55135	37786	26680	33315	26576	27663	26431
Hotels and restaurants	31167	63637	41664	33430	27493	30600	26765	25336	21836
Transport, storage and communications	54687	83741	67809	46117	31165	54521	32044	27696	32079
Financial intermediation	99094	136478	86830	82118	54177	84382	63865	60684	54746
Real estate activities and renting	63338	97095	66038	48970	26482	48482	38754	29195	30664
Public administration and social security	57788	83991	50480	38658	32464	36989	32515	33008	28407
Education	48300	56227	48652	37354	23645	42714	27571	24870	22574
Health and social work	48401	87686	51931	42348	26677	43435	33502	26741	24044
Other public utilities, social and personal services	47767	70496	53189	41058	30390	36374	31270	33550	26667

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