

# COMMUNICATION

ZP12

Number 214 - Year LX, 20.07.2010.

Employment statistics

SRB214 ZP12 200710

## Employees in legal entities in the Republic of Serbia, by salaries and wages size and level of educational attainment March 2010

### METHODOLOGICAL EXPLANATIONS

Data on employees by salaries and wages size, level of educational attainment and average salaries and wages are derived from the regular semi-annual statistical survey on employees and their salaries and wages (RAD-1), which is carried out twice a year (as of 31 March and 30 September).

This survey covers employees in enterprises, institutions, cooperatives and organizations, socially-owned, and in cooperative, mixed, state and private ownership. Employees **engaged in some small-size enterprises are not covered, neither entrepreneurs and their employees.**

The communication shows the number of employees by sex, average salaries and wages size and sector of activity, then the structure of employees by level of educational attainment and sector of activities, as well as average salaries and wages by sex, level of educational attainment and sector of activities.

Employees involve all persons having a labor relation with an employer, whether for a definite or indefinite time and whether on part-time or full-time basis.

Level of educational attainment (needed qualification) for performing certain activities and tasks presents the level of education required for a function (general act, i.e. organizational chart of posts).

Salaries and wages, pursuant to Article 105 of the Law on Labor, are salaries and wages that include taxes and contributions earmarked from employees' salaries and wages earned for performed work and time worked, raised salaries and wages, remunerations and other income (other than: remunerations for going to and back from work and for the time spent on business trips in the country and abroad, retirement pension indemnity, solidarity funds, anniversary premium, funeral compensations and professional injury indemnity or occupational disease).

Starting from 1999 the Statistical Office of the Republic of Serbia has not at disposal and may not provide available certain data relative to AP Kosovo and Metohia and therefore these data are not included in the coverage for the Republic of Serbia (total).

**1. Employees by sector of activities, level of educational attainment and sex,  
March 2010**

Republic of Serbia

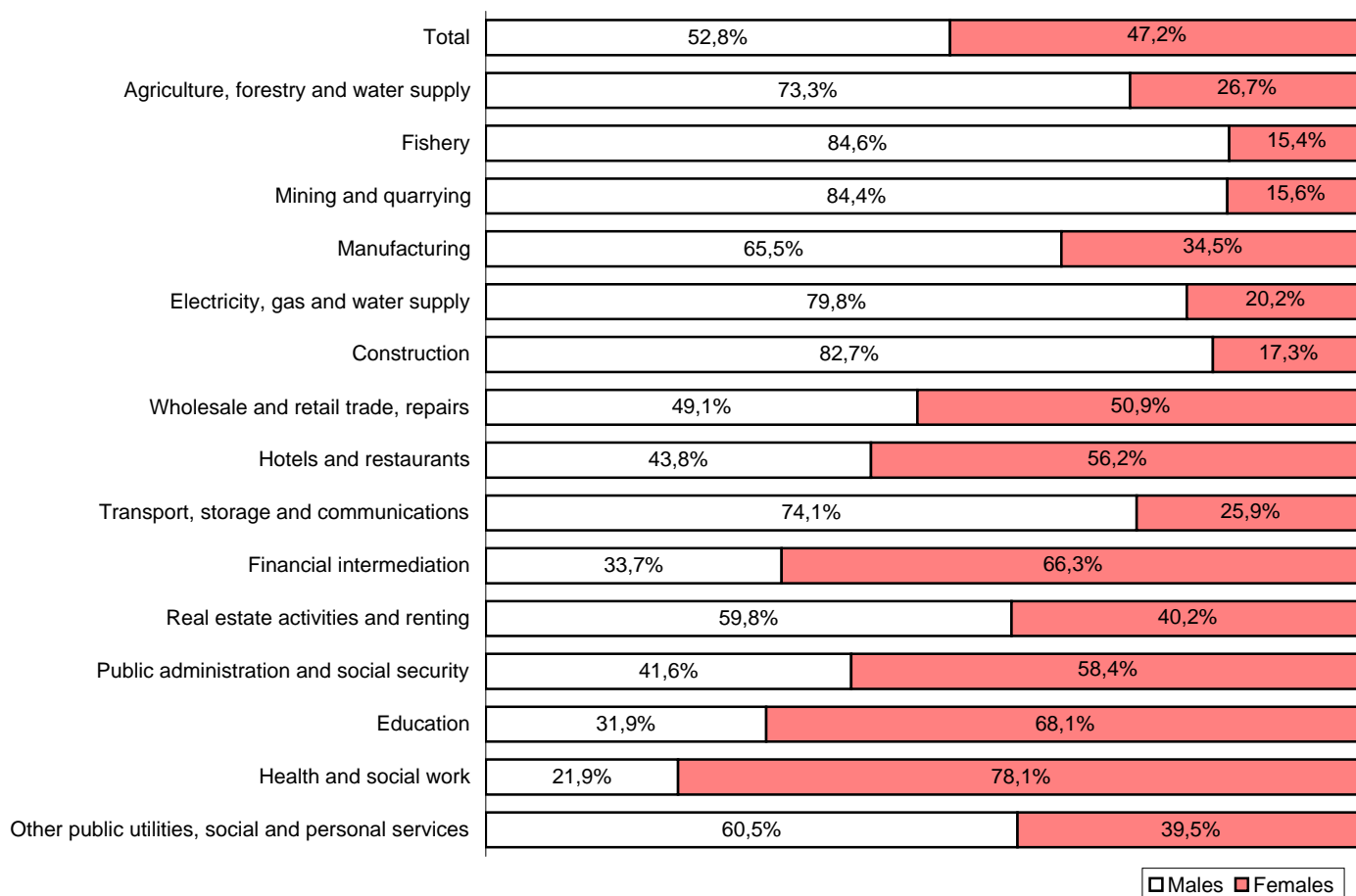
	Total	Level of educational attainment							
		High	Higher	Sec- ondary	Lower	Highly qualified	Qualified	Semi- qualified	Non- qualified
<b>Total</b>									
<b>Total</b>	<b>1045035</b>	<b>229077</b>	<b>84936</b>	<b>345180</b>	<b>46562</b>	<b>50722</b>	<b>160593</b>	<b>51839</b>	<b>76126</b>
<b>Agricultural activities</b>	<b>36262</b>	<b>3841</b>	<b>1284</b>	<b>11065</b>	<b>2462</b>	<b>1919</b>	<b>7031</b>	<b>2544</b>	<b>6116</b>
Agriculture, forestry and water supply	35476	3787	1264	10932	2392	1888	6855	2476	5882
Fishery	786	54	20	133	70	31	176	68	234
<b>Non-agricultural activities</b>	<b>353938</b>	<b>33243</b>	<b>17466</b>	<b>104339</b>	<b>16628</b>	<b>27596</b>	<b>96102</b>	<b>26185</b>	<b>32379</b>
Mining and quarrying	21966	2071	880	5749	351	3652	6541	1595	1127
Manufacturing	240298	21325	12079	72316	12827	15278	65145	18943	22385
Electricity, gas and water supply	44947	5144	2543	15405	1240	4709	10573	2062	3271
Construction	46727	4703	1964	10869	2210	3957	13843	3585	5596
<b>Service activities</b>	<b>654835</b>	<b>191993</b>	<b>66186</b>	<b>229776</b>	<b>27472</b>	<b>21207</b>	<b>57460</b>	<b>23110</b>	<b>37631</b>
Wholesale and retail trade, repairs	80844	9491	4360	37921	3531	3045	17025	2083	3388
Hotels and restaurants	13407	683	816	4927	1031	760	3068	961	1161
Transport, storage and communications	83298	10110	4807	32819	3059	11096	14563	4502	2342
Financial intermediation	33475	11335	3826	16282	1031	252	453	73	223
Real estate activities and renting	43422	12531	2406	15148	2829	927	4009	1927	3645
Public administration and social security	69228	27288	7358	26472	2743	451	2305	783	1828
Education	131078	80326	19235	10372	6103	1303	2652	1886	9201
Health and social work	158482	32134	20929	68605	4746	2696	8971	9022	11379
Other public utilities, social and personal services	41601	8095	2449	17230	2399	677	4414	1873	4464
<b>Males</b>									
<b>Total</b>	<b>552179</b>	<b>94956</b>	<b>33620</b>	<b>161295</b>	<b>24044</b>	<b>43609</b>	<b>124914</b>	<b>30928</b>	<b>38813</b>
<b>Agricultural activities</b>	<b>26676</b>	<b>2512</b>	<b>780</b>	<b>7189</b>	<b>1841</b>	<b>1462</b>	<b>6182</b>	<b>2176</b>	<b>4534</b>
Agriculture, forestry and water supply	26011	2478	767	7096	1774	1437	6034	2115	4310
Fishery	665	34	13	93	67	25	148	61	224
<b>Non-agricultural activities</b>	<b>250470</b>	<b>20742</b>	<b>11209</b>	<b>63605</b>	<b>10689</b>	<b>25342</b>	<b>78636</b>	<b>18362</b>	<b>21885</b>
Mining and quarrying	18540	1425	614	3937	287	3613	6132	1467	1065
Manufacturing	157402	12809	7574	41862	7712	13213	48830	11884	13518
Electricity, gas and water supply	35863	3472	1729	10452	967	4642	10174	1741	2686
Construction	38665	3036	1292	7354	1723	3874	13500	3270	4616
<b>Service activities</b>	<b>275033</b>	<b>71702</b>	<b>21631</b>	<b>90501</b>	<b>11514</b>	<b>16805</b>	<b>40096</b>	<b>10390</b>	<b>12394</b>
Wholesale and retail trade, repairs	39725	4304	2066	16977	1955	2419	8689	1248	2067
Hotels and restaurants	5878	357	412	2122	364	496	1490	304	333
Transport, storage and communications	61698	5626	2920	21845	2404	9788	13690	3717	1708
Financial intermediation	11274	4178	1132	4957	419	207	294	15	72
Real estate activities and renting	25975	6201	1339	9496	1823	765	3318	1407	1626
Public administration and social security	28790	10775	3266	11160	959	352	1409	200	669
Education	41831	25779	6518	3754	1186	970	1939	442	1243
Health and social work	34690	10811	2641	10560	890	1241	5562	1634	1351
Other public utilities, social and personal services	25172	3671	1337	9630	1514	567	3705	1423	3325

**1. Employees by sector of activities, level of educational attainment and sex,  
March 2010 (continued)**

Republic of Serbia

	Total	Level of educational attainment							
		High	Higher	Sec- ondary	Lower	Highly qualified	Qualified	Semi- qualified	Non- qualified
<b>Females</b>									
<b>Total</b>	<b>492856</b>	<b>134121</b>	<b>51316</b>	<b>183885</b>	<b>22518</b>	<b>7113</b>	<b>35679</b>	<b>20911</b>	<b>37313</b>
<b>Agricultural activities</b>	<b>9586</b>	<b>1329</b>	<b>504</b>	<b>3876</b>	<b>621</b>	<b>457</b>	<b>849</b>	<b>368</b>	<b>1582</b>
Agriculture, forestry and water supply	9465	1309	497	3836	618	451	821	361	1572
Fishery	121	20	7	40	3	6	28	7	10
<b>Non-agricultural activities</b>	<b>103468</b>	<b>12501</b>	<b>6257</b>	<b>40734</b>	<b>5939</b>	<b>2254</b>	<b>17466</b>	<b>7823</b>	<b>10494</b>
Mining and quarrying	3426	646	266	1812	64	39	409	128	62
Manufacturing	82896	8516	4505	30454	5115	2065	16315	7059	8867
Electricity, gas and water supply	9084	1672	814	4953	273	67	399	321	585
Construction	8062	1667	672	3515	487	83	343	315	980
<b>Service activities</b>	<b>379802</b>	<b>120291</b>	<b>44555</b>	<b>139275</b>	<b>15958</b>	<b>4402</b>	<b>17364</b>	<b>12720</b>	<b>25237</b>
Wholesale and retail trade, repairs	41119	5187	2294	20944	1576	626	8336	835	1321
Hotels and restaurants	7529	326	404	2805	667	264	1578	657	828
Transport, storage and communications	21600	4484	1887	10974	655	1308	873	785	634
Financial intermediation	22201	7157	2694	11325	612	45	159	58	151
Real estate activities and renting	17447	6330	1067	5652	1006	162	691	520	2019
Public administration and social security	40438	16513	4092	15312	1784	99	896	583	1159
Education	89247	54547	12717	6618	4917	333	713	1444	7958
Health and social work	123792	21323	18288	58045	3856	1455	3409	7388	10028
Other public utilities, social and personal services	16429	4424	1112	7600	885	110	709	450	1139

**Percentage of male and female employees in the total number of employees, March 2010  
Republic of Serbia**



**2. Structure of employees by level of educational attainment, by sector of activities,  
March 2010**

Republic of Serbia

	Total	Level of educational attainment							
		High	Higher	Sec- ondary	Lower	Highly qualified	Qualified	Semi- qualified	Non- qualified
<b>Total</b>									
<b>Total</b>	<b>100,00</b>	<b>21,92</b>	<b>8,13</b>	<b>33,03</b>	<b>4,46</b>	<b>4,85</b>	<b>15,37</b>	<b>4,96</b>	<b>7,28</b>
<b>Agricultural activities</b>	<b>100,00</b>	<b>10,59</b>	<b>3,54</b>	<b>30,51</b>	<b>6,79</b>	<b>5,29</b>	<b>19,39</b>	<b>7,02</b>	<b>16,87</b>
Agriculture, forestry and water supply	100,00	10,67	3,56	30,82	6,74	5,32	19,32	6,98	16,58
Fishery	100,00	6,87	2,54	16,92	8,91	3,94	22,39	8,65	29,77
<b>Non-agricultural activities</b>	<b>100,00</b>	<b>9,39</b>	<b>4,93</b>	<b>29,48</b>	<b>4,70</b>	<b>7,80</b>	<b>27,15</b>	<b>7,40</b>	<b>9,15</b>
Mining and quarrying	100,00	9,43	4,01	26,17	1,60	16,63	29,78	7,26	5,13
Manufacturing	100,00	8,87	5,03	30,09	5,34	6,36	27,11	7,88	9,32
Electricity, gas and water supply	100,00	11,44	5,66	34,27	2,76	10,48	23,52	4,59	7,28
Construction	100,00	10,06	4,20	23,26	4,73	8,47	29,63	7,67	11,98
<b>Service activities</b>	<b>100,00</b>	<b>29,32</b>	<b>10,11</b>	<b>35,09</b>	<b>4,20</b>	<b>3,24</b>	<b>8,77</b>	<b>3,53</b>	<b>5,75</b>
Wholesale and retail trade, repairs	100,00	11,74	5,39	46,91	4,37	3,77	21,06	2,58	4,19
Hotels and restaurants	100,00	5,09	6,09	36,75	7,69	5,67	22,88	7,17	8,66
Transport, storage and communications	100,00	12,14	5,77	39,40	3,67	13,32	17,48	5,40	2,81
Financial intermediation	100,00	33,86	11,43	48,64	3,08	0,75	1,35	0,22	0,67
Real estate activities and renting	100,00	28,86	5,54	34,89	6,52	2,13	9,23	4,44	8,39
Public administration and social security	100,00	39,42	10,63	38,24	3,96	0,65	3,33	1,13	2,64
Education	100,00	61,28	14,67	7,91	4,66	0,99	2,02	1,44	7,02
Health and social work	100,00	20,28	13,21	43,29	2,99	1,70	5,66	5,69	7,18
Other public utilities, social and personal services	100,00	19,46	5,89	41,42	5,77	1,63	10,61	4,50	10,73
<b>Males</b>									
<b>Total</b>	<b>100,00</b>	<b>17,20</b>	<b>6,09</b>	<b>29,21</b>	<b>4,35</b>	<b>7,90</b>	<b>22,62</b>	<b>5,60</b>	<b>7,03</b>
<b>Agricultural activities</b>	<b>100,00</b>	<b>9,42</b>	<b>2,92</b>	<b>26,95</b>	<b>6,90</b>	<b>5,48</b>	<b>23,17</b>	<b>8,16</b>	<b>17,00</b>
Agriculture, forestry and water supply	100,00	9,53	2,95	27,28	6,82	5,52	23,20	8,13	16,57
Fishery	100,00	5,11	1,95	13,98	10,08	3,76	22,26	9,17	33,68
<b>Non-agricultural activities</b>	<b>100,00</b>	<b>8,28</b>	<b>4,48</b>	<b>25,39</b>	<b>4,27</b>	<b>10,12</b>	<b>31,40</b>	<b>7,33</b>	<b>8,74</b>
Mining and quarrying	100,00	7,69	3,31	21,24	1,55	19,49	33,07	7,91	5,74
Manufacturing	100,00	8,14	4,81	26,60	4,90	8,39	31,02	7,55	8,59
Electricity, gas and water supply	100,00	9,68	4,82	29,14	2,70	12,94	28,37	4,85	7,49
Construction	100,00	7,85	3,34	19,02	4,46	10,02	34,92	8,46	11,94
<b>Service activities</b>	<b>100,00</b>	<b>26,07</b>	<b>7,86</b>	<b>32,91</b>	<b>4,19</b>	<b>6,11</b>	<b>14,58</b>	<b>3,78</b>	<b>4,51</b>
Wholesale and retail trade, repairs	100,00	10,83	5,20	42,74	4,92	6,09	21,87	3,14	5,20
Hotels and restaurants	100,00	6,07	7,01	36,10	6,19	8,44	25,35	5,17	5,67
Transport, storage and communications	100,00	9,12	4,73	35,41	3,90	15,86	22,19	6,02	2,77
Financial intermediation	100,00	37,06	10,04	43,97	3,72	1,84	2,61	0,13	0,64
Real estate activities and renting	100,00	23,87	5,15	36,56	7,02	2,95	12,77	5,42	6,26
Public administration and social security	100,00	37,43	11,34	38,76	3,33	1,22	4,89	0,69	2,32
Education	100,00	61,63	15,58	8,97	2,84	2,32	4,64	1,06	2,97
Health and social work	100,00	31,16	7,61	30,44	2,57	3,58	16,03	4,71	3,89
Other public utilities, social and personal services	100,00	14,58	5,31	38,26	6,01	2,25	14,72	5,65	13,21

**2. Structure of employees by level of educational attainment, by sector of activities,  
March 2010 (continued)**

Republic of Serbia

	Total	Level of educational attainment							
		High	Higher	Sec- ondary	Lower	Highly qualified	Qualified	Semi- qualified	Non- qualified
<b>Females</b>									
<b>Total</b>	<b>100,00</b>	<b>27,21</b>	<b>10,41</b>	<b>37,31</b>	<b>4,57</b>	<b>1,44</b>	<b>7,24</b>	<b>4,24</b>	<b>7,57</b>
<b>Agricultural activities</b>	<b>100,00</b>	<b>13,86</b>	<b>5,26</b>	<b>40,43</b>	<b>6,48</b>	<b>4,77</b>	<b>8,86</b>	<b>3,84</b>	<b>16,50</b>
Agriculture, forestry and water supply	100,00	13,83	5,25	40,53	6,53	4,76	8,67	3,81	16,61
Fishery	100,00	16,53	5,79	33,06	2,48	4,96	23,14	5,79	8,26
<b>Non-agricultural activities</b>	<b>100,00</b>	<b>12,08</b>	<b>6,05</b>	<b>39,37</b>	<b>5,74</b>	<b>2,18</b>	<b>16,88</b>	<b>7,56</b>	<b>10,14</b>
Mining and quarrying	100,00	18,86	7,76	52,89	1,87	1,14	11,94	3,74	1,81
Manufacturing	100,00	10,27	5,43	36,74	6,17	2,49	19,68	8,52	10,70
Electricity, gas and water supply	100,00	18,41	8,96	54,52	3,01	0,74	4,39	3,53	6,44
Construction	100,00	20,68	8,34	43,60	6,04	1,03	4,25	3,91	12,16
<b>Service activities</b>	<b>100,00</b>	<b>31,67</b>	<b>11,73</b>	<b>36,67</b>	<b>4,20</b>	<b>1,16</b>	<b>4,57</b>	<b>3,35</b>	<b>6,64</b>
Wholesale and retail trade, repairs	100,00	12,61	5,58	50,94	3,83	1,52	20,27	2,03	3,21
Hotels and restaurants	100,00	4,33	5,37	37,26	8,86	3,51	20,96	8,73	11,00
Transport, storage and communications	100,00	20,76	8,74	50,81	3,03	6,06	4,04	3,63	2,94
Financial intermediation	100,00	32,24	12,13	51,01	2,76	0,20	0,72	0,26	0,68
Real estate activities and renting	100,00	36,28	6,12	32,40	5,77	0,93	3,96	2,98	11,57
Public administration and social security	100,00	40,84	10,12	37,87	4,41	0,24	2,22	1,44	2,87
Education	100,00	61,12	14,25	7,42	5,51	0,37	0,80	1,62	8,92
Health and social work	100,00	17,22	14,77	46,89	3,11	1,18	2,75	5,97	8,10
Other public utilities, social and personal services	100,00	26,93	6,77	46,26	5,39	0,67	4,32	2,74	6,93

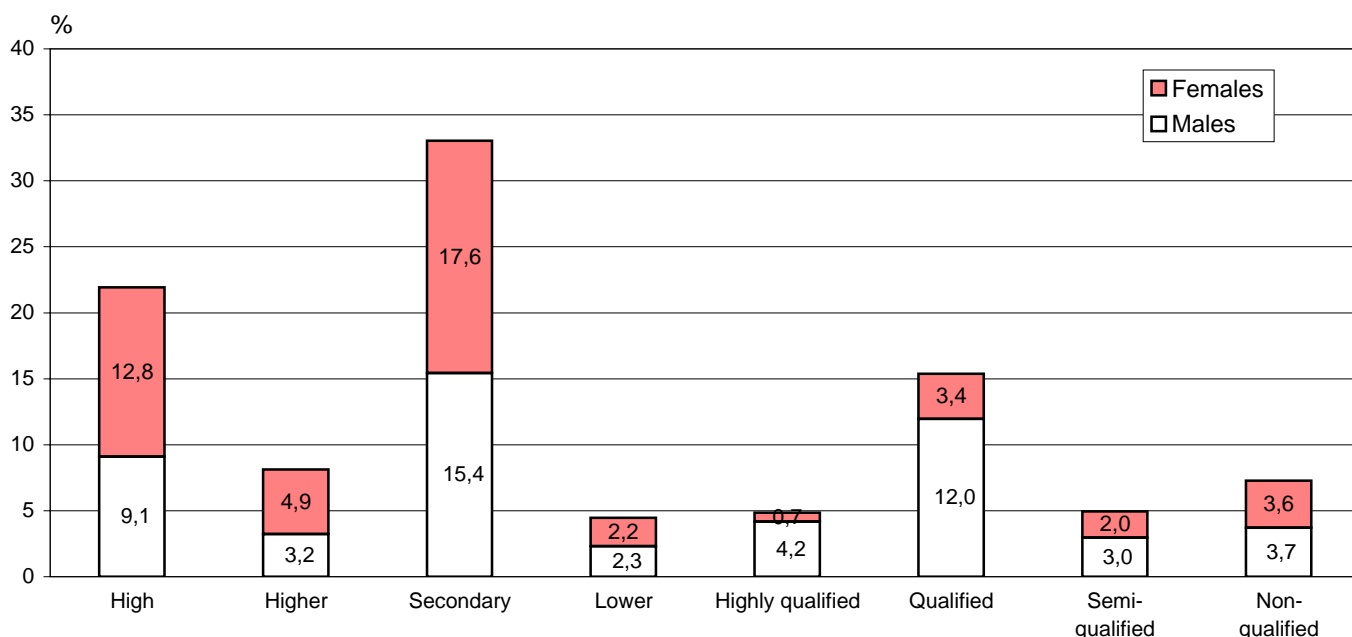
**3. Employees by average salaries and wages size, March 2010**

	Republic of Serbia				
	Total	Central Serbia			Vojvodina
		All	Without Belgrade	City of Belgrade	
<b>Total</b>	<b>1045035</b>	<b>770595</b>	<b>440682</b>	<b>329913</b>	<b>274440</b>
Did not receive salaries, wages	63448	46932	35188	11744	16516
Received up to 15000 dinars	26511	20607	13957	6650	5904
15001-20000	47471	36110	24911	11199	11361
20001-25000	92075	65548	47667	17881	26527
25001-35000	162764	115941	76902	39039	46823
35001-45000	162661	118175	74427	43748	44486
45001-65000	234562	171106	94998	76108	63456
65001-85000	127882	97868	39710	58158	30014
85001 – 110000	73006	56147	20763	35384	16859
110001 dinars and more	54655	42161	12159	30002	12494

#### 4. Employees by level of educational attainment, March 2010

	Republic of Serbia				
	Total	Central Serbia			Vojvodina
		All	Without Belgrade	City of Belgrade	
<b>Total</b>					
<b>Total</b>	<b>1045035</b>	<b>770595</b>	<b>440682</b>	<b>329913</b>	<b>274440</b>
Higher educational attainment	229077	172441	86733	85708	56636
High educational attainment	84936	63600	36861	26739	21336
Secondary educational attainment	345180	248300	131713	116587	96880
Lower educational attainment	46562	32985	19736	13249	13577
Highly qualified	50722	41519	21755	19764	9203
Qualified	160593	120590	78897	41693	40003
Semi-qualified	51839	39652	26705	12947	12187
Non-qualified	76126	51508	38282	13226	24618
<b>Males</b>					
<b>Total</b>	<b>552179</b>	<b>408865</b>	<b>241746</b>	<b>167119</b>	<b>143314</b>
Higher educational attainment	94956	72227	37363	34864	22729
High educational attainment	33620	25705	15507	10198	7915
Secondary educational attainment	161295	113640	60450	53190	47655
Lower educational attainment	24044	17466	10702	6764	6578
Highly qualified	43609	36017	18084	17933	7592
Qualified	124914	93897	61779	32118	31017
Semi-qualified	30928	23414	17073	6341	7514
Non-qualified	38813	26499	20788	5711	12314
<b>Females</b>					
<b>Total</b>	<b>492856</b>	<b>361730</b>	<b>198936</b>	<b>162794</b>	<b>131126</b>
Higher educational attainment	134121	100214	49370	50844	33907
High educational attainment	51316	37895	21354	16541	13421
Secondary educational attainment	183885	134660	71263	63397	49225
Lower educational attainment	22518	15519	9034	6485	6999
Highly qualified	7113	5502	3671	1831	1611
Qualified	35679	26693	17118	9575	8986
Semi-qualified	20911	16238	9632	6606	4673
Non-qualified	37313	25009	17494	7515	12304

#### Structure of employees by level of educational attainment and sex, March 2010 Republic of Serbia

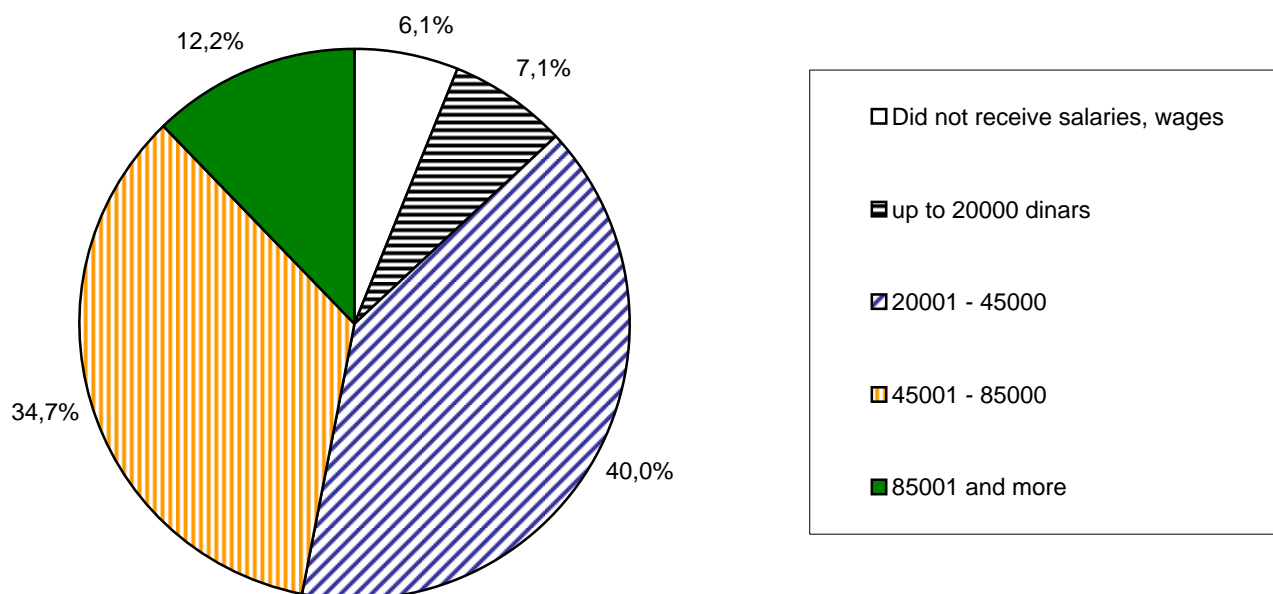


## 5. Distribution of employees by wages and salaries size by sector of activities, March 2010

Republic of Serbia

	Total	Did not receive salaries, wages	up to 15000 dinars	15001-20000	20001-25000	25001-35000	35001-45000	45001-65000	65001-85000	85001-110000	110001 and more
<b>Total</b>											
<b>Total</b>	<b>1045035</b>	<b>63448</b>	<b>26511</b>	<b>47471</b>	<b>92075</b>	<b>162764</b>	<b>162661</b>	<b>234562</b>	<b>127882</b>	<b>73006</b>	<b>54655</b>
<b>Agricultural activities</b>	<b>36262</b>	<b>4678</b>	<b>595</b>	<b>1768</b>	<b>3534</b>	<b>7734</b>	<b>6990</b>	<b>5667</b>	<b>2849</b>	<b>1699</b>	<b>748</b>
Agriculture, forestry and water supply	35476	4519	593	1732	3366	7465	6902	5628	2836	1694	741
Fishery	786	159	2	36	168	269	88	39	13	5	7
<b>Non-agricultural activities</b>	<b>353938</b>	<b>36412</b>	<b>9693</b>	<b>18370</b>	<b>34336</b>	<b>63498</b>	<b>53291</b>	<b>55737</b>	<b>43192</b>	<b>25909</b>	<b>13500</b>
Mining and quarrying	21966	464	610	282	372	1117	2539	4068	5894	5052	1568
Manufacturing	240298	27267	7487	15298	29031	51438	37075	32494	19878	11963	8367
Electricity, gas and water supply	44947	536	602	601	1219	3903	5820	10290	12711	6876	2389
Construction	46727	8145	994	2189	3714	7040	7857	8885	4709	2018	1176
<b>Service activities</b>	<b>654835</b>	<b>22358</b>	<b>16223</b>	<b>27333</b>	<b>54205</b>	<b>91532</b>	<b>102380</b>	<b>173158</b>	<b>81841</b>	<b>45398</b>	<b>40407</b>
Wholesale and retail trade, repairs	80844	6666	2460	4867	10541	18078	10487	10326	7010	5690	4719
Hotels and restaurants	13407	2009	512	1305	1896	2857	2582	1397	419	233	197
Transport, storage and communications	83298	2842	1256	1912	4786	10033	15027	27919	12419	4288	2816
Financial intermediation	33475	554	1005	334	617	722	1300	5417	7890	7152	8484
Real estate activities and renting	43422	1664	2299	4046	4667	6122	4583	6415	5102	4309	4215
Public administration and social security	69228	798	437	1307	3279	11868	13344	15724	9512	6554	6405
Education	131078	1270	5683	8071	12392	12376	13739	53398	15436	4571	4142
Health and social work	158482	4903	2133	3504	12876	21649	32517	42414	19598	10763	8125
Other public utilities, social and personal services	41601	1652	438	1987	3151	7827	8801	10148	4455	1838	1304

### Structure of employees by salaries and wages size, March 2010 Republic of Serbia



## 6. Average salaries and wages by employee by sector of activities and sex, March 2010

RSD

	Republic of Serbia				
	Total	Central Serbia			Vojvodina
		All	Without Belgrade	City of Belgrade	
<b>Total</b>					
<b>Total</b>	<b>50384</b>	<b>51167</b>	<b>42355</b>	<b>62938</b>	<b>48186</b>
<b>Agricultural activities</b>	<b>38929</b>	<b>38540</b>	<b>29658</b>	<b>54784</b>	<b>39205</b>
Agriculture, forestry and water supply	39212	38747	29868	54865	39549
Fishery	26170	11228	9365	24403	28679
<b>Non-agricultural activities</b>	<b>45431</b>	<b>45136</b>	<b>38886</b>	<b>59361</b>	<b>46223</b>
Mining and quarrying	70622	67914	59770	78342	85759
Manufacturing	40252	38979	33661	56124	43120
Electricity, gas and water supply	65865	66316	60386	78648	63872
Construction	40564	40296	33785	46042	41498
<b>Service activities</b>	<b>53696</b>	<b>54675</b>	<b>45315</b>	<b>64259</b>	<b>50598</b>
Wholesale and retail trade, repairs	48367	51826	34056	64962	37320
Hotels and restaurants	31235	31677	22951	42257	27524
Transport, storage and communications	52144	53194	41658	62388	48217
Financial intermediation	98685	100795	77562	106878	90269
Real estate activities and renting	57304	57225	43090	61207	57629
Public administration and social security	58127	58716	52678	65826	56234
Education	49983	50423	45257	60269	48833
Health and social work	50791	50941	49450	53304	50348
Other public utilities, social and personal services	49828	49996	36353	60538	49348
<b>Males</b>					
<b>Total</b>	<b>51782</b>	<b>52539</b>	<b>43054</b>	<b>66260</b>	<b>49622</b>
<b>Agricultural activities</b>	<b>38816</b>	<b>38947</b>	<b>30203</b>	<b>56221</b>	<b>38733</b>
Agriculture, forestry and water supply	39151	39165	30415	56326	39143
Fishery	25703	12609	10425	25895	27622
<b>Non-agricultural activities</b>	<b>48060</b>	<b>47769</b>	<b>41763</b>	<b>60914</b>	<b>48875</b>
Mining and quarrying	71594	68865	60986	80405	86287
Manufacturing	42943	41489	36300	57975	46259
Electricity, gas and water supply	66812	67465	61406	80300	63805
Construction	40211	40370	33527	46479	39649
<b>Service activities</b>	<b>56430</b>	<b>57317</b>	<b>45384</b>	<b>69519</b>	<b>53329</b>
Wholesale and retail trade, repairs	53094	56372	34248	74057	41623
Hotels and restaurants	34298	34967	24519	47938	28597
Transport, storage and communications	52424	53592	41546	64537	48145
Financial intermediation	118031	120344	84894	129812	108114
Real estate activities and renting	53915	52267	41651	55027	62172
Public administration and social security	59856	60842	54005	70772	56548
Education	54295	54920	47122	74143	52442
Health and social work	58195	58207	55015	65074	58157
Other public utilities, social and personal services	48878	48423	35945	59253	50192

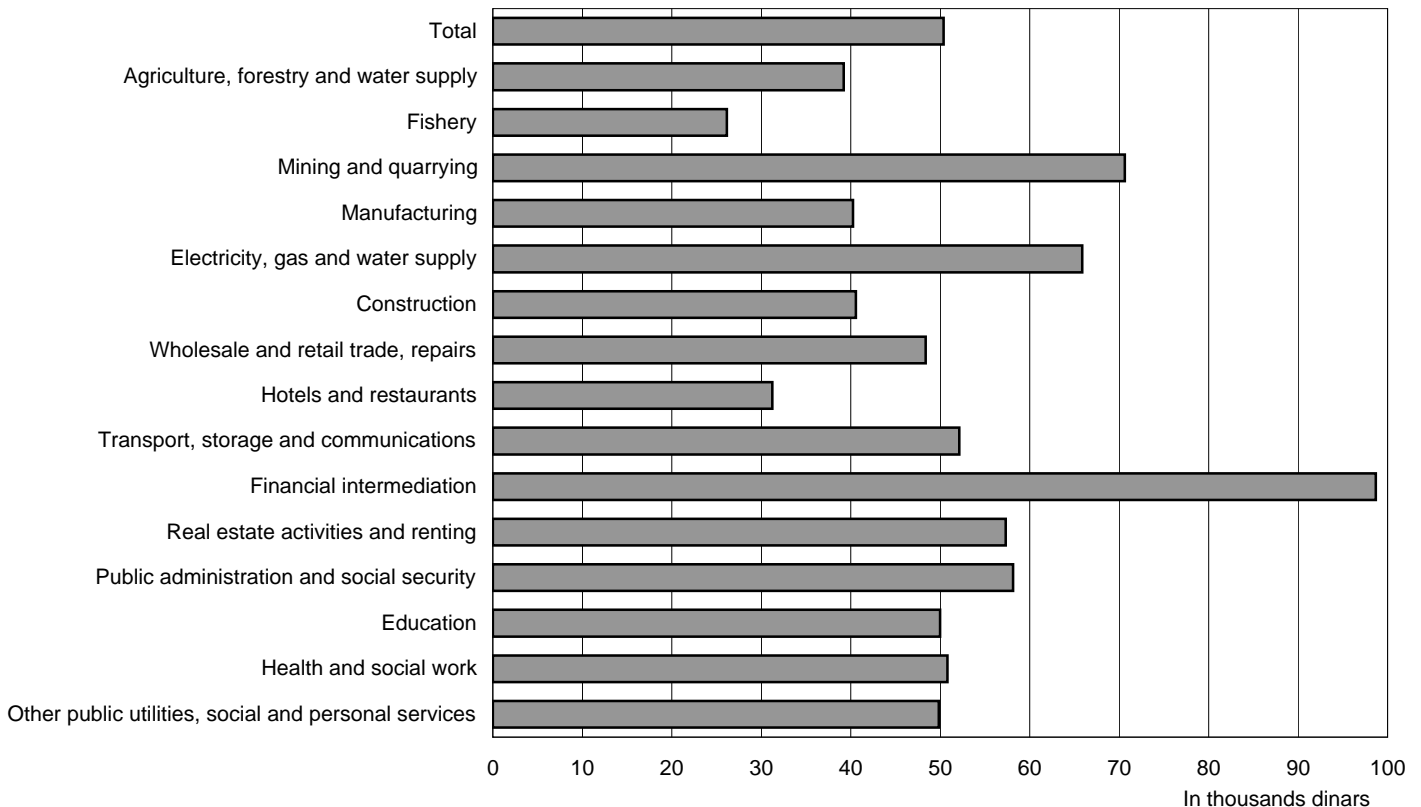


6. Average salaries and wages by employee by sector of activities and sex, March 2010 (continued)

RSD

	Republic of Serbia				
	Total	Central Serbia			Vojvodina
		All	Without Belgrade	City of Belgrade	
<b>Females</b>					
<b>Total</b>	<b>48818</b>	<b>49616</b>	<b>41506</b>	<b>59526</b>	<b>46618</b>
<b>Agricultural activities</b>	<b>39245</b>	<b>37631</b>	<b>28330</b>	<b>52039</b>	<b>40761</b>
Agriculture, forestry and water supply	39379	37816	28534	52079	40866
Fishery	28738	7036	6389	15454	35272
<b>Non-agricultural activities</b>	<b>39067</b>	<b>38511</b>	<b>31941</b>	<b>55049</b>	<b>40421</b>
Mining and quarrying	65364	62949	50112	71174	82195
Manufacturing	35143	34161	28645	52454	37305
Electricity, gas and water supply	62125	61603	56074	72279	64097
Construction	42253	39936	35086	43982	49958
<b>Service activities</b>	<b>51717</b>	<b>52684</b>	<b>45263</b>	<b>60290</b>	<b>48860</b>
Wholesale and retail trade, repairs	43801	47247	33845	56396	33685
Hotels and restaurants	28844	29102	21699	37910	26706
Transport, storage and communications	51343	52075	42081	57507	48438
Financial intermediation	88861	90654	73667	95055	81958
Real estate activities and renting	62349	65305	45093	71744	52906
Public administration and social security	56895	57175	51547	62883	56023
Education	47961	48207	44216	54959	47356
Health and social work	48716	48865	47619	50681	48285
Other public utilities, social and personal services	51283	52428	37102	62284	48086

Average salaries and wages by activity, March 2010  
Republic of Serbia



## 7. Average salaries and wages by level of educational attainment and sex, March 2010

RSD

	Republic of Serbia				Vojvodina
	Total	Central Serbia			
		All	Without Belgrade	City of Belgrade	

### Total

<b>Total</b>	<b>50384</b>	<b>51167</b>	<b>42355</b>	<b>62938</b>	<b>48186</b>
Higher educational attainment	81890	83234	67880	98772	77795
High educational attainment	55596	55773	47450	67247	55069
Secondary educational attainment	44794	45469	39386	52342	43065
Lower educational attainment	29483	29277	26183	33886	29984
Highly qualified	53156	52919	43605	63172	54223
Qualified	37084	37289	33025	45358	36467
Semi-qualified	30748	30401	29477	32308	31875
Non-qualified	27478	26676	25679	29562	29158

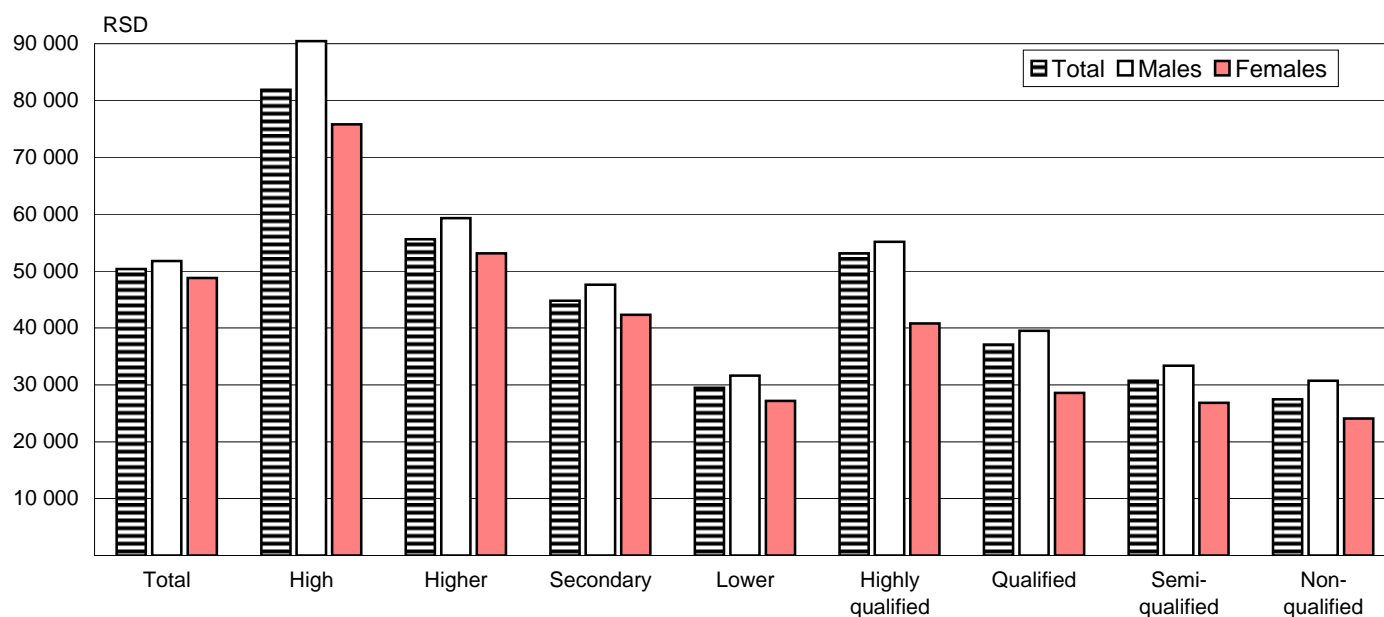
### Males

<b>Total</b>	<b>51782</b>	<b>52539</b>	<b>43054</b>	<b>66260</b>	<b>49622</b>
Higher educational attainment	90462	91490	71595	112811	87196
High educational attainment	59315	59773	48829	76414	57826
Secondary educational attainment	47624	48459	41675	56169	45632
Lower educational attainment	31616	31286	28272	36055	32493
Highly qualified	55171	54957	45270	64727	56185
Qualified	39517	39846	35362	48470	38520
Semi-qualified	33403	33039	32505	34477	34536
Non-qualified	30712	29785	28663	33867	32706

### Females

<b>Total</b>	<b>48818</b>	<b>49616</b>	<b>41506</b>	<b>59526</b>	<b>46618</b>
Higher educational attainment	75820	77284	65069	89144	71494
High educational attainment	53160	53060	46449	61595	53443
Secondary educational attainment	42313	42946	37443	49131	40580
Lower educational attainment	27205	27016	23710	31623	27625
Highly qualified	40802	39579	35404	47949	44979
Qualified	28568	28295	24589	34918	29382
Semi-qualified	26821	26598	24109	30226	27595
Non-qualified	24115	23382	22132	26290	25606

## Average salaries and wages by employees' sex and level of educational attainment, March 2010 Republic of Serbia



**8. Average salaries and wages by sector of activities, level of educational attainment and sex,  
March 2010**

Republic of Serbia

RSD

	Total	Level of educational attainment							
		High	Higher	Sec- ondary	Lower	Highly qualified	Qualified	Semi- qualified	Non- qualified
<b>Total</b>									
<b>Total</b>	<b>50384</b>	<b>81890</b>	<b>55596</b>	<b>44794</b>	<b>29483</b>	<b>53156</b>	<b>37084</b>	<b>30748</b>	<b>27478</b>
<b>Agricultural activities</b>	<b>38929</b>	<b>72174</b>	<b>47814</b>	<b>35494</b>	<b>31355</b>	<b>48674</b>	<b>35652</b>	<b>33816</b>	<b>28288</b>
Agriculture, forestry and water supply	39212	72263	48019	35580	31717	48980	36111	34222	28420
Fishery	26170	65950	34837	28440	18983	30050	17806	19022	24964
<b>Non-agricultural activities</b>	<b>45431</b>	<b>87241</b>	<b>55399</b>	<b>45446</b>	<b>29868</b>	<b>53221</b>	<b>38956</b>	<b>31594</b>	<b>28841</b>
Mining and quarrying	70622	100643	60742	70643	49897	78245	66168	48589	61849
Manufacturing	40252	83988	51213	40039	28137	44025	33215	29898	26974
Electricity, gas and water supply	65865	100526	74783	65584	43644	75735	59378	42091	35915
Construction	40564	81563	53649	39548	29003	38838	37517	26958	25526
<b>Service activities</b>	<b>53696</b>	<b>81157</b>	<b>55799</b>	<b>44947</b>	<b>29082</b>	<b>53477</b>	<b>34129</b>	<b>29451</b>	<b>26175</b>
Wholesale and retail trade, repairs	48367	116984	59804	42123	27449	60092	29727	30382	27319
Hotels and restaurants	31235	68649	43953	32929	29463	31854	24289	21676	20537
Transport, storage and communications	52144	89886	73861	46363	34008	57339	40059	36295	30328
Financial intermediation	98685	144482	85871	73491	57760	118446	73335	66988	58938
Real estate activities and renting	57304	103146	64113	42090	23821	43534	35765	21796	30385
Public administration and social security	58127	85615	51964	39687	31086	40839	32708	29285	28882
Education	49983	58805	48850	36687	23414	40568	28549	23817	20811
Health and social work	50791	91005	52360	43236	25771	43430	32288	27593	25048
Other public utilities, social and personal services	49828	74275	57520	47301	37603	47398	40715	37059	32338
<b>Males</b>									
<b>Total</b>	<b>51782</b>	<b>90462</b>	<b>59315</b>	<b>47624</b>	<b>31616</b>	<b>55171</b>	<b>39517</b>	<b>33403</b>	<b>30712</b>
<b>Agricultural activities</b>	<b>38816</b>	<b>73854</b>	<b>48345</b>	<b>35714</b>	<b>30741</b>	<b>49205</b>	<b>35925</b>	<b>34302</b>	<b>28722</b>
Agriculture, forestry and water supply	39151	73883	48569	35833	31179	49525	36325	34744	28912
Fishery	25703	71682	35143	26625	19162	30772	19593	18971	25053
<b>Non-agricultural activities</b>	<b>48060</b>	<b>91974</b>	<b>58678</b>	<b>50012</b>	<b>31562</b>	<b>54729</b>	<b>41217</b>	<b>34387</b>	<b>31720</b>
Mining and quarrying	71594	105277	56856	75654	52856	78331	66449	48401	63775
Manufacturing	42943	88495	54728	44587	29589	45509	35224	33479	29398
Electricity, gas and water supply	66812	104575	78452	69345	44444	75844	59702	42023	36093
Construction	40211	85997	56233	39691	29617	38863	37501	27333	28579
<b>Service activities</b>	<b>56430</b>	<b>90607</b>	<b>60040</b>	<b>46891</b>	<b>31806</b>	<b>56356</b>	<b>36736</b>	<b>31475</b>	<b>29660</b>
Wholesale and retail trade, repairs	53094	125624	67604	48322	28801	67366	33703	30098	28430
Hotels and restaurants	34298	76152	50925	35267	31159	33040	25073	22267	20247
Transport, storage and communications	52424	99353	79916	47522	35193	58650	40473	37448	30494
Financial intermediation	118031	175473	98474	81536	61404	124896	83027	62264	69211
Real estate activities and renting	53915	108853	63770	38988	22956	41742	35703	19579	30779
Public administration and social security	59856	89213	54265	41593	33759	41489	33786	31326	29516
Education	54295	64817	47504	34239	24526	41877	29037	23689	20632
Health and social work	58195	96857	53550	46213	25794	43117	32979	27697	27445
Other public utilities, social and personal services	48878	76932	59516	47274	40928	47861	42777	37261	33837

**8. Average salaries and wages by sector of activities, level of educational attainment and sex,  
March 2010 (continued)**

Republic of Serbia		RSD							
	Total	Level of educational attainment							
		High	Higher	Sec- ondary	Lower	Highly qualified	Qualified	Semi- qualified	Non- qualified
<b>Females</b>									
<b>Total</b>	<b>48818</b>	<b>75820</b>	<b>53160</b>	<b>42313</b>	<b>27205</b>	<b>40802</b>	<b>28568</b>	<b>26821</b>	<b>24115</b>
<b>Agricultural activities</b>	<b>39245</b>	<b>68999</b>	<b>46991</b>	<b>35085</b>	<b>33175</b>	<b>46978</b>	<b>33671</b>	<b>30943</b>	<b>27044</b>
Agriculture, forestry and water supply	39379	69194	47170	35111	33264	47243	34534	31166	27070
Fishery	28738	56205	34270	32660	14971	27046	8357	19465	22952
<b>Non-agricultural activities</b>	<b>39067</b>	<b>79389</b>	<b>49525</b>	<b>38315</b>	<b>26818</b>	<b>36266</b>	<b>28776</b>	<b>25038</b>	<b>22837</b>
Mining and quarrying	65364	90422	69711	59756	36627	70360	61950	50744	28771
Manufacturing	35143	77208	45303	33787	25947	34532	27201	23868	23278
Electricity, gas and water supply	62125	92116	66990	57648	40813	68140	51104	42459	35100
Construction	42253	73487	48680	39249	26828	37655	38168	23059	11146
<b>Service activities</b>	<b>51717</b>	<b>75525</b>	<b>53741</b>	<b>43683</b>	<b>27117</b>	<b>42483</b>	<b>28110</b>	<b>27798</b>	<b>24463</b>
Wholesale and retail trade, repairs	43801	109815	52779	37097	25771	31982	25583	30805	25579
Hotels and restaurants	28844	60432	36843	31159	28537	29626	23549	21402	20653
Transport, storage and communications	51343	78008	64492	44057	29659	47527	33563	30833	29882
Financial intermediation	88861	126390	80576	69969	55265	88779	55413	68210	54039
Real estate activities and renting	62349	97556	64543	47303	25389	51993	36063	27796	30068
Public administration and social security	56895	83267	50127	38298	29650	38528	31012	28585	28515
Education	47961	55964	49539	38076	23146	36754	27222	23856	20839
Health and social work	48716	88038	52188	42694	25766	43698	31160	27570	24725
Other public utilities, social and personal services	51283	72069	55121	47334	31914	45010	29939	36419	27959

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